

< cZZbi b ['Xi fW\ ; `cVU`7UfY. : f]hn`UfYf
< Y`ZYf`ghUfhYb`bUW\`I [UbXU°

8f"6U`i bX`6YUhY`Hc\`a`Å`fY]gYb`Ua`&\$"\$)"&\$&)"`bUW\`
I [UbXUž`i`a`5]Xg!Dfc`Y`_hY`j`cb` ; `cVU`7UfY`ni`i`bhYfghØhnYb`
i`bX`j`cf`C`fh`ni` \Y`ZYb`"



? Ua`dU`Už`i [UbXU`!`⊕`Y]bYf`VYXYi`hYbXYb`⊕]h]Uhj`Y`fY]gYb`8f`
A`Uf`_i`g`6U`i`bX`6YUhY`Hc\`a`Å`Ua`8`cbbYfghU [`bUW\`I [UbXUž`i`a`
j`cf`C`fh`ZØf`VYXØfZh][`Y`?`]bXYf`i`bX`]\`fY` :`Ua`]`Yb`ni` \Y`ZYb`"HY`
Y]bYf` ;`fi`ddY`j`cb`UW\`h`DYfgcbYbž`X]Y`ZØf`UW\`h`HU [Y`bUW\`I [UbXU`
Z]Y [Ybž`Yb [U []Yfh`g]W\`X`Ug`?`]bXYf\`]Zgk`Yf`_ ; `cVU`7UfY`gY]h`%`-` ,`
]b`XYf`F`Y []cb`"8]Y`C`f [Ub]gUh]cb` \Uh`DUhYbgW\`UZhYb`ZØf` ,` ,` +`?`]bXYf`
]b`I [UbXU`i`bX`")`?`]bXYf`a` `?`cb [c`Y`hUV`Y]fh`i`bX`_`cbnYbhf]Yfh`
g]W\`U`i`ZXYb`5i`ZVU`i`j`cb`GW\`i`Ybž`?`fUb`_YbghUh]cbYb`i`bX`
]bgVYgcbXYfY`Ui`Z`<`≠`!5]Xg!Dfc`Y`_hY`ž`i`a`XYb`A`YbgW\`Yb`j`cf`C`fh`
ni` \Y`ZYb`"

8]Y`5bfY]gY`i`a`ZUggh`Y]bYb`Ub [Yb` :`i []`j`cb`%`-`Ghi`bXYb`j`cb`
 :`fUb`_Z`fh`ØVYf`6fØggY`bUW\`9bhYVVYž`k`cbUW\`X]Y` ;`fi`ddY`bUW\`

?Ua dU`U`k Y]hYffY]gh" `b`XYf`<Ui dhghUXh]gh`X]Y`l bhYf`_i bZh`VY]
Y]bYf`_UbUX]gWXYb` ; UghZUa `]Y`Ua `J]W`cf]UgYY`[Yd`Ubh" `8]Y
JcfVYfY]hi b[Yb`Z0f`X]Y`F`Y]gY`i a ZUgghYb`b`chk YbX][Y`a dZ` b[Yb
gck]Y`Y]bY`Ui gZ0`f`]WXY`b`Zcfa Uh]cbgg]hni b[`0VYf`XYb
JYf`U`hYbg`cXYI`XYf`C`f[Ub]gUh]cbz`i a `g]WXYfni ghY`Yb`z`XUgg`X]Y
<Y`ZYf`Ui ZX]Y`6YX0fZb]ggY`XYf` ; Ya Y]bgWUZh`Y]b[Y`Yb`_0bbYb`"

: c`_i g`Ui Z`< =J !5]Xg`i bX`GY`Vgh`]`ZY

8]Y`N]Y`gYhni b[`XYf`F`Y]gY`]gh`_`Uf.`8f" `6U`"]a 0W`hY`]b
; Ygi bX`Y]hgghUh]cbYb`i bX`< =J !5]Xg!60fcg`Y`ZYb" `@Ui h`XYf
K Y`hVUb`_g]bX`]b`l [UbXU`%z(`A `]`cbYb`A YbgWXYb`Ub`5]Xg
Yf`fUb`_hzi bX`j]Y`Y`6YhfcZZYbY`gdfYWXYb`b]W`h`c`ZZYb`0VYf`]\fY
?fUb`_Y]h" `8]Yg`Z0`f`h`ni `a Y`f` : fU[Yb`0VYf`X]Y`Ni`_i bZh`]\fYf
?]bXYf`i bX`XYb`HcX" `8Ug`?]bXYf`]\Zgk Yf`_i bhYfgh0hnh`Dfc`Y`_hY
k]Y`XUg`h"U"d"d" `fhi a U]b`]U]Xg`dfYj Ybh]cb`dfc[fUa `t`XUg
@VYb`g`]\ZY`]b : cfa `j cb`6YfUhi b[ž`Ni k YbXi b[`i bX`5i Z`_`Afi b[
V]YhYh"

8]Y`5fVY]hga Uf`_hg]hi Uh]cb`Z0f`5]Xg!6YhfcZZYbY`]gh`VYgc`bXYfg
`YfUi gZc`fXYfb`Xž`XU`X]YgY`c`Zi`_Y]bY`5fVY]hga 0[`]W`_Y]hYb`Z]bXYb`"
8Ug`Dfc[fUa a `]\`Zi`XYb`6YhfcZZYbYb`ž`U`hYfbUh]j Y
JYfX]Ybgha 0[`]W`_Y]hYb`ni `gWUZZYb" `9]b`6Y]gd]Y`XUZ0f`]gh`XUg
nk Y]`A`f][Y`HfU]b]b[gdfc[fUa a ž`k Y`W`Yg`< =J !]bZ]n]YfhYb
ž [YbX`]WXYb`XUg`GW`bY]XYf`UbXk Yf`_`Y`f`h" `8]Y`5i gV]`Xi b[
i a ZUggh`XUg`9bhk YfZYb`j cb`?`Y]Xi b[ž`XUg`5bZYfh][Yb`j cb
GW`b]hha i ghYfb`i bX`XUg`Y][Ybh]WXY`GW`bY]XYfb`"

9fZc`[g[YgW`X]W`hYb`i bX

Ni`_i bZhgdYfgdY`_h]j Yb

9]bY`5Vgc`j Ybh]b`XYg`Dfc[fUa a gž`X]Y`&&!`A`f][Y`9gh`Yfž`_Uh
YfZc`[fY]W`_Y]f`8]d`ca`]b`XYf`h"U"d"d" `HU]`cf]b[`GW`cc`]b`A`i`hi`b[c
UV[YgW`c`ggYb" `G]Y`_Uh`Y]b`Y][YbYg` ; YgW`A`Zi`j`cf`XYa`_@UXYb
]\fYf`GW`k`YghYf`Yf0Zb`Yhi bX`j YfX]Ybh`ni`g`A`h`]W` ; Y`X`]b`]\fYa
8cfZVY]`XYf`9fbhY" `5`_hi`Y`][]Vh`Yg`nk`Y]`B`A`!`?`UggYb`a`]h`Yk`Y]`g
&) `5i`gni`V]`XYbXYb`gck]Y`Y]bY`?`UggY`Z0f`GW`i`ghYf`UbXk`Yf`_`"

5i Wk`Y]bY`ni _ØbZh][Y`6Yfi ZgUi gv]`Xi b[`ni a `: f]gYi f`]gh]b
D`Ubi b["

, VYf`(\$`GhUbXcfhY`]b`I [UbXU`V]YhYb`]bZ]n]YfhYb`: fUi Yb`X]Y
A Ò[`]Wk_Y]hž`Xi fWk`<UbXUfVY]hYb`k]Y`DUd]YfgWk a i W_`i bX
?`Y]Xi b[`Y]b`9]b_ca a Yb`ni `Yfn]Y`Yb``8]Yg`Yfa Ò[`]Wk`h`XYb
: fUi Ybž`b]Wk`h`bi f`Z]bUbn]Y``i bUV`Åb[][`ni `gY]bž`gcbXYfb`Ui Wk
5bYf`_Yb`bi b[`i bX`K YfhgWk`Åhni b[`]b`]\fYf`; Ya Y]bgWk`UZh`ni
Yf`U`hYbž`k Å`fYbX`g]Y`U_h]j `]`fY`@YVYbgg]hi Uh]cb`j YfVYggYfb"

; `cVU``7UfY`gYmh`g]Wk`XUZØf`Y]bž`XYb`?fY]g`Ui Zi b[Øbgh][Yf
GhUfhVYX]b[i b[Yb`ni `Xi fWk`VfYWk`Ybž`XUa `]h`X]Y`A YbgWk`Yb`]b
I [UbXU`]b`]\fYa `@JbX`YVYb`_ØbbYb``; Ya Y]bgUa `a `]h`c`_U`Yb
DUfhbYfb`k]fX`Ub`@Øgi b[Yb`[YUfVY]hYhž`i a `X]Y
@YVYbgVYX]b[i b[Yb`XYf`6YhfcZZYbYb`bUWk`U`h][`ni `j YfVYggYfb
i bX`<cZZbi b[`]b`X]Y`; Ya Y]bgWk`UZh`ni fØW`ni Vf]b[Yb"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`X]Y`Dfc`Y`_hY`j cb`; `cVU``7UfY`i bX
XYb`9]bZi gg`j cb`h`U"d"d""]b`I [UbXUžVYgi Wk`Yb`G]Y`X]Y`GY]hYb`
<B5`i bX`; `cVU``7UfY"

8YhU]`g	
C fh	?Ua dU`Už`I [UbXU
E i Y``Yb	<ul style="list-style-type: none">• k k k "\bU"XY• [`cVU`!WfY"XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`Y]bY`!fY]gY"XY