

9bhXYW\_Yb 'G]Y '9l \_`i gj ]hÀh. 'GYUVci fbg  
bYi Y 'HfUi a fY]gYb '&\$&) °

9bhXYW\_Yb 'G]Y 'Yl \_`i gj Y '? fYi nZU\ fhYb '&\$&) 'a ]h'GYUVci fb.  
BYi Y 'Fci hYbž'DfY]gj cfhY]'Y 'i bX 'i bj Yf[ Ygg`]WY '9f'YVb]ggY  
k UfhYb 'Ui Z'G]Y"



F ca ž' hU]Yb '! GYUVci fb \Uh'ZØf'X]Y' ?fYi nZU\fhgU]gcb'&\$&) 'Y]b  
Ui ZfY[ YbXYg'i bX'UVk YW\g'i b[ gfY]W\Yg'Dfc[ fUa a 'Ub[ Y\_ØbX][ hž  
XUg'bYi Y'Fci hYb'nk ]gW\Yb'a YX]hYffUbYf'@VYbg\_i bghž  
bcfX]gW\Yf'BUhi f'i bX'9l dYX]h]c]bn]Y'Yb'i a ZUggh"6]g'ni a '&)' "ž b]  
&\$&) '\_ØbbYb'FY]gYbXY'j cb'Y]bYa 'DfY]gj cfhY]'j cb'V]g'ni '%)  
DfcnYbh'Ui Z'ØVYf'' \$\$'5VZU\fhYb'dfcZ]h]YfYb"'8 Ug'l bhYfbY\ a Ybž  
XUg'U'g'D]cb]Yf'ja 'l 'hfU!@ l i g! ?fYi nZU\fh!GY[ a Ybh' [ ]'hi bX'gY]h  
%- , +VYghY\hžV]YhYhgY]bYb'; ÀghYb'Y]bY'i bj Yf[ 'Y]W\]W\Y  
9fZU\fi b[ 'Ui Z'gYW\g'a cXYfbYb'GW\]ZYZb"

Ni 'XYb' < Ø\Ydi b\_hYb'XYf'bYi Yb'FY]gYb' [ Y\Øfh'X]Y'nY\bhÅ[ ] [ Y  
Fci hY' A YX]hYffUbYUb' Cj Yfhi fY 'a ]h'XYf'GYUVci fb' Cj Uh]cbž'X]Y  
]b'6UfW\`cbU'ghUfhYhi bX'Ghcddg' ]b'A YbcfWUž'A U`cfWUž'GYhYž  
Hci `cbž'A cbhY!7Uf`c'i bX'Fca 'i a ZUggh"9]bY'k Y]hYfY  
ZUgn]b]YfYbXY' Cdh]cb' ]gh'X]Y'g]YVYbhÅ[ ] [ Y'Fi bXfY]gY' 5Y[ YUb  
HfYUgi fYg 'UV#V]g'D]fÅi gž'a ]h' < U'h]b'a U'Yf]gW\Yb' CfhYb'k ]Y  
G\_]Uh\cgž'?Uj U'Už'8\_]`ž'6cXfi a 'i bX'GUbhcf]b]"5i W\X]Y  
%( !hÅ[ ] [ Y'FY]gY' žk Y'g'cZ'h\Y'6f]h]g\`g'Yg ž'X]Y' ]b'Gci h\  
E i YVbgZYffm'VY[ ]bbhi bX' ]b': ]g\ [ i UfX'fK U'Ygž'i bX'CVUb  
fGW\chh'UbXž' < U'h'a UW\hž'j Yfgdf]W\hi bj Yf[ Ygg]W\Y'9f'YVb]ggY"

## 9l \_'i g]j Y'9f`YVb]gUb[ YVchY

GYUVci fb \YVh'g]W\Xi fW'Yl \_'i g]j Y'@UbXUi gZØ[ Y' ]b'\_Y]bYb  
; fi ddYb'\Yfj cf" < ]Yfni 'nÅ\Yb'VYgcbXYfY'5\_h]j ]hÅhYb'k ]Y  
G\cdd]b[ 'k ]h\ h\Y'7\YZ žVY]'XYa 'c\_U'Y'A Åf\_hY'Yf\_i bXYh  
k YfXYbž'gck ]Y'A Uf]bU'8Umgž'Ub'XYbYb'K UggYfgdcfh'ja ' : c\_i g  
ghY'h" `a '5i [ i gh'&\$&) 'Z]bXYh'ni XYa 'X]Y'FY]gY' 7Ugh'Ygž'@cW\g/  
GW\ch]g\ < ] [ \UbXg 'ghUhhž'X]Y'X]Y'; ÀghY'ni a 'FcmU'9X]bVi f[ \  
A ]'hUfm'HUhhc'ZØ\fh"

9]b'VYgcbXYfg'Ui ZfY[ YbXYg'5VYbhYi Yf'ghY`h'X]Y'&' !hÅ[ ] [ Y  
9l dYX]h]cb' ži fbYm'5Wfcgg'h\Y' Bcfh\k Ygh'DUggU[ Y 'a ]h'XYf  
GYUVci fb' ]Ybhi fY'XUf"'8]YgYg'9l dYX]h]cbggW\]Z'k i fXY'&\$&&  
gdYn]Y``XUZØf'\_c]bn]d]Yfhž'X]Y'\_UbUX]gW\Y'5f\_h]g'ni 'bUj Y[ ]YfYb  
i bX'Ghcddg'Ui Zi bVYk c\bhYb' žgY'b'i bX' ]b' ži ]h!; Ya Y]bgW\UZhYb

ni `Yfa Ò[ `]W\Yb"8]Y`FY]gYbXYb`\_ÒbbYb`g]W`Ui Z`Y]b`&!\_ÒdZ][ Yg  
9l dYX]h]cbghYUa `ZFYi YbžXUg`i bhYf`UbXYfYa `NcX]UWHci fYbž  
K UbXYfi b[ Ybž`J cfhfÀ[ Y`i bX`cdh]cbU`Y`<Y`\_cdhYf!`i bX  
?U`U`\_ZU\fhYb`UbV]YhYh"

## 9]b`Y]bn][ Ufh][ Yg`? fYi nZU\fhYf`YVb]g

8]Y`5ha`cgd\ÀfY`Ub`6cfX`j`cb`GYUVci`fb`]gh[ YdfÀ[ h]j`cb`Y]bYa  
bU\Yni`dYfZY`\_hYb`J`Yf\À`hb]g]j`cb`7fYk`ni` ;`ÀghYbž`XUg`ZUgh`%`%  
VYhfÀ[ h"5`Y`Gi`]hYb`g]bX`a`]h]Y]bYf`Y][ YbYb`J`YfUbXU`Ui`g[ YghUhhYh  
i`bX`V]YhYb`Y]bYb`Y]ba`U`][ Yb`6`]W`\_`Ui`ZX]Y`VYY]bXfi`W`\_YbXYb  
@UbXgW\UZhYbž`X]Y`Xi`fW` ;` `YhgW\YfY]g[ YZcfa`h`k`i`fXYb" `A`YYfY]gž  
XUg`U`g`D`UhhZcfa` `ZØf`A`YYfYggÀi` [ Yh]YfY`k`]Y`F`c`VVYb`i`bX`9]gVÀfYb  
X]Ybž`gcf[ h`ZØf`i`bj`Yf[ Ygg`]W\Y`6Y[ Y[ bi`b[ Yb`a`]h`XYf`BUhi`f"

Ni`XYa` `ØVYfnYi` [ h`GYUVci`fb`Xi`fW`\_Y]b`5`!]bWi`g]j`Y!5b[ YVchž`XUg  
\_i`\_]bUf]gW\Y`9l`nY`Ybn`V]YhYh`gck`]Y`VYgcbXYfYb`9f`YVb]ggYb  
FUi`a` `[ ]Vh`F`Y]gYbXYž`X]Y`X]Y`B`cfXk`YghdUggU[ Y`VYZU\`fYbž  
\_ÒbbYb`g]W\`Ui`Z`5bbY\`a` `]W\`\_Y]hYb`k`]Y`Y]bYb`]b`\_i`X]YfhYb  
9W`bca`m`7`Ugg`:`i` [ `i`bX`\_cghYb`cgY`K`ÀgW\YfY]X]YbghY`k`À\`fYbX  
XYf`F`Y]gY`ZfYi`Yb"8]Y`B`Ua` \UZh][ \_Y]h`XYf`B`cfXk`YghdUggU[ Yž`X]Y  
Yfgha`U`g`%-`\$`\*`j`cb`XYa` `bcfk`Y[ ]gW\Yb`9bhXYW`\_Yf`F`c`U`X  
5a`i`bXgYb`\_Ufh]Yfh`k`i`fXYž`a`UW`h`X]YgY`F`Y]gYb`VYgcbXYfg`fY]nj`c`  
i`bX`[ YgW\]W\hghfÀW`h][ "7fi`W`fc!`A`U[`Un]b`VYf]W`hYhž`XUgg`Xi`fW  
nY]h[ Ya`À»`Y`BYi`Yfi`b[ Yb`k`]Y`XUg`GhUf`]b`!`K`]!:`]j`cb`GdUWL`\_Ui`W  
]b`XYf`5f`\_h]g`ghUV]`Y` ð`hYfbYh`YfV]bXi`b[ Yb`Ub[ YVchYb`k`YfXYb"

6i`W`i`b[ Yb`ZØf`X]YgY`Ui` »`Yf[ Yk`Ò\`b`]W\Yb`?`fYi`nZU\`fhYb`g]bX`V]g  
ni`a` `&)"`ž`b]`&\$&)`a`Ò[ `]W\`ž`i`a` `j`cb`XYb`UhhfU`\_h]j`Yb  
DfY]g]c`fhY]`Yb`i`bX`YI`\_i`g]j`Yb`F`Y]gYb`ni`d`fc`Z]h]YfYb" `9bhXYW`\_Yb  
G]Y`XUg` ;`YgW\`À`Z`h`a`]h`XYa` `@`I`i`g`i`bX`X]Y`J`cfnØ[ Y`XYf`GYUVci`fb  
?`fYi`nZU\`fhYb`ž`k`À\`fYbX`G]Y`X]Y`j`YfVcf[ YbYb`GY]hYb`XYf`K`Y`h  
Yf`\_i`bXYb" `K`Y]hYfY` ð`Zcg`Z]bXYb`G]Y`Ui`Z`XYf`GY]hY`j`cb`GYUVci`fb"

8YhU]`g	
C`fh	F`ca`ž` ðU`]Yb

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Wfi Wfc!a U[ Un]b"XY</li><li>• k k k "gYUVci fb"Wca</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY