

? fYi nZU\ fh! 5 VYb hYi Yf. ' % \$ ' B Å W hY ' UV  
\* ( ( ' UV ' GmXbYm! ' 9f`YVYb ' G]Y ' XYb  
GØXgYYnUi VYf°

9bhXYW\_Yb ' G]Y ' X]Y ' 7Ufb]j U` 5Xj Ybhi fY. ' 5hhfU\_h]j Y  
? fYi nZU\ fhYb ' UV ' GmXbYmž ' % \$ ' B Å W hY ' ]a ' GØXdUn]Z]\_ ' a ]h  
j c`Ya ' ?ca Zcfh"



GmXbYmž 5i ghfU`]Yb !' 8]Y ' 7Ufb]j U` 5Xj Ybhi fY ' XYf' I G!FYYXYfY]  
7Ufb]j U` ]gh'ni fnY]h' ]b ' 5i ghfU`]Yb ' ]a ' 9]bgUm' i bX' V]YhYh' UhhfU\_h]j Y  
? fYi nZU\ fhYb ' ZØf' XYb ' XYi hgW\gd fUW\ ][ Yb ' A Uf\_h' Ub" ' 5\_hi Y`  
\_ØbbYb ' ðhYfYgg]YfhY ' ? fYi nZU\ fhYb ' ]a ]h' GhUfhi bX' N]Y` ]b ' GmXbYm  
Vi W\Yb" ' 9]bY ' 5i » Yb\_UV]bY ' ZØf' % \$ ' B Å W hY ' ]gh' VYfY]hg' UV' \* ( ( ' d'fc  
DYfgcb ' Yf\ À`h]W\ žk À\ fYbX ' ðbYb\_UV]bYb ' UV' \*' & ' i bX  
6U`\_cb\_UV]bYb ' UV' - ( \$ ' fYk Y]`g' d'fc ' DYfgcb ' VY]` 8cddY` VY` Y[ i b[ Ł  
j YfZØ[ VUf'g]bX" : Øf' 5`Y]b fY]gYbXY` ]Y[ Yb ' X]Y ' DfY]gY ' ZØf' Y]bY  
ðbYb\_UV]bY ' VY]` %' & \$ \$ ' i bX ' ZØf' Y]bY ' 5i » Yb\_UV]bY ' VY]` %' & & & " "  
5i » YfXYa ' k ]fX' Y]b ' Ui hca Uh]gW\Yg' 7fYk !Hf]b\_[ Y` X' j cb ' %\*` ~` fh]f\_U  
%( Ł' d'fc ' DYfgcb ' i bX ' HU[ ' Ui Z' XUg' 6cfX\_cbh'c ' VY` UghYhž' XUg' Ub ' XYf

F YnYdh]cb`Ub[ YdUgghicXYf[ Yghf]W\Yb`k YfXYb`\_Ubb"

⊖`XYb`⊖\_`i`g]j`Y]ghi`b[ Yb`g]bX`J`c`d`Ybg]cbž? UZZYYž`K` UggYfž`HYYž`  
Y]b`i`bhYf\U`hi`b[ gdfc[ fUa`a`gck`jY`Y]b`\_cghYb`ZfY]Yf`  
?UV]bYbgYfj`jW`ni`a`i`fØ\ghØW`Ybh\U`hYb`": Øf`X]Y`DUggU[ ]YfY`g]bX`  
ni`XYa`j`YfgW\jYXYbY`; YhfÅb\_YdU\_YhY`[ Y[ Yb`5i`ZdfY]g`j`YfZØ[ VUfž`  
XUfi`bhYf`XUg`6chhca`Ygg`6i`VV`Yg`DU\_Yh`ZØf`%ž&%`d`fc`DYfgcb`  
i`bX`HU[ `gck`jY`XUg`i`a`ZUb[ fY]W\Y`7Ufb]j`U`7\YYfg`DU\_Yh`ZØf`  
, &ž) ( `d`fc`DYfgcb`i`bX`HU[ ž`XUg`a`U`i`a`U`%) `U`\_c`c`g]gW\Y`  
; YhfÅb\_Y`d`fc`HU[ `i`a`ZUggh`"

? fYi`nZU`fhfci`hY`a`]h`5VZU`fh`]a`5i`[ i`gh`  
&\$&\*

9]bY`6Y]gd]Y`fci`hY`ZØf`Y]bY`? fYi`nZU`fh`UV`XYa`i`%`-`"5i`[ i`gh`&\$&`\*`  
VY[ ]bbh`i`a`]h`XYf`5VZU`fh`Ui`g`GmXbYmi`a`i`%`\*`.\$`\$`i`\f`i`bX`  
VY]b`U`hYh`i`a`Y`fYfY`GYYhU[ Y`"K`Y]hYfY`Ghcdg`g]bX`i`bhYf`UbXYfYa`  
A`mghYfm`g`UbXž`Dcfh`J`]U`i`bX`@]Zci`j`b`J`Ubi`Uhi`gck`jY`Bci`a`ÅU`]b`  
BYi`\_U`YXcb]Ybž`VYj`cf`XUg`GW\]Z`bUW`Y]bYa`5i`ZYbh\U`h`Ui`Z`GYY`  
k`jYXYf`i`a`i`\$`\*`.\$`i`\f`i`b`GmXbYmi`Ub`\_ca`a`h`8]Y`7Ufb]j`U`  
5Xj`Ybhi`fY`ZÅ`fh`i`a`]h`Y]bYf`?UdUn]hÅh`j`cb`Yhk`U`&`\*`.\$`\$`DUggU[ ]YfYb`  
i`bX`k`]fX`j`cb`%`%`\$`\$`7fYk`a`]h[ `]YXYfb`VYhfYi`h`"

J`jY`ZÅ`h][ Yg`\_i` `]bUf]gW\Yg`5b[ YVch`Ub`6cfX`

6YgcbXYfg`\Yfj`cfni`\YVYb`]gh`XUg`j`jY`ZÅ`h][ Y`\_i` `]bUf]gW\Y`  
5b[ YVch`XYf`7Ufb]j`U`5Xj`Ybhi`fY`"Ni`XYb`j`YfgW\jYXYbYb`  
FYghUi`fUbhg`nÅ`\Yb`gck`c`\`™`!U!WJfhY!8]b]b[ `]b`Y`Y[ UbhYa`  
5a`V]YbhY`U`g`Ui`W\`[ fc»nØ[ ]Y`6i`ZZYhfYghUi`fUbhg`"; ÅghY`\_ØbbYb`  
fi`bX`i`a`X]Y`i`\f`Ub`GbUW`ghUh]cbYb`Zf]gW\Y`GUbXk`]W\Ygž`  
GdYn]U`]hÅhYb`i`bX`D]nnU`[ Yb]Y»Yb`"5i`W`bUW`gdYn]Y`Yb`  
J`cf`]YVYb`k`]fX`Y]b[ Y[ Ub[ Yb.`J`cb`j`Y[ YhUf]gW\Yb`i`bX`  
[ `i`hYb`ZfY]Yb`C`dh]cbYb`V]g`\]b`ni`gdYn]Y`Yb`; Yf]W\hYb`ZØf`?`]bXYf`  
X]Y`7Ufb]j`U`5Xj`Ybhi`fY`V]YhYhY]bY`VfY]hY`DU`YhY`Ub`GdY]gYb`i`bX`  
; YhfÅb\_Yb`"

F YghUi`fUbh`

6YgcbXYf\Y]hYb`



H\]b[ '%/ 'H\]b[ '&'6]fh\XUm 6fYU_ZUgh	: fØ\ghØW_]bgd]f]Yfhj cb'8f" GYi gg
H\Y'7\YZg'HUV`Y	9l _'i g]j Yg'A Y\f[ Åb[ Y!A YbØ a ]h'7\Ua dU[ bYfYa dZUb[
@ _Y g'6Uf'UbX'; f]`	; Yf]W\hY'j cb'Y]bYa Gd]hnYb_cW\
8fU[ cb'@UXm	5g]Uh]gW\Y'ØW\Y'a ]h'Gi ddYb i bX'K c_!; Yf]W\hYb

8 Ug'5b[ YVch'i a ZUggh'Ui W\ 'GdYn]U`]hÅhYb fYghUi fUbhg'[ Y[ Yb  
; YVØ\fi bX'Y]bYb'i a ZUb[ fY]W\Yb'ØUV]bYbgYfj ]W'ZØf': fØ\ghØW\_ž  
A ]hhU[ YggYb'i bX'GbUW\_g"8]Y'6cfXgdfUW\Y'gh'9b[ `]gW\i bX'X]Y  
6cfXk Å\fi b[ `]gh'XYf'5i ghfU`]gW\Y'8c`Uf": Øf'X]Y'5b!i bX'5VfY]gY  
a ØggYb'F Y]gYbXYžX]Y'Y]bY'fYi nZU\fhid`UbYbžUi W\ 'a ]h  
: 'i [ dfY]gYb'j cb'WU"%"&\$ \$ `bUW\ '5i ghfU`]Yb'fYW\ bYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni `X]YgYf'Y]bn][ Ufh][ Yb  
?fYi nZU\fhYfZU\fi b[ `\_ØbbYb' ðhYfYgg]YfhY'X]Y'GY]hYb'j cb'HfUj Y`!  
8YU`n'i bX'7Ufb]j U`7fi ]gY'@]bY'VYgi W\Yb"

8YhU]`g	
C fh	GmXbYmž'5i ghfU`]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• hfUj Y`!XYU`n"XY</li> <li>• k k k "WUfb]j U`Wfi ]gY`]bY"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY