

GØXh]fc`g`Hci f]ga i g`Vcca h.  
VYfbUW\ hi b[ gfY\_c fXY`hfc hn`\_ØfnYfYf  
5i ZYbh\ U`hY°

GØXh]fc`j`YfnY]W\ bYh`&\$&( `Y]bYb`Hci f]ga i gVcca `a ]hØVYf  
, ž+ `A ]``cbYb`5b\_ØbZhYb`i bX`" + `A ]``cbYb` , VYfbUW\ hi b[ Ybž  
HfYbXg`i bX`GhUh]gh]\_Yb"



GØXh]fc`ž`hU`]Yb`!`GØXh]fc`U`h]g]W\`]b`XYb`Y`hnhYb`]h`fnY`bhYb  
ni`Y]bYf`XYf`VY`]YVhYghYb`i`f`Ui`VgfY`[ ]cbYb`Yb`hk`]W`Y`hž  
]bgVYgcbXYfY`ZØf`Hci f]ghYb`Ui`g`hU`]Yb`"9]b`U`hi`Y`Yf`6Yf]W\`h`XYg  
@UbXYg]bgh]hi`hg`ZØf`GhUh]gh]\_`f5GH5HĚ`nY][`hž`XUgg`X]Y`5b\_ØbZhY`gY]h  
%-)`\$`j`cb`"``\$`&,`-`Ui`ZØVYf`,`ž+`A`]``cbYb`]a`]h`f`&\$&( `[Ygh]Y[ Yb  
g]bXž`k`Ug`Y]bYa`VYY]bXfi`W`YbXYb`Ni`k`UW`g`j`cb`fi`bX`&)`\$\$  
DfcnYbh`Yb`hgd]f]W\`h`8]Y`,`VYfbUW\`hi`b[ Yb`Yfn]Y`hYb`]a`gY`VYb  
NY]hfUi`a`Y]bYb`5bgh]Y[ ]cb`%ž`&`A`]``cbYb`Ui`ZØVYf`" + `A ]``cbYb`ž  
k`Ug`Y]bYb`5bgh]Y[ ]cb`%-`\$`DfcnYbh`XUfghY`h`8]YgY`8`UhYb  
j`YfXYi`h]W\`Yb`XYb`Ub`U`hYbXYb`6cca`]a`Hci f]ga i ggY`hc`f`j`cb  
GØXh]fc`ž`k`]Y`Zf`"XY`VYf]W\`hYh"

6YgcbXYfg'g][ b]Z\_Ubh]ghž'XUgg'gY]h'&\$\$' 'X]Y'5bnU\`XYf'5b\_ØbZhY  
gWbY`Yf'k ÀWgh'U'g'X]Y'XYf', VYfbUW hi b [ Yb"8]Yg'XYi hYh'XUfUi Z  
\]bž'XUgg'f'Ui VYf'\_ØfnYfY'5i ZYbh\U'hY']b'5bgdfi W\`bY\`a Yb"  
: fØ\Yf'k Uf'A YfUb'X]Y'VY']YVhYghY'f'Ui VgfY[ ]cb'a ]h'ZUgh' ) "\$\$\$  
, VYfbUW hi b [ Yb'a 'š\`f'%- ) \$ž'i bX'Ui W\`% - \$ZØ\`hY'A YfUb'a ]h  
ZUgh'%ž&'A ]`]cbYb', VYfbUW hi b [ Yb"'#`XYb'%- - \$Yf!š\`fYb  
ØVYfbU\`a 'YXcW`K`c`\_YbghY]b']b'; fØXYb'X]Y': Ø\`fi b [ ž'k À\`fYbX  
?UghY'fi h\`]a 'š\`f'&\$( 'X]Y'\`ØW ghY'5bnU\`U'Ub', VYfbUW hi b [ Yb  
a ]h'ØVYf'%ž+, 'A ]`]cbYb'j YfnY]W\`bYhY"

## Hci f]ga i gfY\_c fXY ]b'&\$&&#&'

æ 'Hci f]ga i ggY\_hcf'j cb'GØXh]fc`k i fXYb'Øb [ gh'YfbYi hiFY\_c fXY  
Yfn]Y'h"@Ui h'Y]bYa '6Yf]W'h]j cb'GØXh]fc`BYk g'Vi W\`hYb'ØVYf', ž(  
A ]`]cbYb'; ÀghY'a ]bXYghYbg'Y]bY', VYfbUW hi b [ ]b'XYf'GU]gcb  
&\$&&#&' ž'i bX'X]Y', VYfbUW hi b [ gnU\`Yb'gh]Y [ Yb'Yfgha U'g'Ui Z  
ØVYf' \* 'A ]`]cbYb"'Ni XYa 'ghY\`Yb'XYb'; ÀghYb'%%'+ ( +  
6Y\`YfVYf [ i b [ gVYhf]YVY'a ]h]bg [ YgUa h'&( %"\* &( '6YhhYb'ni f  
JYfZØ [ i b [ "8 UVY]'V']YVYb'X]Y', VYfbUW hi b [ gnU\`Yb']b'ÀbX]gW\`Yf  
; ÀghY'ghUV]'VY]'%ž\* 'A ]`]cbYb'ž'k À\`fYbX'X]Y', VYfbUW hi b [ Yb  
XYi hgW\`Yf'; ÀghY'Ui Z'+ž( 'A ]`]cbYb'Ubgh]Y [ Yb"

8]Y'A Ø [ `]W\`\_Y]hž']a 'Hci f]ga i g'ni ]bj Ygh]YfYb'ž'nY][ h'g]W\`Ui W\`]a  
5bgh]Y [ 'XYf'6YhhYb\_UdUn]hÀh'æ 'JYf [ `Y]W\`ni a 'Jcf'U\`f [ UV'Yg  
Y]bYb'Ni k UW\`g'j cb' - "( , '6YhhYb"', VYf'\*( i 'XYf'6YhhYb'VYZ]bXYb  
g]W\`]b [ Ugh [ Yk YfV`]W\`Yb'6Yhf]YVYb'ž'k À\`fYbX' \* i ]b'b]W\`h  
[ Ugh [ Yk YfV`]W\`Yb'6Yhf]YVYb'i bhYf [ YVfUW'h'g]bX"8]Y'\`ØW ghY  
5bnU\`U'Ub'6YhhYb'V]YhYh'X]Y'?UhY [ cf]Y'XYf'XfY]!GhYfbY!6Yhf]YVY  
a ]h'\*%" &+ '6YhhYb"

; Yc [ fUZ]gW\`Y'i bX'XYa c [ fUZ]gW\`Y

I bhYfgW\`]YXY

8]Y', VYfbUW hi b [ gnU\`Yb'X]ZYf]YfYb'ghUf\_'bUW'F Y [ ]cb"'8]Y  
6Y\`YfVYf [ i b [ gX]W\`hY']gh]b'A YfUb'a ]h' '\$' ž' '6YhhYb'dfc  
E i UXfU\_h\_]`ca YhYf'Ua '\`ØW ghYbž' [ YZc` [ hij cb'H]fc`ž'Gh"i `f]W\`i bX  
7cfj UfU"?UghY'fi h\`VY'Y [ h'a ]h' - "( , + '6YhhYb'X]Y'Gd]hYž' [ YZc` [ h

j cb`5VhY]i bX`K c`\_YbghY]b`a ]h- "%) %`VYn]Y\i b[ gk Y]gY` , "- \$, 6YhhYb``8Yf`E i U`]hÀhg]bXYI`ZØf`GØXh]fc``]Y[ h`VY](` ž ž`a ]h`Y]bYf g][ b]Z]\_UbhYb`GhY][ Yfi b[ `]a `6i f[ [ fUZYbUa h`

Ni gÀhn`]W\`nY][ Yb`X]Y`8 UHb`Y]bY`VYa Yf\_Ybgk YfhY`Ni bU\`a Y`j cb ; ÀghYb`Ui g`]bhYfbUh]cbU`Yb`A Af`\_hYbž`]bgVYgcbXYfY`Ui g`5g]Yb fl+, ž) i`GhY][ Yfi b[ Łž`XYb`i G5`fl`\*ž&i Łž`G`ck Yb]Yb`fl &ž&i Ł`i bX Dc`Yb`fl \$ž&i Ł`8]Y`Àb[ ghY`5i ZYbh\U`hgXUi Yf`k ]fX`j cb` ; ÀghYb Ui g`5Zf]\_U`a ]h`Xi fW\gW\`b]h`]W\`\*ž`HU[ Yb`fY[ ]ghf]Yfhž`k À\`fYbX XYi hgW\`Y` ; ÀghY`]a`GW\`b]h`i( ž`HU[ Y`j Yfk`Y]`Yb`"Hfchn`Y]bYg`Y]W\`hYb`FØW\_[ Ub[ g`XYf`Gca`a YfØVYfbUW\`hi b[ Yb`i a`%ž%đ j YfnY]W\`bYh`XYf`K ]bhYf`Y]b`VYa Yf\_Ybgk YfhYg`D`i g`j cb`%- ž&i ž a ]h`]bg[ YgUa`h`% ž`A`j`]cbYb` , VYfbUW\`hi b[ Yb`"

8]Y`9bhk ]W\_`i b[ `XYg`Hci`f]ga`i ggY`\_hcfg`]b`GØXh]fc``nY][ h Y]bXfØW\_`]W\`ž`XUgg`X]Y`FY[ ]cb`b]W\`h`bi`f`ZØf`bUh]cbU`Y`Hci`f]ghYb Ài » Yfgh`UhhfU`\_hj` ]ghž`gcbXYfb`Ui W\`ni bY\`a YbX`]bhYfbUh]cbU`Y ; ÀghY`Ubn]Y\`hž`k Ug`X]Y`k ]fhgW\`UZi`]W\`Y`6YXYi hi b[ `XYg`Hci`f]ga`i g \_cbh]bi ]Yf`]W\`ghY][ Yfh`"@Ui`h`gi`YXh]fc`bYk`g"]h`k ]fX`X]Y`FY[ ]cb k Y]hYf\`]b`Y]b`VY`]YVhYg`FY]gYn]Y`V`Y]VYb`"

8YhU]`g	
C fh	GØXh]fc`ž`hU`]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zf"XY</li><li>• k k k "gi YXh]fc`bYk`g"]h</li></ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY