

Hfi a d` \c`h`k Y]» Y`GØXUZf]\_UbYf`U`g  
: `ØW h`b[ Y. ; Ybcn]X`cXYf`Dc`h!G\ck 3

9fghY ; fi ddY`gØXUZf]\_Ub]gWYf: `ØW h`b[ Y`b`XYb`l G5  
Ub[ Y\_ca a Ybž`Hfi a d`\_f]h]g]Yfh`8]g\_f]a ]b]Yfi b[ `i bX`d`Ubh  
9]bVØf[ Yfi b[ "



K Ug\ ]b[ hcbž`l G5`!`9]bY`YfghY ; fi ddY`k Y]» Yf`GØXUZf]\_UbYf`a ]h  
: `ØW h`b[ gghUhi g`]gh`b`XYb`l G5`Ub[ Y\_ca a Yb`"Fi bX`) \$  
DYfgcbYbž`XUfi bhYf`A ÀbbYfž: fUi Yb`i bX`? ]bXYfž`UbXYhYb`dYf  
7\UfhYfZi [ `Ui g`æ\UbbYgVi f[ `]b`K Ug\ ]b[ hcb`i bX`fY]gYb`j cb`Xcfh  
]b`j YfgW]YXYbY`6i bXYgghUUhYb`k Y]hYf`"8]Y`l G!FY[ ]Yfi b[ `i bhYf  
DfÀg]XYbh`8cbU`X`Hfi a d`\_f]h]g]Yfh`X]Y`A YX]Yb`ZØf`XYfYb  
nØ[ ] [ Y`9]bVØf[ Yfi b[ `ni`Yfa Ø[ `]WYb`i bX`gdf]W h`j cb`Y]bYa  
; Ybcn]X`Ub`k Y]» Yb`6Ui Yfb`]b`GØXUZf]\_U`"8]Yg`\Uh`gck c`\`]b  
XYb`l G5`U`g`Ui W`]bhYfbUh]cbU`ZØf`Yf\YV`]WY`?cbhfcj YfgYb  
[ Ygcf[ h`DfÀg]XYbh`Hfi a d`\_f]h]g]Yfh`X]Y`A YX]Yb`ZØf`XYfYb  
6Yf]W h`YfghUhi b[ `ni`X]YgYa`H\Ya U`i bX`[ UV`XYf  
gØXUZf]\_Ub]gWYb`FY[ ]Yfi b[ `X]Y`GW`i`X`ZØf`X]Y`i bX]ZYfYbn]YfhY  
8UfghY`i b[ `XYf; Yk U`h[ Y[ Yb`k Y]» Y`@UbXk ]fhY`]b`gY]bYa`@UbX`

9l dYfhYb`k ]YgYb`YXcW`XUfUi Z`\\bžXUgg`Hfi a dg`6Y\\Ui dhi b[ Yb  
Ui ZY]bYf`fYW`hgYl hfYa Yb`J YfgW`k Őfi b[ gh`Ycf]Y`VUg]YfYb`"8]Y  
FYU`]h`h]b`GØXUZf]\_U`nY][ hž`XUgg` ; Yk U`h\_f]a ]bU`]h`h`U`Y  
6Yj Ő`\_Yfi b[ g[ fi ddYb`VYhf]Zh`i bX`b]W`h`Yl \_`i g]j` [ Y[ Yb`k Y]» Y  
GØXUZf]\_UbYf`[ Yf]W`h`Yh`]gh`"CVk c`\\`Hfi a d`VYhc`b`hž`XUgg`]`a`X]Y  
<Ui hZUfVY`XYf`@UbXk ]fhY`Y[ U`gY]ž`a UW`h`Yf`XUg`H`Ya U`XYb`bcW`  
ni a`nYb`hfU`Yb`Di b`h`gY]bYf`5f[ i a Yb`hU]cb"

: `ØW`h`]b[ gUi ZbU`a Y`i bX`d`c`]h]gW`Y  
< ]b`h`Yf[ fØbXY

8]Y`5b`\_ØbX][ i b[ ž`XUgg`k Y]» Y`GØXUZf]\_UbYf` : `ØW`h`]b[ gghUhi g`]b  
XYb`l G5`Yf`\\U`h`Yb`ž`\_ca`a`h`]a` ?`cb`h`Yl`h`Y]bYf`i`a`ZUggYbXYfYb  
l`a`g]YX`i`b[ ga`U»bU`a`Y`XYf`Hfi`a`d`!FY[ ]Yfi`b[ " `a` :`YVfi`Uf`&\$&)  
\_ØbX][ hY`X]YgY`]a`F`U`a`Yb`Y]bYf`J`Yfc`f`Xbi`b[ `Ub`ž`XUgg`6Øf[ Yfž  
X]Y`j`c`f`gh`UUh]W`[ YZØfXYfhYf`8]g\_f]a ]b]Yfi`b[ `Z]Y`\\Yb`ž`i`b`h`Yf`gh`Ø`h`h  
k`Yf`XYb`k`Øf`XYb`"8]YgY`9b`hgW`Y]Xi`b[ `gh`Y`\\`h`]a` ?`cb`h`f`Ugh`ni`XYf`  
fYghf]\_h]j`Yb` : `ØW`h`]b[ gdc`]h]\_`XYf`l`G5`[ Y[ Yb`ØVYf`UbXYfYb  
FY[ ]cbYb`"Hfi`a`d`VYgW`i`X][ h`X]Y`gØXUZf]\_Ub]gW`Y`FY[ ]Yfi`b[ `XYf`  
8]g\_f]a ]b]Yfi`b[ `k`Y]» Yf`A ]bXYf`\\Y]hYb`ž`]bgVYgcbXYfY`XYf`  
5Zf]\_UUbYf`ž`i`bX`\_f]h]g]Yfh`XUg`bYi`Y`9b`hY][ bi`b[ g[ YgYh`ž`XUg`X]Y  
FØW\_] UVY`j`cb`@UbX`Ub`\\]ghcf]gW`VYbUW`hY][ hY` ; fi`ddYb  
Yfa`Ő[ `]W`h"

8]YgYg` ; YgYh`ž`k`Y`W`Yg`9b`hY][ bi`b[ Yb`]a`ŐZYb`h]W`Yb``b`h`Yf`YggY  
Yf`Ui`Vh`ž`gc`""`\\]ghcf]gW`Yg`l`b`fYW`h`Ui`g`XYf`5d`Ufh`\\Y]X]!`YfU  
Ui`g[ `Y]W`Yb`i`bX`g]Y`\\`h`9b`hgW`ÅX][ i`b[ gnU`\\`i`b[ Yb`ZØf`VYhfc`ZYbY  
@UbXVYg]h`nYf`j`c`f`" : UW`Y`i`hY`\\UVYb`XUfUi`Z`\\]b[ Yk ]YgYb`ž`XUgg`XUg  
 ; YgYh`bcW`b]W`h`i`a` [ YgYh`h`k`i`fXY`i`bX`VY`\\Ui`d`hYb`ž`X]Y  
J`c`f`gh`Y`i`b[ ž`k`Y]» Y`GØXUZf]\_UbYf`k`ÅFYb`Ui`Z[ fi`bX`X]YgYf`  
 ; YgYh`[ YVi`b[ `X]g\_f]a ]b]Yfh`ž`gY]i`bVY[ fØbXYh"

F YU`\_h]cbYb`i`bX`]b`h`Yf`b`U]cb`U`Y`6Yn]Y`\\`i`b[ Yb

8]Y`FYU`\_h]cb`Ui`Z`Hfi`a`dg`5i`ggU[ Yb`k`Uf`[ Ya ]gW`h`"K`Å`\\fYbX  
Y]b][ Y`\\b`i`b`h`Yf`gh`Ø`h`nYb`ž`i`a`fU`a`Yb`FYW`hgYl`hfYa`Y`gY]bY  
B`uffU]j`Y`ž`Ub`XYfY`ž`k`]Y` ; UfYh`B`Yk`\\Ua`j`ca``b`gh]hi`hY`c`Z`GYW`f]hm

Ghi X]Ygžk UfbYb`j cf`XYb`[ YZÀ\`f]WXYb`?cbgYei YbnYb`gc`WXYf  
 F\Yhcf]\_`8]YgY`9bhk ]W`i b[ Yb`\UVYb`Ui W`X]Y`X]d`ca Uh]gWXYb  
 6Yn]Y\i b[ Yb`nk ]gWXYb`XYb`i G5`i bX`GØXUZf]\_U`VY`UghYh`8]Y  
 gØXUZf]\_Ub]gWXY`FY[ ]Yfi b[ `k ]Yg`X]Y`i G!A U» bU\`a Y`U`g`dc`h]gW  
 a chj ]Yfhni fØW`i bX`gdfUW`j cb`Y]bYf` ?Ua dU[ bY`XYf  
 8Yg]bZcfa Uh]cb`i bX`XYf`DfcdU[ UbXU ``7\`f]gd]b`D\]f]ž`GdfYWXYf  
 XYg`A ]b]ghYf]i a g`ZØf`]bhYfbUh]cbU`Y`6Yn]Y\i b[ Ybž`VYhcbhY`X]Y  
 i bVY[ fØbXYhY`BUhi f`XYf`J cfk ØfZY"

8]Y`; YbY\`a ][ i b[ Yb`ZØf`X]Y`9]bFY]gY`U`g`:`ØW`h]b[ `XUi Yfb`]b`XYf  
 FY[ Y`\`U\`fYž`XcW`X]Y`k Y]» Yb`GØXUZf]\_UbYf`a i gghYb`bi f`k Yb][ Y  
 A cbUhY`k UfhYb``8]Y`Hfi a d!FY[ ]Yfi b[ `d`Ubhž`]bg[ YgUa h`Yhk U  
 %"\$\$\$`5Zf]\_UbYf`]b`X]YgYa `U\`f`Ui žni bY\`a Ybž`k cVY`]X]Y  
 :`ØW`h]b[ Y`BchZU``\]ZY`j ca `6i bXYgUa h`ZØf`:`ØW`h]b[ gUbg]YX`i b[  
 Yf\`U`hYb``8]YgY`9bhgWXY]Xi b[ `]gh`b]W`h`bi f`i a ghf]hhYbž`gcbXYfb  
 Ui W`Y]b`g]W`hVUFYg`NY]WXYb`XYf`g]W`j Yf`AbXYfbXYb  
 :`ØW`h]b[ gdc`h]\_`XYf`i G5"

8]Y`; YgWXY\`b]ggY`]b`GØXUZf]\_U`i bX`X]Y`FYU`h]cbYb`XYf`i G!Dc`h]\_`  
 nY][ Ybž`k ]Y`\_ca`d`n]Yfh`i bX`j ]Y`gW`W`h][ `X]Y`H\`Ya Yb`F`Ugg]ga i gž  
 K ]YXYf\`YfghY``i b[ `]ghcf]gWXYf`i b[ YfYW`h][ `\_Y]hYb`i bX  
 ]bhYfbUh]cbU`Y`:`ØW`h]b[ gdc`h]\_`g]bX``8]Y`9bhk ]W`i b[ `V`Y]Vh  
 k Y]hYf\]b`Y]b`\Y]» `X]g`\_i h]YfhYg`H\`Ya U`]b`VY]XYb`@`AbXYfb`i bX  
 XUfØVYf`\]bUi`g"

: Øf`k Y]hYfY`=bZcfa Uh]cbYbž`VYgi WXYb`G]Y`V]hY`cn!cb`]bY"XY  
 cXYf`fc``]b[ ghcbY"XY"

8YhU]`g	
C fh	K Ug\]b[ hc bž`i G5
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cn!cb`]bY"XY</li> <li>• k k k "fc``]b[ ghcbY"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY