

? Òb]['7\Uf`Yg/ , \$' - /'\]ghc f]gW\ Yf
? UbUXU!6Ygi W\ . '9]b 'GW\ f]hh'ni f
J YfgÒ\ bi b[3

? Òb]['7\Uf`Yg'="i bX'? Òb][]b'7Ua]`U`fY]gYb'Ua ' &*'"A U]
&\$&) 'bUW\ '? UbUXUž'i a 'VYXYi hYbXY'; YgdfÀW\Y'i bX
9b[U[Ya Ybhg'k U\fni bY\ a Yb"



C hhUk Už'? UbUXU'! '5a ' &*'"A U] &\$&) 'k]fX'? Òb]['7\Uf`Yg'="i
ni gUa a Yb'a]h'? Òb][]b'7Ua]`U`]b'? UbUXU`Yfk UfhYh"8]Yg'k]fX
gY]bY`YfghY`FY]gY`U`g'A cbUfW\]b`BcfXUa Yf]_U`gY]b`i bX`a Uf_]Yfh
XYb`&\$"6Ygi W\`XYg'? Òb][g`]b`? UbUXU"8]Y`FY]gY`\Uh`Y]bY
VYgcbXYfY`nY]h]W\Y`6YXYi hi b[ž`XU`g]Y`_i fn`bUW\`XYf`K U\`XYg
bYi Yb`DfYa]Yfa]b]ghYfg`A Uf`7UfbYmighUhhZ]bXYh"K À\fybX
X]YgYg`6Ygi W\g'k]fX`7\Uf`Yg`Y]bY`FYXY`ni f`9fÒZZbi b[`Y]bYf
bYi Yb`G]hni b[`XYg`DUF`Ua Ybhg`\U`hYbž`Y]bY`gY`hYbY`DZ]W\hž`X]Y
k Yb][Yf`U`g`XfY]a U`]b`XYf'; YgW\]W\hY`? UbUXUg`j cb`Y]bYa
fY[]YfYbXYb`A cbUfW\Yb`k U\f[Ybca a Yb`k i fXY" `E i YYb
9`]nUVYh\`="`UhhY`X]YgY`5i Z[UVY`YX][`]W\`nk`Y]a U`YfZ0`h"

8Yf'6Ygi W'k]fX'j cb']bhYfbUh]cbU`Yf'A YX]YbUi Za Yf_gUa _Y]h
VY[`Y]hYhž']bgVYgcbXYfY`Ui g`XYb`l G5`i bX'; fc»Vf]hUbb]Yb"K]Y`
A Yf_i f`VYf]W'hYhž'k]fX'Ui W'7\Uf`Yg`9b[U[Ya Ybh']b': fU[Yb`XYf
ϕX][YbYb!J YfgØ\bi b[`i bX`l a k Y`hdc`h]_k Å\fybX`gY]bYf
ZfØ\YfYb'6Ygi W'Y`Yfk Å\bhž'k Ug`Ui W'Y]bY`Fc`Y`]b`X]YgYa`Hf]d
gd]Y`Yb`_ÖbbhY"

; Yd`UbhY`6Y[Y[bi b[Yb`i bX`c ZZ]n]Y`Y
5i Z[UVYb

7\Uf`Yg`i bX`7Ua]`U`hfYZZYb`g]W'a]h'; YbYfU`[ci j YfbYi f]b`A Ufm
G]a cb`i bX`DfYa]Yfa]b]ghYf`A Uf_`7UfbYm`k Å\fybX`]fYg
5i ZYbh`U`hg"7Ua]`U`k]fX'Ui »YfXYa`U`g`A]h[`]YX`XYg
_UbUX]gW'Yb` Df]j m`7ci bW]` j YfY]X][h"5V[YgY\Yb`j cb`X]YgYb
c ZZ]n]Y`Yb`J YfdZ]W'hi b[Yb`g]bX`V]g\Yf`_Y]bY`k Y]hYfYb`8YhU]`g`ni
XYb`5_hj]]hÅhYb`XYg`_Öb][`]W'Yb`DUUfYg`VY`_Ubbh"8Ug`Dfc[fUa a
j Yfgdf]W'h`XYb`bcW`i a ZUb[fY]W'Y`9b[U[Ya Ybhg`]a
U`Yf\ÖW'ghYb`F U`a Yb"

ϕ`Y]bYa`UbXYfYb`?cbhYl h`ghY\h`Df]bn`<Uffmž`XYf`]b`Y]bYa
ϕhYfj]Yk`a]h`XYf`667`Yf`_ÅfhYž`XUgg`gY]b`J UhYf`b]W'h'a]h]`a
gdf]W'h"8Yf`<Yfnc[`j cb`Gi ggYl `Ai »YfhY`[`Y]W'nY]h][`XYb`K i bgW
bUW`J YfgØ\bi b[`a]h`XYf`_Öb][`]W'Yb`: Ua]`Y]ž`YVh`YXcW
k Y]hYf\]b`a]h`gY]bYf': fUi`A Y[\Ub`i bX`XYb`?]bXYfb`5fW]Y`i bX
@]VYh]b`BcfXUa`Yf]_U" Hfch`n`XYf`[Yc[fUZ]gW'Yb`BÅ\Y`[]Vh`Yg
XYfnY]h`_Y]bY`5bnY]W'Yb`ZØf`Y]b`[Yd`UbhYg`HfYZZYb`nk]gW'Yb
7\Uf`Yg`i bX`<Uffm"767`VYf]W'hYhž`XUgg`<Uffm]gY]bY`6Ygcf[b]g
ØVYf`X]Y; Ygi bX\Y]h`gY]bYg`J UhYfg`i bX`X]Y`?cghVUf`_Y]h`XYg
@VYbg`ni a`5i gXfi W`_VfUW'hY"

8Yf`K Y[`ni f`J YfgØ\bi b[

Df]bn`<Uffm`\Uh`VYhcbhž`XUgg`Yf` cZZYb`ZØf'; YgdfÅW'Y`gY]i bX
Y]bY`J YfgØ\bi b[`UbghfYVY"8Yb`bcW`VYhcbhY`Yf`Ui W'ž`XUgg`X]Y
5i gg]W'hYb`Ui ZY]bY`gc`W'Y`6Y[Y[bi b[`Ui Z[fi bX`j cb`Ui ZYbXYb
fYW'h]W'Yb`DfcV`Ya Yb`VYnØ[`]W`gY]bYf`G]W'Yf\Y]h`Y\Yf`[Yf]b[
g]bX"8]YgY`G]hi Uh]cb`k]fZh`Y]bYb`GW`UhYb`Ui ZX]Y`6Ya Ø`i b[Yb

i a '6Yn]Y\i b[Yb']bbYf\U`V`XYf': Ua]`Y'i bX'nY][hž'k]Y`_ca d`YI
 X]Y'8mbUa]_`nk]gWXYb`XYb`A]h[`]YXYfb`XYg'?`Òb][g\Ui gYg
 [Yk cfXYb`]gh"

Ni gUa a YbZUggYbX`Āggh'g]W`gU[Ybž'XUgg'?`Òb][g'7\Uf`Yg
 VYj cfghY\YbXYf'6Ygi W`]b'? UbUXU'gck c\`\`]ghcf]gWXY`U`g`Ui W
 dYfgÒb`]WXY'8]a Ybg]cbYb`Ui Zk Y]gh"8]Y`cZZ]n]Y`Yb`5i Z[UVYb
 k YfXYb`Xi fW`X]Y`Ub\U`hYbXYb`ZJa]`ĀfYb`GdUbbi b[Yb'i a `Df]bn
 <Uffmii bX`XYggYb`6YghfYVi b[Yb'ni f`J YfgÒ\bi b[`a]h`XYf': Ua]`Y
 bcW`j YfghĀf_h"8]Y`_ca a YbXYb`HU[Y`k YfXYb`nY][Ybž'k]Y`g]W
 X]YgY`j YfgW]YXYbYb`GhfĀb[Y`XYf`_Òb][`]WXYb': Ua]`Y`Ybhk]W_Y`b"

8YhU]`g	
C fh	C hhUk Už'? UbUXU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "WWWU

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY