

6i W\ Ybh\Ø`i b[.`< c`7\]`A]b\g`[Y\Y]a Y
>U\ fY`]b`H\U]`UbX`ZY]Yfb`%')`>U\ fY`°

5a`%- "A U]`&\$&) `k]fX`XUg`6i W` Cb_Y`<c`]b`H\U]`UbX
j YfÒZZYbh]W\hž`XUg`<c`7\]`A]b\g`fYj c`i h]cb`ÅfYb`9]bZi gg`]b
H\U]`UbX`VY`Yi W\hYh"



? \cb`? UYbž`H\U]`UbX`!`<Yi hYž`Ua`%- "A U]`&\$&) ž`k]fX`XUg`6i W\
Cb_Y`<c`]b`H\U]`UbX` j YfÒZZYbh]W\hž`i a`Xyb`%')`"; YVi fhghU[
j cb`Df`Åg]XYbh`<c`7\]`A]b\`ni`ZY]Yfb`"8]YgY`J YfÒZZYbh]W\i b[
[Yk`Å\fh`9]bV`]W_Y`]b`gY]bY`fYj c`i h]cb`ÅfY`? Uff]YfY`i bX`k]fX`j ca
J]YhbUa`9Xi W\h]cb`Di`V`]g\]b[`<ci gY`]b`Ni`gUa`a`YbUfVY]h`a`]h
XYa`j]YhbUa`Yg]gW\Yb`; YbYfU`_cbgi`Uh]b`? \cb`? UYbž`H\U]`UbXž
\YfUi`g[Y[YVYb`"8 Ug`6i W\`]gh`nk Y]gdfUW\][ž`gck c`\`]b
J]YhbUa`Yg]gW\`U`g`Ui W\`H\U]`ÅbX]gW\ž`i bX`j YfZc`[h`XUg
b]W\h_ca`a`Yfn]Y`Y`N]Y`ž`X]Y`\]ghcf]gW\Yb`i bX`\`i`a`Ub]gh]gW\Yb
K YfhY`j cb`<c`7\]`A]b\`ni`j YfVfY]hYb`"

8Yf`5i hcfž`<U`@Ua`8 Ub\ž`\Uh`Ui h\Ybh]gW\Y`\]ghcf]gW\Y
8c_i`a`YbhY`ØVYf`<c`7\]`A]b\g`5_h]j]h`ÅhYb`]b`H\U]`UbX`j cb`ž`]

%- &, 'V]g'Bcj Ya VYf'%- &- 'ni gUa a Yb[YgUa a Y'h'8]Y
 , VYfgYhni b[']bg'H\U]'AbX]gWXY'k i fXY'i bhYf'XYf'@Y]hi b['j cb'8f"
Gccbh\cfb'D\UbbUfUhhUbu'i bX'@Y\fyf'@Y'E i cWJ]'fH\Uk YY
Fi b[fch_U'cb_]'Lj cf[Ybca a Ybž'k Ug'XYf'6Yk U\fi b['i bX
J YfVfY]hi b['XYf'j]YhbUa Yg]gW!h\U]'AbX]gWYb'GdfUWY'i bX
?i 'hi f']bbYf\U'V'XYf'J]YhbUa YgYb!; Ya Y]bgWUZh]b'H\U]'UbX
X]Ybh"

< c'7\]'A]b\g'J Yfa ÅW hb]g']b'H\U]'UbX

< c'7\]'A]b\ 'YVhY'k Å\fybX'gY]bYf'NY]h']b'H\U]'UbX'U'g
j]YhbUa Yg]gWYf'FYj c'i h]cbggc'XUh'i bhYf'XYa '8YW_bUa Yb'H\Ui
7\]b"9f'YfUfVY]hYhY'g]W'gWbY''XUg'J YfhfUi Yb'XYf
9]b\Y]a]gWYbž'YVhY'Y]bZUW' i bX'UfVY]hYhY'\Ufh"8YbbcW'k Uf'Yf
Ui W'J YfZc'[i b[Yb'Xi fW'ZfUbnÖg]gWY'Gd]cbY'Ui g[YgYhnh"8Ub_
XYg'GW i hnYg'Xi fW'X]Y'J]YhbUa YgYb'i bX'X]Y'9]b\Y]a]gWYb
_cbbhY'Yf'YXcW'gY]bY'dc']h]gWYb'5_hj]hAhYb'i b[Y\]bXYfh
ZcfhgYhnYb"

GY]bY'HÄh[_Y]hYb']b'H\U]'UbX'\UhhYb'Y]bYb'VYXYi hYbXYb'9]bZi gg
Ui ZXUg'@YVYb'XYf'ja '5i g'UbX'YVYbXYb'J]YhbUa YgYb"9f'hfi [
U_hj] 'ni f'; fØbXi b['j cb'GW i 'Yb'VY]'i bX'ZØfXYfhY'gca]h'X]Y
6]Xi b[']bbYf\U'V'gY]bYf'; Ya Y]bgWUZh'FY'ei]Yb'j cb'< c'7\
A]b\]b'H\U]'UbX'k YfXYb'j cb'XYf'c_U'Yb'FY[]Yfi b['gck]Y'j cb
XYf'Xcfh[]Yb'j]YhbUa Yg]gWYb'; Ya Y]bgWUZh]b'GhAhYb'k]Y' i Xcb
H\Ub]ž'D\]W]hi bX'BU_\cb'D\Ubc a '[Y\Y[h'8Ug'6]X'j cb'< c'7\
A]b\ 'V'Y]Vh']b'XYb'< YfnYb'XYf'J]YhbUa YgYb'i bX'H\U]'AbXYf'ja
5i g'UbX'YVYbX]["

9]bY'VYa Yf_Ybgk YfhY '@YVYbg[YgW]W hY

< c'7\]'A]b\ž' [YVcfYb'% , - \$'U'g'B [i mYb'G]b\7i b[ž'k Uf'XYf'Gc\b
Y]bYg'6YUa hYb"æ '@Ui Z'gY]bYg'@YVYbg'k YWgY'hY'Yf'a Y\fZUW
XYb'BUa Yb'i bX'bUbbhY'g]W'gW']Y»]W'a]h') %ſ\fyb'< c'7\
A]b\ž'k Ug' ſbYfž'XYf'X]Y'9f'Yi W hi b['Vf]b[h'VYXYi hYh"æ'gY]bYf
ſ [YbX'UfVY]hYhY'Yf'U'g'A UhfcgY'i bX'fY]ghY'V]g'bUW'5a Yf]_U"æ
ſ\f'%- %+_Ua 'Yf'bUW'DUf]gž'k c'Yf'j YfgW]YXYbY
; Y'Y[Yb\Y]hg'cVg'UbbU\ a "

5`g; f0bXi b[ga]h[`]YX`XYf`ZfUbn0g]gW\Yb`?ca a i b]gh]gW\Yb
 DUfhY`]a `đ\`f`%- &\$`k Uf`Yf`U_hj] `Ub`XYf`J YfvfY]hi b[
 _ca a i b]gh]gW\Yf`≠YYb`VYhY`][h`<c`7\]`A]b\`j YfvfUW\hY`j]Y`
 NY]h`a `5i g`UbXž`fY]ghY`Xi fW`7\]bUž`K YghYi fcdUž`H\U]`UbX`i bX
 <cb[_cb["`%-` '\$[f0bXYhY`Yf`X]Y` ?ca a i b]gh]gW\Y`DUfhY]
 ≠XcW\]bUg ž`X]Y`gd`ĀhYf`]b` ?ca a i b]gh]gW\Y`DUfhY`]J]YhbUa g
 i a VYbUbb`h`k i fXY`"GY]bY`dc`]h]gW\Yb`5_hj]]h`ĀhYb`Z0\`fhYb`ni
 a Y\`fZUW\Yb` : YghbU\`a Ybž`Y]bgW\`Y]»`]W\`Y]bYf`5b`_U[Y`k Y[Yb
 5bgh]Zhi b[`ni a `5i Zfi \`fi bX`Y]bYf`J Yf\`UZhi b[`Xi fW\`X]Y`Vf]h]gW\Y
 Dc`]nY`]b`<cb[_cb[ž`k c`Yf`Y]b`đ\`f]b`<UZhj YfvfUW\hY`"

B UW\` '\$`đ\`fYb`]a `5i g`UbX`_Y\`fhY`<c`7\]`A]b\`%- (%)`b`gY]b
 <Y]a Uh`UbX`J]YhbUa `ni f0W`ž`i a `XYb`i bUV\`Āb[][_Y]hg_Ua dZ
 [Y[Yb`đdUb`i bX` : fUb`_fY]W\`ni ``Y]hYb`"9f`f]YZUa `&``GYdhYa VYf
 %- ()`X]Y` 8Ya c`_fUh]gW\Y`FYdi V`_J]YhbUa `Ui g`i bX`k i fXY
 XYfYb`YfghYf`DfĀg]XYb`h`<c`7\]`A]b\`Yf`YVhY`XYb
 J]YhbUa Yg]gW\Yb`?f]Y[`i bX`gY]bY`dc`]h]gW\Yb`GhfUHy[]Yb`dfĀ[hYb
 X]Y` ; YgW\]W\hY`J]YhbUa g`V]g`ni `gY]bYa `HcX`%- * - "

8YhU]`g	
Cfh	? \cb`?UYbž`H\U]`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "d`UbYh!k]ggYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY