

8]a Ybg]cb"@]a U]b'DYfi 'k]fX'U`g'; Y\Y]a h]dd'ZØf'Ui h\Ybh]gWXY
9f'YVb]ggY'i bX'_i`']bUf]gWXY<Ø\Ydi b_hY'Ub[Ydf]YgYb"5i WX
A Ug_Uh]a 'C a Ubž'VY_Ubbh'ZØf'gY]bY'VYY]bXfi W_YbXYb
@UbXgWUZhYb'i bX'cf]YbhU`]gWXY'9'Y[Ubž'ØVYfnYi [h'nU\`fY]WXY
F Y]gYbXY"

K Y]hYfY'VYY]bXfi W_YbXY'GhÅXhY

≠'XYf'@]ghY'XYf'ÅbXYf'a]h'XYb' [Yf]b[ghYb' bY[Uh]j Yb
6Yk Yfhi b[Yb'Z]bXYb'g]W'Ui W'GUddcfcž'Δ]dUb'a]h'&ž\$! ži bX
N\i \U]ž'7\]bUž'YVYbZU`g'&ž\$! " 'J]'b]i g']b '@]hUi Yb'i bX'GUbh]U[c']b
7\]Y'\UVYb'bi f'&ž&! 'Vnk "'&ž' i ' bY[Uh]j Y'6Yk Yfhi b[Yb'"HU`']bb
]b'9gh'UbX'i bX'G\Ybn\Yb']b'7\]bU'g]bX'YVYbZU`g'HY]'X]YgYf'@]ghYž
k Å\YbX'8Y'\]ž'≠X]Ybž'i bX'A Y__Už'GUi X]!5fUV]Ybž'Ui Z[fi bX'\fYf
VYgcbXYfYb'Ni [Ub[gfY[Y'i b[Yb'\Yfj cf[Y\cVYb'k YfXYb'"8]Y
j c`ghÅbX][Y'@]ghY'i a ZUggh

- %"; i Ub[n\ci ž'7\]bU
- &"@]a Už'DYfi
- ' "'A Ug_Uhž'C a Ub
- ("'GUddcfcž'Δ]dUb
- ("'N\i \U]ž'7\]bU
- * "'J]'b]i gž'@]hUi Yb
- + "'GUbh]U[cž'7\]Y
- , "'HU`']bbž'9gh'UbX
- - "'G\Ybn\Ybž'7\]bU
- %\$"8Y'\]ž'≠X]Yb
- %\$"A Y__Už'GUi X]!5fUV]Yb
- %&"'; i]'bž'7\]bU

8 Yf'Hci f]ga i g']b'9i fcdU

5i WX'XYf'Yi fcdÅ]gWXY'Hci f]ga i g'nY][h'5bnY]WXYb'Y]bYf
j c`ghÅbX][Yb'9f\c'i b[ž'ZUghj]Yf'Δ\Y' bUW'XYa '6Y[]bb'XYf
7cfc bU!DUbXYa]Y"@Ui h'!**c b`']bY'VYhfi ['X]Y'NU\`XYf
]bhYfbUh]cbU'Yb'F Y]gYbXYb']a 'Δ\ f'&\$&('%ž('A]`']UfXYbž'k Ug'XYa
B]j YUi 'j cb'&\$%- 'Ybhgd]W'h'"9i fcdU'j YfnY]W'bYhY'XUVY]'Y]bYb
5bgh]Y['i a 'Y]b'DfcnYbh'Ub']bhYfbUh]cbU'Yb'Hci f]ghYb']a**

J Yf[`Y]Wk `ni `&\$%- "

6YgcbXYfg`\Yfj cfni \YVYb`g]bX`5`VUb]Ybž`5bXcffU`i bX`A U`hUž`X]Y
ni `XYb`@AbXYfb`a]h`XYa `[f0» hYb`Hci f]ga i g!5i ZgWk k i b[`gY]h
&\$%- `nA`Yb" `5`VUb]Yb`j YfnY]Wk bYhY`&\$&(`Y]bYb`5bgh]Y[`XYf
Hci f]ghYb`i a `VYY]bXfi W_YbXY`, \$`DfcnYbh]a `J Yf[`Y]Wk `ni `j cf
Z0bZ`> \fYb" `5bXcffUž`Y]b`_`Y]bYg: ØfghYbhi a ž`VY`Ubbh`Z0f`gY]bY
k i bXYfgWk`0bYb`6Yf[Y`i bX`K]bhYfgdcfha 0[`]Wk`_Y]hYbž`\Uh`ni XYa
nY\b`DfcnYbh`gY]bYf: `AWkY`U`g`I B9G7C!K Y`h`i `hi fYfVY" `a
k Y`hk Y]hYb`J Yf[`Y]Wk ``Y[h`5`VUb]Yb`Ui ZD`Uhn`XfY]`i bX`5bXcffU
Ui ZD`Uhn`bYi b"

: Øf`XUg`> \f`&\$&) `k]fX`Y]b`k Y]hYfYf`5bgh]Y[`XYg`]bhYfbUh]cbU`Yb
Hci f]ga i g`i a `XfY]`V]g`Z0bZ`DfcnYbh`Yfk UfhYhž`k Ug`gck c`\`
FY]gYbXYb`U`g`Ui Wk `XYb`Ub[Y`hYb`8Ygh]bUh]cbYb`bYi Y`7`UbWk`b
V]YhYh"

8YhU]`g	
C fh	; i Ub[n\ci ž`7\]bU
E i Y``Yb	<ul style="list-style-type: none">• k k k "hfUj Y`bYk g"Wk• k k k "h!c b`]bY"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY