

8 ] [ ]hU`Y`F Yj c`i h]cb. `7]YbZi Y [ cg`ghUfhYh  
HYghj Yf\_Ui Z`ZØf` : `Øgg][ [ Ug`

⊕`?i VU`ghUfhYh`Y]b`D]`chj Yfgi W`ZØf`X][ ]hU`Yb  
: `Øgg][ [ Ugj Yf\_Ui Z]b`7]YbZi Y [ cgž`i a `Ni [ f]Zi bX  
J Yfgcf [ i b [ `ni `j YfVYggYfb"



7]YbZi Y [ cgž`? i VU`!`⊕`?i VU`k i fXY`Y]b`D]`chj Yfgi W`ZØf`XYb  
X][ ]hU`Yb`J Yf\_Ui Zj cb` : `Øgg][ [ Ug`f@D; `Ł`b`XYf`Dfcj ]bn`7]YbZi Y [ cg  
[ YghUfhYh`8 ]Y`B Uh]cbU`Y`6fYbbghc Z\ UbXY`g[ YgY`gW`UZh`f9B 7 7 Ł  
i bX`X]Y`D`UhhZcfa `HfUbgZYfa ĩ j ]`]b]h]]YfYb`X]YgYg`Dfc`Y`hž`XUg  
XUfUi Z`UVn]Y`hž`XYb`Ni [ Ub [ `ni `Y]a ]gW`Ya `6fYbbghc Z`Xi fW  
X][ ]hU`Y`HfUbgZcfa`Uh]cb`ni `j YfVYggYfb" `5b`XYb`J Yf\_Ui ZgghY`Yb

) \$'i bX') %'gck ]Y`XYf'5f]ncbU!GhUh]cb`]b`7]YbZ Y[ cg'ghY\Yb`Yhnh  
Dc]bhlcZIGU`Y!HYfa ]bU`g`fDC Gl'ni f`J YfZ0[ i b[ ž`X]Y`XYb`?i bXYb`X]Y  
6YnU\`i b[ `]b`VUfž`a ]h`A U[ bYh\_UfhYb`cXYf`0VYf`X]Y`HfUbgZYfa `j ]!  
5dd`Yfa 0[ `]WXYb``N]Y`XYg`bYi Yb`GmghYa g`]gh`Ygž`X]Y  
9]b\_Ui ZgdfcnYggY`ni `fUh]cbU`]g]YfYb`i bX`X]Y`cZh`Ub[ Yb  
K UfhYgW\`Ub[ Yb`ni `j Yf\_0fnYb"

8Yf`J Yf\_Ui Z`j cb`:` 0gg][ [ Ug`\_cbbhY`bUW\`Y]bYf``Ab[ YfYb  
l bhYfVfYW\i b[ `A ]hY`A U]`hY]`k Y]gY`k ]YXYf`Ui Z[ Ybca`a Yb  
k YfXYb``Dfcj ]bnYb`k ]Y`7]Y[ c`XY`šj ]Už`J ]`U`7`UfUž`GUbW]`GdÉ]hi g  
i bX`7]YbZ Y[ cg`Yf\U`hYb`YfbYi h`@]YZYfi b[ Yb`Xi fW\`X]Y  
F YU`\_hj ]Yfi b[ `XYf`7]YbZ Y[ cg!F UZZ]bYf]Yž`\]b[ Y[ Yb`V`Y]Vh`X]Y  
ZÅWYbXYW\_YbXY`J Yfgcf[ i b[ `XYfnY]h`Y]bY`<YfUi gZcfXYfi b[ "  
J]Y`Y`A YbgWYb`]a`@UbX`k UfhYb`bUW`k ]Y`j cf`Ui ZY]bY`ghUV]Y  
@0gi b[ ž`XU`XYf`A Ub[ Y`Ub`:` 0gg][ [ Ug`X]Y`6Ybn]bdfY]gY`Ui ZXYa  
GW\k Ufna Uf`\_h]b`X]Y`<0\Y`hfY]Vh"

? f]gY`]b`XYf` ; Ugj Yfgcf[ i b[

8]Y`G]hi Uh]cb`]b`XYf` ; Ugj Yfgcf[ i b[ `Uh`g]W\`YXcW\`XfUgh]gW  
j YfgW`ÅfZh``@Ui h`XYf`9a`dfYgU`XY` ; Ug`@]W`UXc`]gh`XUg`8YZ]n]h  
VYgcbXYfg`]b`<Uj UbbUž`5fhYa ]gU`i bX`A UmUVYei Y`gd0fVUf"  
9]bgW`fÅb`\_i b[ Yb`VY]a``j YbhuF`Z0\fyb`ni `l bhYfVfYW\i b[ Yb`XYg  
GYfj ]W`g`Z0f`X]Y`6Yj 0`\_Yfi b[ ž`k Ug`j ]Y`Y`?i VUbYf`nk ]b[ hž`Ui Z  
5`hYfbUh]j Y`k ]Y`?c`\`Y`i bX`<c`n`ni f0W`ni [ fY]ZYb``8]YgY  
J YfÅbXYfi b[ `nY][ h`b]W`h`bi f`X]Y`DfcV`Ya Uh]\_`XYf  
9bYf[ ]Yj Yfgcf[ i b[ ž`gcbXYfb`gd]Y[ Y`h`Ui W\`h]YZfY`ghfi \_hi fY``Y  
DfcV`Ya Y`]b`?i VU`k ]XYf"

8]Y`\_f]h]gWY`YbYf[ Yh]gWY`@U[ Y`k ]fX`ni gÅh`]W\`Xi fW  
\_cbh]bi ]Yf`]WY`Ghfca Ui gZÅ``Y`j YfgW`ÅfZh``@Ub[ Y`GW\`Ub[ Yb`V`]XYb  
g]W\`]b`XYb`Gh`XhYbž`XU`X]Y`A YbgWYb`Ui Z[ fi bX`Y[ YbXY  
F Yggci fW`b`k UfhYb``8]Y`F Y[ ]Yfi b[ `Uh`Ub[ Y\_0bX][ hž`XYb  
J YfhY]i b[ gd`Ub`Z0f`:` 0gg][ [ Ug`fYW`hnY]h][ `VY`\_Ubbhni `[ YVYbž  
\_cb`\_fYhY`HYfa ]bY`ghY\Yb`YXcW`bcW`Ui g"

F YU`\_h]cbYb`i bX`5i gV`]W`\_

Gcn]U`Y`A YX]Yb`g]bX`ØVYfZØ`h`a ]h`Gh]a a Yb`XYf`J Yfnk Y]Zi b["  
 9]b][ Y`6Øf[ Yf`Ài » Yfb`]\fY` : fi ghfUh]cb`a ]h`XYb`K cfhYb.` K ]f  
 \_Y`fYb`ni fØW`ni f`GhY]bnY]h "8]Y`i bfY[ Y`a `À»][ Y`J Yfgcf[ i b[  
 k ]fX`j cb`XYf`6Yj Ø`\_Yfi b[ `gW`UfZ`\_f]h]g]Yfhž`k Ug`X]Y  
 l bni Zf]YXYb`Y]h`k Y]hYf`Yf`Ø`h`"

8]Y`FY[ ]Yfi b[ `U`h`A U» bU`a Yb`ni f`@Øgi b[ `XYg`DfcV`Ya g  
 cf[ Ub]g]Yfhž`Y]bgW``Y»`]W`XYf`5b`\_i bZh`Y]bYg`HUb`\_Yfg`ni f  
 K ]YXYfUi ZbU`a Y`XYf`J YfhY]i b[ `j cb` : `Øgg][ [ Ugž`k cVY]`X]Y  
 gW`f]h`k Y]gY`9bhUXi b[ `]b`GUbh]U[ c`XY`7i VU`VY[ ]bbYb`gc`"  
 8YbbcW`V`Y]Vh`X]Y` : fU[ Yž`cV`X]YgY`6Ya Ø`li b[ Yb`Ui gfY]W`Yb  
 k YfXYbž`i a`X]Y`6YXØfZb]ggY`XYf`<Ui g`U`h`Y`ni `XYW`Ybž`X]Y  
 [ Ynk i b[ Yb`g]bXž`Ui Z`<c`n`!`c`XYf`?`c`Y`ØZb`ni fØW`ni [ fY]ZYb`"8]Y  
 DfY]gY`ZØf`?`c`Y`ØZb`ghY][ Yb`VYfY]hgž`k Ug`X]Y`c`b`Y`]b  
 Ub[ YgdUbbhY`G]hi Uh]cb`ni g`Àh`]W`j YfgW`ÀfZh`"

⊕`XYf`Nk ]gW`YbnY]h`VYcVUW`hYh`X]Y`6Yj Ø`\_Yfi b[ `g`\_Ydh]gW`XYb  
 D]`chj Yfgi W`XYf`X][ ]hU`Yb`J Yf`\_Ui Zgd`UhhZcfa ž`XU`Yfbgh`UZhY  
 6YXYb`\_Yb`\_]bg]W`h`]W`XYf`hUhg`W`]W`Yb`J YfZØ[ VUf`\_Y]h`XYg  
 DfcXi `hg`i bX`XYf``Ài Z][ Yb`Ghfca Ui gZ`Y`VYghY`Yb`"8 Ug`H`Y`a U  
 : `Øgg][ [ Ug`V`Y]Vh`]b`?i VU`Y]b`Ui » YfcfXYbh`]W`Xf`Ab[ YbXYg`i bX  
 VY`UghYbXYg`DfcV`Ya `ZØf`j ]Y`Y`<Ui g`U`h`Y`"

: Øf`k Y]hYfY`⊕Zcfa Uh]cbYb`ni f`G]hi Uh]cb`]b`XYf` ; Ugj Yfgcf[ i b[ `]b  
 ?i VUž`j Yfk Y]gYb`k ]f`Ui Z`X]Y`6Yf]W`hY`j cb`  
 X]fYW`hcf]cW` VUbc`]bZc`i bX`W]VYfW` VU`W`a` "

8YhU]`g	
Cfh	7]YbZi Y[ cgž`?i VU
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "X]fYW`hcf]cW` VUbc`]bZc`</li> <li>• XY`W]VYfW` VU`W`a`</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`XY