

6J 6!GhUf`F mYfgcb`[Yb]Y» h`GhfUbXi f`Ui V
Ua`Ni W_Yf\i h`]b`F]c`°

6J 6!GhUf`đ`]Ub`F mYfgcb`[Yb]Y» h`i f`Ui V`Ub`XYf
7cdUWVUbU" `K Y]hYfY`Gd]Y`Yf`j YfVf]b[Yb`] \fY` : fY]nY]h`]b
6fUg`]Ybž; f]YWX Yb`UbX`i bX`5`[Yf]Yb"



7cdUWUVUbUž'F]c'XY'>JbY]fcž'6fUg]`]Yb'!'8Yf'6J'6!GhUf'ž`]Ub
FmYfgcb'f&+Ł'[Yb]Y»h'XYfnY]h'Y]bYb'?i'fni'f'Ui'V'Ub'XYf'VYfØ\`a'hYb
7cdUWUVUbU'j'b'F]c'XY'>JbY]fc'"5i'ZgY]bYa'`đghU[fUa'!DfcZ]'hY]'hY
Yf'Y]b'6]Xž'XUg]'b'a']h'Y]bYa'`8f]b`_j'cf'XYa'`VYY]bXfi'W_YbXYb
Ni'W_Yf\`i'h'6Yf['nY][h''8]Yg'_ca' a'h'ni'`Y]bYa'`NY]hdi'b_hž'Ub'XYa
X]Y'J'cfVYfY]hi'b[Yb'ZØf'X]Y'VYj'cfghY\`YbXY'?`i'V!
K'Y`ha'Y]ghYfgW\UZh'Ua'`&"`ž'b']b'8cfha'`i'bX'VY[]bbYb"

đ'6fUg]`]Yb'j'YfVf]b[h'Ui'W\`gY]b'HYUa'`_c``Y[Y'MUb'7ci'hc'f&&Ł'Y]bY
5i'gnY]hž'k'À\`fYbX'`UbXYfY'Gd]Y'Yf'XYg'6J'6ž'k']Y'; fY[cf'?cVY'ž']b
; f]YW\Yb'`UbX'i'bX'F'Ua'`m'6YbgYVU]b']b'5'[Yf]Yb'f'Ui'V'a'UW\Yb"
9]b'k'Y]hYfYg'k']W\h][Yg'H\Ya'U'i'a'`XYb'6J'6'XfY\`hg]W\`i'a'`?Uf]a
5XYmYa']'f&'`Łž'XYf'd`Ubhž'gY]bYb'J'YfhfU['j'cf'nY]h]['ni'`j'Yf'Àb[Yfb"
8]YgYf'`Ài'Zh'XYfnY]h'V]g'&\$&+"`9]bY'j'cf'nY]h][Y'J'Yf'Àb[Yfi'b[
_ØbbhY'g]W\`U'g'g]bbj'c``Yfk'Y]gYbž'XU'5XYmYa']'b'XYf'`YhnhYb
GU]gcb'VY]`a'Y\`fYfYb'7'i'Vgž'XUfi'bhYf'ž'j'Ybhi'g'Hi'f]bž'VY[Y\`fh
k'Uf"

HU`YbhY`Ui'Z'XYf`Gi'W\Y`bUW\`Gd]Y`nY]h

K'À\`fYbX'F'mYfgcb'`i'bX'5XYmYa']'ZØf'Y]b][Y'GW\`U[nY]'Yb'gcf[Ybž
\UVYb'X]Y'XfY]'HU`YbhY'?`Y``K'`ÀhYbž'5`a'`i'[YfU'?UVUf'i'bX'7c'Y
7Ua'`dVY``bYi'Y'DfcZ]!J'YfhfÀ[Y'Yf\`U'hYbž'UVYf'bi'f'k'Yb]['Gd]Y`nY]h
i'bhYf'XYa'`bYi'Yb'7\`YZh'fU]bYf'`B]_c'?cj'Ué'[YgY\`Yb"i'bhYf'XYa
Y\`Ya'U'] [Yb'HfU]bYf'`Bi'f]'`U\]b'_Ua'Yb'g]Y'\`Ài'Z][Yf'ni'a'`9]bgUmž
k'Ug'bi'b'ni'f', VYf'Y[i'b['ZØ\`fhž'Y]bY'@Y]\`Y'ZØf'X]Y'b'ÀW\ghYb
A'cbUhY']b'6YhfUW\h'ni'n]Y\`Yb" `A'Y\`fYfY'J'YfY]bY'Ui'g'XYf'%"`i'bX'&"
@[U'\`UVYb'VYfY]hg'`đhYfYggY'Ub'XYa'`Hf]c'g][bU'g]Yfh"

9]bY'9bhgW\Y]Xi'b['ØVYf'X]Y'gdcfh]W\Y'Ni'`_i'bZh'XYf'`↑b[Yb
Gd]Y'Yf'k']fX']b'XYb'`_ca' a'YbXYb'K'cW\Yb'Yfk'UfhYhž']XYU'Yfk'Y]gY
bcW\`j'cf'XYf'?`i'V!K' A']b'5a'Yf]_U"

DUfhbYfgW\UZh'a']h'9j'cb]_`j'Yf'Àb[Yfh

5V[YgY\`Yb'j'cb'XYb'gdcfh]W\Yb'5_h]j']hÀhYb' []Vh'Yg'Ui'W\

VYXYi hYbXY`BYi][_Y]hYb`Ui g`XYa `A UbU[Ya Ybh`XYg`6J 6"
 6cfi gg]U`8cfha i bX`UhgY]bY`DUfhbYfgWUZh`a]h`9j cb]_
 j Yf`Ab[Yfh`8Yf`7\Ya]Y_cbnYfb`k]fX`bUW`ZUgh`&\$`đ\fyb`U`g
 Hf]_chgdcbgcf`ni a `7\Ua d]cb`DUfhbYf`XYg`6J 6" `BcfVYfh`BYggž
 @Y]hYf`XYf`ghfUHY[]gWYb`?ca a i b]_Uh]cb`VY]`9j cb]_ž i bhYfghf]W
 X]Y`Ub[Y`8Ui Yf`XYf`Ni gUa a YbUfVY]h`i bX`X]Y`dcg]h]j Yb
 9f`YVb]ggY`VY]XYf`GY]hYb"

6J 6!; YgW`ÀZhgz\fyf`7UfghYb`7fUa Yf`\cV`XUg`J YfhfUi Yb`i bX`X]Y
 YfZc`[fY]WY`9bhk]W`i b[`XYf`DUfhbYfgWUZh`\Yfj cfž`X]Y`Ui ZX]Y
 b`WghYb`Z0bZ`đ\fy`Ub[Y`Y[h`]gh`8]Y`?ccdYfUh]cb`k]fX`g]W
 _0bZh][`Ui ZBUW`\U`h][_Y]h`i bX` ; Ygi bX`Y]h`_cbnYbhf]YfYb"
 9j cb]_ž`a]h`<Ui dhg]h`i]b`9ggYb`i bX`0VYf`%\$\$`@AbXYfb`U`h]j ž
 Yfn]Y`hY`&\$&(`Y]bYb`VYY]bXfi W`YbXYb`l a gUhn]j cb`%) ž&`A]`]UfXYb
 9i fc`i bX`VYgW`ÀZh][hfi bX`" &"\$\$\$`A]hUfVY]hYf"

8]YgY`9bhk]W`i b[Yb`nY][Yb`X]Y`Ua V]h]cb]YfhYb`D`AbY`XYg`6J 6
 gck c`\`Ui ZU`g`Ui W`bYVYb`XYa`Gd]Y`ZY`Xž`k`À\fybX`X]Y`Gd]Y`Yf
 g]W`Ui Z`k]W]h][Y`<YfUi gZcfXYfi b[Yb`j cfVYfY]hYb`i bX
 [`Y]W`nY]h][`X]Y`dcg]h]j Yb`DUfhbYfgWUZhYb`[Ygh`f`_h`k YfXYb"

8YhU]`g	
C fh	7cdUWUVUbUž`F]c`XY`đbY]fcž`6fUg]`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "Vj V"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY