

## 8 ]Y`VYghYb`Ci hXccf!A U[ Un]bY.`%\$ A U[ Un]bY`ZØf`nk ]gWÅ YbXi fWÅ

Ci hXccf!A U[ Un]bY`g]bX`Y]b`k c`j`YfX]YbhYf`; Ybi gg`ZØf  
X]Y`Yb][ Ybž`X]Y`K UbXYfbž`7Ua`d]b[ ž?`YhhYfbž`K ]`Xh]YfY`i bX  
X]Y`ZfY]Y`BUhi`f`]YVYb``K ]f`]ghYb`i bgYfYb` : Uj`cf]hYb`i bhYb  
Ui`Z`9]bY`GUWÅYž`X]Y`]WÅ`]b`a`Y]bYa``k`Yb][ Yf`bca`UX]gWÅYb  
@YVYb`gY`f`j`Yfa`]ggYž`g]bX`NY]hgWÅf]ZhYb```a`NY]hU`hYf`j`cb  
`hYfbYh!`7`]W`VU]h`UVYb`[ YXfi`W`hY`Di`V`]\_Uh]cbYb`]a`a`Yf  
bcWÅ`Y]bY` : Ugn]bUh]cbž`X]Y`Y]b`7ca`di`hYf!`cXYf`Ga`Ufhd`cbY!  
6]`XgWÅ]fa`Y]bZUWÅ`b]WÅ`h`b`UWÅV]`XYb`\_Ubb``CV`Xi`fWÅ  
ZUgn]b]YfYbXY`FYdcfhU[ Yb`ØVYf`X]Y`Øb[ ghY`9fghVY[ Y`i`b[ ž  
Y]bYb`H`fi`!<`\_]Yf!6Yf]WÅ`h`ØVYf`Y]bYb`K`Y]hk`UbXYfk`Y[ `cXYf  
UhYa`VYfUi`VYbXY` : chc[ fUZ]Yb`Ui`g`XYb`GWÅ`i`hn[ YV]YhYb  
X]YgYf`9fXYž`Ci hXccf!A U[ Un]bY`UVYb`gWÅ`cb`]a`a`Yf`a`Y]bY  
 : UbhUg]Y`Ub[ YfY[ h``J`cf`X]YgYa``<]bhYf[ fi`bX`k`YfZYb`k`]f  
Y]bYb`6`]W`\_Ui`ZX]Y`VYghYb`Ci hXccf!A U[ Un]bYž`X]Y`]b  
j`YfgWÅ]YXYbYb` : cfa`UhYb`Yf`Å`h]WÅ`/`Ua`d`Λ`Y``]d/

Ci hXccf!A U[ Un]bY`g]bX`Y]b`k c`j`YfX]YbhYf`; Ybi gg`ZØf  
X]Y`Yb][ Ybž`X]Y`K UbXYfbž`7Ua`d]b[ ž?`YhhYfbž`K ]`Xh]YfY`i bX`X]Y  
ZfY]Y`BUhi`f`]YVYb``K ]f`]ghYb`i bgYfYb` : Uj`cf]hYb`i bhYb`Ui`Z

9]bY`GUWÅYž`X]Y`]WÅ`]b`a`Y]bYa``k`Yb][ Yf`bca`UX]gWÅYb`@YVYb`gY`f`j`Yfa`  
]ggYž`g]bX`NY]hgWÅf]ZhYb```a`NY]hU`hYf`j`cb`hYfbYh!`7`]W`VU]h  
`UVYb`[ YXfi`W`hY`Di`V`]\_Uh]cbYb`]a`a`Yf`bcWÅ`Y]bY` : Ugn]bUh]cbž`X]Y  
Y]b`7ca`di`hYf!`cXYf`Ga`Ufhd`cbY!6]`XgWÅ]fa`Y]bZUWÅ`b]WÅ`h  
bUWÅV]`XYb`\_Ubb``CV`Xi`fWÅ`ZUgn]b]YfYbXY`FYdcfhU[ Yb`ØVYf`X]Y  
Øb[ ghY`9fghVY[ Y`i`b[ ž]bYb`H`fi`!<`\_]Yf!6Yf]WÅ`h`ØVYf`Y]bYb  
K`Y]hk`UbXYfk`Y[ `cXYf`UhYa`VYfUi`VYbXY` : chc[ fUZ]Yb`Ui`g`XYb  
GWÅ`i`hn[ YV]YhYb`X]YgYf`9fXYž`Ci hXccf!A U[ Un]bY`UVYb`gWÅ`cb  
]a`a`Yf`a`Y]bY` : UbhUg]Y`Ub[ YfY[ h`

Jcf'X]YgYa ' < ]bhYf[ fi bX'k YfZYb'k ]f'Y]bYb'6`]W\_`Ui Z'X]Y`VYghYb  
Ci hXccf!A U[ Un]bYž'X]Y`]b'j YfgW]YXYbYb': cfa UhYb'Yf\À'h]W  
g]bX'`]b`\_Y]bYf'VYgh]a a hYb'FY)\YbZc`[ Y"

## 8 ]Y`%\$`VYghYb`Ci hXccf!A U[ Un]bY

%"	Ci hg]XY`A U[ Un]bYJ YfZØ[ VUFY : cfa UhY.`Df]bhž'Cb`]bYž'X][ ]hU`Yg 5VcbbYa Ybh5VcbbYa Ybh.`&(` f%`&\fž`%&`5i g[ UVYb`Ž`& 9]b`_Ui ZgZØ\ fYfŁ`a`&bi Uf`&\$%+ k i fXY`XUg`Ci hg]XY`A U[ Un]bY ( \$`&\fY`U`hi bX`a Uf_]Yfh`XUa ]h j ]Yf`&\fnY\bhYž`]b`XYbYb`X]Y @YgYf`XUni`Yfa i h][ h`k i fXYbž 6fUj Y`mini`YVYb`"8Yf GWk Yfdi b`h`XYg`A U[ Un]bg `]Y[ h`Ui Z`5Xj Ybhi fY GhcfmY``]b[ ž`XUg`FY]gYbž`Gdcfhž 5VYbhYi Yf`i bX`: ]hbYgg`gck ]Y j YfgW]YXYbY`Ci hXccf! Gi V[ YbfYg`UVXYW`h`<Yi hY YffY]WYb`XUg`A U[ Un]b`i bX`X]Y X][ ]hU`Yb`D`UhhZcfa Yb`Y]bY @YgYfgWUZh]j cb`+ž) `A ]``]cbYb"
&"	6UW_dUW_YfJ YfZØ[ VUFY : cfa UhY.`Df]bhž'Cb`]bYž'X][ ]hU`Yg 5VcbbYa Ybh5VcbbYa Ybh.`%&` f%`&\fž`- 5i g[ UVYbŁ6UW_dUW_Yfg <Ui dhUi [ Yba Yf_``]Y[ h`Ui Z`XYa K UbXYfb`]b`XYb`I G5`"8Ug A U[ Un]b`i bX`X]Y`K YVg]hY Ybh\U`hYb`XYhU]``]YfhY =bZcfa Uh]cbYb`ØVYf K UbXYfk Y[ Yž`HfU]`!FYnYdhYž , VYf`YVYbgZÀ\][ ]_Y]hYb`i bX`U`Y UbXYfYb`5fhYb`j cb

	<p>6UW_dUW_]b[ !K ]ggYb" `G]Y ` \ UVYb  fY[ Y`a Å» ][ Y`i bX`XYhU]` ]YfhY  6Yk Yfhi b[ Yb`j cb`K UbXYf!`i bX  7Ua`d]b[ Ui gfØghi b[ `gck ]Y  fY[ Y`a Å» ][ Y`i : YUhi fYg`j cb`XYb  5ddU`UW ]Ub`i bX`DUW]Z]W7fYgh  HfU]`g"</p>
<p>' "</p>	<p>B Uh]cbU`dUf_gJ YfZØ[ VUfY  : cfa UhY. `Df]bhž`cb`]bYž`X][ ]hU`Yg  5VcbbYa Ybh5VcbbYa Ybh.`&amp;&amp;`  f%`š\ fž`(`5i g[ UVYbŁ8 Ug  A U[ Un]b`XYf`B Uh]cbU`DUf_g  7cbgYfj Uh]cb`5ggcW]Uh]cb  k ]Xa Yhig]W`XYa ` GWi hn`i bX  XYf`J YfVYggYfi b[ `XYg  Ua Yf]_Ub]gW`Yb  B Uh]cbU`dUf_gmghYa`g`ZØf  [ Y[ Ybk Åfh][ Y`i bX`ni _ØbZh][ Y  ; YbYfUh]cbYb "`GY]h`XYf  ; fØbXi b[ `XYf`BD75`]a`š\ f  %- %-`]gh`g]Y`Y]bY`i bUV`Åb[ ][ Yž  ØVYfdUfhY]`]W`Y`Gh]a`a`Yž`X]Y  g]W`ZØf`X]Y`GhÅf_i b[ `i bX`XYb  GWi hn`XYf`Ua Yf]_Ub]gW`Yb  B Uh]cbU`dUf_g`i bX`GhÅhhYb  Y]bgYhnh" &lt; Yi hY ` \ Uh`g]Y`ØVYf`%ž&amp;  A ]`]cbYb`A ]h[ `]YXYf`i bX  I bhYfghØhnYf"</p>
<p>( "</p>	<p>7`]a`V]b[ J YfZØ[ VUfY : cfa UhY.  Df]bhž`cb`]bYž`X][ ]hU`Yg  5VcbbYa Ybh5VcbbYa Ybh.`%)`  f%`š\ fž`-`5i g[ UVYb`Ž  hYW`b]gW`Y`H]ddgŁ`8 Ug`7`]a`V]b[  A U[ Un]bY`_cbnYbhf]Yfh`g]W`ž`k ]Y  XYf`BUa`Y`gW`cb`gU[ hž`Ui`Z  F UhgW`À[ Y`ni`a`hYW`b]gW`Yb  ?`YhhYfbž`Y]bgW`]Y»`]W`  6ci`XYfbž`Gdcfh`YhhYfbž</p>

	<p>hfUX]h]cbY`Yg?`YhhYfb`i bX  5`d]b_`YhhYfb``9g]gh`Y]b`]b`XYb  I G5`UbgÄgg][ Yg`A U[ Un]bž`XUg  YfgHa U`g`%- +\$`j YfÖZZYbh]Wk h  k i fXY``5bZÄb[ Yf`cXYf  5a UhYi f_`YhhYfYf`Z]bXYb`XYb  =̅\U`h`j ]Y``Y]Wk h`ni `hYWk b]gWk ž  UVYf`Yg:[ ]Vh`[ Ybi [ `BYi ][ _Y]hYb  i bX` : YUhi fYgž`i a `U``Y`ni  i bhYf\U`hYb"</p>
<p>) "</p>	<p>HfY_ / `A ci bhU]bJ YfZØ[ VUfY  : cfa UhY. `Df]bhž`C b`]bYž`X][ ]hU`Yg  5VcbbYa Ybh5VcbbYa Ybh.`) ``  f%`&amp;\fž`%&amp;`5i g[ UVYbŁ`HfY_ /  A ci bhU]b`]gh`XUg`Y]bn][ Y`]a  &lt; UbXY`Yf\Ä`h]Wk Y`A U[ Un]b`ZØf  HfY__]b [ `i bX`6Yf[ ghY][ Yb`]b  ; fc» Vf]hUbb]Yb`i bX`f]Wk hYh`g]Wk  Ub`U``Yž`X]Y`Y]bY`@Y]XYbgWk UZh  ZØf`X]Y`6Yf[ Y`\UVYbž`j ca  6Yf[ k UbXYfb`V]g`ni a  , VYfei YfYb` `@Ub[ `Ui ZYb``8 Ug  a cbUh]Wk`YfgWk Y]bYbXY  A U[ Un]b`Ybh\Ä`h  9I dYX]h]cbgVYf]Wk hY`i bX  F Y]gYZØ\ fYf`Ui g`U``Yf`K Y`hž  Ui gZØ`f`]Wk Y`6Ygd fYWk i b[ Yb  XYf`bYi YghYb`C i hXccf!  5i gfØghi b [ `i bX`9I dYfhYbh]ddg  ni `U``Yb`5gdY`hYb`XYg  HfY__]b [ g`i bX`6Yf[ ghY][ Ybg"</p>
<p>* "</p>	<p>G]XYhfUW_YXJ YfZØ[ VUfY  : cfa UhY. `Df]bhž  cb`]bY5VcbbYa Ybh.`) `` f%  &amp;\fž` ``5i g[ UVYbŁG]XYhfUW_YX  ]gh`Y]b`&lt;cWk [ `Ubni`C i hXccf!  5VYbhYi Yf! &amp;#x2013; i fbU` ž`XUg`Y]bY  VY[ fYbnhY`GUa a `i b[</p>

	<p>dYfgÒb`jW\Yf; YgW\W\hYb`j`cb  5VYbhYi`YffY]gYbž`F`Y]gYb`i`bX  9l`dYX]h]cbYb`Ybh\À`h"8Ug  A`U[`Un]b`g]Y\`h`i]a`a`Yf`cdh]gW\  i`a`k`YfZYbX`Ui`g`i`bX`]gh`a`]h  Y]bXfi`W_gj`c``Yb`6]`XYfb`[`YZØ`h"  8]Yg`hfY]Vh`YXcW\`X]Y  8fi`W__cghYb`i`bX`XYb`DfY]g`]b  X]Y`&lt;`Ò\Y"</p>
<p>+"`</p>	<p>Ci`hXccf  D\`chc[`fUd\`YfJ`YfZØ[`VUfY  : `cfa`UhY.`Df]bhž  cb`]bY5VcbbYa`Ybh`%)`~`f%  &gt;\`fž`%`5i`g[`UVYbŁ9]b  k`i`bXYfgW\`ÒbYg`A`U[`Un]bž`XUg  XYf`9fZc`fgW\`i`b[`XYf  ZUgn]b]YfYbXghYb`@UbXgW\`UZhYb  i`bX`K`]Xh]YfY`XYf`BUhi`f  [`Yk`]Xa`Yh`]gh`Ci`hXccf  D\`chc[`fUd\`Yf`V]YhYh  : `chcYggUmg`bYVYb`?`c`i`a`b]ghYb  i`bX`A`]hk`]f`_YbXYbž`X]Y`ni`XYb  VYfØ\`a`hYghYb`BUa`Yb`Ui`ZXYa  ;`YV]Yh`XYf`: `chc[`fUZ]Y`[`Y\`ÒfYb"  8UfØVYf`\]bUi`g`Ybh\À`h`Yg  5i`gfØghi`b[`gVYk`Yfhi`b[`Yb`i`bX  !Ya`dZY`\`i`b[`Yb`gck]Y  HYW\`b]_Yb`ZØf`9bh\`i`g]UghYb`XYf  Ci`hXccf!`: `chc[`fUZ]Y"</p>
<p>,`"</p>	<p>H\Y`;`fYUh`Ci`hXccfgJ`YfZØ[`VUfY  : `cfa`UhY.`Df]bhž`Cb`]bYž`X][`]hU`Yg  5VcbbYa`Ybh5VcbbYa`Ybh.`" `+`~  f%`&gt;\`fž`%`5i`g[`UVYbŁ8Ug]b  ; `fc»`Vf]hUbb]Yb`UbgÄgg][`Y  A`U[`Un]b`H\Y`;`fYUh`Ci`hXccfg  YfgW\Y]bh`U``Y`j`]Yf`K`cW\Yb"  ; `fc»`Vf]hUbb]Ybg`YfghYg`Ci`hXccf!  A`U[`Un]b`]gh]j`c``[`YdUW_hia`]h</p>

	<p>: chc[ fUZ]Ybž'\Yfj cffU[ YbXYb  : YUhi fYg'i bX'Vf]'`UbhYb  K UbXYf!'i bX'Fi W_gUW_fci hYb"  8 Ug'A U[ Un]b`Ybh\À`h'Ui W  a U» [ YV`]WXY  5i gfØghi b[ gVYk Yfhi b[ Yb`i bX  F UhgW`À[ Y`ni`XYb`k ]W h][ ghYb  : À\][ _Y]hYb`j cb`ZØ\ fYbXYb  Vf]h]gWYb`Ci hXccf!  =ghfi _hc fYb"</p>
<p>- "</p>	<p>5`d]b]ghJ YfZØ[ VUFY': cfa UhY.  Df]bhž`Cb`]bYž`X][ ]hU`Yg  5VcbbYa Ybh5VcbbYa Ybh.`) \$`  f%`&amp;\fž`(`5i g[ UVYbŁ9]b  k Y]hYfYg`UhhfU_h]j Yg`A U[ Un]bž  5`d]b]ghž`]gh`Y]bY`j ]YfhY`À`f`]W  YfgWXY]bYbXY`i G!Di V`_Uh]cbž  X]Y`g]W`Ui Zk Y`hk Y]hY  6Yf[ ghY][ YfVYghY][ i b[ Yb  _cbnYbhf]Yfh"9fgha U`g`a`&amp;\f  &amp;\$&amp;\$`j YfÖZZYb`h`]W hž`gW UZh`Yg  Yg`j]f[ YbXk ]Yž`gc`Ui gni gY\Ybž  U`g`k ÀfY`Yg`gWcb`Àb[ Yf`XU"9g  k i fXY`&amp;\$\$, `i fnnY]h][  Y]b[ YghY`hž`UVYf`&amp;\$-\$-`bYi  Ui Z[ Y`Y[ h`9g`[ Yk Ubb`]b`gY]bYb  ZfØ\YfYb`HU[ Yb`a Y\ fYfY  5i gnY]W`bi b[ Yb`ZØf`gY]bYb  : c_i g`Ui Z` gW`bY`Y`i bX  `Y]W`hY`5i Zgh]Y[ Y`i bX`X]Y  6YZØfk cfhi b[ `XYg`gUi VYfYb  ?`YhhYfbg`fb`bY`5i gfØghi b[  ni fØW`ni`UggYbŁ"</p>
<p>%"</p>	<p>F cW_ / `WJ YfZØ[ VUFY': cfa UhY.  Df]bhž`cb`]bYž`X][ ]hU`Yg  5VcbbYa Ybh5VcbbYa Ybh.`) \$`  f%`&amp;\fž`, `5i g[ UVYbŁF cW_ / `W  \ Uh`g]W`fb]W`h`ØVYffUgWYbXŁ</p>

gY]h'gY]bYf`YfghYb  
J YfÒZZYbh]Wxi b[ `]a `đ\`f`%- , )  
Ui Z: Y`g!`i bX`9]g\_`YhhYfb  
\_c bnYbhf]Yfh! ðhYfYggYbdfcZ`Y  
gck ]Y`U\_hi Y`Y`i bX`\]ghcf]gWXY  
6Y]hfÀ[ Y" ` ðfY`K YVg]hY`]gh`Y]bY  
XYf`VY`]YVhYghYb`?`YhhYfgY]hYb  
]a ` ðhYfbYh" `8 Ug`A U[ Un]b`]gh  
k Y`hk Y]h`]b`[ YXfi W\_hYfi bX  
X][ ]hU`Yf`: cfa `Yf\`À`h]Wx"

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5a Uncb`J ]XYc`V]YhYh`ðbYb`HUi gYbXY`j cb`: ]`a Yb`i bX  
: YfbgY`gYbXi b[ Yb`ni a `GhfYUa YbžØVYfU``i bX`YXYfnY]h`GhUfhYb  
G]Y` ðfY`\_cghYb`cgY`" \$!HU[ Y!HYghj Yfg]cb"

@Y]hV]`X: `8fYUa gh]a Y

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