

5VYb hYi Yf 'Ui Z'GYY. '? fYi nZU\ fhYb 'UV  
< Ua Vi f[ 'ni 'XYb 'gW\ ÒbghYb 'N]Y`Yb  
9i fcdUg

9f`YVYb`G]Y`ja` <YfVgh`&\$&) `a` ]h`XYf`< 5BG95H=7`BUhi fY`j`cb  
<Ua Vi f[ `Ui g`XfY]`YI`\_`i`g]`Y`?`fYi`nZU`fhYb`ni`\_`i`hi`fY`Yb  
<][`\\`][`hg`]b`9i`fcdU"



< Ua Vi f[ ž'8Yi hgW\`UbX`!'8]Y` <UbgYUh]WB Uhi fY`j`cb`<UdU[ !  
@cmX`7fi ]gYg`k ]fX`ja` <YfVgh`&\$&) `UV`<Ua Vi f[ 'ni `XfY]  
ZUgn]b]YfYbXYb`?`fYi`nZU`fhYb`ghUfhYb`"A`]h`Y]bYa` `:`c`\_`i`g`Ui`Z`B`Uhi`f!  
i`bX`?`i`hi`fYf`YVb]ggY`j`Yfgdf]W\h`XUg`9i`dYX]h]cbghYUa`Y]b  
i`bj`Yf[ `Y]W\]W\Yg`9f`YVb]g`ZØf`X]Y`DUggU[ ]YfY"

8]YgY`FY]gYb`VY[ ]bbYb`a` ]h`XYf`YfghYb`F`ci`hY`ni`'XYb`zF]Yg]gW\Yb  
÷gY`b`"J`ca` `&`"V]g`\*`"C`\_`hc`VYf`&\$&) `VYgi`W\Yb`X]Y`;`ÀghY`HYI`Y`ž  
<Y`[`c`UbX`i`bX`k`Y]hYfY`÷gY`bžk`cVY]`XYf`I`B`9G7C!K`Y`hbUhi`fYfVY  
K`UhhYba`YYf`i`bX`X]Y`5fhYbj`]Y`ZU`h]ja` `A`]hY`di`b`\_`h`ghY`Yb`"8]Y  
8Ui`Yf`X]YgYf`FY]gY`VYhfÀ[`hij`]Yf`HU[`Yž`i`bX`X]Y`DfY]gY`ghUfhYb`VY]

&"%- \$'9i fc'dfc'DYfgcb'ja ; c`X!HUf]Z'

## J ]Y`ZÀ`h][ Y`F ci hYb`i bX`9f`YVb]ggY

8]Y`nk Y]hY`FY]gYž`X]Y`j ca` \*`"V]g`%)`"C`\_hcVYf`&\$&)`Xi`fW`[ YZØ\fh`k`j]fXž`ZØ\fh`X]Y`?fYi`nZU\fyf`Xi`fW`K`YghYi`fcdU`"8]Y`F ci hY`i a`ZUggh`X]Y`g`Y`cZK`][`hž` ; i`YfbgYmž`X]Y`B`cfa`UbX]Yž`5bhk`YfdYb`gck`]Y`F`chYfXUa`" < ]Yf`ghY`Yb` ; YgW`]W`hY`i bX`?i`hi`f`K`YghYi`fcdUg`ja` : c`\_i`g`"8]YgY`bYi`bhÀ`][`Y`FY]gY`VY`[ ]bbhUV`)" , - \$'9i fc'dfc'DYfgcb`ja ; c`X!HUf]Z'

Ni`i`[ i`hYf`@Yhnh`Yfk`UfhYh`X]Y`FY]gYb`X]Y`Xf]hY`?fYi`nZU\fhž`X]Y`j`ca`%)`"V]g`&%"`C`\_hcVYf`&\$&)`V]g`]bg`<Yfn`j`cb`@cbXcb`ZØ\fh`"9]b`VYgcb`XYfYg`<][`h`k`j]fX`X]Y` : U\fh`ØVYf`X]Y`H\Ya`gY`V]g`ni`f`Hck`Yf`6f]X`[ Y`gY]b`"8]YgY`gYW`ghÀ`][`Y`FY]gY`ghUfhYh`UV`&" - - \$'9i fc'dfc'DYfgcb`ja`G]`VYf!HUf]Z'

## 8]Y` < Ub`gYUh]WB`Uhi`fY`'ja`'8YhU]`

8]Y`<5BG95H=7`bUhi`fY`gY`Vgh]gh`Y]b`a`cXYfb`Yg`9i`dYX]h]cbggW`]Zž`XUg`gdYn]Y`"ZØf`X]Y`9f`\_i`bXi`b`[`Ub`gd`fi`W`g`j`c`Yf` ; Yk`ÀggYf`\_cbn]d]Yf`h`k`i`fXY`"A`]h`Y]b`Yf`@Ab`[ Y`j`cb`%' , `A`YhYfb`i`bX`Y]b`Yf`6fY]hY`j`cb`&&`A`YhYfb`V]YhYh`XUg`GW`]Z`D`Uhn`ZØf`&`\$`DUggU`[ ]YfY`Ni`XYa` `U`h`Y`g`X]Y` `ØW`ghY`9]g`\_UggY`fD7`\*`Łž`X]Y`Yg`]`a`Yfa`Ø`[ ]W`hž`Ui`W`]b`X]Y`5bhUf`\_h]g`ni`gY`[ Y`b`"9bhk`cfZY`b`a`]h`Y]b`Ya`Y`Y`[ Ub`hYb`8Yg][`bž`j`YfZØ`[ h`XUg`GW`]Z`ØVYf`k`Y]h`Ài`Z`[ Y`8YW`\_g`gck`]Y`gh]`j`c`Y` `b`b`Yb`f`Ài`a`Yž`X]Y`[ fc`»`nØ`][`Y`?UV]b`Yb`i`bX`Gi`]hYb`i`a`ZUggYbž`Ui`g`[ YghUhh`Y`h`a`]h`c`W`k`Yfh][`Yb`A`UhYf]U`]Yb`"

9]b`[ `ÀgYfb`Yf`6U`\_cb`V]YhYh`5i`gV`]W`\_Y`ØVYf`XUg`K`UggYf`i`bX`i`bhYfgh`fY]W`h`X]Y`9i`\_i`g]j`]h`À`h`XYg`5b`[ YV`chg`"5b`6cfX`Z]b`XYb`g]W`XfY]`F`YghUi`fUb`hgž`X]Y`\_i`]b`Uf]gW`Y`9f`YVb]ggY`V]YhYb`"Ni`XYa`i`[ ]Vh`Yg`Y]b`Yb`K`Y`b`YggVYfY]W`a`]h`Gd`Už`Y]b`Yb` : ]hb`YggVYfY]W`a`]h`A`YYfV`]W`\_i`bX`Y]b`VY`Y]nhYg`5i`»`YbgW`k`ja`a`VYW`\_Ybž`Yf`[ `Àbnh`j`cb`Y]b`Ya`K` `]f`dcc`Ui`Z8YW`\_ , "

8Ug`YfZU\fybY`9i`dYX]h]cbghYUa`Ub`6cfX`V]YhYh`fY`[ Y`a`À`][`Y`J`c`fhfÀ`[ Y`i`bX` : Ø\fi`b`[ Ybž`i`a`X]Y`DUggU`[ ]YfY`VYgha`Ø`[ ]W` `ØVYf`

X]Y`VYgi W`hYb`8Ygh]bUh]cbYb`ni`]bZcfa`]YfYb":`Øf`@UbXi`b[`Yb`i`bX`  
5i`gZØ[`Y`ghY`Yb`a`c`h`c`f]g]YfhY`NcX]UWGW`Ui`W`V`c`c`h`Y`V`Y`f`Y]hž`X]Y`  
ZØf`g]W`Y`f`Y`9`f`Y`V`b]ggY`g`c`f[`Yb``8]Y`<`5`B`G`9`5`H`7`b`U`h`i`f`Y`k`i`f`X`Y`]a`  
»\`f`&`\$`%`-`]b`8]Ybgh[`Y`ghY``h`i`b`X`]gh`Y]bY`\`Y`f`j`c`f`f`U[`Y`b`X`Y`K`U`\``ZØf`  
F`Y]g`Y`b`]b`X]Y`5`b`h`U`f`\_`h]g`g`c`k`]Y`X]Y`GØX`g`Y`Y"

8YhU]`g`ni`X`Y`b`?`f`Y`i`n`Z`U`\`f`h`Y`b`i`b`X`6`i`W`i`b`[`g`a`Ò[`]W`\_`Y]h`Y`b`g]b`X`  
U`i`Z`X`Y`b`K`Y`V`g`Y]h`Y`b`j`c`b`**b`c`f`X`&(`i`b`X`\_`f`Y`i`n`Z`U`\`f`h`Y`b`"X`Y`ni`  
Z]b`X`Y`b`"**

8YhU]`g`	
C`f`h`	<`U`a`V`i`f[`ž`8`Y`i`h`g`W`_`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"><li>•`k`k`k`"b`c`f`X`&amp;(`"X`Y`</li><li>•`k`k`k`"_`f`Y`i`n`Z`U`\`f`h`Y`b`"X`Y`</li></ul>

6Ygi W`Y`b`G]Y`i`b`g`U`i`Z.`Y]b`Y`!`f`Y]g`Y`"X`Y`