

< UbgYUh]WB Uhi fY. 'DfYa]YfY 'Ui Z'XYa
5a UncbUg' '@i I i g'bYi 'YbhXYW_Yb°

< UdU[!@cmX'7fi]gYg'ghUfhYh'&\$&* #&\$&+ 'a]h'bYi Yb '@i I i g!
i bX'9I dYX]h]cbgfY]gYbž'XUfi bhYf'X]Y'DfYa]YfY'XYf
< UbgYUh]WB Uhi fY'Ui Z'XYa '5a UncbUg"



6Y`Åa ž'6fUg]`Yb`!'8]Y'?fYi nZU\ fhVfUbWXY`V`]W_h[YgdUbbh'Ui Z
XUg`_ca a YbXY`š\ fž'XYbb`< UdU[!@cmX'7fi]gYg`Uh'ZØf'X]Y
GU]gcb`&\$&* #&\$&+ 'Y]b'Ui ZFY[YbXYg'Dfc[fUa a 'Ub[Y_ØbX][h''9]b
VYgcbXYfYf`< Ø\Ydi b_h'k]fX'X]Y'DfYa]YfY'XYf`< UbgYUh]W
B Uhi fY'Ui Z'XYa '5a UncbUg'gY]b"K]Y`Zj k "XY`VYf]W hYhž'k]fX'XUg
GW]Z'Ua`%' "A U]`b`6Y`Åa`Yfk UfhYh'i bX`V]YhYh'Y]bY`Y]ba U`
Å\ f`]W`ghUhh]bXYbXY`F Y]gY`Zi ggUi Z'i bX`UVk Åfhg'Ui Z'XYa
5a UncbUg'Ub"

þg[YgUa h'd`Ubh`< UdU[!@cmX'7fi]gYg'a]h'Y]bYa`Dfc[fUa a`j`cb`
%&\$`bYi`'Ui Z[Y`Y[hYb`F`ci hYbž'XUfi bhYf`gck`c`\
DfYa]YfYbUb`Ài ZY`U`g`Ui W`VY`]YVhY`?'Ugg]_Yf"8]Y`6i W`i b[Yb`ZØf`
X]Y`F Y]gYb`g]bX`UV`gcZc`fh'c'b`]bYž'hY`YZc]gW`gck]Y`]b`F Y]gYVØfcg

a Ô[`]W`"·FY]gYb`ja`FU`a Yb`X]YgYg`i a ZUb[fY]WYb`Dfc[fUa a g
g]bX`ZØf`XYb`NY]hfUi a`j cb`GYdhYa VYf`&\$&*`V]g`C`_hcVYf`&\$&+
j cf[YgY`Yb`"8]Yg`i a ZUggh]bg[YgUa h) \$`FY]gYb`Ui ZXYb
@| i ggW]ZZYb`9I`F`C`D`5`i bX`9I`F`C`D`5`&`gck`jY`+\$
9I`dYX]h]cb`gfY]gYb`Ui Z`XYb`GW`k YghYfgW]ZZYb`<`Ub`gYUh]W
]bgd]fUh]cb`ž`<`Ub`gYUh]WbUhi`fY`i bX`<`Ub`gYUh]Wgd]f]h`"!\`!
Wfi`jgYg`"XY`ghY`"h`X]YgY`BYi`Yfi`b[`Yb`j`cf`

?`Ugg]_Yf`i bX`bYi`Y`F`ci`hYb`

Ni`XYb`<`][`\`][`\hg`XYf`_ca`a`YbXYb`GU]gcb`nA`\`Yb`i bhYf`UbXYfYa
X]Y`A`G`9I`F`C`D`5`i bX`X]Y`A`G`9I`F`C`D`5`&`"8]Y`A`G`9I`F`C`D`5`k`j`fX
VY]gd]Y`gk`Y]gY`a`j`h`gYW`g`A`j`hY`a`YYffY]gYb`ja`<`YfVgh`&\$&`*
Ui`Zk`UfhYb`"9]bY`VYgcbXYfY`K`Y]\`bUW`hgY]gY`VY[`]bb`h`Ua`i`&\$`"
8YnYa`VYf`&\$&*`i bX`ZØ\`fhj`cb`A`]Ua`j`bUW`A`]Ua`j`"8]YgY`FY]gY`]gh
ZØf`%"`" - \$`9i`fc`dfc`DYfgcb`Vi`W`VUf`"

Ni`g`Å`h`]W`ghY`h`Y]bY`DFYa`jYfYbfc`i`hY`j`cb`j`U`d`UfU]gc`b`UW`G`Ub
:`f`UbW]gWc`Ui`Z`XYa`D`Ubž`X]Y`j`ca`i`%+`":`YVfi`Uf`V]g`%`,`"A`Å`fn`&\$&+
j`YfZØ[`VUf`]gh`"FY]gYbXY`_`Ø`b`Yb`"\`YfZØf`a`j`hY]bYa`DfY]g`j`cb`
%+`")`-`\$`9i`fc`dfc`DYfgcb`fYW`bYb`"9VYbgc`VYa`Yf`_`Ybgk`Yfh`]gh
XUg`a`YX]hYffUbY`ϕ`gY`\`cdd]b[`j`cb`DU`a`U`XY`A`U`c`fWU`b`UW
B]nnUž`XUg`nk`j`gW`Yb`XYa`i`%+`"i bX`&+`"A`U]`&\$&+`Ub[`YVchYb`k`j`fX
i bX`ZØf`)"`-`-`\$`9i`fc`dfc`DYfgcb`Vi`W`VUf`]gh`"

9I`dYX]h]cb`Yb`]b`Yb`h`Y[`Yb`Y`F`Y[`]cb`Yb`

8]Y`9I`dYX]h]cbg`_`UggY`j`cb`<`UdU[`!`@`cmX`7`fi`]gYg`\`Uh`YVYbZU`g
Y]b][`Yg`ni`V]YhYb`"8]Y`GW]ZZY`<`Ub`gYUh]WbUhi`fYž`<`Ub`gYUh]W
]bgd]fUh]cb`i`bX`<`Ub`gYUh]Wgd]f]h`k`YfXYb`FY]gYb`]b`Yb`h`Y[`Yb`Y
F`Y[`]cb`Yb`Xi`fW`ZØ\`fYbž`a`j`hY]bYa`_`UfYb`i`c`_i`g`Ui`Z`X]Y`5`bhUf`_h]gž
5f`_h]gž`G`_UbX]bUj`]Yb`i`bX`UZf]_`Ub]gW`Y`?`Ø`ghYb`"9]bY`]bhYfYggUbhY
9I`dYX]h]cb`ZØ\`fhj`cb`A`Ui`f]h]i`g`bUW`?`Ud`ghUX`h`i`bX`Z]bXYh`j`ca`"`"
V]g`&%`"8YnYa`VYf`&\$&*`ghUhhž`ni`Y]bYa`DfY]g`j`cb`%&`" - \$`9i`fc
dfc`DYfgcb`"

:`Øf`5VYbhYi`Yf`i`gh][`Y`k`j`fX`Ui`W`Y]b`K`]bhYf!5VYbhYi`Yf`]b
@Udd`UbX`Ub[`YVchYbž`XUg`j`ca`i`)"`V]g`&\$`"Δ`bi`Uf`&\$&+`UV
<`Ua`Vi`f[`ghUfhYh`":`Øf`-`"-`-`\$`9i`fc`dfc`DYfgcb`_`Ø`b`Yb`X]Y
DUggU[`jYfY`i`bj`Yf[`Ygg`]W`Y`9f`YVb]ggY`gUa`a`Y`b`"8]Y`GYa`]!
7]fW`a`bUj`][`Uh]cb`XYf`5bhUf`_h]gž`X]Y`j`ca`i`%":`YVfi`Uf`V]g`)"`"A`Å`fn
&\$&+`j`cb`i`g`i`U]U`b`UW`7`\`f]ghW`i`fW`ZØ\`fhž`]gh`ZØf`" \$`%`-`\$`9i`fc
dfc`DYfgcb`j`YfZØ[`VUf`"

5`Y`bZcfa Uh]cbYb`XYi hYb`XUfUi Z`\]bž`XUgg`X]Y`GU]gcb`&\$&* #&\$&+
j`cb`<UdU[!@cmX`7fi`]gYg`gck`c`\`ZØf`?fYi`nZU\fh]YV\UVYf`U`g`Ui`W
ZØf`5VYbhYi`fYf`ni`Y]bYa`Ui`ZfY[`YbXYb`9f`YVb]g`k`YfXYb`_ØbbhY"
8]Y`?ca`V]bUh]cb`Ui`g`bYi`Yb`F`ci`hYb`i`bX`VYk`Å\fhYb`?`Ugg]_Yfb
k`]fX`g]W`Yf`]W`ZØf`[`fc»`Yg`b`hYfYggY`gcf[`Yb"

8YhU]`g	
Cfh	6Y`Åa`ž`6fUg]`Yb
EiY`Yb	<ul style="list-style-type: none">• k k k "Zj k "XY• k k k "\`!Wfi`]gYg"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY