

F Y]gYd`Ubi b[ Yb`]b` ; YZU\ f. `5\_hi Y`Y  
F Y]gYk Ufbi b[ Yb`ZØf`8Yi hgWXY`

5\_hi Y`Y`F Y]gYk Ufbi b[ Yb`XYg`5i gk Åfh][ Yb`5a hYg.  
; Ycdc`h]gWXY`? f]gYb`i bX`HYffc f[ YZU\ fYb`VYY]bZi ggYb  
XYi hgWXY`F Y]gYd`ÀbY`



=gfUY`ž`DU`Àgh]bYb g]gWXY` ; YV]YhY`! ; Ycdc`h]gWXY`? f]gYb  
bY\ a Yb`9]bZi gg`Ui Z`X]Y`F Y]gYd`ÀbY`XYf`8Yi hgWXYb`8 Ug  
5i gk Åfh][ Y`5a h`]b`6Yf`]b` \Uh`XU\Yf`X]Y`G]hi Uh]cb`]b  
j YfgW]YXYbYb`@ÀbXYfb`]a` `6`]W`i bX`[ ]Vh`F Y]gYk Ufbi b[ Yb  
\YfUi g`8]YgY`K Ufbi b[ Yb`ghY`Yb`Y]bYb`Xf]b[ YbXYb`5ddY`XUfž  
F Y]gYb`]b[ YZ\ fXYhY`@ÀbXYf`cXYf`F Y[ ]cbYb`ni`j Yfa`Y]XYb`9]bY  
F Y]gYk Ufbi b[ `k`]fX`Ui g[ YgdfcWXYbž`k Ybb`Y]bY`\_cb`fYhY` ; YZU\ f  
ZØf`@Y]V`i bX`@YVYb`VYghY`h`8Yi hgWXY`6Øf[ Yfž`X]Y`g]W`]b`XYb  
VYhfcZYbYb`@ÀbXYfb`Ui Z`U`hYbž`\_ØbbYb`ni`f`5i gfY]gY  
Ui Z[ YZcfXYfh`k YfXYb`

9]b`U\_hi Y`Yg`6Y]gd]Y`Z0f`X]Y`Ub[ YgdUbbhYb`F Y]gYj Yf\A`hb]ggY`]gh  
XYf`Ub\U`hYbXY`?cbZ]\_h`nk ]gWXYb`gfUY`i bX`XYa` fUbz`XYf`Y]bY  
a`O[`]WXY`9g\_U`Uh]cb`]a`B`U\Yb`C`ghYb`VY`Z0f`W`hYb`A`ggh`6Y`]YVhY  
F Y]gYn]Y`Y`fi bX`i a`g`A`]hY`a`YYf`g]bX`j`cb`X]YgYf`G]hi`Uh]cb  
VYhfcZYb`"@Ui`h`9W`c`&(`g]bX`nU\`fY]WXY`@AbXYf`Ui`Z`XYf`U\_hi`Y`Yb  
@]ghY`XYf`F Y]gYk`Ufbi`b[ Yb`j`Yfa`Yf`h`8]YgY`@]ghY`Ybh\A`h`gck`c\`  
F Y]gYk`Ufbi`b[ Yb`U`g`Ui`W`HY`fY]gYk`Ufbi`b[ Yb`z`X]Y`XYb`GhUbX  
j`ca`%\*`" `x`b]`&\$&)`k`]XYfgd]Y[ Y`b`"

## 5\_hi Y`Y`F Y]gYk`Ufbi`b[ Yb`

<]Yf`g]bX`Y]b][ Y`XYf`@AbXYf`a`]h`F Y]gYk`Ufbi`b[ Yb`i`bX  
HY`fY]gYk`Ufbi`b[ Yb`.

- 5Z[ \Ub]ghUb.`F Y]gYk`Ufbi`b[
- Y[ mdhYb.`HY`fY]gYk`Ufbi`b[
- @]VmYb.`F Y]gYk`Ufbi`b[
- I`\_fU]bY.`F Y]gYk`Ufbi`b[ #5i`gfY]gYUi`Z`c`fXYfi`b[
- fUb.`F Y]gYk`Ufbi`b[

8]Y`j`c`ghAbX][ Y`@]ghY`i`a`ZUggh`nU\`fY]WXY`k`Y]hYfY`@AbXYfz  
XUfi`bhYf`X]Y`8Ya`c`\_fUh]gWXY`F Ydi`V`]`?cb[ c`z`>a`Yb`gck`Y  
j`YfgW]YXYbY`B`Uh]cbYb`]a`B`U\Yb`C`ghYb`i`bX`5Z]\_U`F Y]gYbXY  
k`]fX`Ya`d`Zc\`Yb`z`j`c`f`XYf`5VfY]gY`X]Y`K`YVg]hY`XYg`5i`gk`A`fh][ Yb  
5a`hYg`ni`VYgi`WXYb`z`i`a`a`O[`]WXY`F`g]\_Yb`]b`]\fYb`N]Y`AbXYfb`ni  
df0ZYb`"

## HYffcf]gh]gWXY`6YXfc\i`b[ Yb`i`bX G]WXYf\Y]hg`U[ Y`

Ni`g`Ah`n`]W`ni`[ Y`cdc`]h]gWXYb`GdUbbi`b[ Yb`VYghY`h`k`Y`hk`Y]h`Y]bY  
Yf\YV`]WXY`; YZU\`f`hYffcf]gh]gWXYf`5bgW`A[ Y`i`bX`9bhZ0\fi`b[ Yb`"  
8]Y`HYffcfcf[ Ub]gUh]cbYb`5`E`U]XU`i`bX`g`Ua`]gWXYf`GhUUh  
\UVYb`Ub[ YXYi`hYh`z`5bgW`A[ Y`Ui`Z`j`YfgW]YXYbY`N]Y`Y  
Xi`fW`ni`Z0\`fYb`8`Ug`Yf\`0\`hY`A`cV`]g]Yfi`b[ gdchYbn]U`X]YgYf  
; fi`ddYb`]gh`VYgcbXYfg`Xi`fW`X]Y`?cbZ]\_hY`]a`B`U\Yb`C`ghYb  
[ Ygh]Y[ Yb`z`]bgVYgcbXYfY`bUW`XYb`HYffcfUbgW`A[ Yb`[ Y[ Yb`

gUY`Ua`+'`C\_hcVYf'&\$&' "

8 Ug`5i`gk`Åfh][`Y`5a`h`k`Ufbhž`XUgg`XYi`hgW`Y`GhUUhgUb[`Y`Øf][`Y`cXYf`9]bf]W`hi`b[`Yb`]a`5i`g`UbX`dchYbn]Y`Y`N]Y`Y`ZØf`hY`ffc`f]gh]gW`Y` ;`Yk`U`hU`\_hY`gY]b`\_ØbbhYb"6YXYi`hYbXY`GY`Yb`gk`ØfX][`\_Y]hYbž`J`Yf`\_Y`fg]bZfUghfi`\_hi`fYb`i`bX`K`]fhgW`UZhg!`cXYf`Hci`f]ga`i`gnYbhfYb`g]bX`VY`gcbXYfg[`YZ`Å`fXYh"K`Å`fYbX`XYf;`fUX`XYf`6YXfc`i`b[`j`cb`@UbX`ni`@UbX`j`Uf]]Yfhž`gc`hYb`FY]gYbXY`g]W`XYf`F`g]\_Yb`VYk`i`ggh`gY]b`i`bX`g]W`Yf`Y]hgVYk`i`ggh`UbXY`b"

9a`dZc`Yb`k`]fXž`g]W`j`cf`i`bX`k`Å`fYbX`XYf`FY]gY`ØVYf`X]Y`J`Yf`Å`hb]ggY`ja`FY]gY`UbX`ni`]bZcfa`]YfYb`i`bX`c`\_U`Y`gck`]Y`]b`hYfb`Uh]cb`U`Y`B`UW`f]W`hYb`ni`j`YfZc`[`Yb"J`YfX`Å`W`h][`Y`5`\_h]j`]h`hYbž`k`]Y`Yhk`U`i`bVYUi`Zg]W`h][`hY` ;`Yd`Å`W`gh`Ø`W`Y`cXYf`i`b[`Yk`Ø`b`]W`Yg`J`Yf`U`hYbž`gc`hYb`i`a`[`Y`YbX`XYb`ni`gh`Å`bX][`Yb`G]W`Yf`Y]hgVY`ØfXYb`[`Ya`Y`XYh`k`YfXYb"

g[`YgUa`h`V`Y]Vh`ZYghni`U`hYbž`XUgg`X]Y`G]W`Yf`Y]hg`U[`Y`]b`j`]Y`Yb`VY`]YVhYb`FY]gY`Å`bXYfb`Ub[`Ygd`Ub`bh]gh`i`bX`FY]gYbXY`VYghYb`g`j`cfVYfY]hYh`gY]b`gc`hYbž`i`a`a`Ø[`]W`Y`F`g]\_Yb`ni`a`]b]a`]YfYb"

8YhU]`g	
C`f`h	gUY`ž`DU`Å`gh]bYbg]gW`Y` ;`YV]YhY
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k k k "YW`c`&amp;(`XY</li><li>• k k k "Ui`gk`UYfh][`Yg!`Ua`h`XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`XY