

J YbYni Y`U`k Ufbh. ; YZÀ\ f`]W X Y`F Y]gYb`]b  
X]Y`I G5`ZØf`@UbXg`Yi hY°

8]Y`j YbYnc`Ub]gW X Y`F Y[ ]Yfi b[ `k Ufbh`j cf`F Y]gYb`]b`X]Y`I G5  
k Y[ Yb`Xfc\YbXYf`5VgW]YVi b[ Yb`i bX  
A YbgW YbfYW hgj Yf`Yhni b[ Yb"



9`GU`j UXcfž9`GU`j UXcf`!`8]Y`j YbYnc`Ub]gWXY`FY[ ]Yfi b[ `\\Uh  
Ua`'`%"`A U]`&\$&) `Y]bY`i a ZUggYbXY`FY]gYk Ufbi b[ `ZØf`X]Y  
J YfY]b][ hYb`GhUUhYb`\\YfUi g[ Y[ YVYb" `@Ui h`Y]bYa` `6Yf]W`h]j cb`  
**Ua Yf]\_U&%`k ]fX`J YbYnc`UbYfb`]b`XYb`I G5`[ YfUhYbž`Y]bY  
5i gfY]gY`ni` ]b`6YhfUW`h`ni`n]Y\\Yb" `8]YgY`9a` dZY`\\`i b[ `k ]fX`]a  
?cbhYI h`XYf`cZYbg]j Yb`5VgW`]YVYdc`]h]\_`XYf`I G!FY[ ]Yfi b[  
[ Y[ YbØVYf`j YbYnc`Ub]gW`Yb`A ][ fUbhYb`Ui g[ YgdfcW`Ybž`X]Y  
ni bY`a YbX`\_f]a ]bU`]g]Yfh`k YfXYb" `8 Ug`j YbYnc`Ub]gW`Y  
5i » Yba ]b]ghYf]i a` `VYhc`bž`XUgg`J YbYnc`UbYf`]b`XYb`I G5  
a Ugg]j Yb`A YbgW`YbFYW`hgj Yf`Yhni b[ Ybž`Y]bgW`]Y» `]W`  
k ]`\_Øf`]W`Yf`ϕ\\UZh]Yfi b[ `i bX`:] Ua` ]`YbnYfhfYbbi b[ ž`Ui g[ YgYhnh  
g]bX"**

5a`[ `Y]W`Yb`HU[ `\\Uh`XUg`I G!5i » Yba ]b]ghYf]i a` `Y]bY`\\c`\\Y  
FY]gYk Ufbi b[ `ZØf`J YbYni Y`U`\\YfUi g[ Y[ YVYbž`]b`XYf`j cf`XYf  
; YZU`\\f`j cb`:] YghbU`a Yb`Xi fW`X]Y`FY[ ]Yfi b[ `j cb`B]W`c`½g  
A UXi fc`[ Yk Ufbh`k ]fX" `8 Ug`J Yf`\\`À`hb]g`nk ]gW`Yb`XYb`I G5`i bX  
J YbYni Y`U`]gh`gY]h`XYa` `5VVfi W`X`Yf`X]d`ca Uh]gW`Yb`6Yn]Y`\\i b[ Yb  
]a` `\\`\\f`&\$`%-`Ub[ YgdUbbhž`k Ug`XUni` `ZØ`fhž`XUgg`Yg`]b`J YbYni Y`U  
\_Y]bY`I G!6chgW`UZh`cXYf`\_Y]b`?cbgi` `Uh`a Y`\\f`[ ]Vh"

## 5VgW ]YVi b[ Yb`bUW` `9`GU`j UXcf

9fgW`fYW`\_YbX`]gh`X]Y`HUhgUW`Yž`XUgg`]a` `A`Àfn`&\$&) `]bg[ YgUa`h  
&) &`j YbYnc`Ub]gW`Y`A`ÀbbYf`Ui g`XYb`I G5`UV[ YgW`cVYb`i bX`i]b  
XUg`; YZ`Àb[ b]g`7YW`c`h]b`9`GU`j UXcf`[ YVfUW`h`i`i`fXYb" `8]YgY  
5VgW ]YVi b[ Yb`YfZc`[ hYb`]a` `FU`a Yb`Y]bYg`i a ghf]hhYbYb  
5V`\_ca`a Ybg`nk ]gW`Yb`XYf`I G!`i bX`XYf`gU`j UXcf]Ub]gW`Yb  
FY[ ]Yfi b[ " `8]Y`I G!6Y`\\ØfXYb`VYnY]W`bYb`X]Y`A`ÀbbYf`U`g  
A ]h[ `]YXYf`XYf`6UbXY`HfYb`XY`5fU[ i Už`X]Y`U`g` `Ui g`ÀbX]gW`Y  
hYffc]f]gh]gW`Y`C`f[ Ub]gUh]cb` `Y]b[ Yghi`Zh`k`i`fXYž`c`\\bY`YXcW`  
VY`UghVUfY`6Yk`Y]gY`j`cfni` `Y[ Yb" `HU[ YggW`Ui` `VYf]W`hYhž`XUgg  
; Y`\\Y]a`X]YbghVYf]W`hY`X]Y`6Y`\\Ui`dhi b[ ž`HfYb`XY`5fU[ i U`UfVY]hY  
a ]h`XYf`A`UXi`fc`!FY[ ]Yfi b[ `ni`gUa`a`Ybž`k ]XYf`Y[ Yb"

8]Y`I bhYfgi W`i b[ Yb`XYg`7Uhc`ϕgh]hi hY`nY][ Yb`YXcW`ž`XUgg  
a ]bXYghYbg`) \$`XYf`UV[ YgW`cVYbYb`J YbYnc`UbYf`Y[ U`]b`X]Y`I G5  
Y]b[ Yk UbXYfh`k UfYb`i bX`\_Y]bY`J`cfghfUZ`Yb`Ui`Zk`Y]gYb`\_c`bbhYb" `ϕ

XYf: c`[ Y`gYhnh`X]Y`j YbYnc`Ub]gW`Y`F`Y`[ ]Yfi b[ `fYW`h`]W`X`Y`G`W`f]hhY  
VY]`XYb`g`U`j UXcf]Ub]gW`Y`b`6Y`\\`O`f`X`Y`b`]b`]; Ub[ ži a `X]Y  
UV[ YgW`c`V`Y`b`Y`b`@`Ub`X`g`Y`i`h`Y`U`i`g`X`Y`a` `; Y`Z`A`b`[ `b]g`7`Y`W`c`h`ni  
V`Y`Z`f`Y`]Y`b`"

## I G!Dc`h]\_`i bX`A ][ fUh]cb

8]Y`I`G`I`F`Y`[ ]Yfi b[ `i`b`h`Y`f`D`f`A`g]X`Y`b`h`8`c`b`U`X`H`f`i`a`d`b`i`h`h`X`Y`b`  
5`]Y`b`9`b`Y`a` ]Y`g`5`W`h` `j`c`b`%`+-` ,` ži`a` `X]Y`5`V`g`W`]Y`V`i`b`[`Y`b`n`i`  
`Y`[ ]h]a` ]Y`f`Y`b`"8]Y`g`Y`f`]; Y`g`Y`h`m`Y`g`h`Y`I`h`Y`f`U`i`V`h`Y`g`X`Y`a` `D`f`A`g]X`Y`b`h`Y`b`ž`  
9]b`k`U`b`X`Y`f`i`b`[`g`j`Y`f`Z`U`\\`f`Y`b`n`i` `i`a`[`Y`\\`Y`b`ž`i`a` `D`Y`f`g`c`b`Y`b`U`i`g`  
`Z`Y]b`X`]W`X`Y`b`B`U`h]c`b`Y`b` `U`V`n`i`g`W`]Y`V`Y`b`" < ]g`h`c`f]g`W`[ `Y`g`Y`\\`Y`b`k`i`f`X`Y`  
X]Y`g`Y`f`5`W`h`b`i`f`]b`?`f]Y`[`g`n`Y]h`Y`b`c`X`Y`f`V`Y`]X`f`c`\\`Y`b`X`Y`f`b`j`U`g]c`b`  
U`b`[`Y`k`U`b`X`h`H`f`c`h`Y]b`Y`g`; Y`f]W`h`g`V`Y`g`W`i`g`g`Y`g`ž`X`Y`f`Y]b`Y`b`G`h`c`d`d`  
X`Y`f`5`V`g`W`]Y`V`i`b`[`Y`b`U`b`c`f`X`b`Y`h`Y`ž`k`U`f`Y`b`X]Y`Y`f`g`h`Y`b`:` `i`[`n`Y`i`[`Y`  
V`Y`f`Y]h`g`U`i`Z`X`Y`a` `K`Y`[ `b`U`W` `9`GU`j`U`X`c`f`"

9`GU`j`U`X`c`f`g`D`f`A`g]X`Y`b`h`B`U`m]V`6`i`\_`Y`Y`V`Y`g`h`A`h][`h`Y`X]Y`5`b`\_i`b`Z`h]j`c`b`  
&` ,` `a`i`h`a`U`»`]W`X`Y`b`]; Ub[ `a` ]h[`]Y`X`Y`f`b`i`b`X`j`Y`f`O`Z`Z`Y`b`h`]W`h`Y`Y]b`  
J]X`Y`c`X`Y`f`5`b`\_i`b`Z`h`8]Y`g`Y`D`Y`f`g`c`b`Y`b`k`i`f`X`Y`b`]b`Y]b`  
<`c`W`g]W`X`Y`f`\\`Y]h`g[`Y`Z`A`b`[ `b]g`Z`O`f`H`Y`f`f`c`f]g`h`Y`b`[`Y`V`f`U`W`h`I`G!  
5i`»`Y`b`a` ]b]g`h`Y`f`A`U`f`W`c`F`i`V]c`j`Y`f`\_`O`b`X`Y`h`Y`ž`X`U`g`g`X`i`f`W`X]Y`g`Y`  
A`U`»`b`U`a`Y`b` `\\i`b`X`Y`f`h`Y`[`Y`k`U`h`h`A`h][`Y`?`f]a` ]b`Y`Y` `U`i`»`Y`f`@`U`b`X`Y`g`  
[`Y`V`f`U`W`h`k`i`f`X`Y`b`"Ni`X`Y`a`n`Y][`h`X]Y`I`G`I`F`Y`[ ]Yfi b[ `6`Y`f`Y]h`g`W`U`Z`h`9`  
GU`j`U`X`c`f`V]g`n`i`g`Y`W`g`A`]]c`b`Y`b`8`c`U`f`Z`O`f`X]Y`5`i`Z`b`U`a`Y`X`Y`f`  
<`A`Z`h]b[`Y`n`i`n`U`\\`Y`b`"

## F ØW\_ZØ\fi b[ `j`c`b`A ][ fUb`h`Y`b`

G`Y]h`5`b`Z`U`b`[ `A`Å`f`n`&`\$`&)` `\\U`h`7`U`f`U`W`U`g`X]Y`F`Ø`W`\_`Z`Ø`\\`fi`b`[ `j`c`b`fi`b`X`  
)`"\$`\$`\$`UV[`Y`g`W`c`V`Y`b`Y`b`A`][`f`U`b`h`Y`b`X`i`f`W`X`&`\*`:` `Ø`[`Y`Y`f`a` `O`[`]W`h`8]Y`  
`Y`h`h`Y`;`fi`d`d`Y`j`c`b`"%)`5`i`g`[`Y`k`]Y`g`Y`b`Y`b`\_`U`a` `a` ]h`Y]b`Y`a`:` `i`[`n`Y`i`[`  
U`i`g`A`Y`I`\_`c`]b`J`Y`b`Y`n`i`Y`U`U`b`";` `Y]W`X`n`Y]h][`\_`Y`\\`f`Y`b`H`U`i`g`Y`b`X`Y`  
J`Y`b`Y`n`c`U`b`Y`f`ž`X]Y`U`i`Z`X`Y`a` `K`Y`[`]b`X]Y`I`G`5`k`U`f`Y`b`ž`U`i`g`H`Y`I`U`g`ž`  
A`Y`I`\_`c`i`b`X`U`b`X`Y`f`Y`b`a` ]h`Y`U`a`Y`f]\_`U`b]g`W`X`Y`b`@`A`b`X`Y`f`b`]b`]Y`f`Y`  
<`Y]a`U`h`n`i`f`Ø`W`"

8]Y`U`\_`h`i`Y`Y`b`9`b`h`k` ]W`\_`i`b`[`Y`b`k`Y`f`Z`Y`b`Y]b`[`f`Y`Y`g`@]W`h`U`i`Z`X]Y`

\i a Ub]hÀfYb'i bX'fYWXh]WX Yb'<YfUi gZcfXYfi b[ Ybž'a ]h'XYbYb  
 A ][ fUbhYb'\_cbZfcbh]Yfh'g]bXž'i bX'j YfXYi h]WX Yb'X]Y'GdUbbi b[ Yb  
 nk ]gWX Yb'XYb'I G5'i bX'J YbYni Y'U']b'XYf'<]bg]WX h'Ui ZX]Y  
 6Y\UbX'i b[ 'j cb'A ][ fUbhYb'i bX'X]Y'<UbX\UVi b[ 'j cb  
 5VgWX ]YVi b[ Yb"

8 YhU]`g	
C fh	9`GU`j UXcfž'9`GU`j UXcf
E i Y`Yb	<ul style="list-style-type: none"> <li>• Ua Yf]_U&amp;%"XY</li> <li>• k k k "hU[ YggWX Ui "XY</li> </ul>

6Ygi WX Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY