

; fÒ» hY` ðgY`b`XYf`K`Y`h.`%\$`_c`cggU`Y
? ØghYb

K]f`k`YfZYb`Y]bYb`6`]W`_Ui`Z`X]Y`[fÒ» hYb` ðgY`b`XYf`K`Y`h`ž`j`cb`XYf`j`Yf`UggYbYb` ðgY`9`Yga`YfY`Ua`Dc`Uf_fY]g`V]g`ni`f`A`Yhfc`dc`Y`<`cbg`li`]b`>JdUb`K`]f`UVYb`n]Ya`]W`j`]Y`NY]h`Ui`Z` ðgY`b`j`YfVfUW`h`K`]f`g]bX`b]W`h`bi`f`Ui`Z`Y]bYf` ðgY`[`YVcfYb`i`bX`Ui`Z`[`Yk`UW`gYb`ž`gcbXYfb` ðgY`n]Y`Y`gW`Y]bYb`Y]b`k`]YXYf`_Y`fYbXYg`H`Ya`U`Ui`Z`i`bgYfYb`F`Y]gYb`ni`gY]b`&\$%(`ghUfhYhYb`k`]f`5`h`Ug`/`Ua`d`/Ua`d`/6`c`ch`g`a`]h`Y]bYf`gYW`ga`cbUh][`Yb`F`Y]gY`Xi`fW`XYb`GØXdUn]Z`_ØVYf`J`Ubi`Uhi`ž`:]XgW`]ž`GUa`c`Už`Hcb[`Už`7`cc`_]bgY`b`ž`:]fUnØg]gW`!Dc`mbYg]Yb`i`bX`<`Uk`U]]`I`bgYfY`Y`h`h`Y`À`b[`YfY`F`Y]gY`Uhi`bg`Y]bYb`A`cbUh]b`Gf]`@Ub`_U`j`YfVfUW`h`ž`_i`fn`[`Y`Zc`[`h`j`cb`Y]bYa`k`Y]hYfYb`Ui`Z`A`Ui`f]h]i`g`>W`Y]YVY`XUg`A`YfY`i`bX`Ui`Z`Y]bYf`/`Ua`d`^`Y`d`/`

K]f`k`YfZYb`Y]bYb`6`]W`_Ui`Z`X]Y`[fÒ» hYb` ðgY`b`XYf`K`Y`h`ž`j`cb`XYf`j`Yf`UggYbYb` ðgY`9`Yga`YfY`Ua`Dc`Uf_fY]g`V]g`ni`f`A`Yhfc`dc`Y`<`cbg`li`]b`>JdUb`

K]f`UVYb`n]Ya`]W`j`]Y`NY]h`Ui`Z` ðgY`b`j`YfVfUW`h`K`]f`g]bX`b]W`h`bi`f`Ui`Z`Y]bYf` ðgY`[`YVcfYb`i`bX`Ui`Z`[`Yk`UW`gYb`ž`gcbXYfb` ðgY`n]Y`Y`gW`Y]bYb`Y]b`k`]YXYf`_Y`fYbXYg`H`Ya`U`Ui`Z`i`bgYfYb`F`Y]gYb`ni`gY]b`

&\$%(`ghUfhYhYb`k`]f`5`h`Ug`/`6`c`ch`g`a`]h`Y]bYf`gYW`ga`cbUh][`Yb`F`Y]gY`Xi`fW`XYb`GØXdUn]Z`_ØVYf`J`Ubi`Uhi`ž`:]XgW`]ž`GUa`c`Už`Hcb[`Už`7`cc`_]bgY`b`ž`:]fUnØg]gW`!Dc`mbYg]Yb`i`bX`<`Uk`U]]`I`bgYfY`Y`h`h`Y`À`b[`YfY`F`Y]gY`Uhi`bg`Y]bYb`A`cbUh]b`Gf]`@Ub`_U`j`YfVfUW`h`ž`_i`fn`[`Y`Zc`[`h`j`cb`Y]bYa`k`Y]hYfYb`Ui`Z`A`Ui`f]h]i`g`

>W`Y]YVY`XUg`A`YfY`i`bX`Ui`Z`Y]bYf` ðgY`]gh`Y`g`gY`hYb`k`Y]h`k`Y`[`" ` ð

; fc» Vf]hUbb]Yb'g]bX'G]Y'b]Y'k Y]hYf'U'g'%%' '_a' fl+\$'A Y]'YbŁ'j cb
XYf'? ØghY'YbhZYfbh" ÆW'V]b'Ua' A YYf'Ui Z[Yk UWgYb'i bX'ZØ\`Y
a]W' bUhØf]W'ja a Yf'k]YXYf'XUj cb'Ub[Ync[Yb" ÆW'ZØ\`Y'a]W
Ua' A YYf'k c\`ž'_Ubb'a]W'cf]Ybh]YfYb'i bX'ZØ\`Y'a]W'k c\`" ÆW
'YVY'X]Y'K Y]hYž'X]Y'Y]b' A YYf'cXYf'c nYUb'a]h'g]W'Vf]b[h'X]Y
9]bgUa _Y]hž'X]Y'?cbh]bi]hÅhž'X]Y' i bYfV]hh]W'_Y]h"

; `Y]W'nY]h]['[Yb]Y» Y']W'k Y]h'Ài Z[Y'@AbXYfY]Ybž'X]Y'5bcbma]hÅh
V]YhYb"8Ug'6YghY'Ui g'VY]XYb'K Y'hYb'Z]bXYb'G]Y'Ui Z'Y]b][Yb'XYf
[fØ» hYb' ÆbgY'b'XYf'K Y'h"8Yg\U'V'g]bX'g]Y'ZUbhUgh]gW'Y'F Y]gYn]Y'Y
ZØf'UVYbhYi Yf'i gh][Y'F Y]gYbXY"

;%\$ '[fØ» hYb' ÆbgY'b'XYf'K Y'h

%"'; fØb`UbX

:`ÀWY.'&"% '\$", \$\$'e_a' fl &&"+\$ \$'ge'a]YgŁ6Yj Ø`_Yfi b[.
) *"(, ' 6Yj Ø`_Yfi b[gX]W'hY.'\$ž&, #_a &'f\$ž%#ge'a]YgŁ@U[Y.
BcfXUa Yf]_U'fBÀbYa Uf_Ł

'U'h1 25hUg/ '6cchg

5V[YgY\Yb'j cb'_cbh]bYbhU'Yb'@UbXa UggYb'k]Y'5Zfc!9i fUg]Ybž
5a Yf]_Už'XYf'5bhUf_h]g'i bX'5i ghfU']Yb']gh'; fØb`UbX'X]Y'[fØ» hY
ÆbgY'XYf'K Y'h"8]YgYg'Ui hcbca Y'_cbgh]hi]YfYbXY'@UbX']bbYf\U'V
XYg'XÀb]gW'Yb'?Øb][fY]W'g']gh'XUg'Ua'XØbbghYb'VYg]YXY'hY
; YV]Yh'XYf'K Y'h"

9]b[YVYhhYhink]gW'Yb'XYa'Uf_h]gW'Yb'i bX'XYa'Uh'Ubh]gW'Yb
CnYUb']gh'; fØb`UbX'Y]b'i bk]fh]W'Yg'@UbX']ba]hhYb'bcW
i bk]fh]W'YfYf'; Yk ÅggYf"8]Y'ÆbgY'\Uh'Ub[Y'NY]h'X]Y
5i Za Yf_gUa _Y]h'j cb'Dc`UfZc'fgW'Yfb'Ui Z'g]W' '[Ync[Yb'i bX
d'cg]h]cb]Yfh'g]W'\Yi hY'U'g'F Y]gYn]Y'ZØf'5VYbhYi Yfhci f]ga i g"

Hfchn'XYf`Ub[Yb'K]bhYf'i bX'_i fnYb'Gca a Yf'ZØfXYfh'X]Y
ghUUh]W'Y'Hci f]ga i gU[Ybhi f'J]g]h'; fYYb`UbX'K U'VYcVUW'hi b[ž
'c_U'Y'?i'hi fž'K]bhYfgdcfhi bX'K UbXYfb'U'g'; fØbXY'ZØf'Y]bYb
6Ygi W'" ÆW'\UVY'a]f'ZYghj cf[Ybca a Ybž'XYb'%'\$'_a'`Ub[Yb

5fWhjW7]fWY`HfUj`ni`k UbXYfb"

&"`B Yi [i]bYU

:`ÀWY.`+,) "+)` `E i UXfUh_]`ca YhYf`fI \$' "" , %
E i UXfUha Y]Ybł6Yj Ò`_Yfi b[.`%%" \$*"- (\$6Yj Ò`_Yfi b[gX]WłhY.
%(#_a &`fI *`#E i UXfUha Y]Ybł@U[Y.`đXcbYg]Yb`i bX`DUdi U!
BYi [i]bYUž`C nYUb]Yb

`U`h1 ; fÒ» hY`FY[Ybk À`XYf`XYf`K Y`h`BYi [i]bYU 2 HfUi a nY]h

8]Y`nk Y]h[fÒ» hY`đgY`XYf`K Y`hž`BYi [i]bYUž`]gh`ZUgh`ni` [`Y]WłYb
HY]Yb`nk]gWłYb`DUdi U!BYi [i]bYU`]a`C ghYb`i bX`đXcbYg]Yb`]a
K YghYb`Ui Z[YhY]`h`8 UfØVYf`\\]bUi g`]gh`Yg`k c`\\`fhi a]bXYgh
[Ycdc`]h]gWł`U`i Z`nk Y]?cbh]bYbhY`Ui Z[YhY]`h`C nYUb]Yb`i bX
5g]Yb"

8]Y`?ØghYb`Ui Z`VY]XYb`GY]hYb`XYf`đgY`V]YhYb`\\Yfj cffU[YbXY
HUi Wł a Ò[`]Wł`_Y]hYb``6Y]XY`g]bX`k Y`hVYfØ`a hY`HUi Wł n]Y`Y`a]h
\\Yfj cffU[YbXYb`6YX]b[i b[Yb`k À`fYbX`XYg`[fÒ» hYb`HY]`g`XYg
`J\\fYg``8]Y`6]cX]j Yfg]h`h`i bhYf`XYb`K Y`Yb`k]a a Y`h]j cb
ZUfVYbZfc`Yb`?cfU`Yb!`i bX`:]gWłUfhYb``9g`[]Vh`Ui Wł`Y]bY
i b[`Ui V`]WłY`GUa a`i b[`j cb`:`i [nYi [k fUW_g`i bX`GWł]Zgk fUW_g
Ui g`XYa`Nk Y]hYb`K Y`h_f]Y[`ni a`HUi WłYb"

8Yf`\\ÒWłghY`6Yf[`C nYUb]Ybg`i bX`A]h[`]YX`XYf`g]YVYb`];]dZY`ž
Di bWU_`đJmU`f7 UfghYbgn!DmfUa]XYłž`VYZ]bXYh`g]Wł`X]fY`_h`\\]bhYf
XYf`]bXcbYg]gWłYb`; fYbnY`Ui Z`XYf`đgY``C Vk c`\\`Yg`ZØf`X]Y
a Y]ghYb`Hci f]ghYb`b]Wł`h`X]Y [fÒ» hY`5 hnfU`_h]cb`XYf`đgY``]ghž`]gh`Yg
XYf`<Ui dh[fi bXž`k Ufi a`]Wł`g]Y`VYgi WłYb`a ÒWłhY"

' ``6cfbYc

:`ÀWY.`+(` "" ' \$`E i UXfUh_]`ca YhYf`f&, , ", * -
E i UXfUha Y]Ybł6Yj Ò`_Yfi b[.`%- ", \$("\$*(`6Yj Ò`_Yfi b[gX]WłhY.
&%ž) &#_a &`fI) ž+(`#E i UXfUha Y]Ybł@U[Y.`6fi bY]ž`đXcbYg]Yb`i bX
A U`Umg]Už`5g]Yb

'U`h1 6cfbYc`]gh`X]Y`<Y]a Uh`Y]bYg`XYf`À`hYghYb`FY[Ybk`À`XYf`XYf`
K`Y`h`2`HfUi`a`nY]h`

8]Y`Xf]hh[fÒ» hY` ðgY`XYf`K`Y`h`VYghY`h`Ui`g`XfY]`@AbXYfbž`cV`k`c`
X]Y`ØVYfk`jY[YbXY`A`Y`f`Y]hž`Y`hk`U`+`'`i`ž]bXcbYg]gW`X`Y`g`
HYff]hcf]i`a`]gh`8Yf`gci`j`Yf`AbY`GhUUh`6fi`bY]`a`UW`h`bi`f`%`i`XYf`
ðgY`Ui`g`i`bX`XUg`fYgh`]W`X`Y`HYff]hcf]i`a`]gh`a`U`Umg]gW`X`

ðhYfYggUb`hYfk`Y]gY`VY`YfVYf[h`6cfbYc`Y]bYb`XYf`À`hYghYb`
FY[Ybk`À`XYf`XYf`K`Y`h`i`bX`]gh`Y]b`5bh]dcXY`ni`a`VfUg`]Ub]gW`X`Y`b`
5a`UncbUg!FY[Ybk`U`X`"8]Y`ðgY`VY`YfVYf[h`Ui`W`X`Y`I`ch]gW`X`Y`i`bX`
gY`hYbY`K`]Xh]YfY`]b`]fYa`]bbYfYb`8gW`i`b[Y`i`bX`XYb`
i`a`]Y[YbXYb`; Yk`ÀggYfb`"K`]XY`C`fUb[!I`hUb`g`gW`k`]b[Yb`g]W`X`
Xi`fW`XUg`6`ÀhYfXUW`XYg`8gW`i`b[Y`gž`k`À`fYbX`ffUk`UXXm`
8Y`Z]bY`gW`k`]a`a`Yb`i`bX`GU`nk`UggYf`_fc`_cX]`Y`]b`XYb`; Yk`ÀggYfb`
XYg`GØXW`]bYg]gW`X`Y`b`A`YYfYg`Ui`Yfb`"

("`A`UXU[Ug_Uf`

:`ÀW`X`Y`.)` ,` +`"+`%`'`E`i`UXfUh_]`ca`Y`hYf`f&&*"`-`%+`
E`i`UXfUha`Y`]Yb`Ł6Yj`Ò`_Yfi`b[.`&&`\$\$)`"&&&6Yj`Ò`_Yfi`b[gX]W`X`hY`.
'`'#_a`&`fI`)`#E`i`UXfUha`Y`]Yb`Ł@U[Y.`5Zf]_U`

'U`h1` ;` fÒ»`hY`]bgY`b`XYf`k`Y`h`a`UXU[Ug_Uf` 2`HfUi`a`nY]h`

A`UXU[Ug_Uf`]gh`X]Y`j`j]Yfh[fÒ» hY` ðgY`XYf`K`Y`h`i`bX`X]Y`[fÒ» hY`
ðgY`]a`ðX]gW`X`Y`b`C`nY`Ub`"K`]f`c`ZYbž`X]YgYg`đ`f`A`UXU[Ug_Uf`
VYgi`W`X`Y`b`ni`_`ÒbbYbž`XU`Yg`g]W`X`i`a`Y]bY`i`b[`Ui`V`]W`
UVk`Y`W`X`g`i`b[gfY]W`X`Y`ðgY`a`]h`f]Yg][Ybž`dfU`_h]gW`X`i`bVYk`c`b`hYb`
@UbXghf]W`X`Y`b`UbXY`hž`X]Y`Yg`ni`Yf`_i`bXYb`[]`h`9g`]gh`Ui`W`X`]Y`
<Y]a`Uh`Y]bYf`UhYa`VYfUi`VYbXYb`@UbXgW`X`UZh`i`bX`Y]bYf`
i`b[Yk`Ò`b`]W`X`Y`b`H]Yfk`Y`h`HUhg`ÀW`]W`X`_ca`a`Yb`U`Y]b`Ui`Z`
A`UXU[Ug_Uf`)`i`U`Yf`VY`_Ubb`hYb`H]Yf!`i`bX`DZ`Ub`nYb`UfhYb`j`cf`"

A`j`hY]bYf`?`ØghYb`]b]Y`j`cb`)`"\$\$\$`_a`fI`"%\$\$`A`Y`]Yb`Ł`k`]fZi`XYf`
ðX]gW`X`Y`C`nY`Ub`Y`XY`5fhj`cb`A`YYf`Ui`Z`X]Y`ðgY`.`F`i`\\[Y`i`bX`
]Xm`]gW`X`Y`; Yk`ÀggYf`gW`X`U[Yb`g`Ub`Zi`Ub`GUbXghf`ÀbXYž`k`À`fYbX`
Y`Z]h[Y`i`bX`[YZ`À`f`]W`X`Y`K`Y`Y`b`UbXYfgk`c`Ub`ZY`g][Y`?`]ddYb`

gW`U[Yb"

) "'6 UZZ]b]bgY`

: `ÀWY.) \$+ () %E i UXfUh_]`ca YhYf`f%-) "- &,
E i UXfUha Y]YbŁ6Yj Ò`_Yfi b[.`%\$"+ () 6Yj Ò`_Yfi b[gX]W hY.
\$ž&#_a &`f\$ž) #E i UXfUha Y]YbŁCfh. ?UbUXUž`BcfXUa Yf]_U

`U`h1 ; fÒ» hY` ðgY`b`XYf`K Y`h`6 UZZ]b]bgY` 2 HfUi a nY]h

? UbUXU` \ Uh`XfY]` ðgY`b`Ui Z`X]YgYf`@]ghY`ž`k Ug`_Ui a `ØVYffUgW hž`XU
Yg`X]Y` `Àb[ghY`?ØghY`b`]b]Y`XYf`K Y`h`i bX`Y]bY`i bVY`_UbbhY`5bnU`
j cb` ðgY`b` \ Uh`9g`k]fX`[YgW`Àhnhž`XUgg`Yg`U`Y]b`Yb`h`Ub[`XYf
C gh_ØghY`XYf`; Ycf[]Ub`6Um`ØVYf`" "\$\$\$\$` ðgY`b`[]Vh`H`]fhm
H\ci gUbX` ð`UbXg`]gh`XYf`[fÒ» hY`GØ» k UggYfUfW.]dY`XYf`K Y`h`

?]U`i bX`]W`k c`Yb`VY]XY`? UbUXU`VYgi W`Yb`"K]f` \ UVYb`Yg
_Øfn`]W`]b`i bgYfY`@]ghY`XYf`@ÀbXYf`Ui Z[Ybca a Ybž`X]Y`k]f`Ua
a Y]ghYb`gY`Yb`a ÒW`hYbž`i bX`6 UZZ]b` ð`UbX`a]h`gY]bYb`k]`XYb`i bX
k Y]h`Ài Z[Yb`@UbXgW`UZhYb`U`g`Y]b`A i gg` \ Yfj cf[Y`cVYb`"8]Y
;]dZ`XYg`A ci bh`5g[UfX`i bX`XYg`A ci bh`H`cf`gY`Yb`k]Y`Ui g
Y]bYf`UbXYfYb`K Y`h`Ui gž`k cVY]`YhnhYfYf`a]h`%&) \$`a` f("%\$%žŁ
XYb`[fÒ» hYb`< Ò`Ybi bhYfgW.]YX`XYf`9fXY`Ui Zk Y]gh`

* "'Gi a UhfU

: `ÀWY. ((" \$* * `E i UXfUh_]`ca YhYf`f%+ "% \$* -
E i UXfUha Y]YbŁ6Yj Ò`_Yfi b[.) "\$\$\$\$ "\$\$6Yj Ò`_Yfi b[gX]W hY.
%\$* #_a &`f&+) #E i UXfUha Y]YbŁ@U[Y. ` ðXcbYg]Ybž`5g]Yb

`U`h1 ; fÒ» hY`FY[Ybk À`XYf`XYf`K Y`h`Gi a UhfU 2 HfUi a nY]h

æ ; Y[YbgUhn`ni `6cfbYc`i bX`BYi [i]bYU` \ Uh` ðXcbYg]Yb`X]YgYb
[Ubni`ZØf`g]W`U`Y]b`"Gi a UhfU`ØVYfgdUbbh`XYb`Ëei Uhc`f`i bX`Vf]b[h
XUa]h`X]Y`W`UfU`_hYf]gh]gW`Y`Àei Uhc]U`Y`BUhi`f`i bX`; Yc[fUZ]Y`a]h
g]W`"

9fi dh]cbYbž`9fXVYVYb`i bX`Hgi bUa]g`g]bX`hmd]gW`ZØf`Gi a UhfUž

k À\fybX'gY`hYbY'i bX'[YZÀ\fXYhY`K]Xh]YfY`XYb`8gWxi b[Y`XUf]b
ZØ`Yb"C fUb[!I hUbgž`H][Yfž`B Ug\ÒfbYf'i bX`9`YZubhYb`d]fgWYb
g]W`Xi fW`X]Y`j Yfk cffYbYb`K À`XYfž`k À\fybX`i bhYb`Ui Z
A YfYg\Ò\Y`a U`Yf]gWY`GhfÀbXY`i bX`_`UfY`6fUbXi b[gZÀggYf
ZUbhUgh]gWY`HUi W`!`i bX`K UggYfgdcfha Ò[`]W`_Y]hYb`V]YhYb`"

+ " ` < c b g \

: `ÀWY.`&&) ", \$\$`E i UXfUh_]`ca YhYf`f| + "&\$\$
E i UXfUha Y]`YbŁ6Yj Ò`_Yfi b[.`%\$` "\$\$\$"\$\$\$6Yj Ò`_Yfi b[gX]W`hY.
((+#_a &`f%`%) , #E i UXfUha Y]`YbŁC fh`đdUbž`5g]Yb

`U`h1 ; fÒ» hY`đgY`b`XYf`K Y`h`<cbg\i 2 HfUi a nY]h

<cbg\i `[]`h`U`g`đdUb]gWYg`Ygh`UbX`i bX`]gh`X]Y`[fÒ» hY`XYf`j]Yf
<Ui dh]bgY`b`đdUb g`9g]gh`X]Y`Ua`X]W`hYghYb`VYg]YXY`hY`đgY`Ui Z
X]YgYf`@]ghY`i bX`bUW`XYf`bXcbYg]gWYb`đgY`đj U`a]h`\fYb`%` -
A]`cbYb`9]bk c`bYfb`X]Y`nk Y]h[fÒ» hY`đgY`XYf`K Y`h`8]Yg`]gh
Y]bY` , VYffUgWxi b[žXU`g]W`X]Y`A Y[UW]hm`Hc]c`i bX`]\fY
A Yhfc`dc`YbVYj Ò`_Yfi b[`j`cb`ZUgh` , `A]`cbYb`A YbgWYb`Ui ZXYf
đgY`VYZ]bXYb`"

5V[YgY\Yb`j`cb`XYf`Y]bYb`cXYf`UbXYfYb`k Y]h`Ai Z[Yb`A Yhfc`dc`Y
[]Vh`Yg`]a`Ui ZŽ`][Yb`5`dYb`cW`UbX`XYf`đgY`K Y`h`_UggY!
G_]ZU`fYbž`K UbXYfb`i bX`6Yf[ghY][Yb`U`Y`\$`\ÒW`ghYb` ;]dZY`
đdUb g`VYZ]bXYb`g]W`Ui Z`<cbg\i`fY]bgW`]Y»`]W`XYg`A ci bh: i`Ź
gck]Y`XYf`[fÒ» hY`GYYž`XYf`6]k U!GYY"

, " `J]Whc f]U!`đgY`

: `ÀWY.`&%+`&-`%`E i UXfUh_]`ca YhYf`f| ` ` , - +
E i UXfUha Y]`YbŁ6Yj Ò`_Yfi b[.`%` , +) `6Yj Ò`_Yfi b[gX]W`hY.
\$ž\$ - #_a &`f\$ž\$`#E i UXfUha Y]`YbŁ@U[Y.`? UbUXUž`B cfXUa Yf]_U

J]Whc f]U`g`UbX`]gh`X]Y`[fÒ» hY`đgY`XYf`K Y`hž`X]Y`j`c`gh`ÀbX][
]bbYf`U`V`XYg`Dc`Uf`_fY]gYg`]Y[h`K Y]hUi`g`ZUgn]b]YfYbXYf`]ghž`XUgg
Yg`X]Y`[fÒ» hY`đgY`XYf`K Y`h`Ui ZY]bYf`đgY`Ui ZY]bYf`đgY`
Ybh`À`h``W`_ÒbbhY`Yg`Yf`_`ÀfYbž`UVYf`Yg`]gh`k U`fgWY]b`]W

Y]bZUWYfžXUg'cV][Y'J]XYc'Ui Z; cc['Y'9Ufh\ 'Ubni gY\Yb"

9g]gh'Ui W\ \ÖW gh'i bk U\ fgWY]b`W žXUgg'Ya UbX'Ya U`g'Y]bYb
: i » 'Ui Z'X]Y'i bVYbUbbhY' Gi V!Gi V!Gi V! ðgY` '[YgYhnh\UH"
C Vk c\`J]Wc f]U' ð'UbX' [fÖ» Yf'U`g' ' *XYf') \$'I G!6i bXYgghUUhYb
]ghž\Uh'Yg'k Yb][Yf'U`g'&"\$\$\$'9]bk c\ bYf"5bghY`Y'j cb'A YbgWYb
[]Vh'Yg'NY\bhUi gYbXY'j cb'?Uf]Vi g'i bX'A cgW'i gcW'gYbž'X]Y
VY]XY'j b'?UbUXU'YbXYa]gW'g]bX"i b[Yk Ö\b`]WYfk Y]gY
ØVYfei YfYb'X]Y'?Uf]Vi g'gU]gcbU`XUg'A YYfY]gž'i a 'Ui Z'XYa
_UbUX]gWYb': Ygh'UbX'ni '[fUgYb"

- "'; fc» Vf]hUbb]Yb

: `ÄWY.'&\$- "' ' %'e_a 'fl \$", &' 'ge'a]YgŁ6Yj Ö`_Yfi b[.
* \$", \$\$\$"\$\$\$6Yj Ö`_Yfi b[gX]W hY.' '\$&#_a &'fl+, &#ge'a]YgŁ@U[Y.
J YfY]b][hYg'?Öb][fY]W ž'9i fcdU

'U'h1 ; fÖ» hY' ðgY'b'XYf'K Y'h
6f]h]g!\ ð'Yg!8]U[fUa a !& 2; Ya Y]bZfY]

8]Y' ðgY`'; fc» Vf]hUbb]Yb`]gh'X]Y' [fÖ» hY' ðgY`'9i fcdUgž'X]Y
bYi bh[fÖ» hY'XYf'K Y'h'i bX'X]Y' [fÖ» hY' ðgY`'XYg'J YfY]b][hYb
'Öb][fY]W g" '9g'i a ZUggh'X]Y' @ÄbXYf'9b['UbXž'GW chh'UbX' i bX
K U'Ygž'UVYf'b]W h'B c fX]f'UbX"J YfV`ØZYbXž'b]W h'k U\ f3'8 Ug'cV][Y
8]U[fUa a 'Yf_`Äfh'Yg']b' [Yk]ggYf'K Y]gY"

ÄW\UVY'bUhØf`]W'gY\ f'j]Y`NY]h'XUa]h]j YfVfUW hž; fc» Vf]hUbb]Yb
ni 'Yf_i bXYbž'Y]bYb'; fc» hY]'XUj cb'Yb'h'Ub['XYf'?ØghY"'@YhnhYb
Gca a Yf'V]b`]W'Y]bYb'HY]'XYg'Gci h\ 'K Ygh'7cUgh'DUH\]b
7cfbk U`'[Yk UbXYfhž'XYa 'Äb[ghYb'B Uh]cbU`dZUX; fc» Vf]hUbb]Yb g
i bX'Y]bYa 'XYf'gW ÖbghYb': Yfbk UbXYfk Y[Y'XYf'K Y'h"

'U'h1 ; fc» Vf]hUbb]Yb 2 HfUi a nY]h

; fc» Vf]hUbb]Yb`]gh'k Yb][Yf'XfUa Uh]gW'U`g'X]Y'UbXYfYb' [fÖ» hYb
ðgY'b'XYf'K Y'h" ð'; fc» Vf]hUbb]Yb' []Vh'Yg'_Y]bY'U_h]j Yb'J i `_UbYž
Uf_h]gWYb'; YV]f[ggmgHYa Y'cXYf'k]XY'H]YfY"5VYf'gW fY]VYb'G]Y
Yg'bcW'ib]W h'UV' 'Yg' []Vh'gUbZhY' <Ø[Y'ž'nYf_`ØZhYhY'?ØghYbž

a U`Yf]gWXY`8ÖfZYf'i bX`X]Y`VYghYb`7fYUa`HYUg`XYf`K`Y`h`

%\$"9`Yga YfY!`bgY`

:`ÄWY.`%,'`"-`*)`E`i`UXfUh_]`ca`YhYf`fH`%`\$`&`-`
E`i`UXfUha`Y]`YbŁ6Yj`Ö`_Yfi`b[.`%`(*`6Yj`Ö`_Yfi`b[`gX]W`hY.`
\$z\$\$\$+(`(#_a`&`f\$z\$`\$%-`#E`i`UXfUha`Y]`YbŁC`fh`?`UbUXUž`
B`cfXUa`Yf]_U`

`U`h1` 9`Yga YfY!`bgY` 2`HfUi`a`nY]h`

K`JY`J`J]W`c`f]U`_g`UbX`Y`Y[`h`Ui`W`X`9`Yga`YfY`j`c`gh`Ä`b`X][`_]`bb`Y`f`U`V`
XYg`Dc`Uf`_fY]g`Yg`i`b`X`]gh`X]Y`Y`h`h`Y`Ui`Z`i`bg`Y`f`Y`f`@]gh`Y`X`Y`f`[`f`Ö»`h`Y`b`
`bg`Y`b`X`Y`f`K`Y`h`?`Y]b`K`i`b`X`Y`f`ž`X`U`gg`Y`f`_`Ui`a`Y`a`Ub`X`Y`V`h`i`b`i`f`
`%(`*`G`Y`Y`Y`b`"

8`Ug`;`YV]f[`ggmgh`Ya`X`Y`f`Uf`_h]g`W`Y`b`?`c`f`X]`Y`f`Y`b`V`Y`X`Y`W`_h`Y]b`Y`b`
;`fc»`hY]`X`Y`f`_`bg`Y`9`Yga`Y`f`Y`ž`k`Ug`g]Y`ni`f`[`YV]f[`]`[`gh`Y`b`_`bg`Y`X`Y`g`
_`Ub`UX]g`W`!`Uf`_h]g`W`Y`b`5`f`W`]d`Y`g`a`U`W`h`i`b`X`Z`Ø`f`X]Y`k`Y`b][`Y`b`
a`Y`bg`W`]W`Y`b`6`Y`k`c`b`Y`f`n]Y`a`]W`i`b`k`]f`h]W`]gh`"

H`U`hg`Ä`W`]W`]gc`i`b`k`]f`h]W`]ž`X`U`gg`Y`f`gh`&`\$`%`X]Y`Y`f`gh`Y`V`Y`_`Ub`b`h`Y`
l`a`fi`b`Xi`b[`]j`cb`9`Yga`Y`f`Y`_`g`Ub`X`U`V[`Y`g`W`]c`gg`Y`b`k`i`f`X`Y`"`_`æ`b`Hi`f`_`
i`b`X`9`f]_`6`cca`Y`f`U`V`gc`j`]Y`f`h`Y`b`X]Y`&`"(`\$\$`_`a`f`P`")`\$\$`A`Y]`Y`b`Ł`_`Ub[`Y`
F`Y]g`Y`a`]h`X`Y`a`G`Y`Y`_`U`U`_`"

K`Y`bb`G]Y`g]W`g`Y`V`gh`U`g`V`Y[`Y]gh`Y`f`h`Y`b`?`U`U`_`Z`U`f`Y`f`V`Y`h`f`U`W`h`Y`b`ž`
X`U`bb`V`Y`X`Y`b`_`Y`b`G]Y`Ui`W`ž`X`U`gg`X]Y`V`Y]X`Y`b`A`Ä`b`b`Y`f`%`\$(`H`U[`Y`
V`f`Ui`W`h`Y`b`i`b`X`Y]b`a`U`Y]b`Y]b`V`f`Y`W`Y`b`X`Y`g`"``\$\$`\$`!`D`Z`b`X`!`K`U`f`c`gg`
U`i`g`X`Y`a`7`c`W`_`d]h`Y]b`Y`g`_`Y]b`Y`b`G`Y`Y`_`U`U`_`g`U`V`k`Y`f`Y`b`a`i`g`gh`Y`b`"
5`bg`W`Y]b`Y`b`X`Y`a`d`Z]Y`h`9`f]_`6`cca`Y`f`X`U`g`D`U`X`X`Y`b`ž`k`c`V`Y]W`a`]f`
b]W`h`g]W`Y`f`V]b`ž`k`U`g`a`U`b`g`cb`gh`bc`W`V`Y]Y]b`Y`a`G`Y`Y`_`U`U`_`
U`V[`Y`V`Y`b`a`Ø`g`gh`Y`

`U`h1` 2`

@Y]hV]X`8fYUa`gh]a`Y`

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY