

@Ugh!A]bi hY! ? fYi nZU\ fhYb. '9bhXYW_Yb
G]Y 'G_UbX]bUj]Yb 'i bX 'XUg 'A]hhY `a YYf °

9bhXYW_Yb 'G]Y '5-85 '@Ugh!A]bi hY! ? fYi nZU\ fhYb 'nk]gWXYb 'A U]
i bX '† `]'&\$&) " ; Yb]Y » Yb 'G]Y 'gdUbbYbXY 'F Y]gYn]Y `Y 'i bX
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< Ua Vi f[ž'8 Yi hgW\`UbX`!`5V`gc Zc fh`V]YhYh`5`8`5`_i fnZf]gh][
Vi W\ VUfY`?`fYi nZU\ fhYb`Ubž`X]Y`g]W\`nk`]gW\Yb`A`U]`i`bX`ž`>`&\$&)
YfghfYW`Yb``8`]YgY`@Ugh!A`]bi`hY!5b[`YVchY`g]bX`VYgcbXYfg
]bhYfYggUbh`Z0f`F`Y]gYbXYž`X]Y`gdcbhUbY`9bhgW\Y]Xi`b[`Yb`gW\`ÀhnYb
i`bX`Ui`Z`XYf`Gi`W\Y`bUW\`bYi`Yb`5VYbhYi`Yfb`g]bX``8`]Y`F`Y]gYn]Y`Y`
i`a`ZUggYb`UhhfU`_hj`Y`F`ci`hYb`]a`A`]hY`a`YYfž`]b`G`UbX]bUj`]Yb`i`bX
]b`5Zf]_Už`k`]Y`XUg`5VYbXV`Uhh`VYf]W\`hYh`

: Øf`?`i`fnYbhgW\`cggYbY`ghY\`Yb`j`YfgW\]YXYbY`F`Yghd`ÀhnY`ni`f`
J`YfZ0[`i`b[`ž`i`bhYf`UbXYfYa`Z0f`A`]b]!`?`fYi`nZU\`fhYb`UV`<`Ua`Vi`f[`
i`bX`:`YfbfY]gYb`UV`?`UdghUXh``8`]Yg`Yfa`Ò[`]W\`h`F`Y]gYbXYbž`gW\`bY``
i`bX`i`b`_ca`d`n]Yfh`X]Y`GYY`Y`V`Ui`a`Y`b`ni``UggYb``Ni`XYa`_`ÒbbYb
V]g`ni`+`\$i`i`bhYf`?`UhU`c[`dfY]gYb`[`YgdUfh`k`YfXYbž`k`Ybb`@Ugh!
A`]bi`hY!D`ÀhnY`[`YVi`W\`h`k`YfXYb`

5b[YVchY`i`bX`DfY]gY

8]Y`6Y]gd]Y`fci`hYb`nY][`Yb`Y]bY`VfY]hY`DU`YhhY`Ub`C`dh]cbYb``Gc
[`Y\`h`X]Y`%&!hÀ[`][`Y`F`Y]gY`Y`fa`Y`_UbU`/`:`c`Z`j`cb`6]g`UmU`a`]h
XYf`5`8`5gc`i`Ua`i`%`,`"A`U]`&\$&)`UV`&`(`&\$`9i`fc`dfc`DYfgcb``cg`
5i`W\`X]Y`%\$!hÀ[`][`Y`9f`_i`bXi`b[`gfY]gY`B`cfk`Y[`Ybg`:`c`fXY`a`]h
;`Y]fUb[`Yf`a`]h`XYf`5`8`5df]a`U`ghUfhYh`Ua`i`&`"A`U]`&\$&)`UV`
%`(-`-`9i`fc`dfc`DYfgcb``9]b`k`Y]hYfYg`<][`\`][`\h]gh`X]Y`&-`!hÀ[`][`Y`
F`ci`hY`J`cb`A`Ui`f]h]i`g`ØVYf`5Zf]_U`bUW\`A`U`c`fWU`a`]h`XYf`
5`8`5ghY``U`ž`X]Y`Ua`i`&%`"A`U]`&\$&)`UV`%`&-`-`9i`fc`[`YVi`W\`h`
k`YfXYb`_Ubb`

: Øf`bcW\`a`Y\`f`5i`gk`U\`gc`f[`Yb`X]Y`Zc`[`YbXYb`@Ugh!A`]bi`hY!
5b[YVchY.

- +`HU[`Y`G`UbX]bUj`]gW\Y`<][`\`][`\hg`UV`?`]Y`a`]h`
5`8`5bcj`U`i`UV`*`(-`9i`fc`ž`%+`"V]g`&`("A`U]`&\$&)`
- (`HU[`Y`?`i`fnfY]gY`bUW\`C`g`c`/`?`cdYb`U[`Yb`a`]h`
5`8`5VY``U`i`UV`i`+-`9i`fc`ž`&%`"V]g`&)`"A`U]`&\$&)`
- +`HU[`Y`A`YX]hYffUbY`GW\`ÀhnY`a`]h`?`c`fg]_U`UV`A`U`c`fWU`
a`]h`i`5`8`5Wc`ga`U`i`UV`+`(-`9i`fc`ž`i`%`"A`U]`V]g`+`"ž`b]`&\$&)`

-) 'HU[Y' ?i fnfY]gY'bUW'G_UbX]bUj]Yb' a]h' 5=85a Uf . UV') (- '9i fcž%"`V]g`*"'`đ b]'&\$&)"
- + 'HU[Y' A Yhfcdc`Yb`UV`<Ua Vi f['a]h' 5=85dYf`U .`UV , - - '9i fcž+"`V]g`%("`đ b]'&\$&)"

6i WXi b[gXYhU]`g'i bX'`b_`i g]j`Y]ghi b[Yb

H]W_Yhg`ZØf`X]YgY`UhhfU_h]j Yb`?fYi nZU\fhYb`_ÖbbYb`V]g`ni`i&(Ghi bXYb`j cf`5VZU\fh`[YVi W`h`k YfXYb`ž`k cVY]`6i WXi b[gbi a a Yfž NU\`i b[gbUW`k Y]g`i bX`5i gk Y]gXc`_i a Ybh`VYfY]h[Y`U`hYb k YfXYb`a ØggYb`"8 Ug`GW`]Zga Ub]ZYgh`gc`hY`ni XYa`V]g`XfY]`HU[Y j cf`5VZU\fh`Ui g[YZØ`h`gY]b`"8]Y`7\YW`!b!NY]hYb`ZØf`X]Y bcfXXYi hgW`Yb`<ÄZYb`"Y[Yb`nk]gW`Yb`%) .` \$`i bX`%* .`\$\$`i` \f" 5=85!`?fYi nZU\fhYb`k YfXYb`]b`nk Y]`HUF]ZYb`Ub[YVchYb`DfYa]i a ! HUF]Zž`VY]`XYa`X]Y`?UV]bY`gY`Vgh`[Yk Ä`h`k YfXYb`_Ubbž`i bX`J Uf]c! HUF]Zž`VY]`XYa`X]Y`?UV]bY`ni [Yk]YgYb`k]fX"

Ni gÄh`]W`V]YhYb`5=85!`?fYi nZU\fhYb`Y]bY`J]Y`nU\`j cb`J cfhY]`Ybž XUfi bhYf`Gdcfhž`GdU`/`K Y`bYggž`[Ughfcbca]gW`Y`J]Y`ZU`h`gck]Y K Y`h`_UggY!9bhYfhU]ba Ybh`"ä`DfY]g`Ybh`U`hYb`g]bX`bYVYb`XYb A U\`nY]hYb`Ui W`Ui g[Yk Ä`h`Y`; YhfÄb`_Y`gck]Y`Gdcfh`!`i bX K Y`bYggUb[YVchYž`i bX`U`g`6cfXgdfUW`Y`k]fX`8Yi hgW j Yfk YbXYh`Hf]b`_[Y`XYf`g]bX`YVYbZU`g`]b`XYb``b_`i g]j`Y]ghi b[Yb Ybh`U`hYb"

I a`_Y]bYb`8YU`ni`j YfdUggYbž`_ÖbbYb``hYfYgg]YfhY`XYb`5=85 GW`bÄddW`Yb!5`Ufa`UVcbb]YfYb`i bX`U`hi Y`Y`5b[YVchY`X]fY`_h Ui ZXYf`? fYi nZU\ fhd]fUhYb`K YVgY]hY`Y]bgY`Yb"

8YhU]`g	
C fh	<Ua Vi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UVYbXV`Uhh"XY • k k k "_fYi nZU\ fhd]fUhYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY