

I f`Ui V`cXYf`5fVY]h3': Ugh`X]Y`<`À`ZhY` ``Àggh
g]W`]a` 'l f`Ui V`_cbhU_h]YfYb`°

9]bY`l a ZfU[Y`nY][hž`XUgg`j]Y`Y`]b`]\fYa` 'l f`Ui V`YffY]W`VUf
V`Y]VYb`"9l dYfhYb`k UfbYb`j cf`XYb`': c`[Yb`ZØf`9f`c`i b[`i bX
; Ygi bX`Y]h"



2 ghYffY]W` 'l`a` '?cbhYl h`XYg`l f`Ui Vgj Yf`U`hYbg`nY][h`Y]bY
U_hi Y`Y`l a ZfU[Y`j cb`k]`UVYbž`XUgg`j]Y`Y`5fVY]hbY`a Yf.`]bYb
Ui W`k`À`fYbX`]\fYf`': Yf]YbnY]hYb`YffY]W`VUf`g]bX`"7`Ui X]U
5`ha Ubbž`5fVY]hgdgmW`c`c`[]bž`Ài » YfhY`VYfY]hg`]a` 'A`Àfn`&\$&(`ž
XUgg`XUg`D`Àbca Yb`XYg` <YU`h`m`J Ub]g`]\b[`ž`XUg`Y]» h`XYf
l f`Ui V`c`bY`9ffY]W`VUf`_Y]hž`]\bXYf`]W`ZØf`X]Y`9f`c`i b[`]gh`'6YfbX
<i ZbU[`ž`BYi fcV]c`c`[Yž`k UfbhY`j cf`gYW`g`J`f`Yb`XUj cfž`XUgg
5fVY]hi bX`': fY]nY]h`]a` 'l f`Ui V`j Yfa`]gW`h`k YfXYbž`]bgVYgcbXYfY
Xi fW`XUg` , VYfdfØZYb`j cb`9!A U]`g`Ua` 'Ga Ufhd`cbY"

8]Y`l a ZfU[Y`Yf[UVž`XUgg`ØVYf`XfY]`J]YfhY`XYf`ni Zf]YXYbghY`YbX
dgmW`c`c`[]gW`Yb`6YfY]hghY`i b[`]b`X]YgYf`GU]gcb`Y]bYb`l f`Ui V
d`UbYb`"* +ž(`DfcnYbh`XYf`6YZfU[hYb`[YVYb`Ubž`]b`Y]b`UbXYfYg

Yi fcdÄ]gWk Yg'@UbX'ni 'fY]gYb"" - ž&'DfcnYbh'V`Y]VYb`]b`2 ghYffY]Wk ž
k Ä\fybX`%) ž+'DfcnYbh'Ni \Ui gY`i f`Ui VYb`i bX`%&ž`'DfcnYbh
Ui »Yf\U`V`9i fcdUg'fY]gYb`fA Y\fZUWk bYbbi b[Yb`a Ö[`]Wk Ł"

9ffY]Wk VUf_Y]h`ja `l f`Ui V

8]Y`8UhYb`nY][Ybž`XUgg`%&ž`'DfcnYbh`XYf`6YfU[hYb` `YXYfnY]h
YffY]Wk VUf`g]bXž`k Ä\fybX` (ž`'DfcnYbh`]b` Xf]b[YbXYb` : Ä`Yb
YffY]Wk VUf`V`Y]VYb`"5`[Ya Y]b`g]bX`) - ž`'DfcnYbh`XYf
2 ghYffY]Wk Yf.]bbYb`]a `l f`Ui V` [fi bXgÄhn`]Wk `VYfY]hž`YffY]Wk VUf`ni
gY]b`"9fgWk fYW_YbX`]ghž`XUgg`' &'DfcnYbh`g]Wk `b]Wk hj YfdZ]Wk hYh
ZØ\`Ybž`k Ä\fybX`* ž(`'DfcnYbh`VYf]Wk hYbž`\fy`J cf[YgYhnhYb
Yfk UfhYb`9ffY]Wk VUf_Y]h`ja `l f`Ui V`"Fi bX`%('DfcnYbh`Ya dZ]bXYb
hUhgÄW`]Wk `8fi W_ž`YffY]Wk VUf`ni `gY]bž`]bgVYgcbXYfY`]b`XYb
6fUbWk Yb` A YX]Yb`/`K YfVi b[ž` FYWk hg!ž`GhYi Yf!`/
l bhYfbY\`a YbgVYfUhi b[`gck]Y` 6Ui k YgYb "

GdUbbYbX`]ghž`XUgg`hfc`m`X]YgYf`9ffY]Wk VUf_Y]h`bi f`* ž`'DfcnYbh
dYfgÖb`]Wk Y`J cfhY]`Y`Ui g`]fYf`J YfZØ[VUf_Y]h`ja `l f`Ui V`n]Y\Yb
_cbbhYb`/%* ž&'DfcnYbh`[`Ui VYb`gc[Ufž`XUgg`]fY`9ffY]Wk VUf_Y]h
]\f`GhUbX]b[`]a `l bhYfbY\`a Yb`j YfVYggYfh"

F YWk hg`U[Y`ni f`9ffY]Wk VUf_Y]h

F YWk h`]Wk `[YgY\Yb`\UVYb`5fVY]hbY\`a Yf.]bbYb`[Ya Ä`z`%
6i bXYgi f`Ui Vg[YgYh`fbl f`; Ł`5bgdfi Wk `Ui ZY]bY`VYgh]a a hY
5bnU\`VYnU\`hYf`9f\c`i b[gi f`Ui VghU[Y`"GhÄbX][Y`9ffY]Wk VUf_Y]h
]a `l f`Ui V`k]XYfgdf]Wk h`X]YgYa`9f\c`i b[gnk YW`i bX`gWk`]Y» h
hY`YZcb]gWk Y`9ffY]Wk VUf_Y]h`gck]Y`XUg`@YgYb`i bX`6YUbhk cfhYb
j cb`9!A U]`g`Ui g`8]YgY`FY[Y`i b[`[]h`ZØf`U`Y`6YgWk ÄZh][hYbž
Y]bgWk`]Y»`]Wk : Ø\fi b[g_fÄZhYž`X]Y`YXcWk`gY`Vgh`YbhgWk Y]XYb
_ÖbbYbž`k]Y`YffY]Wk VUf`g]Y`]a `l f`Ui V`gY]b`k c`Yb"

F Y[Y`i b[Yb`ni f`?c`bhU`hUi ZbU\`a Y`]a `l f`Ui V`_ÖbbYb`]b
5fVY]hgj YfhfÄ[Yb`ZYgh[Y`Y[h`k YfXYbž`U`YfX]b[`g`g]bX`gc`Wk Y
6Ygh]a a i b[Yb`Ui h`Y]bYa `l fhY]`XYg`6i bXYgUfVY]hg[Yf]Wk hg
[fÖ» hYbhY]`g`i b[Ø`h["8Yf`[YgYh`]Wk Y`A]bXYghi f`Ui V`a i gg
Y]b[Y\U`hYb`k YfXYbž`XU`Yf`XYa` ; Ygi bX\Y]hggWk i h`n`X]Ybh`6Y]

ni gÅm`]WYb`l f`Ui VghU[Yb`XØfZYb`l bhYfbY\ a Yb
 GcbXYfj YfY]bVUfi b[Yb`hfYZZYbž`X]Y`Y]bY`?cbhU_hUi ZbU\ a Y`ja
 l f`Ui V`Yf`Ui VYb`"C\ bY`gc`WXY`J YfY]bVUfi b[Yb`XØfZYb
 5fVY]h[YVYf.]bbYb`_Y]bY`gdcbhUbY`9ffY]WVUf_Y]h`ZcfXYfb"

@YX][`]W`j b`Xf]b[YbXYb`BchZÅ`Ybž`X]Y`Xi fW`i b`_UfY`8YZ]b]h]cbYb
 [Y`_Yb`bnY]W`bYh`g]bXž`]gh`Y]bY`?cbhU_hUi ZbU\ a Y`Yf`Ui Vh"
 5fVY]h[YVYf.]bbYb`g]bX`j YfdZ]W`hYhž`X]Y`NY]hž`X]Y`A]hUfVY]hYbXY
]a`l f`Ui V`cdZYfbž`ni`j Yf[ØhYb`"GY`Vgh]b`gW`k Yfk]Y[YbXYb
 BchZÅ`Yb`_ØbbYb`F ØW`fi ZY`Ub[YcfXbYh`k YfXYbž`k cVY]`X]Y
 5fVY]h[YVYf`Ui W`X]Y`j c`Yb`?cghYb`ZØf`Y]bY`F ØW`fY]gY
 ØVYfbY\ a Yb`a ØggYb"

@Ui h`XYb`l a ZFU[YYf[YVb]ggYb`VYgW`ÅZh][Yb`g]W`fi bX`(\$`DfcnYbh
 XYf`HY]`bY\ a Yf.]bbYb`ZFY]k`j`][`a`h]`fYa`xV`]a`l f`Ui Vž`c\ bY
 _cbhU_h]Yfh`ni`k YfXYb`"&&ž%`DfcnYbh]j YfZc`[Yb`H\Ya`Yb`dUgg]j ž
 &%ž(`DfcnYbh`YgYb`9!A U]`g`cXYf`B UW`f]W`hYbž`i bX`*ž`DfcnYbh
 Yf`YX][Yb`U_h]`VYfi Z]W`Y`5i Z[UVYb`"6Ygcf[b]gYffY[YbX`]ghž`XUgg
 +ž`DfcnYbh`XYf`6YZFU[hYb`]fYb`l f`Ui V`Ui Z[fi bX`VYfi Z]W`Yf
 5bZcfXYfi b[Yb`i bhYfvfcW`Yb`cXYf`UV[YVfcW`Yb`\UVYb"

8]YgY`9f`_Yb`hb]ggY`Ui g`XYf`l a ZFU[Y`i bX`XYb`fYW`h]W`Yb
 F U\ a YbVYX]b[i b[Yb`j YfXYi h]W`Yb`X]Y`<YfUi gZcfXYfi b[Ybž
 XYbYb`g]W`j]Y`Y`5fVY]hbY\ a Yf.]bbYb`\Yi hni hU[Y
 [Y[YbØVYfgY\Ybž`k Ybb`Yg`XUfi a`[Y\hž`9f\c`i b[`i bX
 9ffY]WVUf_Y]h`k Å\YbX`XYg`l f`Ui Vg`ni`VU`UbW]YfYb`"K Y]hYfY
 8YhU]`g`ni`X]YgYa`H\Ya`U`Z]bXYb`G]Y`]b`XYa`5fh]_Y`j cb`
Vfi h_UghYb`i bX`XYa`6`c[`j cb`9WŁj]g"

8YhU]`g	
C fh	² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • Vfi h_UghYb"WŁa • YWŁj]g!_gc"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY`!fY]gY`XY