

F Y]gYk Ufbi b[ . 'I G5 'fÄh'Xf]b[ YbX 'j cb  
F Y]gYb 'bUW 'J YbYni Y`U`UV°

I G!5i »Yba ]b]ghYf]i a 'j YfgWÄfZh'F Y]gYk Ufbi b[ 'ZØf  
J YbYni Y`U.' <c\Yg'F ]g]\_c'k ]`\_Øf]WYf': YghbU\ a Yb'i bX  
; Yk U'h" 'F Y]gYb 'Xf]b[ YbX'UVfUHYb°



J YbYni Y`U'! '8 Ug'I G!5i »Yba ]b]ghYf]i a '\Uh'gY]bY'F Y]gYk Ufbi b[  
ZØf'J YbYni Y`U'Ua ' %' "A U] &\$&) 'j YfgWÄfZh" '6Øf[ Yfb'k ]fX  
Xf]b[ YbX'j cb'F Y]gYb 'j]b'XUg'gØXUa Yf]\_Ub]gWY'@UbX'UV[ YfUHYbž  
XU'Y]b'\c\Yg'F ]g]\_c'ZØf'k ]`\_Øf]WY': YghbU\ a Ybž: c`hYfž  
HYffc]ga i gž'9bhZØ\ fi b[ Yb'gck ]Y'nU\`fY]WY'UbXYfY  
G]WYf\Y]hgVYXYb\_Yb'VYghY\h" '8 ]YgY'bYi Yb'K Ufbi b[ Yb'VYhfYZZYb  
]bgVYgcbXYfY'U`Y'I G!6Øf[ Yf'gck ]Y`Y[ U'Y'9]bk c\ bYf  
J YbYni Y`Ugž'X]Y'Ui Z[ YZcfXYfh'k YfXYbž'XUg'@UbX'gcZcfh'ni  
j Yf'UggYb" '@Ui h'9dcW 'H]a Yg'g]bX'Ui W\ '[ YgY`gWUZh]WY  
I bfi \Yb'i bX'Y]bY'a Ub[ Y'\UZhY ; Ygi bX\Y]hg]bZfUghfi \_hi f']b  
J YbYni Y`U'Y]b][ Y'XYf'; fØbXY'ZØf'X]Y'J YfgWÄfZ b[ 'XYf  
F Y]gYk Ufbi b[ "

6YgcbXYfY'9fk Å\bi b[ 'Z]bXYb'X]Y'F ]g]\_Yb'k ]''\_Øf]WXYf  
: YghbU\ a YbžVY]'XYbYb' l G!6Øf[ Yf'V]g'ni 'ZØbZ'Å\ fY'c\ bY  
cfXYb'h]WXYb'DfcbYgg'ZYgh[ Y\U'hYb'k YfXYb'\_ØbbYb''6Yf]WXYhYb  
ni Zc'[ Y'g]bX'X]Y'6YhfcZZYbYb'\Åi Z[ 'b]WXYh]b'XYf'@U[ Yž'?cbhU\_h'ni  
]\fYb': Ua ]]Yb'cXYf'fYWXYh]WXYa '6Y]ghUbX'Ui Zni bY\ a Yb''Ni XYa  
YfZU\ fYb'j ]Y'Y'; YZUb[ YbY': c'hYf'i bX'i ba YbgWXY]WXY  
6Y\UbX'i b[ ž]b'\_i g]j Y'gWXYk YfYf'A ]gg\UbX'i b[ Yb''8]YgY  
YfgWXYfYW\_YbXY'FYU'hÅh'k ]fX'Xi fWXY'X]Y'6Yf]WXYhY'j cb'  
**hfUj Y''ghUHY''[ cj 'VY\_fÅZh][ hž'X]Y'X]Y'; YZU\ fYb'j cb'?f]a ]bU']hÅhž**  
6Øf[ Yfi bfi \Yb'i bX'Y]bYf'gWXY'WXYhYb'; Ygi bX\Y]hgj Yfgcf[ i b[  
VYhcbYb''

## G]WXYf\Y]hg`U[ Y'i bX'dc`]h]gWXY'GdUbbi b[ Yb

8]Y'FY[ ]Yfi b[ 'j]b'7UfUWUg'\Uh'X]Y'FY]gYk Ufbi b[ 'U'g'ZY]bXgY`][ Yb  
5\_h'ni fØW\_[ Yk ]YgYb'i bX'VYnY]WXYbYh'X]YgY'U'g'5i gXfi W\_j cb  
Nmb]ga i g'i bX'dc`]h]gWXYf'DfcdU[ UbXU''8]Y'X]d'ca Uh]gWXYb  
6Yn]Y\i b[ Yb'nk ]gWXYb'XYb' l G5'i bX'J YbYni Y'U'k i fXYb'VYfY]hg  
&\$%- 'UV[ YVfcWXYb''5b[ Yg]WXYhg'XYf'Ub[ YgdUbbhYb'G]hi Uh]cb  
hfUHYb'j Yf[ Ub[ YbY'K cWXY'Ui WXY'F ØW\_ZØ\fi b[ gZØ[ Y'ZØf]'`Y[ U'Y  
A ]][ fUbhYb' bUWXY'J YbYni Y'U' ]b'?fUZh''Hfc'h'X]YgYf'J YfY]bVUfi b[ Yb  
Yf\_Ybbh'K Ug\]b[ hcb'X]Y'FY[ ]Yfi b[ 'j cb'B]WXY'g'A UXi fc'b]WXYh'Ubž  
X]Y'ni 'Yhnh'VY]'XYb'DfÅg]XYb'hgWXYUZh'gk U\Yb'ja 'ž'`'&\$&('Ub'X]Y  
A UWXYh\_Ua ' 'Y]b'K U\g]Y[ ž'XYb'X]Y' l G5'b]WXYh'UbYf\_YbbYb'i bX  
XYf'j cb'XYf'C ddcg]h]cb'U'g'K U\VYhfi [ 'Ub[ YdfUb[ Yfh'k ]fX''

8]Y'GdUbbi b[ Yb'nk ]gWXYb'XYb'VY]XYb'@ÅbXYfb'g]bX'bUWXY'k ]Y'j cf  
gY\ f'\cWXY'' l G!DfÅg]XYbh'8cbU'X'Hfi a d'\UhY'J YbYni Y'U  
j cf[ Yk cfZYbž'Y]bY' ðj Ug]cb 'ni 'dfcj cn]YfYbž']bXYa 'Yg  
a i ha U» `]WXYb'A ]h[ `]YXYfb'XYf'6UbXY'HfYb'XY'5fU[ i U'9]bfY]gY  
[ Yk Å\fh''8]YgY'9bhk ]WXY' i b[ Yb'ZØ\fhYb'ni '[ Yk U'hgUa Yb  
DfchYghYbž'X]Y'YfbYi h'nU\`fY]WXY': YghbU\ a Yb' bUWXY'g]WXY'nc[ Yb''

; Ygi bX\Y]hg]bZfUghfi \_hi f'i bX

F Y]gYk Ufbi b[ Yb

8]Y'Ub\U'hYbXY'?f]gY' ]b'J YbYni Y'U'\Uh'ni f': c'[ Yž'XUgg'b]WXYh'bi f

X]Y`G]WYf\Y]hž'gcbXYfb`Ui W`X]Y`a YX]n]b]gWY`J Yfgcf[ i b[ `ghUf\_  
 VYY]bhfÀW]h[ h`]gh"@Ui h`FY]gY\]bk Y]gYb`XYf`I G!FY[ ]Yfi b[ `]gh`X]Y  
 ; Ygi bX\Y]hgj Yfgcf[ i b[ `]a `@UbX`[ YdfÀ[ h]j cb`A Ub[ Y`Ub  
 A YX]\_Ua YbhYb`i bX`a YX]n]b]gWYb` ; YfÀhYb`"FY]gYbXY`k ]fX  
 [ YfUhYbž`Y][ YbY`J cffÀhY`Ub`A YX]\_Ua YbhYb`a ]hni Vf]b[ Yb`i bX  
 g]W`ØVYf`bchk YbX][ Y`a dZi b[ Yb`k ]Y ; Y`VZ]YVYfž`A Yb]b[ ]hg`i bX  
 A U`Uf]Udfcd\m`UI Y`ni `]bZcfa ]YfYb"

5b[ Yg]W]hg`X]YgYf`F]g]\_Yb`k ]fX`Xf]b[ YbX`Ya dZc`Ybž`U`Y  
 FY]gYd`ÀbY`bUW`J YbYni Y`U`ni `ØVYfXYb\_Yb`"8]Y`I G!FY[ ]Yfi b[  
 \_Ubb`]b`J YbYni Y`U`\_Y]bY`\_cbgi `Uf]gWY`I bhYfghØhni b[ `cXYf  
 BchZU`X]YbghY`[ UfUbh]YfYbž`k cXi fW`Yg`\_Ui a `g]WYfY  
 A Ò[ `]W`\_Y]hYb`[ ]Vhž`XUg`@UbX`ni `VYfY]gYb`"8]Y`F]g]\_Yb`g]bX  
 k À\fybX`XYf`BUW`h`VYgcbXYfg`\cW`ž`i bX`X]Y`Bi hni b[  
 i bfY[ i `]YfhYf`HUI ]g`cXYf` ; Y`XUi hca UhYb`gc`hY`j Yfa ]YXYb  
 k YfXYb"

8YhU]`g	
C fh	J YbYni Y`U
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "YdcW]h]a Yg"XY</li> <li>• hfUj Y`"ghUy"[ c]`</li> </ul>

6Ygi W]Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY