

HfUi a \ UZhY `? Uf]V]\_! ? fYi nZU\ fh'a ]h  
E i YYb `9`]nUVYh\ `UV `A ]Ua ]`&\$&) °

9bhXYW\_Yb`G]Y`Y]bY`hfUi a \ UZhY `? fYi nZU\ fh'a ]h`XYf`E i YYb  
9`]nUVYh\ `UV `A ]Ua ]`]b`X]Y`? Uf]V]\_`]a `<YfVgh`&\$&) ` `Yhnh  
Vi WXYb°



A ]Ua ]žI G5 `!`A ]h`XYf`E i YYb `9`]nUVYh\ `XYf`FYYXYfY]`7i bUfX  
\_ÖbbYb`FY]gYbXY`]a `<YfVgh`&\$&) `ni `Y]bYf`i bj Yf[ Ygg`]WXYb  
?fYi nZU\ fh`Ui ZVfYWXYb" `8]Y`YfghY`5VZU\ fh`Z]bXYh`Ua `%"`"C`\_hcVYf  
&\$&) `UV `A ]Ua ]`ghUhh" `8]Y`%&`B`ÅW`hY`XUi YfbXY`FY]gY`ZØ\ fh`Xi fW  
X]Y`? Uf]V]\_`i bX`V]YhYh`Ghcddg`]b`g]YVYb`UhhfU`\_hj] Yb  
8Ygh]bUh]cbYb"

8]Y`DfY]gY`ZØf`X]Y`? UV]bYb`j Uf]]YfYb`Y`bUW`? UhY[ cf]Y.`9]bY  
≠bYb\_UV]bY`]gh`VYfY]hg`UV`%"`\$`-`\$`9i fc`dfc`DYfgcb`VY]  
8cddY`VY`Y[ i b[ `Yf\`Ä`h`]W`":`Øf`Y]bY`5i »Yb\_UV]bY`k YfXYb`UV  
%"` ` \$`9i fc`ZÄ`][ žk`Ä`fYbX`Y]bY`6U`\_cb\_UV]bY`UV`%"`\*` \$`9i fc`ni  
\UVYb`]gh" `9g`]gh`YXcW`ni `VYUW`hYbž`XUgg`X]Y`DfY]gY`ZØf  
5`Y]bY]gYbXY`b]W`hi[ `Y`hYb"

≠b`\_`i`g]j` `Y]ghi b [ Yb`XYf`? fYi nZU\ fh

8]Y`FYYXYfY]`V]YhYh`Y]bY`J]Y`nU\`j`cb`≠b`\_`i`g]j` `Y]ghi b [ Yb`Ubž`X]Y

XUg`l f`Ui VgYf`YVb]g`VYfY]WXYfb""8Uni`nÅ`Yb.

- Jc`dYbg]cb`ja`<Ui dh!`i bX`6i ZYhfYghUi fUbh
- Hf]b\_[`Y`XYf`ZØf`X]Y`6YgUhni b[
- HfUX]h]cbY`Yf`5ZhYfbccb`HYU
- ; U`UUVYbX
- Fi bX`i a`X]Y`l`f`? UZZYž`HYYž`K UggYf`i bX`GÀZhY
- 9]bY`:`UgWXY`GY`\_h]b`XYf`?UV]bY`ni`6Y[ ]bb`XYf`?fYi nZU\fh

: Øf`X]Y`9]bfY]gY`]b`X]Y`l`G5`]gh`Y]b`9GH5`VYUbfU[ Yb`cXYf`Y]b  
J]gi a`YfZcfXYf`]WXYfb""8]Y`?cghYb`ZØf`Y]b`9GH5`VYhfU[ Yb`Yhk U`&\$  
9i fc`Ni gÅm`]WXYghY`h`Y]b`U`hYfbUh]j Yf`NY]hfUi a`ZØf`X]Y  
?fYi nZU\fh]j ca`i`\*`V]g`%,`"Bcj Ya VYf`&\$&) `ni`XYb`[`Y]WXYb  
DfY]gYb`ni f`J YfZØ[ i b[ "

## 8]Y`F`Y]gYfci hY

8]Y`?fYi nZU\fh`VY[ ]bbh]b`A ]Ua` ]i bX`ZØ\fhni`Zc`[ YbXYb`N]Y`Yb.

%" GUb`đ Ubž`Di Yfhc`F ]Wc  
&" 5bh][ i U  
' " Gh`@i W]U  
( " 6f]X[ Yhck bž`6UfVUXcg  
) " D\`j]dgVi f[ ž`Gh`A UUfhYb  
\*" Hcfhc`Už`l`?`đ b[ ZYfb]bgY`b  
+" FØW`\_Y`f`bUWXY`A ]Ua` ]

6]hhY`VYUWXYb`G]Yž`XUgg`5b`\_i bZhg!`i bX`5VZU\fhgnY]hYb  
i bj YfV]bX`]WXY`g]bX"

## 8]Y`E`i`YYb`9`]nUVYh\`]a`8YhU]`

8]Y`E`i`YYb`9`]nUVYh\`ž`X]Y`]a``đ\`f`&\$%\$`[ YVUi h`k`i`fXY`i`bX`Y]bY  
@Ab[ Y`j`cb`&-`(`A`YhYfb`gck`]Y`Y]bY`6fY]hY`j`cb`'`&`A`YhYfb`Ui`Zk`Y]ghž  
V]YhYh`D`Uhm`ZØf`&"\$,`%DUggU[ ]YfY`"5b`6cfX`Z]bXYb`X]Y`;`ÀghY  
j`]Y`ZÀ`h][ Y`l`bhYf`U`hi`b[ ga`Ò[`]WXY`]hYbž`XUfi`bhYf`XUg`F`cmU`7`ci`fh  
H\YUhfYž`X]Y`E`i`YYbg`F`cca`i`bX`XYb`hfUX]h]cbY`Yb`5ZhYfbccb`HYU"

8]Y'9]bf]W\hi b[ Yb'Ub'6cfX'i a ZUggYb'Y]bY'; fUbX'@cVVmž'Y]bY  
 nk Y]ghD\W\_] [ Y'6]V'ch\Y\_ž'X]Y'; UfXYb'@ci b[ Y'gck ]Y'XUg'7i bUfX  
 FcmU'GdU'i bX'Y]b': ]hbYggW\bhYf": Øf'\_i `]bUf]gW\Y'9f'YVb]ggY  
 ghY\Yb'XfY]'<Ui dhfYghUi fUbhg'gck ]Y'j YfgW\]YXYbY  
 GdYn]U']hÅhYb'fYghUi fUbhg'f[ Y[ Yb'5i Zd'fY]gŁ'ni f'J YfZØ[ i b[ "

8]Y'5b!'i bX'5VfY]gY'\_Ubb'VYei Ya 'a ]h': `Ø[ Yb'j cb'@ Zh\UbgU'i bX  
 Gk ]gg'UV'6Yf']b'cf[ Ub]g]Yfh'k YfXYbž'X]Y'UV'Yhk U'\* \$\$'9i fc'dfc  
 DYfgcb']b'\_i g]j Y'; YdÅW'\_Ub[ YVchYb'k YfXYb"K Y]hYfY  
 ðZcfa Uh]cbYb'ni f'?fYi nZU\fh'g]bX'Ui W\ 'Ui Z **8fYUa `]bYg**'ni  
 Z]bXYb"

8YhU]`g	
C fh	A ]Ua ]ž' l G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• hfUj Y`!XYU`n"XY</li> <li>• k k k "XfYUa `]bYg"XY</li> </ul>

**6Ygi W\ Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY**