

Mj cbbY'i bX'>fYa m'≠f'VYk Y[YbXYf
:]`a 'ØVYf'GØXUa Yf]_U`ghUfhYh'Xi fWΛ °

Mj cbbY'DZYffYf'i bX'>fYa m; fi VY'dfÅgYbh]YfYb']\fYb':]`a
ØVYf']\fY'5VYbhYi Yf']b'GØXUa Yf]_U"DfYa]YfY']b'NØf]WΛ'Ua
: fY]hU[ž' '\$" 'A U] &\$&)"



NØf]WΛ ž'GWΛ k Y]n'! 'Mj cbbY'DZYffYf'i bX'>fYa m; fi VY'g]bX'Y]b
VY_UbbhYg'≠Zi YbWf!DUUfž'XUg'g]WΛ] cf'Y'Z'ſ\ fYb']b'XYf'FYU']hm!
GcUd' ?Ò'b') \$* * + ' _YbbYb[Y'Yfbh'\Uh"iGY]hXYa 'g]bX'g]Y'b]WΛ h
bi f'Y]b'DUUfž'gcbXYfb'Ui WΛ'Y]b'YfZc'[fY]WΛYg'HYUa ž'XUg'a]h'ØVYf
nk Y]A]`]cbYb': c`ck Yfb'Ui Z'≠ghU[fUa 'fY[Y'a Å»] []\fY
VYY]bXfi W_YbXYb'FY]gYYf'YVb]ggY'hY]'h"5_hi Y`VYZ]bXYb'g]WΛ'X]Y
VY]XYb'Ui ZY]bYf'XYi hgWΛ'UbXk Y]hYb'DfYa]YfYb!Hci f'ZØf']\fYb
Y][YbYb'?]bc!:]`a ž' M5658I ' 'b]Ya U`g'Yfk UWΛgYb ž'XYf'gY]h'XYa
) "'A U]]b'Ui g[Yk Å\`hYb'?]bcg'`Ai Zh"

: Øf']\fYb':]`a '\UVYb'Mj cbbY'i bX'>fYa m]\fY'9f'YVb]ggY
k Å\`fYbX'Y]bYg'gYWΛga cbUh][Yb'FcUXhf]dg'Xi fWΛ'GØXUa Yf]_U
ZYgh[Y\U'hYb"'≠fY'FY]gY'ZØ\fhY'g]Y'Xi fWΛ '@AbXYf'k]Y'i fi [i Umž

6fUg]YbžDUfU[i Umž5f[Ybh]b]Ybž6c`j] YbžDYfi `i bX`7\]Y"8Yf
:]a ` \UhY]bY`@Ui ZnY]hj cb`Yhk Ug'a Y\`f`U`g`Y]bYf`Ghi bXY`i bX`nY][h
b]W\h`bi`f`X]Y`GW\Öb\Y]hYb`XYf`VYfY]ghYb`@AbXYfž`gcbXYfb`Ui W\
X]Y`<YfUi gZcfXYfi b[Yb`i bX`X]Y`6Y[Y[bi b[YbžX]Y`g]Y`i bhYfk Y[g
\UhYb"6YgcbXYfg`Yfj`cfni`YVYb`]ghž`XUgg`XYf`:]a`XUVY]\Y`ZYb
gc`ž`J`cfi`fhY]Y`[Y[YbØVYf`GØXUa`Yf]_U`UVni`VUi`Yb`i bX`XYb
FY]W\hi`a`XYf`A`YbgW\Yb`]b`XYfYb`ϕbYfYa`Yfj`cfni`YVYb"

ϕ\U`h`i`bX`6c`hgW\UZh`XYg`:]a`g

8]Y`≠YY`\]bhYf` M5658I` `b]Ya`U`g`Yfk`UW\gYb`]gh`Ygž`A`YbgW\Yb
Y]bY`Gh]a`a`Y`ni`[`YVYbž`X]Y`c`Zh`ØVYfgY\Yb`k`YfXYb"≠fYa`m
Yf]bbYfh]g]W\`Ub`Y]bY`VYk`Y[YbXY`6Y[Y[bi b[`a`]h`A`Uh\Ycž`Y]bYa
: `ØW\h]b[ž`XYf`%+\$`\$`?]`ca`YhYf`j`cb`l`fi`[i`Um`b`UW\`6fUg]`Yb
[YZc\Yb`]gh`Gc`W\Y`;`YgW\]W\hYb`]YfXYi`h]W\Yb`X]Y`?`ca`d`YI`]h`A`h
i`bX`HfU[]_`j`]Y`Yf`@YVYbgk`Y[Y`"Ni`XYa`nY][`Yb`g]Yž`k`Ug`M`cbbY
i`bX`≠fYa`m`Ui`Z]\`fYf`Gi`W\Y`b`UW\`<`c`Zbi`b[`Yb`h`XYW`h`\UVYbž`k`Ug
]a`:]a`Ui`ZY]bY`Y]bXf]b[`]W\Y`5fhi`bX`K`Y]gY`Ui`Z[Y`Øgh`k`]fX"

9]b`k`Y]hYfYf`gW\cW_]YfYbXYf`A`ca`Yb`hž`XYb`XUg`DUUf`]b`DYfi
Yf`YVhYž`k`Uf`Y]bY`6YXfc`\i`b[`Xi`fW\`Y]bYb`F`Ai`VYf"8]YgYf`\UhY
g]Y`a`]h`Y]bYf`K`UZY`UhUW_]Yfhž`U`g`g]Y`bi`f`ZØbZ`9i`fc`]b`XYf`HUgW\Y
\UhYb" `Hfchn`XYf`[YZ\`f`]W\Yb`G]hi`Uh]cb`V`]YV`≠fYa`m`Ya`d`Uh`]gW\
i`bX`j`Yfgi`W\hYž`X]Y`l`a`gh`AbXY`XYg`F`Ai`VYfg`b`UW\`ni`j`c`n]Y\Yb"

DfYa`]YfY`i`bX`:]`Ub!`ϕhYfU`_h]cb

5a`:]`fY]hU[UVYbX`k`]fX`XYf`:]a`Ui`W\`]b`NØf]W\`]a`?]`bc`:]`fUa`Y
df`ÄgYbh]Yfhž`k`c`b`UW\`XYf`J`cfZØ`\fi`b[`Y]b`HfYZZYb`a`]h`:]`Ubg
ghUhž]bXYb`gc`"8]Y`J`cfZØ`\fi`b[`VY[]bb`hi`a`&\$`l`\fi`bX`XUg
ϕhYfYggY`]gh`[`fc`»`ž`XYbb`]b`8Yi`hgW\`UbX`k`UfYb`X]Y
DfYa`]YfYbj`c`fghY`i`b[Yb`XYg`:]a`g`VYfY]hg`Ui`gj`Yf`_`Ui`Zh`5i`W\`]b
XYf`GW\k`Y]n`k`]fX`XYf`:]a`V]g\Yf`b]W\h]a`c`ZZ]n]Y`Yb
?]`bcd`fc[`fUa`a`Ui`Z[YZØ`\fhž`k`Ug`X]Y`Df`ÄgYbhUh]cb`]b`NØf]W\`ni
Y]bYa`VYgcbXYfYb`9fY][`b]g`a`UW`h"

M]cbbY`DZYffYfž`X]Y`]b`?`Ø`b`)`\$`*`*`+`X]Y`<`Ui`dhfc`Y`U`g`5bbU
?`ck`U`g_]`gd]Y`hYž`i`bX`≠fYa`m`;`fi`VYž`\$`i`bX`" `%`≠\`fY`U`hž`g]bX

b]W h'bi f'Ui Z[fi bX']\fYf'D`UhhZcfa Ybž'gcbXYfb'Ui W'Xi fW'\fYb
 :]`a`ni`VYXYi hYbXYb`J YfhfYhYfb`XYf`F Y]gY!7cbhYbh!7fYUhcfl
 GnYbY'[Yk cfXYb"A]h]bg[YgUa h'(ž) `A]`]cbYb': c`ck Yfb'Ui Z
 j YfgW]YXYbYb`gcn]U`Yb`BYhmk Yf_Yb`\UVYb`g]Y`Yg[YgW UZZh`XUgg
]\fY`6chgW UZhYb`i bX`9f`YVb]ggY`j cb`Y]bYf`VfY]hYb`² ZYbh]W`_Y]h
 k U\ f[Ybca a Yb`k YfXYb"8Yf':]`a`k]fX`V]g`ni a`%) "`ž b]`]b`XYb
 ?]bcg`i bX`UbgW`]Y» YbX`]b`CdYb!5]f!?]bcg`]b`[Ubn`8Yi hgW`UbX
 UV`ž``]k Y]hYf`[YnY][h"

8]Y`Ni gW`Ui Yf`Yfk UfhYh`Y]bY`]bgd]f]YfYbXY`8UfV]Yhi b[ž`X]Y`ni a
 BUW`XYb`_Yb`Ub fY[hi bX`nY][hž`k]Y`k]W`h[`Yg`]ghž`XUg`?]bX`]a
 ðbYfYb`ni`VYk U\ fYb`i bX`X]Y`K Y`h`a]h`Y]bYa`c ZYbYb`< YfnYb`ni
 VYhfUW`hYb"8Yf`K YghYb`i bX`&\$`A]bi hYb`VYf]W`hYb`Ui gZØ`f`]W`
 ØVYf`XUg`DUUf`i bX`]\fYb':]`a`"

8YhU]`g	
C fh	NØf]W`ž`G`W`k Y]n
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "&\$a]b"W

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY