

? @A 'Vf]b[ h'G]Y 'ni '? UbUXUg  
B Uh]cbU`dUf\_g' 'HfUi a fY]gYb`k UfhYb`°

9bhXYW\_Yb`G]Y'? @A g': `Ø[ Y'ni 'XYb`UhYa VYfUi VYbXYb  
B Uh]cbU`dUf\_g']b'? UbUXU'i bX`XYb`l G5" `bZcfa Uh]cbYb`ni f  
F Y]gY`i bX`H]ddg`ZØf`ÀfY`F ci hY`°



6UbZZ'?' UbUXU`!`8]Y'? @A `F cmU`8 i hW`5]f`]bYg`YfÖZbYh  
F Y]gYbXYb`X]Y`A Ö[ `]W`\_Y]hž`B Uh]cbU`dUf\_g']b'? UbUXU'i bX`XYb  
l G5`ni `Yf\_i bXYb" `8 Ug`l bhYfbY`a Yb`V]YhYh: `Ø[ Y'ni `UhhfU`\_hj Yb  
N]Y`cfhYb`k ]Y`9Xa`cbhcbž`7U`[ Ufmž`J UbWc`i j Yfž`GYUhh`Yž`GU`h`@U`\_Y  
7]hmž`@Ug`J Y[ Ugž`GUb`: fUbW]gWc`i bX`Dc`fh`UbX`Ub" `9Xa`cbhcb  
Z`b[ ]Yfh`XUVY]`U`g`Ni [ Ub[ `ni a `VYY]bXfi W`\_YbXYb`]JgdYf!  
B Uh]cbU`dUf\_ž`k Y`W`Yf`Y]b`l B9G7C`!K Y`h\_i `hi fYfVY`]gh`i bX`ØVYf  
%\$`\$\$\$`E i UXfUh`\_]`ca YhYf`i a ZUggh" `6YgcbXYfY`5hhfU`\_h]cbYb`g]bX  
X]Y`j ]Y`Z`h][ Y`H]Yfk Y`hž`X]Y`6Ygi W`Yf`k ]Y`9`W`Yž`Di a Ugž  
; f]nn`mV`ÀfYb`i bX`GW`bYYn]Y[ Yb`VYghUi bYb`\_ÖbbYb`"

9]b`k Y]hYfYf`< ò\Ydi b`\_h`ZØf`B Uhi f`]YV`UVYf`]gh`XYf`9`\_`g`UbX  
B Uh]cbU`dUf\_ž`Ògh]W`j cb`9Xa`cbhcbž`XYf`U`g'? UbUXUg`[ fÖ» hYf

j c`ghÅbX][ i a nÅi bhYf`B Uh]cbU`dUf\_`DfÅf]YV]gcbg`gWk Øhnh"  
7U`[ Ufmž`XUg`Hcf`ni a `6UbZZ`B Uh]cbU`dUf\_ž`]gh`VY`\_Ubbh`ZØf`gY]bY  
UHYa`VYfUi`VYbXYb`hØf\_]gZUfVYbYb`GYyb`i bX`U`d]bYb  
K`UbXYfk`Y[ Y`"8Yf`6UbZZ`B Uh]cbU`dUf\_ž`XYf`gY]h`&\$%+`k`]YXYf  
6]gcb!`?`À`VYf`VY`YfVYf[ hž`]gh`YVYbZU`g`HY]`XYg`i`B`9G7C`!  
K`Y`h`i``hi`fYfVYg`"9]b`6Ygi`Wk`]a`Mc`c`!B Uh]cbU`dUf\_ž`Ub[ fYbnYbX  
Ub`6UbZZ`V]YhYh`X]Y`A`Ò[ `]Wk`\_Y]hž`Y]bn][ Ufh][ Y`:`c`f`U`i`b`X`:`U`i`b`U`ni  
Yf`YVYbž`XUfi`bhYf`YVYbZU`g`GWk`bYYn]Y[ Yb`i`b`X`GWk`k`UfnVÅfYb"  
8]YgYf`DUf\_]gh`VYfØ`a`h`ZØf`XYb`@U`\_Y`C`<UfUž`9a`YfU`X`@U`\_Y`i`b`X  
X]Y`HU`U`\_\_Uk`:`U`g`"

## J ]Y`ZÅ`h][ Y`F`Y]gYa`Ò[ `]Wk`\_Y]hYb

8]Y`?`@A`V]YhYh`J`YfV]bXi`b[ Yb`j`cb`NØf]Wk`ž`;`YbZi`bX`6UgY`ØVYf  
5a`ghYfXUa`ni`g]YVYb`N]Y`Yb`]b`?`UbUXU`i`b`X`&)`]b`XYb`i`G5`"8Uni  
[ Y`\`ØfYb`Y]b][ Y`XYf`VY`\_UbbhYghYb`B`Uhi`fdUf\_g`XYf`i`G5`k`]Y  
M`Y`ck`ghcbYž`;`fUbX`7Ubmc`b`i`b`X`Mc`gYa`]hYž`X]Y`Y`Wk`h`YffY]Wk`VUf  
g]bX`i`b`X`]XYU`ZØf`C`i`hXccf!5\_hj]`hÅhYb`g]bX`"

9]b`Xi`fWk`gWk`b]hh]Wk`Yf`i`f`Ui`V`]b`XYb`\_UbUX]gWk`Yb`F`c`W\_]Yg`XUi`Yfh  
Yhk`U`g]YVYb`HU[ Y`"9]bY`j`cf[ YgWk`U[ YbY`F`Y]gYfci`hY`Zc`\_i`gg]Yfh  
g]Wk`Ui`Z`X]Y`B`Uh]cbU`dUf\_g`6UbZZ`i`b`X`X`JgdYf`i`b`X`V]YhYh`Y]bY`:`Ø`Y  
j`cb`5\_hj]`hÅhYbž`Ub[ YZUb[ Yb`j`ca`GdUn]Yf[ Ub[ `Ui`Z`XYf`6UbZZ  
5j`Ybi`Y`ØVYf`XYb`6Ygi`Wk`XYf`7UgWUXY`;`UfXYbg`V]g`\\]b`ni`f  
9f`\_i`bXi`b[ `XYg`6ck`:`U`g`"

## G]YVYb`HU[ Y`j`c`Yf`5VYb`hYi`Yf

8Yf`YfghY`HU[ `X]YgYf`F`ci`hY`VY]b`U`hYh`Ui`Wk`Y]bY`GWk`b]W8f]j`Y`Ui`Z  
XYf`@U`\_Y`A`]bbYk`Ub`\_U`GWk`b]WF`c`UXž`k`c`6Ygi`Wk`Yf  
VYY]bXfi`W`\_YbXY`GYyb`i`b`X`DcbXg`Yb`hXYW`\_Yb`\_ØbbYb`"5a`nk`Y]hYb  
HU[ `]gh`X]Y`5i`ZU`fh`a`]h`XYf`6UbZZ`;`cbXc`U`Y]b`UVgc`i`hYg  
<][ `\\][ `hž`[ YZc`[ h]cb`Y]bYa`6Ygi`Wk`XYg`VYY]bXfi`W`\_YbXYb  
Gi`fdf]gY`7cfbYf`J`]Yk`dc]bhg`"

8Yf`Xf]hhY`HU[ `k`]Xa`Yh`g]Wk`XYb`gdY`\_hu`\_i`ÅfYb`A`cfU]bY`@U`\_Y`i`b`X  
@U`\_Y`@ci`]gYž`X]Y`VY]XY`Y]bY`j`cf`Yf][ Y`D`Ubi`b[ `Xi`fWk`XUg`DUf\_g  
7UbUXU`G`i`hh`Y`YfZc`fXYfb`"5a`j`]YfhYb`HU[ `ZØ`fh`X]Y`F`ci`hY`

Ybh`Ub[ `XYg`≠W`Z]Y`Xg`DUf\_k Um`bUW`≠JgdYfž`k c`nU`fY]W`Y  
: chcghcddg`k ]Y`XYf`DYmhc`@U`\_Y`i bX`5VYbhYi Yf`k ]Y` ; `UW`Yf  
Hci fYb`Ui Z`XYa`5h`UVUgWU` ; `UW`Yf`Ub[ YVchYb`k YfXYb`"

≠b`≠JgdYf`\_ÖbbYb`F`Y]gYbXY`X]Y`≠bYbghUXh`Yf`\_i bXYb`i bX  
5`\_hj ]h`hYb`k ]Y`F`UZh]b[ `Ui Z`XYa`5h`UVUgWU`F`j Yf`Yf`YVYb`"8 ]Y  
HU[ Y`ZÖbZi bX`gYW`g`XYf`F`Y]gYfci hY`V]YhYb`Ui Z`FY[ YbXY  
9f`\_i bXi b[ Yb`XYf`i a [ YVi b[ ž`XUfi bhYf`X]Y`UhYa VYfUi VYbXY  
A`U][ bY`@U`\_Y`F`cUX`i bX`X]Y`A`U`][ bY`@U`\_Y`7fi ]gY`ni`Gd]f]h`≠g`UbX`"  
5a`g]YVhYb`HU[ `YfZc`[ h`X]Y`F`ØW`ZU`f`h`bUW`6UbZZ`cXYf`7U`[ Ufmž  
UV`Äb[ ] [ j`cb`XYf` : `i [ nY]h`"

: Øf`Y]bYb`[ Y`i b[ YbYb`5i ZYbh`U`h`]gh`Yg`fUhgUa ž`Y]bYb  
BUh]cbU`dUf`!DUgg`ni`Yfk YfVYbž`Y]b` : U`fnYi [ `ni`a` ]YhYb`i bX  
I bhYf`\_ØbZhY`]a`J`cfUi`g`ni`Vi`W`Ybž`VYgcbXYfg`k`Ä`fYbX`XYf  
<c`W`gU]gcb`j`cb`A`U`]V]g`C`\_hc`VYf`"8Ug`F`Y]gYb`]b`X]YgYb  
ZUgn]b]YfYbXYb`F`Y[ ]cbYb`]gh`b]W`h`bi`f`ZØf`BUh`i`f`]YV`UVYfž  
gcbXYfb`Ui`W`ZØf`U`Y`ž`X]Y`5VYbhYi Yf`]a` : fY]Yb`gi`W`Ybž`Y]b  
i`bj`Yf[ Ygg`]W`Yg`9f`YVb]g`"

Gc`YfÖZbYb`X]Y`5b[ YVchY`j`cb`?`@A`bcW`a`Y`f`A`Ö[ `]W`\_Y]hYbž`X]Y  
UhYa VYfUi VYbXYb`BUh]cbU`dUf`\_g`?`UbUXUg`i`bX`XYf`i`G5`ni  
YbhXYW`\_Yb`"≠hYfYgg]YfhY`\_ÖbbYb`Ub`Y]bYa` ; Yk ]bbgd]Y`  
hY]`bY`a`Ybž`i`a`nk`Y]`?`@A`!H]W`\_Yhg`ZØf`Y]bY`F`Y]gY`bUW`?`UbUXU  
cXYf`]b`X]Y`i`G5`ni`[ Yk ]bbYb`"A`Y`f`ØVYf`XUg` ; Yk ]bbgd]Y`  
YfZU`fYb`G]Y`Ui`Z`XYf`GY]hY`j`cb`k`Uhgc`b`"W`i`bX`Yf`U`hYb`G]Y  
XYhU]`]YfhY`≠Zcfa`Uh]cbYb`ni`f`F`Y]gYfci`hY`Ui`Z`h`YV`Ub`ZZV`c`[ "W`a  
"

8YhU]`g	
C`fh	6UbZZ`?`UbUXU
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k`k`k`"k`Uhgc`b`"W`</li><li>• h`YV`Ub`ZZV`c`[ "W`a</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]bY`!fY]gY`"XY