

G\_]!GhUfg`ja `l f`Ui V. `Gc `[ Yb]Y» Yb `J cbbž  
G\ ]ZZf]b / Ua d / 7c " ]\ fY `: fY]nY]h°

9bhXYW\_Yb`G]Yž`k ]Y`G\_]!GhUfg`k ]Y`@]bXgYm]J cbb`i bX`A ]\_UY`U  
G\ ]ZZf]b`]\fYb`l f`Ui V `[ Yb]Y» Yb` `j cb`?cbnYfhYb`V]g  
GhfUbXi f`Ui VYb`°



GUU`VUW ž`² ghYffY]W `!`b`XYf`K Y`h`XYg`G\_]gdcfhg`[ Yb]Y» Yb  
j ]Y`Y`XYf`VY\_UbbhYghYb`5h`YhYb`a ca YbhUb`]\fY`ZfY]Y`NY]hž  
k Å\fYbX`g]Y`g]W`Ui ZX]Y`VYj cfghY\YbXYb`<YfUi gZcfXYfi b[ Yb  
j cfVYfY]hYb`"@]bXgYm]J cbbž`X]Y`Y]bgh][ Y`5VZU`fhg!`?`Öb][ ]b`a ]h`, &  
K Y`hW dg]Y[ Yb`i bX`j ]Yf`; YgUa hk Y`hW d!H]hY`bž`VYgi W`h`U`\_hi Y`  
Y]b`?cbnYfhj cb`6YmcbW`]b`XYb`l G5`" `ÀfY`Gca a YfdUi gY`gW`Y]bh  
[ i hi[ YZØ`h`ini `gY]bž`i bX`g]Y`U`h]b`XYf`J Yf[ Ub[ Yb`Y]h`VYhcbhž`XUgg  
g]Y`[ YfbY`a ]h`A ]\_UY`U`G\ ]ZZf]b`]a `bYi Yb  
?ca V]bUh]cbgk YhhVYk Yfv`VY]`XYb`K Y`ha Y]ghYfgW`UZhYb`]b  
GUU`VUW ž`² ghYffY]W ž`ni gUa a YbUfVY]hYb`a ÖW`hY`"J cbb  
VYgW`f]YV`X]YgY`Ni gUa a YbUfVY]h`U`g` Y]bY`XYf`W`c`ghYb`8]b[ Y ž  
X]Y`g]Y`Yf`YVYb`\_ÖbbhY`"8]Y`K Y`ha Y]ghYfgW`UZhYb`Z]bXYb`j ca `( "  
V]g`%`\*`": YVfi Uf`&\$&) `ghUhhž`k cVY]`XYf`: fUi Ybk YhhVYk Yfv`ZØf`XYb

%": YVfi Uf [ Yd`Ubh]ghž i bX`XYf`bYi Y`?ca V]bUh]cbgk YhhVYk Yfv  
k ]fX`Ui W`VY]`XYb`C`ma d]gWYb`Gd]Y`Yb`&\$&\*`XYVØh]YfYb"  
G\ZZf]bž`X]Y`a ]h`%\$%K Y`hW dg]Y [ Yb`X]Y`YfZc` [ fY]WghY`G\_]ZU\ fYf]b  
U`Yf`NY]hYb`XUfghY`hž]gh`XYfk Y]`VY]Y]bYa`Gd]Y`XYf`8Ybj Yf  
Bi [ [ Yhg]b`7c`cfUXc`ni`Z]bXYb"

g [ YgUa h [ Yb]Y» Yb`X]Y`5h`YhYb`j ]Y`gY]h [ Y`5\_hj] ]h`hYb  
Ui » Yf\U`V`XYf`D]ghYb"K YbXm`<c`XYbYfž`X]Y`G`U`ca gdYn]U`]gh]b  
Ui g`XYf`GWk Y]nž`fY]gh`ni f`<c`W`nY]h`]\fYg`6fi XYfg`GhYj Y`bUW  
J]YhbUa`i bX`XYb`\_h`Ub`]\fYb`j Yfghc`fVYbYb`6fi XYf`?Yj ]b"5i Z  
Y]bYf`UbXYfYb`GY]hY`XYf`K Y`hZ`A`fh`ž gh]b`A`i`f]g]Yfž`Y]b`GdYn]U`]gh  
]a`F]YgYbg`U`ca ž]b`XYf`G]YffU`BYj UXU`a ]h`Y]bYa` : U\ffUXž  
k`A`fYbX` : fUb`č`j`cb`5`a`Ybž`VYbZU`g`Ui g`XYf`GWk Y]nž`gY]bY  
NY]h`a ]h`A`chc`W`cgg]a`l`f`Ui`V`j`YfVf]b [ h`7Ua ]`Y`F`Ughž`Y]bY  
k Y]hYfY`GWk Y]nYf]bž`\Uh]g]W`Yb`hgW]YXYbž`Y]b`A`chc ; D!FYbbYb  
]b`ž`fYnž`GdUb]Ybž`ni`VYgi`W`Yb"

## 9bhgdUbbi b [ i bX`5VYb`hYi`Yf`

Ni g`h`n`]W`ni`X]YgYb`Ui ZfY [ YbXYb`l`bhYfbY`a`i`b [ Ybž`Yb`hgdUbbh  
7cfbY`]U`<Ø`hYfž`Y]bY`a`Y`fZUW`Y`K`Y`hW`dg]Y [ Yf]b`Ui`g`2`ghYffY]W`ž  
Ui ZXYb`6U`Ua`Ug" `æ`UbU`<A`Ybž`X]Y`5VZU`fhg`Ai`ZYf]bž`Z]bXYh`]\f  
;`ØW`\_`VY]a`K`UbXYfb`]b`XYb`6Yf [ Yb`GUfX]b]Ybgž`i`bX`A`A`Ub]Y  
A Y]`UfXž`X]Y`HYW`b]\_!GdYn]U`]gh]b`Ui`g`XYf`GWk Y]nž`Yf`\_i`bXYh`X]Y  
GhfUggYb`j`cb`@`cb`X`cb"5i`W`8Y`]U`8i`ffYf`i`bX`5`Ygg]U`6ØgW`Ui`g  
XYf`GWk Y]n [ Yb]Y» Yb`Yb`hgdUbbhY`HU [ Y`Ua`A`YYf`]b  
;`f]YW`Yb`UbXž`k`A`fYbX`A`UfW`G`W`k`Ufnž`XYf`?ca`V]!K`Y`ha`Y]ghYf  
Ui`g`2`ghYffY]W`ž`X]Y`C`ghYfZY]YfHU [ Y`Ua`GhfUbX`j`YfVf]b [ h"

8]Y`C`ma`d]Ug]Y [ Yf]b`j`cb`&\$%,`ž`GcZ]U` ;`c [ [ ]Už`Z]bXYh`]\fY`5i`gnY]h  
Ui ZXYb`A`U`YX]j`Ybž`k`A`fYbX` : YXYf]WU`6f][`bcbYž`C`ma`d]Ug]Y [ Yf]b  
i`bX` ;`YgUa`hk`Y`hW`dg]Y [ Yf]b`j`cb`&\$&\$ž`Y]b`HYbb]g!A`UghYfg`]b  
F`ca`VYgi`W`hž`k`c`g]Y`X]Y` ;`Y`Y [ Yb`Y]h`U`hž`ž`bb]\_`G]bbYf`ni  
hfYZZYb"Ni` [ i`hYf`@Ymh` [ Yb]Y»`h`X]Y`GdYXX!GdYn]U`]gh]b`gUVY`U  
K`f][`h`Ui`g`XYa`l`G!HYUa`]\fY`NY]h]b`≠U]Yb`a`]h`hmd]gW`Yf`DUghU  
i`bX`XYf`k`Ufa`Yb`GcbbY"

8]Y`\_ca`a`YbXY`K`]bhYfgU]gcb`j`Yfgdf]W`h`b]W`h`bi`f`gdc`fh]W`Y

< ÒW gh`Y]ghi b[ Ybž'gcbXYfb`Ui W`X]Y`A Ò[ `]W`\_Y]h'ZØf`Y]bY`bYi Y  
 : cfa`XYg`K YhhVYk YfVgž`X]Y`G\_]! =\_cbYb`J cbb`i bX`G\]ZZf]b  
 ni gUa`a YbVf]b[ Yb`\_Öb bhY``8]Y`J cfZfYi XY`Ui ZX]Y  
 K Y`ha`Y]ghYfgW`UZhYb`ghY][ hž'i bX`X]Y`5h`YhYb`bi hnYb`]\fY  
 : fY]nY]hž'i a`9bYf[ ]Y`ZØf`X]Y`<YfUi gZcfXYfi b[ Yb`ni`hUb`\_Ybž`X]Y  
 j cf`]\bYb``Y[ Yb``

8YhU]`g	
Cfh	GUU`VUW`ž`2`ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• c`ma d]Wg"Wca</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY