

C fY [c b g `? ØghY . `9b hXYW_Yb `G]Y `XUg 5VYb hYi Yf `Ua `DU n]Z]_`°

9fZU\ fYb `G]Y `U`Yg`ØVYf`C fY [c b g `j]Y `ZÄ`h][Y
? ØghYb `UbXgW\ UZhYbž`GY\ Ybgk ØfX][_Y]hYb`i bX`X]Y `cdh]a U`Y
9f_i bXi b[g\U`hi b["



GYUg]XYž`C fY [c b ž`I G5 `!`a `BcfXk YghYb`XYf`I G5`YfghfYW`h`g]W\
X]Y`UhYa VYfUi VYbXY`?ØghY`j cb`C fY [cb`ØVYf`Yhk U`), \$
?]`ca YhYf`"8]YgY`F Y []cb`]gh`b]W\h`bi f`ZØf`]\fY` [fc»Y`J]Y`ZU`h`Ub
@UbXgW\ UZhYb`VY`]YVhž`gcbXYfb`Ui W\`ZØf`X]Y`W\UfU`_hYf]gh]gW\Yb
BYVY`k Ä`XYfž`8ØbYbVYf[Yž`?`ddYbž`GhfÄbXYž: `i gga ØbXi b[Yb
i bX` ; YnY]hYb hØa`dY`"8]Y`GUbX!`i bX` : Y`gYb_ØghY`n]Y`h`Hci f]ghYb
Ubž`X]Y`X]Y`UhYa VYfUi VYbXYb`5i gV`]W_Y`i bX`X]Y`j]Y`ZÄ`h][Yb
A Ò[`]W\ _Y]hYb`ni f`9f_i bXi b[[`Yb]Y»Yb`a ÒW\hYb`"K]Y`X]Y` : **fY]Y**
DfYggY`VYf]W\hYhž`]gh`XYf`C W\Ub`<][\k Um`X]Y`<Ui dhghfU»Yž`X]Y
X]YgY`Y]bn][Ufh][Y`?ØghYb fY []cb`j YfV]bXYhž`VY []bYbX`]b`GYUg]XYž
Y]bYa `a U`Yf]gW\Yb`?ØghYbXcfZ`XUg`Yhk U`UbXYfh`U`V
5i hcghi bXYb`j cb`Dcfh`UbXž`C fY [c b g `[fØ»hYf`GhUXhž`Yb hZYfb`h`"Y [h`

8]Y`?ØghY`j cb`C fY [c b ž`X]Y`b`ØfX`]W\`Ub`?U`]Zcfb]Yb`[fYb`nhž`V]YhYh

nU\`fY]WXY`<][\`][\hg`i bX`]gh`[`Y]W\ nY]h][`k Yb][Yf`ØVYf`Ui ZYb`U`g
XYf`VYfØ\ a hY`<][\k Um`%`b`?U`]Zc`fb]Yb`"8]YgYf`[]`h`U`g`Y]bY`XYf
gW`ØbghYb`GhfU`» Yb`XYf`K Y`hž`k cVY`]XYf`<][\k Um]b`C`fY[cb
a]bXYghYbg`VYb`gc`VYY]bXfi W`_YbX`]gh`"6Ygi W\Yfž`X]Y`X]Y`GhfYW`_Y
nk]gW`Yb`GYUhY`i bX`?U`]Zc`fb]Yb`VYfY]gYbž`_ØbbYb`i bnÅ\`][Y
GY\Ybgk ØfX][_Y]hYb`Yb`hXYW`_Yb`"8]Y`F`Y[]cb`YfZc`fXYfh`Y`XcW
a Y\`f`NY]h`i bX`i; YXi`X`ZØf`9f`_i bXi b[Ybž`k]Y`I G5`F`Y]g`H]ddg
Uba Yf`_h"

D`Ubi b[`Y]bYg`? ØghYbVYgi W\ g

Cdh]a U`Yfk Y]gY`g]bX`a UI]a U``&\$`\$`?]`ca YhYf`dfc`HU[
Ya dZY\`Ybgk Yfhž`i a `i [YbØ[YbX`NY]h`ZØf`X]Y`nU\`fY]W`Yb
5i gg]W\hgdi b`_hY`i bX`GhUhY`DUf`_g`Y]bni d`UbYb`"9]bY`YfghY
, VYfbUW`hi b[`]b`7Ubbcb`6YUW`ž`VY`_Ubbh`ZØf`gY]bYb`Y][YbYb
7\UfU`_hYfž`]gh`fUhgUa ``K`Y]hYfY`, VYfbUW`hi b[ga`Ò[`]W\`_Y]hYb`]b
BYk dcfh`i bX`7ccg`6Um`Yf[ÅbnYb`X]Y`F`Y]gYž`Ui W`k`Ybb`X]YgY
GhÅXhY`k`Yb][Yf`Ub`gd`fYW`YbX`g]bX`"5V`7Ubbcb`6YUW`g]bX
VYY]bXfi W`_YbXY`5hhfU`_h]cbYb`k`]Y`XYf`9W`c`U`GhUhY`DUf`_ž`XYf`ZØf
gY]bY`a U`Yf]gW`Yb`K`UbXYfk`Y[Y`VY`_Ubbh]ghž`YffY]W`VUF`"8Yf`i`c`fh
GhYj`Ybg`GhUhY`DUf`_ghY``h`\]b[Y[Yb`_Y]bYb`VYgcbXYfYb
<Ø\Ydi b`_h`XUf"

- 9W`c`U`GhUhY`DUf`_`G`W\`ØbY`K`UbXYfk`Y[Y`i`bX`5i`gV`]W`_Y
- :`c`fh`GhYj`Ybg`GhUhY`DUf`_`9fghYf`Ghcd`dž`Y`XcW`k`Yb][Yf`
Ya`dZY\`Ybgk`Yfh
- 7UdY`A`YUfYg`GhUhY`DUf`_`<][\`][\h`i`a`]h`i`@Yi`W`hhi`fa`i`bX`
Zchc[YbYa`i`C`W`hcdi`g`HfYY
- H\`fYY`7UdY`GW`b]W8`f]j`Y`i`bVYX]b[h`Yf`_i`bXYbž`_ØbbhY
Y`XcW`i`bUW`F`Y[YbZÅ`Yb`i`YgdYffh`gY]b
- 8Yj`]g`Di`bW`6ck`GhUhY`BUhi`fU`5fYU`9]b`]bhYfYggUbhYg
BUhi`fd`\Åbca`Yb
- C`fY[cb`8i`bYg`BUh]cbU`F`YW`fYUh]cb`5fYU`6YY]bXfi W`_YbXY
GUbXXØbYb`i`bX`K`UbXYfk`Y[Y

GY\Ybgk ØfX][_Y]hYb`i bX`i: fY]nY]hU`_h]j`]hÅhYb

B]W`hini`j`YfdUggYb`g]bX`X]Y`VYY]bXfi W`_YbXYb

GY\Yb gk ØfX][_Y]hYb`Ybh`Ub[`XYf`?ØghY"Ni a `6Y]gd]Y`cW`h`XYf`
 7UdY`A`YUFYg`GhUhY`DUF`_`a`]higdY`_hU`_i` `ÀfYb`5i`gV`]W`_Yb`i`bX`XYf`
 A`Ò[`]W`_Y]h`ni`f`H]YfVYcVUW`hi`b["J`ca` `7UdY`@cc`_ci`h`V]g`ni` `XYb`
 Ghf`Ab`XYb`j`cb`7UdY`?`]k`UbXU`[`]Vh`Yg`j`]Y`ni` `Ybh`XYW`_Yb`"5V`
 MUW`Uhg`_`Òb`bhYb`X]Y`GYU`@]cb`7Uj`Yg`Yhk`Ug`k`Yb][`Yf`]bhYfYggUbh`
 gY]bž`YXcW`_V`Y]Vh`XYf`8Yj`]g`9`Vck` `GhUhY`DUF`_`Y]b`c`b`Yb`XYg`
 N]Y`"8]Y`C`fY[`cb`8i`bYg`g]bX`Y]b`k`Y]hYfYg`<][` \`][` \hž`k`cVY]`X]Y`
 [`fc`»`Y`GUb`X`Ub`XgW`UZh`a`]h`]\fYb`j`]Y`Yb`K`Ub`XYfk`Y[`Yb`
 VYY]bXfi`W`_h`"

5V`7ccg`6Um]g]bX`X]Y` `A`i`gh`GYYg` `gd`Àf`]W`ž`Yg`_`Òb`bhY`YXcW`
 `c`b`Yb`X`gY]bž`XYb`<`i`a`Vi`[`A`ci`b`hU]b`GhUhY`DUF`_`Ui`Zni`gi`W`Ybž`
 VYj`cf`X]Y`F`Y]gY`b`UW`_7`fYgW`bh`7]h`ni`a` `F`YX`k`cc`X`B`Uh]cb`U`DUF`_`
 c`XYf`ni`a` `@UggYb`J`c`W`Ub]W`B`Uh]cb`U`DUF`_`k`Y]hYf[`Y`h`"

8]Y`F`Y]gY`Ybh`Ub[`XYf`?ØghY`j`cb`C`fY[`cb`]gh`Y]bY`9]b`UXi`b[`ž`X]Y`
 B`Uhi`f`]b`]\fYf`j`]Y`Z`À`h][`ghYb`:`cfa`ni` `Yf`YVYb`"B`YVY`k`À`XYf`ž`f`Ui`Y`
 ?ØghYb`]b]Yb`i`bX`nU`fY]W`Y`:`fY]nY]ha`Ò[`]W`_Y]h`Yb`a`UW`Yb`
 C`fY[`cbg`?ØghY`ni` `Y]bYa` `i`bj`Yf[`Ygg`]W`Yb`9f`YVb]g`ZØf`
 B`Uhi`f`]YV`UVYf`i`bX`5VYbhYi`Yf`i`gh][`Y`"

8YhU]`g	
C`f`h	GYUg]XYž`C`fY[`cbž`I`G5
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"ZfY]YdfYggY`XY • i`gUfY]gYh]d`d`g`W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`_Y]bY`!fY]gY`XY