

HfU]b]b[ 'ZØf'XYb '?' ]]a UbXgWUfc. ' + 'H]ddg  
ZØf'Y]bYb'YfZc`[ fY]WXYb'; ]dZY`

8 Ug'5Vgc'j ]YfYb'Y]bYg'; fi bXhfU]b]b[ g'ZØf'XYb  
?']]a UbXgWUfc'k ]fX' ð fY'6YghY][ i b[ 'Y]bZUWYfž'g]WXYfYf  
i bX''YhnhYbX']W'Ub[ YbY\ a Yf'a UWXYb' ð W' \ UVY'XYb  
'?']]a Ub'Ufcž'5Zf]\_Ug'\ ÒW ghYb'; ]dZY`ž]a ' ð \ f' & \$ % \$  
VYgh]Y[ Yb" 'A ]h' ) ", - ) 'a ' f% - " " ( \$ : i » Ł'k Uf'Yg'a Y]bY'YfghY  
< Ò\Ybk UbXYfi b[ ž'i bX'cVkc\` ]W'Y]b][ Y  
6Yf[ k UbXYfi b[ Yb'\ ]bhYf'a ]f'\UhhYž'\UhhY' ]W' \_Y]bY  
9fZU\fi b[ 'a ]h' < Ò\YbhYf'\_\_ ]b[ ž'k Uf'Yg'b]W'h'Z]h[ Ybi [ 'i bX  
\UhhY'b]W'h'X]Y'f]W'h][ Y'5i gfØghi b[ " ' ð 'B UW \ ]bY]b'\UhhY  
]W'XUg'; 'ØW\_ž'XYb'; ]dZY`ni 'YffY]WXYbž'k Ybb'a Ub'VYXYb\_hž  
XUgg' ]W'gc'gW'YW'hj cfVYfY]hY'h'k Uf" 'Nk Ò'Z' ð \ fY'gd'ÀhYf  
\UVY' ]W'j ]Yf'XYf'g]YVYb'; ]dZY`VYgh]Y[ Ybž'XUfi bhYf'9'Vfi g  
i bX'5WcbWU[ i Uži bX'a Y\ fYfY < Ò\Ybk UbXYfi b[ Yb  
UVgc'j ]Yfhž'XUfi bhYf' / Ua d^Y` ]d/

8 Ug'5Vgc'j ]YfYb'Y]bYg'; fi bXhfU]b]b[ g'ZØf'XYb '?' ]]a UbXgWUfc  
k ]fX' ð fY'6YghY][ i b[ 'Y]bZUWYfž'g]WXYfYf i bX''YhnhYbX']W'  
Ub[ YbY\ a Yf'a UWXYb

ð W' \ UVY'XYb '?' ]]a Ub'Ufcž'5Zf]\_Ug'\ ÒW ghYb'; ]dZY`ž]a ' ð \ f' & \$ % \$  
VYgh]Y[ Yb" 'A ]h' ) ", - ) 'a ' f% - " " ( \$ : i » Ł'k Uf'Yg'a Y]bY'YfghY  
< Ò\Ybk UbXYfi b[ ž'i bX'cVkc\` ]W'Y]b][ Y'6Yf[ k UbXYfi b[ Yb  
\bhYf'a ]f'\UhhYž'\UhhY' ]W' \_Y]bY'9fZU\fi b[ 'a ]h' < Ò\YbhYf'\_\_ ]b[ ž'  
k Uf'Yg'b]W'h'Z]h[ Ybi [ 'i bX'\UhhY'b]W'h'X]Y'f]W'h][ Y'5i gfØghi b[ "  
ð 'B UW \ ]bY]b'\UhhY' ]W'XUg'; 'ØW\_ž'XYb'; ]dZY`ni 'YffY]WXYbž'  
k Ybb'a Ub'VYXYb\_hž'XUgg' ]W'gc'gW'YW'hj cfVYfY]hY'h'k Uf"

Nk Ò'Z' ð \ fY'gd'ÀhYf'\UVY' ]W'j ]Yf'XYf'g]YVYb'; ]dZY`VYgh]Y[ Ybž'  
XUfi bhYf'9'Vfi gi bX'5WcbWU[ i Uži bX'a Y\ fYfY  
< Ò\Ybk UbXYfi b[ Yb'UVgc'j ]Yfhž'XUfi bhYf'XUg'9j YfYgh'6Ug]g'U[ Yf

i bX`XUg`? &!6Ug]g`U[ Yf" ÆX` \UVY`Fi W\_gÅW\_Y`j c`Yf`Ci hXccf!  
5i gfØghi b[ `i bX`V]b`Yhnhia`h" , ` Æ\FYb`Z]hYf`U`g`Y`ni j cf`]b  
a`Y]bYb`Nk`Ubn][ Yfb"

5hUg`/ `6cchg`DYhYf`Ui ZXYa` ; ]dZY`XYg`?]`a` UbXgWÅUfc`]a` Æ\ f  
&\$%\$

ÆX` \UVY`g]WÅYf`]WÅ`j` ]Y`[ `Y`Yfbhž`gY]h`]WÅ`XUg` 8UWÅ`5Zf`\_Ug  
VYgh]Y[ Yb` \UVYž`i bX`]a` `BUWÅ` \]bY]b`k` ØbgWÅ`hY`]WÅ`a` ]fž`]WÅ` \Å`hY  
a`Y`f` : cfgWÅ`i b[ `i bX`VYggYfYg`HfU]b]b[ `ZØf`XYb`?]`]a` UbXgWÅUfc  
VYhf]YVYb`"K`Ybb`]WÅ`a`Y]b`&\$%\$!ÆX`hfYZZYb`\_ØbbhYž`k`ØfXY`]WÅ  
]a`gU[ Ybž`XUgg`Yf`X]YgYb`6Y]hfU[ ``YgYb`gc``"

## HfU]b]b[ `ZØf`XYb`?]`]a` UbXgWÅUfc

8U`gY]h`a`Y]bYa`Y][ YbYb` ; ]dZY`Y]b` Æ\fnY`bh`j`Yf[ Ub[ Yb`]ghž  
\UVY`]WÅ`X]Y`ZØ\FYbXYb`?]`]a` Ub`Ufc!: Ø\fyf`5`hYnnU`HfUj`Y`i`a` `F`Uh  
[ YZfU[ hž`k`]Y`G]Y`XUg`6YghY`Ui`g` Æ`fyf`?]`]a` Ub`Ufc!6YghY][ i b[  
\YfUi`g`c`Yb`\_ØbbYb`"G]Y` \UVYb`]\FYb`G]h`]b`XYb`5i`g`Åi`ZYfb`XYg  
\ØWÅ`ghYb`ZfY]ghY`YbXYb`6Yf[ Yg`XYf`K`Y`h`i`bX`j`YfZØ[ Yb`ØVYf  
Y]bYb`fY]WÅ`Yb`9fZU`fi b[ ggWÅ`Uhnž`k`Ybb`Yg`i`a`X]Y`6YghY][ i b[ `XYg  
VYfØ`a`hYb` ; ]dZY`g`[ Y`h`" ; Ya`Y]bgUa` ` \UVYb`k`]f`XYb`Zc`[ YbXYb  
@Y]hZUXYb`ni`a` `HfU]b]b[ `ZØf`XYb`?]`]a` UbXgWÅUfc  
ni`gUa`a`Yb[ YghY`h"

%" `BY` \a`Yb`G]Y`Y]bY` `Åb[ YfY`F`ci`hY

9fZc`[ gei`chYb`ZØf`X]Y`6YghY][ i b[ `XYg`?]`]a` UbXgWÅUfc`g]bX  
b`c`h`c`f]gWÅ`gWÅ`k`Yf`ZYghni`a`UWÅ`Ybž`XU`XYfnY]h`\_Y]bY`U`\_hi`Y`Y`Yb  
GhUh]gh]\_Yb`j`YfZØ[ VUf`g]bX`"8]Y`j`cb`XYf`?]`]a` Ub`Ufc`B`Uh]cbU`DUF\_  
5i`h`c`f]hmi]b`XYb`ZfØ`Yb`&\$`\$`Yf` Æ\FYb`[ YgUa`a`Y`hYb`g]bX`k`]Y  
Zc`[ h

- 5`Y`?`Y`hYfYfž`U`Y`F`ci`hYb.`( )`i` `9fZc`[
- 5`Y`?`Y`hYfYfž`U`Y`)`!HU[ Yg!F`ci`hYb.`&+`i`
- 5`Y`?`Y`hYfYfž`U`Y`\*`!HU[ Yg!F`ci`hYb.`( ( `i`
- 5`Y`?`Y`hYfYfž`U`Y`+`!HU[ Yg!F`ci`hYb.`\*` ( `i`
- 5`Y`?`Y`hYfYfž`U`Y`,`!HU[ Yg!F`ci`hYb.`;` )`i`

C V k c \ ` X ] Y ` G h U h ] g h ] \_ Y b ` j Y f U ` h Y h ` g ] b X ž Z Ā ` ` h ` Y ] b Y g ` U i Z ` š ` ` Ā b [ Y f ` G ] Y  
V f U i W X Y b ž X Y g h c ` [ f Ò » Y f ` g ] b X ` ð f Y ` 9 f Z c ` [ g W X U b W X ` b "

5 ` h Y n n U ` F Y ] g Y b ` 9 g [ ] V h ` a Y \ f Y f Y ` F c i h Y b ` U i Z ` X Y b ` ? ] ` ] a U b X g W X U f c

9 b h g W X Y ] X Y b ` G ] Y ` g ] W X ` b U W X ` A Ò [ ` ] W X \_ Y ] h ` Z Æ f ` Y ] b Y ` ` Ā b [ Y f Y ` F c i h Y "  
5 ` h Y n n U ` H f U j Y ` ` V ] Y h Y h ` j Y f g W X ] Y X Y b Y ` D f c [ f U a ` a Y ` U b ž ` U b [ Y Z U b [ Y b  
V Y ] ` X Y f ` V Y ` ] Y V h Y g h Y b ` i b X ` [ Ø b g h ] [ g h Y b ` ) ! h Ā [ ] [ Y b ` A U f U b [ i ! ` c X Y f  
7 c W U ! 7 c ` U ` ! F c i h Y ` V ] g ` \ ] b ` n i ` Y ] b Y f ` % \$ ! h Ā [ ] [ Y b ` F Y ] g Y f c i h Y "

H f c h n ` X Y g ` ) ! H U [ Y ! D f c [ f U a ` a g ` Y a d Z ] Y \ ` h ` 5 ` h Y n n U ` Y X c W X ` X f ] b [ Y b X ž  
ð f Y ` K U b X Y f i b [ ` U i Z g Y W X g ` H U [ Y ` n i ` j Y f ` Ā b [ Y f b ž ` i a ` g ] W X ` V Y g g Y f  
n i ` U \_ \_ ` ] a U h ] g ] Y f Y b ` i b X ` ` Y h h Y b X ` ] W X ` Y ] b Y ` \ Ò \ Y f Y ` 7 \ U b W X ` n i  
\ U V Y b ž X Y b ` ; ] d Z Y ` ` n i ` Y f f Y ] W X Y b "

& " ` 6 Y f [ Z ] h ` k Y f X Y b

9 g ` g d ] Y ` h ` \_ Y ] b Y ` F c ` ` Y ž k Y ` W X Y ` F c i h Y ` G ] Y ` U i Z ` X Y b ` ? ] ` ] b Y \ a Y b ž X U g  
H f U ] b ] b [ ` ð f Y g ` ? Ò f d Y f g ` Z Æ f ` Y ] b Y ` a Y \ f h Ā [ ] [ Y ` K U b X Y f i b [ ` k ] f X ` ð f Y  
7 \ U b W X ` b ` U i Z ` X Y b ` ; ] d Z Y ` ` X Y i h ` ] W X ` j Y f V Y g g Y f b ` i b X ` X U g ` [ Y g U a h Y  
9 f ` Y V b ] g ` U b [ Y b Y \ a Y f ` a U W X Y b "

K Ā \ f Y b X ` H f U ] b ] b [ g Y ] b \ Y ] h Y b ` b ] Y ` g W X U X Y b ` k Y f X Y b ž ` [ ] V h ` Y g ` \_ Y ] b Y b  
9 f g U h ` Z Æ f ` N Y ] h ] b ` X Y b ` 6 Y f [ Y b ` ` 8 U g ` 5 i Z ` i b X ` 5 V g h Y ] [ Y b ` g h Y ] ` Y f  
< Ā b [ Y ` V Y ] ` i b h Y f g W X ] Y X ` ] W X g h Y b ` K Y h h Y f V Y X ] b [ i b [ Y b ` a ` ] h ` Y ] b Y a  
F i W \_ g U W \_ ` ] g h ` X U g ` V Y g h Y ` H f U ] b ] b [ ž ` X U g ` a U b ` Z Æ f ` Y ] b Y  
< Ò \ Y b k U b X Y f i b [ ` a U W X Y b ` \_ U b b " ` K Y b b ` X i ` b ] W X h g ` U b X Y f Y g  
a U W X g h ž ` a U W X ` X ] W X ` V Y f [ Z ] h "

8 a ] h f m ` A c ` W X U b c j # G \ i h h Y f g h c W \_ ` A U W X ` X ] W X ` Y f g h a U ` ` V Y f [ Z ] h

6Y[ ]bbYb`G]Y`a ]h`Y]b][ Yb`HU[ Ygk UbXYfi b[ Yb`a ]h`Y]bYa ` \_Y]bYb  
 Fi W\_gUW\_""9f\`O\Yb`G]Y`U`a A\`]W\`≡fY`9bhZYfbi b[ Yb`i bX`XUg  
 ; Yk ]W\h`≡fYg`Fi W\_gUW\_gž`k A\`fYbX`G]Y`Y]bY`FY]\Y`j`cb` ; Y`AbXYb  
 UVXYW\_Yb""G]Y`gc`h`Yb`XUfUi Z`\]bUfVY]hYbž`Ub`Y]bYa`HU[ `Yhk`U`&)  
 \_a`f%\*`A`Y]YbŁ`ni fØW`ni`Y[ Yb`i bX`Yhk`U`%\$`\_[ `f&&`VŁ`ni`hfU[ Yb`

G]Y`gc`h`Yb`j`Yfgi W\Ybž`Y]b`dUUf`a`Y`f`h`A`[ ] [ Y`K`UbXYfi b[ Yb`ni  
 UVgc`j`]YfYbž`VYj`cf`G]Y`Ui ZVfYW\Yb""8]Yg`\`]Zh`≡fYa`?`ÖfdYfž`g]W\  
 Ub`Ui ZY]bUbXYfZc`[ YbXY`K`UbXYfhU[ Y`ni`[ Yk`Ö\`bYbž`i`bX`[ ]Vh  
 ≡bYb`X]Y`A`Ö[ `]W\`\_Y]hž`≡fY`5i`gfØghi b[ `Ui`gni`dfcV]YfYb`i`bX`≡fY  
 K`UbXYfgW\i`\Y`Y]bni`Ui`ZYb`"

K`Ybb`G]Y`bcW\`\_Y]b`i`]hbYggdfc[ fUa`a``\UVYbž`gc`h`Yb`G]Y`≡f  
 HfU]b]b[ `ZØf`XYb`?]`]a`UbXgW\Ufc`a`]bXYghYbg`UW\h`K`cW\Yb`j`cf  
 ≡fYf`6YghY][ i b[ `VY[ ]bbYbž`]XYU`Yfk`Y]gY`YXcW\`V]g`ni`j`]Yf  
 A`cbUhY`f%+`K`cW\YbŁ`"≡`a`Y`f`NY]h`G]Y`g]W\`[ YVYbž`XYghc`VYggYf`"

`"; Y\Yb`G]Y`X]Y`9i`hfUa`Y]Y`

≡XYfž`XYf`XYb`?]`]VYghY][ hž`k`]fX`Ub`]f[ YbXY]bYf`i`cfa`j`cb  
 <Ö\Yb`fUb`\_Y]h`Y]XYb""5i`Z`XYa`i` ; ]dZY`VYZ]bXYh`g]W\`Yhk`U`)`\$`i  
 k`Yb][ Yf`GUi`Yfghc`ZZ]b`XYf`5ha`cgd`\`ÅfY`U`g`Ui`ZA`YYfYg\`Ö\Y`"  
 8U\Yf`\`]Zh`≡bYb`YXY`7UfX]c]J`cfVYfY]hi`b[ ž`X]Y`G]Y`j`cf\Yf  
 a`UW\Yb`\_ÖbbYbž`k`]Y`@Ui`ZYbž`GW\k`]a`a`Yb`cXYf`F`UXZU\`fYbž`XUVY]ž  
 g]W\`Ui`ZXUg`HfY`\_\_]b[ `]b`Y]bYf`<Ö\Y`j`cfni`VYfY]hYbž`]b`XYf`X]Y`@`Zh  
 XØbbYf`i`bX`XUg`5ha`Yb`gW\k`]Yf][ Yf`]gh`"

5`h`f`A`Y`h`Y`f`Ł	5`h`f`l`Ø»`Y`Ł	9ZY`_h]j`Y`f` GUi`Y`f`ghc`ZZ`i	Y`b`]W\Y`f` GhUbXcfh
\$	\$	&\$ž`i`	A`Y`f`Y`g`\`Ö\Y`
("`)+&	%)`"\$\$\$	%%ž`\$`i`	A`ci`bh`F`U]b]Y`f`
("`),`++	%*`"\$\$\$	%%ž(``\$`i`	A`cb`h`6`Ub`W`
)`"%`&	%+`"\$\$\$	%%l`	9j`Y`f`Y`gh`! 6Ug]g`U[`Y`f`
)`"(`,`*`	%`,`"\$\$\$	%)\$ž`\$`i`	9`V`fi`g`
)`"+`-`%`	%-`"\$\$\$	%)\$ž%\$`i`	?]`]a`UbXgW\Ufc`

G]Y`a`ØggYb`b]W\h`j`c``a`]h`A]f]gW\`[ Y\Ybž`UVYf`≡f`<Yfn`i`bX`≡fY`

@ b[ Yb'k YfXYb'Ua ; ]dZY`hU[ 'VYggYf'ni fYWX\_h\_ca a Ybž'k Ybb'G]Y  
XUg[ Yk ]ggY'9i hfU'ja 'HUb\_`UVYb" '< ]Yf' ]gh'Y]b'Y]bZUWYg  
Dfc[ fUa a ž'a ]h'XYa 'G]Y`cg'Y[ Yb'\_ÖbbYb"

- 7UfX]c' 'æ[ [ Yb#GWk ]a a Yb#F UXZU\ fYb'XfY]a U`dfc  
K cWY'ZØf'a ]bXYghYbg'UW'h'K cWYb'j cf'XYa '5i Zgh]Y[ "  
• A UWYb'G]Y'g]W' \_Y]bY'Gcf[ Yb'i a 'Äf'HYa dc"  
?cbnYbhf]YfY'X]W' ghUhhXYggYb'Ui Z'F \mh\ a i gž'5ha i b[  
i bX'?cbg]ghYbn"  
• GhY][ Yfb'G]Y'ÄfY'8]ghUbn'ghYh][ 'i bX'gWf]h'k Y]gY'j cb'XfY]ž  
ZØbZ'Ui Z'%'\_a 'fcXYf'&\$ž' '\$i bX') \$'A ]bi hYb'Ł'i bX'gc  
k Y]hYf"

7UfX]c!HfU]b]b[ 'ghÄf\_h'ink Uf'Ui W'ÄfY'6Y]bYž'Yg'\ ]Zh'YXcWž  
k Ybb'G]Y'ni gÄhn`]WYg'?fUZh'fU]b]b[ ' ]b'Äf'Dfc[ fUa a ' ]bhY[ f]YfYb"  
8]Y'GhÄf\_i b[ 'j cb'FØW\_Ybž'GWi 'hYfb'i bX'Fi a dZa i g\_i `Uhi f'\ ]Zh  
ÄbYb'VY]Y]bYf'a Y\fhÄ[ ][ Yb'<Ö\Ybk UbXYfi b[ "

5`hYnnU'F Y]gYb'9]b'HfY\_\_Yf'ZY]Yfh'a ]h'Y]bYa '5`hYnnU'HfUj Y` ; i ]XY  
Ui ZXYa ; ]dZY`

@YfbYb'G]Y'gW' ]Y» ]W'Y]b][ Y' [ fi bX'Y[ YbXY'8Y\bi b[ Yb'i bX'Mc[ U!  
DcgYb" 'C V'ghY]Zj cb'Y]bYf'i bVYei Ya Yb'B UW'h'i bhYf'XYf'8YW\_Y  
cXYf'k i bX'j cb'Y]bYa 'Ub[ Yb'HU[ 'Ui ZXYa 'HfU]ž'XUg'@cW\_Yfb'a ]h  
Y]b][ Yb'8Y\ bØVi b[ Yb'i bX'DcgYb' [ ]Vh'ÄbYb'Y]bY'VYggYfY  
: `YI ]V] ]hÄh'VY]a 'HfY\_\_]b[ ž'fYXi n]Yfh'GWa YfnYb'Ua '9bXY'Y]bYg  
HU[ Yg'i bX'\ ]Zh]a '5`[ Ya Y]bYbž'J Yf'Yhni b[ Yb'j cfni VYi [ Yb"

( "'F ØghYb'G]Y'g]W' \_Ui g

K Ybb'X]Yg'ÄfY'YfghY'K UbXYfi b[ ' ]ghž'a ØggYb'G]Y'a Ö[ `]WYfk Y]gY  
Yhk Ug; Y'X'ZØf'bYi Y'5i gfØghi b[ 'i bX'Yhk Ug'NY]h'ni a 'HYghYb  
Ui g[ VVYb" '9g]gh'a Ö[ `]Wž'5i gfØghi b[ ' ]b'XYf'; Y[ YbX'ni 'a ]YhYbž  
UVYf'a Y]b'F Uh]ghž']b'5i gfØghi b[ 'ni ' ]bj Ygh]YfYbž'X]Y'G]Y'a a Yf  
k ]YXYf'j Yfk YbXYb'\_ÖbbYb" '6Y]XYb'cVYb' [ YbUbbhYb  
, Vi b[ gk UbXYfi b[ Yb'\UVYb'G]Y'; Y'Y[ Yb\Y]hž'ÄfY'?`Y]Xi b[ 'i bX  
5i gfØghi b[ 'ni 'hYghYb'i bX'ni 'j YfZY]bYfb'gck ]Y'ÄfY'GWa i \Y  
[ fØbX`]W'Y]bni `Ui ZYb"

5`hYnnU`F`Y]gYb`8 Ug`HfU]b]b[ `Z0f`XYb`?]`]a UbXgWkUfc`VY]b`U`hYh  
X]Y`D`Ubi b[ `≠fYf`5i gf0ghi b[

8]Y`k ]Wk]h[ ghYb`5fh]\_Y`g]bX`k Ufa Y`?`Y]Xi b[ ž`X]Y`g]Wk`Z0f  
a Ul ]a U`Y`≠gc`]Yfi b[ `Y]Wk`h`gWk ]Wk`hYb``Àgghž`k UggYfX]Wk`hY  
C`VYfVY`\_`Y]Xi b[ `i bX`b`U`h0f`]Wk`K UbXYfgWk`i`Y`"9g`[ ]Vh`UbXYfY  
HY]`Y`XYf`5i gf0ghi b[ ž`Ub`X]Y`G]Y`j ]Y`Y]Wk`h`b]Wk`h[ YXUWk`h`UVYbž  
X]Y`≠bYb`UVYf`XUg`@YVYb`VY]a`5i Zgh]Y[ `Yf`Y]Wk`hYfb`k`YfXYb`  
5`hYnnU`U`h`Y]bY`XYhU]`Y]YfhY`DUW`\_]ghY`Z0f`X]Y`6YghY][ i b[ `XYg  
?]`]a UbXgWkUfc`a ]h`Y]bYf`d`fU`\_]gWk`Yb`7`Y`W`\_]ghY`ni a  
<Yfi bhYf`UXYb`gck ]Y`5i gf0ghi b[ gj`c`fgWk`À[ Yb  
ni`gUa`a`Yb[ YghY`h`"

)`"GY]Yb`G]Y`VYfY]h`Z0f`X]Y`<`Ò\Yb`\_fUb`\_`Y]h

8]Y`<`Ò\Yb`\_fUb`\_`Y]h]gh`XYf`:`Y]bX`XYg`?`Y`hhYfYfg`"8]Y`Gma`dhca`Y  
hfYhYb`bcfa`U`Yfk`Y]gY`\_i`fn`b`UWk`XYa`5i Zgh]Y[ `0VYf`&`"(\$`\$`a  
f+`,`+(`:`i`»`Ł`Ui`Zi`bX`i`a`ZUggYb`?`cdZgWk`a`YfnYbž`5ddYh]h`cg][`\_Y]hž  
?`i`fnUha`][`\_Y]hž`GWk`U`Zgh0fi`b[ Ybž`,`VY`\_Y]hž`9fVfYWk`Yb`i`bX`Y]bY  
Yf\`Ò\hY`<`YfnZfYe`i`Ybn`"

5`hYnnU`F`Y]gYb`6YfY]hYb`G]Y`g]Wk`Ui`Z`X]Y`<`Ò\Y`Ua`?`]`]a UbXgWkUfc  
j`cf`

K`Ybb`G]Y`XUg`:`0W`\_`UVYbž]b`XYf`B`À`Y`j`cb`Yf\`Ò\hYb`:`YV]YhYb  
ni`YVYbž]Yfgi`Wk`Yb`G]Y`ž]`cf`≠fYf`F`Y]gY`Y]b][`Y`5i`gZ0[`Y`]b`\_`Ò\Yf  
[`Y`Y[`YbY`:`YV]YhY`ni`i`bhYfbY`a`Yb`"K`Ybb`G]Y`≠fY`@`b[`Yb`XYf  
X0bbYb`@`Zi]b`\_`Ò\YfYb`@U[`Yb`Ui`ggYhnYbž`k`]fX`≠bYb`XUg`VY]`XYf  
5`\_\_`]a`Uh]g]Yfi`b[`Ui`Z`?`]`]\Y`ZYb`"

I`bUV`À`b[ ][ `XUj`cb`]gh`Yg`k ]Wk]h[ ž`XUgg`G]Y`k ]ggYbž`k ]Y`G]Y  
Gma`dhca`Y`Yf`\_YbbYbž`XUa`]h`G]Y`XUfUi`Z`fYU[ ]YfYb`\_0bbYb`  
5`hYnnU`U`h`Y]bYb`XYhU]`Y]YfhYb`@]hZUXYbž`XYf`X]Y  
5`\_\_`]a`Uh]g]Yfi`b[`Ui`Z`XYa`?`]`]a UbXgWkUfc`ž`X]Y`<`Ò\Yb`\_fUb`\_`Y]h  
i`bX`X]Y`@]bXYfi`b[`]fYf`5i`gk`]f`\_i`b[`Yb`VY`U`b`XY`h`"

\*`"D`UbYb`G]Y`≠fY`:`0gg][`\_Y]hgni`Zi`\f`

5i ZXYa `?]`ja UbXgWUfc`gc`hYb`G]Y`hÅ[ `]WU`Yhk U`j`]Yf`@]hYf`  
K UggYf`hf]b\_Yb`"Hf]b\_Y`a`cf[ Ybg`a`]bXYghYbg`Y]bYb`@]hYf`K UggYf`  
i bX`j`]Y`HY`i bX`fY`mXf]YfY`UVYbXg`Ui Z`X]Y`[ `Y]WU`Y`K`Y]gY`"Nk`Y]  
@]hYf`]a`HU[ Ygfi W\_gUW`\_a`]hni bY`a`Yb`fY]WU`h`Ui`gž`]XYU`Yfk`Y]gY`  
Ui Z[ YhY]`h`Ui`Z`nk`Y]`Y]WU`hY`GdcfhZUgWU`Yb`k`]Y`Y]bY`BU`[ YbY`"

B UHUbUY`"; ]bh]b[ #G`i`hYfghcW`\_8 Ug`HfU]b]b[ `ZØf`XYb`  
?]`ja UbXgWUfc`VY]b`U`hY`h`X]Y`D`Ubi`b[ `A`fYf`:`Øgg][ `\_Y]hgni`Z` \`f`

8 Ug`K`UggYfž`XUg`G]Y`Ua`"; ]dZY`hU[ `a`]h`g]WU`ZØ`fYbž`k`]fX`XYZ]b]h]j`  
[ YZf]YfYb`"K`À`fYbX`Hf]b\_V`UgYb`k`]Y`Y]b`7Ua`Y`6U`\_]b`b]YXf][ YfYb`  
< Ø`Yb`VYei`Ya`i`bX`Y]bZUWU`ni`j`Yfk`YbXYb`g]bXž`Y][ bYb`g]Y`g]WU`  
b]WU`h`ZØf`XYb`; ]dZY`hU[ "`5i`g`Y]bYf`:`UgWU`Y`cXYf`:`Y`XZUgWU`Y`Äggh`  
g]WU`Y]WU`hYf`hf]b\_Ybž`gY`Vgh`k`Ybb`XUg`K`UggYf`[ YZfcfYb`]gh`"

+`"Dc`]"dc`]"f]Ub[ gUa`ž`Ub[ gUa`Ł`

GY]Yb`G]Y`XUfUi`Zj`cfVYfY]hYhž`Ub[ gUa`Yf`ni`[ Y`Ybž`U`g`G]Y`Yg`  
[ Yk`c`b`h`g]bX`"8Yf`?`]`ja UbXgWUfc`]gh`Y]b`b]WU`h`hY`WU`b]gWU`Yf`6Yf[ ž`  
k`Ug`VYXYi`hYhž`XUgg`6Yf[ ghY][ Yf`\_Yb`hb]ggY`i`bX`!Ui`gfØghi`b[ `b]WU`h`  
YfZcfXYf`]WU`g]bX`"8Ug`\_Ubb`A`ØWU`hY[ Yfb!; ]dZY`ghØfa`Yf`XUni`  
Ub]a`]YfYbž`X]Y`HfU]`g`Yb`h`Ub[ `ni`ghØfa`Yb`i`bX`ni`j`Yfgi`WU`Ybž`XYb`  
; ]dZY`gc`gWU`bY`k`]Y`a`Ø[ `]WU`ni`YffY]WU`Yb`"

5`hYnnU`FY]gYb`9g`[ ]Vh`\_Y]bY`5V`Øfni`b[ Yb`bUWU`cVYb`

GY]`\_Y]bYf`j`cb`]\bYb"G]Y`Y]XYb`Y\Yf`Ub`XYf`<Ò\Yb\_fUb\_\Y]hi`bX  
YffY]WXYb`gY`hYbYf`XYb`; ]dZY`"8Yf`?]`]"gh`k`]Y`YXYf`UbXYfY`6Yf`  
i`bX`XU\Yf`i`bj`YfgÒ\b`]W`"6Y\UbX`Y`Yg`a` ]h`F`YgdY`\_h`

B]a`a`X]f`NY]h"A`UWXYb`G]Y`Ub[`gUa`Yž`\_i`fnY`GWf]hhY`a` ]h`j`]Y`Yb  
DUi`gYb"G]Y`a`ØggYb`cXYf`k`c`Yb`b]W`h`ni`gW`bY`Ub`<Ò\Y  
[`Yk`]bbYb`i`bX`g]W`j`cf`XYa`9ffY]WXYb`XYg`; ]dZY`g`gW`cb`[`Uf  
b]W`hj`YfUi`g[`UVYb`

<Ui`dhV]`X`?`S6ccbb]hfcX`#G\i`hhYfg`hc`W`

.

8YhU]`g`

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`"XY`