

9`Z`HfUi a n]Y`Y`ZØf`Y]bYb`YfhfÀ[`]WXYb
Gca a Yf` `9bhZ`]Y\`XYf`<]hnY`°

9bhXYW_Yb`G]Y`Y`ZYi fcdÀ]gWXY`FY]gYn]Y`Y`a]h`Ub[YbY\`a Yb
Gca a Yf`HYa dYfUhi fYb`" `XYU`Y`CfhY`ZØf`≠fYb
Gca a Yfi f`Ui V`&\$&) `°



F c j Ub]Ya]ž:]bb`UbX`!`!`a `?cbhYI h`XYf`U`_hi Y`Yb`<]hnYk Y`Y`
gi WXYb`j]Y`Y`FY]gYbXY`bUW`!`f`Ui Vgn]Y`Ybž`X]Y`]a `Gca a Yf
Ub[YbY\`a YfY`HYa dYfUhi fYb`V]YhYb`"9]bY`5bU`mgY`j cb
HfUj Y`W]fW`g`\Uh`Y`ZYi fcdÀ]gWXY`FY]gYn]Y`Y`]XYbh]Zn]Yfhž`X]Y`g]W
]XYU`ZØf`Y]bYb`YfhfÀ[`]WXYb`Gca a Yfi f`Ui V`Y][bYb`"8]YgY
5i gk U\`VUg]Yfh`Ui Z?`]a UXUhYb`j cb`W]a UhY!XUHU`cf[ž
]a UhUVY`Y`XY`i bX`]a UhUVY`Y`]bZcž`k cVY]`X]Y`?f]hYf]Yb
Xi fW`gW`b]h]WXY`5i »YbhYa dYfUhi fž`hÀ[`]WXY`GcbbYbghi bXYb
i bX`X]Y`5bnU\`XYf`FY[YbhU[Y`VYfØW`g]W`h][h`k`i fXYb`"A UI]a U`
_cbbhYb`Y`?UhY[cf]Y`ZØbZ`Di b_hY`Yfn]Y`h`k`YfXYbž`k`Ug`ni`Y]bYf
<ØW`ghdi b_hnU\`j`cb`%)`ZØ`fhY`"

Ni`XYb`VYghYb`N]Y`Yb`[Y\`ØfYb`i bhYf`UbXYfYa`F c j Ub]Ya]]b

:]bb`UbXž`VY_Ubbh`U`g`<Y]a Uh`XYg`K Y]\bUW`hga Ubbg" <]Yf
_ÒbbYb`6Ygi W`Yf`Y]bY`J]Y`nU`j cb`Ci hXccf!5_hj]]h`hYb`k]Y
K UbXYfb`i bX`?Ubi ZU`fYb`[Yb]Y»Yb"8]Y`b`gY`l gYXca`]b
8Yi hgW`UbX`V]YhY`h`a]h`Y]bYf`Xi fW`gW`b]hh]W`Yb`HYa dYfUhi f`j cb
%, ž- ; fUX`Ub[YbY`a`_Ø`YfY`Ghf`ÀbXY`i bX`?i`hi fgh`hYb`
A UXY]fU`]b`Dcfhi [U`ž`XUg`g]W`VYgcbXYfg`ZØf`B Uhi f`]YV`UVYf`i bX
5_hj] i f`Ui VYf`Y][bYhž`U`h`Y]bY`Xi fW`gW`b]hh]W`Y`HYa dYfUhi f`j cb
&(ž) ; fUX`i bX`K UggYfhYa dYfUhi fYb`j cb`%- ž) ; fUX`

8]Y`VYghYb`F Y]gYn]Y`Y`]a`Gca`a`Yf

- fFcj Ub]Ya]ž:]bb`UbXf`f`f`5_hj]]h`hYb`. `K UbXYfbž
?Ubi ZU`fYbž`GUb`hU`7`Ui g`J]`U[Y`VYgi W`Yb`
• f<Yf]b[gXcfZ`l gYXca`ž`8Yi hgW`UbXf`f`
8i fW`gW`b]hhghYa dYfUhi f.`%, ž- ; fUXž`5_hj]]h`hYb`.
FUXh`ci fYbž`Ghf`UbXgdUn]Yf[`Àb[Y`
• fA UXY]fUž`Dcfhi [U`f`f`f`8i fW`gW`b]hhghYa dYfUhi f.`&(ž)
; fUXž`]XYU`ZØf`B Uhi f`]YV`UVYf`
• f5Uf`i gž`8`ÀbYa Uf`_`f`f`8i fW`gW`b]hhghYa dYfUhi f.`%+ž%)
; fUXž`- ž`h`À[`]W`Y`GcbbYbghi bXYb`
• f?cdYb`U[Ybž`8`ÀbYa Uf`_`f`f`8i fW`gW`b]hhghYa dYfUhi f`.
%+ž* ; fUXž`%\$ž%h`À[`]W`Y`GcbbYbghi bXYb`
• fA U`a`Òž`GW`k YXYb`f`f`f`8i fW`gW`b]hhghYa dYfUhi f.`&%ž%
; fUXž`_i`hi fY`Y`J]Y`ZU`h`
• f8Yb`<UU[ž`B]YXYf`UbXYf`f`f`8i fW`gW`b]hhghYa dYfUhi f`.
%+ž- ; fUXž`- ž+`h`À[`]W`Y`GcbbYbghi bXYb`
• fFØ[Ybž`8Yi hgW`UbXf`f`f`8i fW`gW`b]hhghYa dYfUhi f`.
%- ž) ; fUXž`GUbXghf`ÀbXY`
• f6]`VUcž`GdUb]Yb`f`f`f`8i fW`gW`b]hhghYa dYfUhi f.`%- ž&
; fUXž`g`hcf]gW`Yg`:`U]f`
• fFchYfXUa`ž`B]YXYf`UbXYf`f`f`8i fW`gW`b]hhghYa dYfUhi f`.
&%ž&) ; fUXž`YVYbX][Y`?i`hi fgnYbY`
• fCg`cž`Bcfk Y[Yb`f`f`f`8i fW`gW`b]hhghYa dYfUhi f.`&%ž*
; fUXž`:`cfXgdUn]Yf[`Àb[Y`

Ni g`h`n`]W`ni`XYb`Yi fcd`À]gW`Yb`N]Y`Yb`V]YhY`h`g]W`Ui W`
5i ghfU`]Yb`U`g`Yfj`c`ffU[YbXY`5`hYfbUh]j`Y`Ub`"K`À`fYbX`]b`9i fcdU
X]Y`Gca`a`Yf`]\hnY`hcVhž`YffgW`h`Xcfh`K]bhYf`a]h`Ub[YbY`a`

a]XYb`HYa dYfUhi fYb" `b`5i ghfU`Yb`g]bX`F Y]gYYf`YVb]ggY`]b`XYf
 BYVYbgU]gcb`k Yb][Yf`ØVYf`Ui ZYbž`k Ug`X]Y`9f`_i bXi b[`XYf
 VY`]YVhYb`BUhi fYf`YVb]ggY`k]Y`XYf`; fYUh`CWU`b`F cUX`i bX`XYf
 6`i Y`A ci bhU]bg`XYi h`]W`Ub[YbY`a Yf`a UW`h"8]Y`A Ø[`]W`_Y]hž`]b
 XYb`Gbck miA ci bhU]bg`cXYf`XYb`J]W`c]Ub`5`dg`G_]ZU`fYb`ni
 [Y`Ybž`]gh`Y]b`ni g`A`h`]W`Yg`<][`][`h`]a `ž`]"

8]Y`; fc» gh`X`hY`5i ghfU`]Ybgž`XUfi bhYf`A Y`Vci fbYž`5XY`U]XY`i bX
 GmXbYmž`V]YhYb`nU`fY]W`Y`A i gYYbž`A `f`_hY`i bX`[Ya Øh`]W`Y
 7UZ`gž`X]Y`ni `Yb`hgdUbbhYb`9f`_i bXi b[Yb`Y]b`UXYb"5i ZXYf
 UbXYfYb`GY]hY`U`h`8`AbYa Uf`_]a `Gca a Yf`HYa dYfUhi fYb
 nk]gW`Yb`%` `i bX`&%`; fUX`i bX`[]`h`U`g`DUfUX]Yg`ZØf`F UXZU`fYf"8]Y
 +"\$\$\$`?]`ca YhYf`Ub[Y`?ØghY`XYg`@UbXYg`]gh`]XYU`ZØf`Ci hXccf!
 5_hj]]h`hYb`i bX`j Yfa]hY`h`Y]b`; YZØ`j`cb`< m[[Yž`Y]bY
 ?ca V]bUh]cb`Ui g`BUhi fž`Fi `Y`i bX`; Ya Øh`]W`_Y]h"

: Øf`F Y]gYbXYž`X]Y`XYf`Gca a Yf`]hnY`Yb`hZ]Y`Yb`a ØW`hYbž`[]Vh`Yg
 U`gc`nU`fY]W`Y`C dh]cbYbž`X]Y`b]W`h`bi f`_Ø`Y`HYa dYfUhi fYbž
 gcbXYfb`Ui W`Y]bY`J]Y`nU`j`cb`5_hj]]h`hYb`i bX`9f`YVb]ggYb
 V]YhYb" `b`Y]bYf`NY]hž`]b`XYf`9f`c`i b[`i bX`BUhi fj YfVi bXYb`Y]h
 a Y`f`XYbb`Y`[YZfU[h`g]bXž`g]bX`X]YgY`8Ygh]bUh]cbYb`[YbUi `XUg
 F]W`h][Y"

8YhU]`g	
C fh	F c] Ub]Ya]ž:]bb`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_cga c"Uh • k k k "Wb hfUj Y`Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY