

5=85`&\$&+.`BYi Y`HfUi a n]Y`Y`i bX
YI _`i g]j Y`? fYi nZU\fhYb`]a`5b[YVch`

9bhXYW_Yb`G]Y`5=85g`bYi Y`? fYi nZU\fh]Y`Y`Z0f`&\$&+`j cb
5i ghfU`]Yb`V]g`Y`[mdhYb``: f0\Vi WXYf!F UVUhhY`V]g` '\$\$`
g]WXYfb`



G]b[Udi fž`G]b[Udi f`!`8 Ug`? fYi nZU\fh`i bhYfbY\`a Yb`5=85`\Uh
Ua`'&`"A U] &\$&)`X]Y`6i W`i b[Yb`Z0f`Y]bY`VfY]hY`DU`YhhY`bYi Yf
Fci hYb`i bX`FY]gYn]Y`Y`Z0f`XUg`U\`f`&\$&+`Yf0ZZbYh``', VYf`(+ \$
FY]gYb`ghY\Yb`]a`5b[YVchž`X]Y`j cb`_i fnYb`A`]b]!`7fi`]gYg`V]g`\]b
ni`@Ub[nY]hfY]gYb`j cb`V]g`ni`+-`B`AW`hYb`fY]WXYb``8]Y
6i W`i b[gd\UgY`]gh`VYfY]hg`U_h]j ži bX`FY]gYb`XY`_0bbYb`g]W`V]g
ni a`'`%"`C`_hc`VYf`&\$&`*`Ui`Z: f0\Vi WXYf!F UVUhhY`j cb`V]g`ni` '\$\$`
9i fc`dfc`DYfgcb`]a`5=85`DF`9A`+`A`!`HUf]Z`ZfYi Yb``8`Ua`]h`k`]fX`X]Y
D`Ubi b[`Z0f`XYb`VY]j c fghY\Yb`XYb`i`f`Ui`V`Yf\YV`]W`Yf`Y]W`hYfh`

5=85`V]YhYh`&\$&+`Y]bY`J`]Y`nU`\`Ub`bYi Yb`N]Y`Yb``Ni`X`Yb
VYgcb`XYfYb`<`][`\`][`\hg`n`A`\Yb`5i ghfU`]Yb`ž`5g]Yb`i bX`X]Y`5ncfYb``
8]Y`;`fc`»`Y`K`]bhYfdUi`gY`5ncfYb`/`A`Ufc`__c`VY`[`]bbh`Ua`'&&`

: YVfi Uf'&\$&+ 'UV' <Ua Vi f['i bX' _cghYh'UV' &' &\$'9i fc'dfc'DYfgcb"
9]bY' %(!hÅ[][Y' >JdUb!Fi bXfY]gY'ni f'?']fgWV'ØhYž'X]Y' VYgcbXYfg
bUW [YZfU[h'k]fXž'VY[]bbh'VY]'&' (\$'9i fc'dfc'DYfgcb"'8]YgY
?fYi nZU\fh'Z]bXYh'nY]h['Y]W' a]h'XYf'VYY]bXfi W_YbXYb'?']fgWV'Øh
ghUhhž'X]Y' ZØf'j]Y'Y' Hci f]ghYb'Y]b' [Ubn'VYgcbXYfYg'9f'YVb]g
XUfghY''h"

J]Y' ZÀ`h][Y' F ci hYb' i bX' bYi Y' < ÀZYb

Ni' XYb' bYi Yb' N]Y' Yb']b'9i fcdU'Yfk Y]hYfb'g]W' X]Y' 5=85!F ci hYb
i a' <ÀZYb']b' GWk YXYbž'XUfi bhYf' MghUX' i bX' @mgY_]' "'8]YgY
VY']YVhYb' F Y]gYn]Y' Y'g]bX' HY]' Y]bYf') !hÅ[][Yb' ?i fnfY]gY' bUW
G_UbX]bUj]Ybž'X]Y' UV' K UfbYa ØbXY' Ub[YVchYb' k]fX' i bX' UV' ++)
9i fc'dfc'DYfgcb' Vi W' VUf']gh"

8]Y' bYi Yb' F ci hYb' VYghY\Yb' i bhYf' UbXYfYa' Ui g' XYf' &%!hÅ[][Yb
F Y]gY' J]YhbUa ž'D\]']dd]bYbž' HU]k Ub' /' <cb[_cb[ž'X]Y' Ua' ("
>Jbi Uf' &\$&+ 'UV' 6Ub[_c_ 'ghUfhYh' i bX' VY]' &&+) '9i fc'dfc'DYfgcb
VY[]bbh"'8 UfØVYf'\]bUi g' []Vh'Yg' Y]bY' &, !hÅ[][Y' F Y]gY
5i ghfU']Ybž' >XcbYg]Yb' /' G]b[Udi f' ž'X]Y' UV' ' *\$ \$'9i fc'dfc
DYfgcb' UV' G]b[Udi f' VY[]bbh"'5=85' k]fX' YVYbZU''g' Y]bY' +!hÅ[][Y
F Y]gY' 2 gh]W' Yg' A]hY' a Yf' a]h' Y' [mdhYb' ž'X]Y' Ua' '%\$"'C_hcVYf
&\$&+ 'UV' 5bhU' mU' ghUfhYhž']a' Dfc[fUa' UbV]YhYbž'X]Y' UV' %\$() '9i fc
dfc'DYfgcb' Yf\À`h]W']gh"

GcbXYfYfY][b]ggY' i bX' ZUa]'YbZfYi bX']W' X Y 5b[YVchY

6YgcbXYfY'9fY][b]ggY''UggYb'g]W' Ui W' k À\ fYbX' XYf' F Y]gYb
Yf' YVYb"'5a' '&' 5i [i gh' &\$&+ 'k]fX' Y]bY' hcU' Y' GcbbYbZ]bghYfb]g' ni
VYcVUW hYb' gY]bž' Ybhk YXYf' Ub' 6cfX' j cb' 5=85W' ga U' bU\ Y
;]VfU' hUf' cXYf' 5=85ghY''U' Ui Z' GYY"'8]Yg' _ØbbhY' XUg' F Y]gYf' YVb]g
ZØf'j]Y'Y' DUggU[]YfY' bcW' VYgcbXYfYf' a UW' Yb"

Ni' XYa' 'gYhnh'5=85' Ui Z' ZUa]'YbZfYi bX']W' Y' 5b[YVchY"' : Øf' ?]bXYf
k YfXYb' fYXi n]YfhY' DfY]gY' Ub[YVchYbž' Yg' []Vh'gdYn]Y'' Y
: Ua]'Yb_UV]bYb' gck]Y' XYi hgW' gdfUW'][Y' ?]Xg!7' i Vg' Ui Z' U'' Yb

GW]ZZYbž'i a 'XYb'Øb[YfYb'FY]gYbXYb'Y]b'Yfgh_'Ugg][Yg'9f'YVb]g
ni 'V]YhYb"

8]Y'6i WXi b['XYf'FY]gYb' _Ubb'ØVYf'X]Y'K YVg]hY'U]XU"XYž
FY]gYVØfcg'cXYf'XUg'5=85'?'i bXYbWb'hYf'YfZc`[Yb"'8Ua]h'ghY\h
XYa 'bÅWghYb'5VYbhYi Yf'Ui Z\c\Yf'GY'Y'b]W'hg'ja 'K Y[Y"

8YhU]`g	
Cfh	G]b[Udi fž'G]b[Udi f
Ei Y`Yb	<ul style="list-style-type: none">• k k k "UVYbXV`Uhh"XY• k k k "_fYi nZU\ fh!dfUI]g"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY