

@mX]U' ? c. 'J ca ' ; c`ZghUf'ni 'bYi Yb  
HfÀi a Yb'i bX'a YbhU`Yf`GhÀf\_Y°

@mX]U' ? cž; c`ZghUf'i bX'@D; 5`<U``cZ: Ua Yf]bž'gdf]W\h'ØVYf  
]\fY`<YfUi gZcfXYfi b[ Yb'a ]h'A YbhU`[ Ygi bX\Y]h'i bX  
U\_UXYa ]gW\Yb`HfÀi a Yb"



GhUb Zc fXž'I G5 '!@mX]U' ? cžY]bY`XYf`dfca ]bYbhYghYb': ][ i fYb`]a  
: fUi Yb[ c`Zž`Uh`Y]bY`YfUi gZcfXYfbXY`FY]gY`Xi fW`]\fY`gdcfh]W\Y  
? Uff]YfY`i bX`]\f`dYfgØb`]W\Yg`@YVYb`]\bhYf`g]W`" `a`5`hYf`j`cb`ZØbZ  
š]\fYb`VY[ Ubb`g]Y`]\fY` ; c`ZUi gV]`Xi b[ `i bX`gW\UZZhY`Yg`a` ]h`bi`f`%+  
š]\fYb`Ub`X]Y`Gd]hY`XYf`K`Y`hfUb[ `]ghY`" `ÀfY`VYY]bXfi W\_YbXYb  
@Y]ghi b[ Ybž`XUfi bhYf`XfY]`C`ma`d]Ua`YXU]`Yb`i bX`a`Y`fYfY`@D; 5!  
A`U`èfh]hY`ž`\UVYb`g]Y`]b`X]Y`<U``cZ: Ua`Y`XYf`@D; 5  
Ui`Z[ Ybca`a`Yb`"Hfcm`]\fYf`9fZc`[ Y`\Uh`?c`]b`XYb`Y`hnhYb`š]\fYb  
a`]hj`YfgW\]YXYbYb`<YfUi`gZcfXYfi`b[ Ybž`]bgVYgcbXYfY`]b`6Yni`[  
Ui`Z]\fY`a`YbhU`Y` ; Ygi`bX\Y]hž`ni`\_Àa`dZYb"

JcfYhk U'nY\ b' \fYb' \Uh@mX]U'?c'Y]b'DgmW\c'c[ ]Yghi X]i a' Ub  
XYf'?cfYU' l' b]j Yfg]hmVY[ cbbYb"@Y]XYf'\ ]bXYfhY' ]\fY' ]bhYbg]j Y  
; c'Z\_Uff]YfY'g]Y'cZhXUfUbž'\fY'U\_UXYa ]gW\Yb'5a V]h]cbYb'ni  
j YfZc'[ Yb"G]Y'gd]f]W\h'cZYb'ØVYf'\f'; YZØ'\XYf'g'c'Uh]cb'j cb'XYf  
U\_UXYa ]gW\Yb'9fZU\fi b[ 'i bX'\Uh'XYb'K i bgW\ '[ YÀi » Yfhž'bUW\  
]\fYf'; c'Z\_Uff]YfY'Ub'XYf'GhUbZcfX' l' b]j Yfg]hm'ni'ghi X]YfYb'i bX  
7c''Y[ Y!; c'Z' ]b'XYb' l' G5'ni'gd]Y'Yb"G]Y'VYnY]W\ bYh' '\$' \fY'U'g  
]\f' Fi \YghUbXgU'hYf' i bX'd'Ubhž'g]W\ XUbb' ]bhYbg]j 'Ub' ]\fYf  
5i gV]Xi b[ 'ni'k ]Xa Yb"

## A YbhU`Y'; Ygi bX\Y]h'i bX`F Yg]`]Ybn

@mX]U'?c'\Uh]b'XYb'YhmYb' \fYb'gY\fcZYb'ØVYf'X]Y'a YbhU`Yb  
<YfUi gZcfXYfi b[ Yb[ ]YgdfcW\Ybž'a ]h'XYbYb'g]Y'\_cbZfcbh]Yfh]gh'"  
Y]bYa' hYfj ]Yk'a ]h'; c'Z'Wca'Yf'Ài hYfhY'g]Yž'k ]Y'g]Y'5b[ ghi bX  
8fi W\_VYk À'h] [ h'i bX'VYhc b'hX]Y'K ]W\h] [ \_Y]h'XYg'cZYbYb'8 ]U'c[ g  
ØVYf'X]YgY'H\Ya Yb"'?c'VYgi W\h'k Y]hYf'\ ]b'fY[ Y'a À» ] [ 'Y]bYb  
GdcfhdgmW\c'c[ Yb'i bX'VYgW\ fY]Vh]\fYb' A YbhU`WcUW\ U'g'Y]bY  
A Ø'hcbbY ž]b'X]Y'g]Y' ]\fY'bY[ Uh]j Yb'; YXUb\_Yb'UV`ÀXh'"8 ]YgY  
5bU'c[ ]Y'\ ]Zh'\fž'g]W\ 'Ui Z' ]\fY'dc]g]h]j Y'9bhk ]W\_ 'i b[ 'ni  
\_cbnYbhf]YfYb'i bX'X]Y'6Y`Ughi b[ Yb'ni'j YfUfVY]hYb"

8]Y' \fY'nk ]gW\Yb'&\$%, 'i bX'&\$&%k UfYb'VYgcbXYfg'gW\k ]Yf][  
ZØf'?cž]b'XYbYb'g]Y'\_Y]bYb'Y]bn][ Yb'G]Y[ 'YffUb[ 'i bX'a ]h  
a YbhU`Yb'; Ygi bX\Y]hgdV`Ya Yb'\_Àa dZhY'"Hfchn' ]\fYf'%(  
Hi fb]Yfg]Y[ Y'V]g'&\$%\* 'k Uf'X]Y'g]Y[ `cgY'NY]h'VY`UghYbX'ZØf']\f  
GY`VghVYk i ggghY]b'" h'XYf'j Yf[ Ub[ YbYb'GU]gcb'VYbØh][ hY'g]Y  
GdcbgcfYbUi gbU\ a Ybž'i a' ]\fY'H]hY'j YfhY]X][ i b[ 'g]W\Yfni ghY''Yb"  
Àf' A YbhU`WcUW\ ž'7\ i b[ '; fYYb'j cb'; fYYb'7cUW\ ]b[ 'Gc'i h]cbgž  
Yf]bbYfh'g]Y'XUfUbž'XUgg'XYf': c\_i'g'Ui Z'XYb'9f[ YVb]ggYb'g]Y'j cb  
]\fYb'VYghYb'@Y]ghi b[ Yb'UV`Yb\_Yb'\_Ubb"

## 9]b' bYi Yf'K Y[ 'i bX'XUg'GhfYVYb' bUW\ 6U`UbW\

Hfchn'X]YgYf'F ØW\_gW`À[ Y'\Uh'?c'Y]bYb'K Y[ '[ YZ' bXYbž'k ]YXYf  
: fYi XY'Ua' ; c'Z'ni'Z]bXYb"G]Y'nY][ h'g]W\ 'VY]a' Gd]Y'Yb'cZh

i bVYgWk Yfhi bX'i bhYfghØhnh]\fY'A ]hVYk YfVYfž'k Ug']\f'\`Zhž'XYb  
 8fi W\_ni 'fYXi n]YfYb"'6Y]'Y]bYa 'Hi fb]Yf']b'@Y'; c`ZBUh]cbU`  
 VYk ]Yg'g]Y`X]YgY '@Y]Wk h][ \_Y]hž']bXYa 'g]Y`Ui Wk ']b'gWk ]Yf][ Yb  
 A ca YbhYbž'k ]Y`Y]bYa '8cddY`gW`U[ 'Ui Z'XYf'F ØW\_b]bYž'fi \][ 'i bX  
 [ YZUggh'V`]YV"

@mX]U'?cž'X]Y`Øb[ ghY`<U``cZ: Ua Yf]b`XYf'@D; 5ž'nY][ h'Y]b  
 VYa Yf\_Ybgk YfhYg'A U» 'Ub`GhÅf\_Y'i bX`9bhgWk`cggYb\Y]hž'k Å\fybX  
 g]Y`]\fY`@Y]XYbgWk UZh'ZØf'; c`Zi bX`DgmWk c`c[ ]Y`k Y]hYf\]b'j YfZc`[ h"  
 8]Y`9bhgWk Y]Xi b[ ž'Y]bYb`K Y`dYb`bUa Ybg'?U]ni `UXcdh]YfYbž  
 gd]Y[ Y`h']\fYb`K i bgWk`k ]XYfž'Y]b'; `Y]Wk [ Yk ]Wk h'nk ]gWk Yb`6Yfi Zg!  
 i bX`Df]j Uh'YVYb`ni `Z]bXYb"'8]YgY`F Yg]]Ybn'i bX`]\fY`6YfY]hgWk UZhž  
 ]\fY`<YfUi gZc'fXYfi b[ Yb`cZZYb`ni `hY]Ybž'k ]fX'j cb'j ]Y`Yb']\fYf  
 : Ubg'i bX`i bhYfghØhnyf'[ YgWk Åhnh"

⊖g[ YgUa h'nY][ h'X]Y'; YgWk]Wk hY`j cb`@mX]U'?cž'XUgg'\]bhYf`XYb  
 9fZc`[ Yb`Y]bYg`Gdcfh'Yfg`cZh'Y]bY`gWk ]Yf][ Y'i bX`\_ca`d`YI`Y`FY]gY  
 ghYW\_hž'[ YdfÅ[ hij cb`dYfgØb`]Wk Yb'?Åa dZYb`i bX`XYa`GhfYVYb  
 bUWk`K UWk ghi a "

8YhU]`g	
Cfh	GhUbZcFXžI`G5
EiY`Yb	<ul style="list-style-type: none"> <li>• a chcW]W]ga c"d h</li> <li>• k k k "YggYbh]U``mgdcfhg"Wka</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY