

F]c`XY`>JbY]fc.`X]Y`Zc hc [Yb ghY`GhUXh`XYf K Y`h3

F]c`XY`>JbY]fc`]gh`Y]bY`YVYbX][Yž`ZUfVYbZfc`Y`i bX`
`YVYbgVY`U\YbXY`GhUXh`<]Yf`j`YfUbgW`Ui`]W`Yb`k`]fž`k`Ufi`a`
Yg`XYf`dYfZY`_hY`5VgW`i`gg`i`bgYfYf`Y]b`Å`f][Yb`K`Y`hfY]gY`
k`Uf`K`]f`\UVYb`Yg`i`bg`]b`Y]bYa`_`Y]bYb`<cghY`Ub`XYf`
7cdUWUVUbU`]b`F]c`XY`>JbY]fc`ž`6fUg`]Ybž`[Ya`Øh]W`
[Ya`UW`h`9g`]gh`a`]h`5VghUbX`X]Y`gW`YW`hYghY`i`bhYf`_i`bZž`
X]Y`k`]f`gY]h`A`cbUhYb`\UhYb`"`a` ; Y[YbgUhn`ni`XYb`
Ui`g[YgdfcW`Yb`gW`ØbYb`6]`XYfb`Ui`Z`XYf`K`YVg]hY`XYg`
<cghY`g`]gh`i`bgYf`GW`UZh]a`a`Yf`k`]bn][ž`gh]W_] [ž`gh]b`_YbX`
i`bX`i`bYf`_`Åf`]W`Yfk`Y]gY`Ui`h`A`]h`k`U`bg]bb][Yf`:`fYei`Ybn`
XfØ`bh`Y]b`Ui`hYg`BYVY`\cfb`Xi`fW`X]Y`K`UggYffc`fY`i`bX`
\Å`h`i`bg`X]Y`[Ubny`BUW`h`k`UW`"K`]f`k`]ggYb`b]W`hž`k`Ug`Yg`
]gh`/bi`f`XUgg`Yg`i`bg`/`Ua`d`^Y`d/`

F]c`XY`>JbY]fc`]gh`Y]bY`YVYbX][Yž`ZUfVYbZfc`Y`i bX`
`YVYbgVY`U\YbXY`GhUXh`<]Yf`j`YfUbgW`Ui`]W`Yb`k`]fž`k`Ufi`a`Yg`
XYf`dYfZY`_hY`5VgW`i`gg`i`bgYfYf`Y]b`Å`f][Yb`K`Y`hfY]gY`k`Uf`

K]f`\UVYb`Yg`i`bg`]b`Y]bYa`_`Y]bYb`<cghY`Ub`XYf`7cdUWUVUbU`]b`
F]c`XY`>JbY]fc`ž`6fUg`]Ybž`[Ya`Øh]W`[Ya`UW`h`9g`]gh`a`]h`5VghUbX`
X]Y`gW`YW`hYghY`i`bhYf`_i`bZž`X]Y`k`]f`gY]h`A`cbUhYb`\UhYb`"`a`
; Y[YbgUhn`ni`XYb`Ui`g[YgdfcW`Yb`gW`ØbYb`6]`XYfb`Ui`Z`XYf`
K`YVg]hY`XYg`<cghY`g`]gh`i`bgYf`GW`UZh]a`a`Yf`k`]bn][ž`gh]W_] [ž`
gh]b`_YbX`i`bX`i`bYf`_`Åf`]W`Yfk`Y]gY`Ui`h`

A]h`k`U`bg]bb][Yf`:`fYei`Ybn`XfØ`bh`Y]b`Ui`hYg`BYVY`\cfb`Xi`fW`
X]Y`K`UggYffc`fY`i`bX`\Å`h`i`bg`X]Y`[Ubny`BUW`h`k`UW`"K`]f`k`]ggYb`
b]W`hž`k`Ug`Yg`]gh`/bi`f`XUgg`Yg`i`bg`j`YffØW`_h`a`UW`h`

8]Yg`k`ÅfY`Y]b`V]hhYfgØ»Yf`5VgW`i`gg`i`bgYfYf`[fc»Yb`FY]gY`i`a`

X]Y`K Y`hž`k Ybb`F]c`XY`đUbY]fc`b]Włh`UVgc`i`h`VYnUi`VYfbX`k`ĂfY"

K]Y`Y]b`A`Ub]W8`fYUa`D]I`]Y` ;]f`b]a`a`h`F]c`G]Y`Ub`XYf`<`UbX`i`bX`
fYbbh`Xi`fWł`VY`YVhY`GhfU»`Ybž`X]Y`]a`GcbbYbgWłY]b`[`ĂbnYbž`
k`Y]WłY`GhfĂbXY`a`]h`gWł`ŎbYb`A`YbgWłYbž`cWł`\\]bUi`Zni`
V`YbXYbXYb`5i`gg]WłhYb`i`bX`XUbb`k`]YXYf`\\]bi`bhYfž`V]g`G]Y`g]Y`
V]hYbž`Ui`Zni`\\ŎfYbž`<`ĂbXY`Ui`Z`X]Y`?`b]Y`ž`bUWł`@`Zh`gWł`bUddYb"

- `U`h1` Włf]ghi`g`XYf`Yf`ŎgYf`]b`f]c`XY`UbY]fc` 2
- `U`h1` Włf]ghi`g`XYf`Yf`ŎgYf`]b`f]c`XY`UbY]fc` 2
- `U`h1` F]c`XY`đUbY]fc`7`f]ghi`g` 2
- `U`h1` Włf]ghi`g`XYf`Yf`ŎgYf`]b`f]c`XY`UbY]fc` 2
- `U`h1` Ni`W`Yf`\\i`h`]b`F]c`XY`đUbY]fc` 2
- `U`h1` 2
- `U`h1` 2
- `U`h1` 2
- `U`h1` F]c`XY`đUbY]fc` 2
- `U`h1` 2
- `U`h1` f]c`XY`UbY]fc`gi`fZYb` 2
- `U`h1` 2
- `U`h1` 2
- `U`h1` 2
- `U`h1` ZUj`Y`Ug`]b`f]c`XY`UbY]fc` 2
- `U`h1` 2
- `U`h1` 2
- `U`h1` GhfUbX`]b`F]c`XY`đUbY]fc` 2
- `U`h1` 2
- `U`h1` I`ZYfd`fca`YbUXY`]b`F]c`XY`đUbY]fc` 2
- `U`h1` 7`f]ghi`g`XYf`9f`ŎgYf` 2

F]c`XY`đUbY]fc`]gh`Y]bY`di`g]YfYbXYž`ZUfVYbZfc`Yž`

YVYbgVY U\YbXY GhUXh'i bXž'k U[Yb'k]f'Yg'ni 'gU[Ybž'X]Y
Zchc[YbghY'XYf'K Y'h"K A\fybX'k]f'i bg'XUfUi Zj cfVYfY]hYbž'jb
i bgYfY'[Y']YVhY'<Y]a UhghUXh'a 'J YfY]b][hYb'?'Öb][fY]W
ni fØW_ni _Y\fybž'j YfUbgWUi `]WYb'k]fž'k Ufi a 'k]f'i bg'HUi gYbXY
j cb'?'`ca YhYfb'YbhZYfbh']b'F]c'j Yf'YVh'\UVYb"

f]c'XY'Uby]fc.'8 Ug'K YgYbh`]WY

K Ug.'GhAXhYfY]gY'bUW'F]c'XY'Uby]fc'jb'6fUg']Yb"

K c.'F]c'XY'Uby]fc'ž'6fUg']Yb"9bhgWY]XYb'G]Y'g]W'ZØf'Y]b'<chY'
]b'7cdUWUVUbU' 'k]f'\UhhYb']a 'F]c'8YU'6/ 6'DfcV'Ya Yž'UVYf
U'Yg'a]h'Y]bYf'Di b_hu\`j cb'UW'hicXYf'a Y\f'fY]W'h
bcfa UYfk Y]gY'Ui g"

K Ubb.'F]c']gh'XUg'[Ubny'U\ f'ØVYf'[fc» Ufh]["8Yf'VYfØW'h][hY
?UfbYj U'Z]bXYh]a ' : YVfi Uf'cXYf'5bZUb['A Åfn'ghUhh'i bX']gh'Y]bY
[fc» Ufh][Y'NY]hž'i a 'X]Y'9bYf[]Y'XYf'GhUXh'ni 'Yf'YVYb' 'UVYf
bUhØf']W'hYi fYf"~a '8YnYa VYf'fY[bYh'Yg'Ua 'a Y]ghYbž'k A\fybX
X]Y'HYa dYfUhi fYb'j cb'Ubi Uf'V]g'A Åfn'ghY][Yb"': Øf'gUbZhY
HYa dYfUhi fYb'i bX'k Yb][Yf'A YbgWYba UggYb'VYgi WYb'G]Y'ja
A U]ž'ž b]ž'GYdhYa VYf'cXYf'C_hcVYf"

- 'U'h1 f]c'XY'Uby]fc'ghfU»YbVU\ b 2
- 'U'h1 f]c'XY'Uby]fc'ni W_Yf\i h 2
- 'U'h1 f]c'XY'Uby]fc'ni W_Yf\i h 2
- 'U'h1 2
- 'U'h1 f]c'XY'Uby]fc'gcbbybi bhYf[Ub[2
- 'U'h1 F]c'XY'Uby]fc!6Uf 2
- 'U'h1 2
- 'U'h1 2
- 'U'h1 2
- 'U'h1 F]c'XY'Uby]fc'GW'f]hhY 2
- 'U'h1 2
- 'U'h1 2

K]Y.'K]f'\UhhYb'bi f'nk Y]HU[Y']b'XYf'GhUXhž'U'gc'Vi W'hYb'k]f'X]Y
6]['8i XY'Hci f' a]h'6fUn]'9l dYX]h]cbž'Y]bY'dfcV'Ya `cgY

A Ò[`]W\ _Y]hž`X]Y`GhUXh`ni`gY\Yb"8]Y`Hci`f`ZØ\fh`ni`Y]bYf`F`Y]\Y
j`cb`GY\Ybgk`ØfX][`_Y]hYbž`XUfi`bhYf`7\`f]ghi`g`XYf`9f`ÒgYfž`X]Y
9gWUXUf]U`GY`Ufcb!HfYddYž`XYf`H]↑`WU!B`Uh]cbU`dUf`_`i`bX`XUg
A`]hU[`YggYb`b`GUbhU`HYfYgU`fA`U\`nY]h`b]W\`h]a`DfY]g
]bVY[`f]ZYbŁ"

I`bgYf`F`Y]gY`Y]hYf`9gh4]`č`k`Uf`W\`Ufa`Ubhž`\`ZgVYfY]h`i`bX`gY\`f
`i`gh][`fcbk`c\`Yf`U`Yg`UbXYfY`U`g`VYY]bXfi`W`h`k`Ufž`XUgg`k`]f
Y]bYb`A`cbUh]b`?`c`i`a`V]Yb`j`YfVfUW\`h`\`UhYb`i`bX`b]W\`h`k`Y]
K`cW\`Yb`b`6fUg]`Yb`gcffmž`9gh4]`č`c`Ł"

8]Y`Hci`f`VY]b\`U`hYh`X]Y`5V\`c`i`b[`i`bX`F`ØW_[`UVY]j`cb`A`fYa
<cghY`i`bX`V]YhYh`X]Y`A`Ò[`]W\ _Y]hž`Ua`Ni`W`Yf\`i`h`UV[`YgYhnh`ni
k`YfXYb"8]Y`DfY]gY`VYhfU[`Yb`))`I`G8`dfc`DYfgcb"9!A`U]
]bZc4`VfUn]`YI`dYX]h]cb"Wc`a`ZØf`6i`W\`i`b[`Yb"G]Y`_`ÒbbYb`j`cb`XYb
a`Y]ghYb`[`fc»`Yb`i`i`[`\`ÀZYb`k`Y`hk`Y]h`bUW\`F]c`Z]Y[`Yb`f6i`W\`i`b[
ØVYf`g`_mgWUbbYf"bYhŁ"

U`h1` 2

@cbY`m`D`UbYh`6fUn]`gh`Y]b`i`a`ZUggYbXYf`F`Y]gY`ZØ\`fYf`ZØf`XUg
@UbXž`]XYU`ZØf`X]Y`Yb][`Ybž`X]Y`gck`c\`X]Y`k`]W\`h][`ghYb
GY\Ybgk`ØfX][`_Y]hYb`Yf`_i`bXYb`U`g`Ui`W\`k`Yb][`Yf`VYZU\`fYbY
GhfU»`Yb`k`À\`Yb`a`ÒW\`hYb"

Ni`g`Åhn`]W\`Y`i`c`hc[`fUZ]Y.`8fYUa`gh]a`Y

8YhU]`g

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY