

F Y]gYVØfcg`]b` ; Yfa Yf]b[.`J YfhfUi Yb`i bX
dYfgØb`]WXY`D`Ubi b[`]a`HfYbX`

9fZU\ fYb`G]Yžk Ufi a`j`]Y`Y`F Y]gYbXY`k`Y]hYf\]b`Ui Z
F Y]gYVØfcg`gYhnYb`i bX`YbX`Y`W`Yb`G]Y`VY`]YVhY`N]Y`Y`ZØf
⇒ fYb`b`ÀW`ghYb`i`f`Ui`V`

; Yfa Yf]b[ž`8Yi hgW`UbX`!`#` ; Yfa Yf]b[ž`Y]bYa`_`Y]bYb`C`fh
a`]h`b`Yi`b`F Y]gYVØfcg`ž`gYhnYb`j`]Y`Y`A`YbgW`Yb`k`Y]hYf\]b`Ui`Z`X]Y
dYfgØb`]WXY`6YfUhi b[`Xi`fW`YfZU\ fYb`Y`F Y]gYI`dYfh]bbYb`"K`]Y`
A`Yf`_`i`f`VYf]W`hYhž`\UVYb`g]W`j`]Y`Y`?`i`bXYb`VYfY]hg`ni
š\ fYgVY[]bb`Ui`Z`X]Y`D`Ubi b[`]`fYf`Gca`a`Yfi`f`Ui`VY`_`cbnYbhf]Yfh`
Hfchn`XYf`J`YfZØ[`VUf`_`Y]hj`cb`C`b`]bY!`6i`W`i`b[`ga`Ø[`]W`_`Y]hYb
gi`W`Yb`X]Y`A`YbgW`Yb`X`Yb`dYfgØb`]W`Yb`?`cbhU`_`hž`i`a`_]bX]j`]Xi`Y`Y`
5bZcfXYfi`b[`Yb`VYggYf`VYgd`fYW`Yb`ni`_`ØbbYb`"

G]j`]U`A`UmYfž`#`UVYf]b`XYg`F Y]gYVØfcg`@]a`a`Yfž`VYhcb`h`XYb
\c\Yb`K`Yfh`XYf`dYfgØb`]W`Yb`6YfUhi b[`i`bX`]gh`gY]h`&`\$`%`%`]b
X]YgYf`Dcg]h]cb`h`Àh[" `⇒`f`F Y]gYVØfc`nY]W`bYh`g]W`b]W`h`bi`f`Xi`fW`
:`UW`k`]ggYb`ž`gcb`XYfb`Ui`W`Xi`fW`Y]b`dYfgØb`]W`Yg`i`a`Z`X`X`Ui`g`
K`]f`j`YfghY`Yb`i`bgYfY`?`i`bXYb`i`bX`_`ØbbYb`Ui`Z`gdYn]Z]gW`Y
6YXØfZb]ggY`Y]b[`Y`Y`b`ž`gU[`h`g]Y`"6Y`]YVhY`F Y]gYn]Y`Y`]\`fYf
?`i`bXYb`g]bX`H\U]`UbXž`#U`]Ybž`?`fcU]Ybž`GdUb]Yb`i`bX`X]Y`HØf`_`Y]"

K`UW`ghi`a`k`À`fYbX`XYf`DUbXYa`]Y

Ÿ`b`]W`g]Y`h`Yg;`UVf]Y`U`B`Yi`a`U]Yfž`X]Y`gY]h`&`\$`\$`&`XYb`F Y]gY!
i`bX`Hci`f]gh]_`gYfj`]W`B`Yi`a`U]Yf`ZØ`fh`"⇒`fY`?`i`bXgW`UZhž`X]Y`Ui`g
A`YbgW`Yb`nk`]gW`Yb`&`\$`i`bX` ,`\$`š\ fYb`VYghY`hž`\Uh`\Ài`Z[`]gY`f`
i`bhYfgW`]YX`]W`Y`F Y]gYk`ØbgW`Y`"K`À`fYbX`XYf`7`cfc`bU!`DUbXYa`]Y
_`cbbhY`B`Yi`a`U]Yf`j`]Y`Y`b`Yi`Y`?`i`bXYb`[`Yk`]bbYbž`X]Y`ni`j`cf
bY[`Uh]j`Y`9fZU\`fi`b[`Yb`a`]h`C`b`]bYVi`W`i`b[`Yb`[`Ya`UW`h`\`UhYb`"

8 Yf`dYfg0b`]WXY`?cbhU_h`Vf]b[h`J YfhfUi Yb ž`Yf_`Àfh'g]Y""8]Y
 l bhYfgh0hni b[`VY]`DfcV`Ya Yb`Xi fW\`YfZU\`fYbY` : UW\`Yi hY`]gh`Y]b
 [fc» Yf`D`i gdi b_hž`XYb`j]Y`Y`?i bXYb`gW\`ÀhnYb"

K À\`fYbX`]b` ; Yfa Yf]b[`X]Y`F Y]gYV0fcg`Zcf]YfYbž`c\`bh'g]W\`Ui W
 Y]b`6`]W_`Ui ZX]Y`5b[YVchY`XYf`[fc» Yb`F Y]gYUbV]YhYf""8 Ug`
8 9F H C I F `F Y]gYV0fc`Ub`XYf` : fUb_Zi fhYf`<Ui dhk UW\`Y
 dfÅgYbh]Yfh`Y]bY`J]Y`nU\`j cb`F Y]gY]dYfhYb`a]h`i a ZUggYbXYb
 9fZU\`fi b[Yb`j]b`j YfgW\]YXYbYb`F Y]gY`ÀbXYfb"

9l dYfh]gY`]a `8 9F H C I F `F Y]gYV0fc

8 Ug`8 9F H C I F `F Y]gYV0fc`V]YhYh`b]W\`h`bi f`Y]bY`J]Y`nU\`U`b
 F Y]gYn]Y`Ybž`gcbXYfb`Ui W\`Yi _`i gj] Y` : UW\`_Ybbhb]ggY`gY]bYf
 A]hUfVY]hYf""F 0X][Yf`GW\`i ddž`Y]bYf`XYf`F Y]gY]dYfhYbž`\Uh
 5i ghfU`Y]b`ni`gY]bYa` : Uj cf]hYb`Yf_c`fYb`i bX`k Uf`VYfY]hg`%(`A U`
 Xcfh`G]j]U`F cXf][i Yn! 7U`nUXU`Vf]b[h` \$`ž\`fY`F Y]gY]fZU\`fi b[
 a]h`i bX`\Uh`VYY]bXfi W_YbXY`9f`YVb]ggY`j cb`XYb`B]U[UfU! : À`Yb
 V]g`\]b`ni`XYb`gW\`k]a`a YbXYb`A`Àf_hYb`]b`6Ub[_c_""HUb`U`6U`Wf!
 < Ug]Z]W\`Uh]`fYb`GW\`k Yfdi b_h`Ui Z` : Ua`]`Y]bi f`Ui VY`[Y`Y[hž
 k À\`fYbX`Gi gUbbY`?`Y]b`i bX`ž0fb`l bj Yff]W\`h`0VYf`i a ZUb[fY]W\`Y
 6Yfi ZgYfZU\`fi b[Yb`j YfZ0[Yb`i bX`g]W\`Ui Z`\fY`GhUa`a _i bXYb
 _c`bnYbhf]YfYb"

B Ua`Y

Dcg]h]cb

< cVVm#F Y]gY]fZU\`fi
 b[

F 0X][Yf`GW\`i dd	F Y]gY]dYfhY	5i ghfU`Y]bž`l G5ž ? UbUXUž Yi fcdÅ]gW\`Y ; fc» ghÀXhY
G]j]U`F cXf][i Yn! 7U`nUXU	F Y]gY]dYfhY	` \$`ž\`fY`9fZU\`fi b[ž XYhU]j Yf`YVh
HUb`U`6U`Wf!< Ug]Z]W	F Y]gY]dYfhY	GdYn]U`g]Yfh`Ui Z : Ua`]`Y]bi f`Ui VY
Gi gUbbY`?`Y]b	F Y]gY]dYfhY	GY]h`%- , (`]a ; YgW\`ÀZhž i a ZUb[fY]W\`Y F Y]gYb

Ōfb`l bj Yff]W\h	F Y]gYYI dYfhY	GdYn]U`g]Yfh:Ui Z 5f_h]gž`c W\gYY_fYi nZU\ fhYb
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ðg[YgUa h`nY][h`g]W\ž`XUgg`F Y]gYVøfcg`k]Y`X]Y`j cb`A UmYf`i bX
 BYi a U]Yf`gck]Y`YhUV`YfhY`5bV]YhYf`k]Y`89F HC I F`bUW\`k]Y`j cf
 Y]bY`k]W\h][Y`F c``Y`]a`F Y]gY[YgW\ÅZh`gd]Y`Yb" `DYfgØb`]W\Y
 6YfUhi b[`i bX`9I dYfh]gY`g]bX`Zøf`j]Y`Y`I f`Ui VYf`YbhgW\Y]XYbXž
 k Ybb`Yg`XUfi a` [Y\hž`X]Y`dYfZY`_hYb`F Y]gYf`YVb]ggY`ni `d`UbYb"

8YhU]`g	
C fh	; Yfa Yf]b[ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "XYfhci f!fY]gYVi Yfc"XY

6Ygi W\Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY