

5=85 'cXYf'A Y]b'GWX]ZZ. 'K Y`WX Yf
? fYi nZU\ fhghUf`]gh'XYf'6YghY'ZØf'G]Y3

JYf[`Y]WXYb'G]Y'5=85'7fi]gYg'i bX'HI =7fi]gYg. ': `chYbž
F ci hYbž' ð_`i gjj `Y]ghi b[Yb'i bX'DfY]gi bhYfgWX]YXY'ZØf' Æ fY
bÀWXghY' ? fYi nZU\ fh"



F c ghc W_ž'8Yi hgWX`UbX'!'8]Y'9bhgWX Y]Xi b['ZØf'Y]bY' ? fYi nZU\ fh
ghY\h'ZØf'j]Y`Y`F Y]gYVY[Y]ghYfhY`VYj c f''8 UVY]`ghY\Yb'5=85
7fi]gYg'i bX'HI =7fi]gYg'fA Y]b'GWX]ZZ'U'g'nk Y]'XYf'[fØ» hYb
5bV]YhYf'k Y'hk Y]h'a `A]hY`di b_h'`@Ui h'UVYbXV`Uhh"XY`\Uh'5=85
7fi]gYg'Y]bYb'A Uf_hUbhY]'j cb') ž('DfcnYbhž'k À\ fYbX'HI =7fi]gYg
a]h'&ž('DfcnYbh'Yhk Ug`\]bhYf\Yf\]b_h'`Hfchn'g]b_YbXYf'NU\`Yb`]gh
X]Y'6Y`Y]Vh\Y]h'VY]XYf'FYYXYfY]Yb'i b[YVfcWX Yb"

5=85'7fi]gYg'k i fXY'%- - ('[Y[fØbXYhi bX`\Uh'gY]bYb'<Ui dhg]hn`]b
F c ghc W_''8]Y': `chY'i a ZUggh'%%'GWX]ZZ'ž'ni `XYbYb`X]Y
Y]bXfi W_gj c`Yb' 5=85WUfU ž' 5=85Wĉga U`i bX' 5=85bcj U

[Y\ÖfYbž'X]Y`Yk Y]g' ' + A YhYf`Ub[`g]bX" 5-8 5`VYX]Ybh'fi bX`&) \$
< ÄZYb`k Y`hk Y]hž`k cVY]`XYf`VYgcbXYfY: c_i g`Ui ZXYa `A]hY`a Yfž
BcfXYi fcdUž`XYf?Uf]V]_ž`5g]Yb`i bX`XYa `Cf]Ybh`Y]Y[h"

? fYi nZU\ fhUb [YVchY`i bX`b`_`i g]j `Y]ghi b[Yb

6Y]XY`5bV]YhYf`\UVYb`UhfU_h]j Y`b`_`i g]j `Y]ghi b[Yb`ja `; YdÄW_ž
X]Y`XUg? fYi nZU\ fhYf`YVb]g`VYfY]W`Yfb" 5-8 5`7fi]gYg`V]YhYh
H]gW [YhfÄb_Y`gck]Y`<Ui dha U\`nY]hYb`]b`6i ZYhfYghUi fUbhgž`i bX
FY]gYbXY`_ÖbbYb`Ub`" \$:]hbYgg_i fgYb`dfc`FY]gY`_cghYb`cg
hY]`bY\ a Yb" 8]Y`?ØW`Y`]gh`]bhYfbUh]cbU`[YdfÄ[hž`k cVY]`Y]b
6i ZYhfYghUi fUbh! ?cbnYdhni f`J YfZØ[i b[`ghY`h" 5b`6cfX`Yfk UfhYh
X]Y`; ÄghY`ni XYa `Y]b`H\YUhf]i a ž`@] Y! ?cbnYfhYž? i bghUi _h]cbYb
i bX`Dfc[fUa`a Y`ZØf`X]Y`[Ubny: Ua`]Y`Gdcfh`i bX
K Y`bYggUb [YVchY`g]bX`YVYbZU`g`Ui Z`c`Ya `B]j YUi `j YfhfYhYb"

HI =7fi]gYgž`U_h]j `gY]h`&\$-\$- ž`VYhfY]Vh`+`GW`]ZZY" `9]b`, "`GW`]ZZ`XUg
A Y]b`GW`]ZZ`FY`UI ž`k]fX`]a`K]bhYf`&\$&(#&\$&) `]b`8]Ybgh[YghY`h"
8 Ug`5b [YVch`VY]`A Y]b`GW`]ZZ`i a ZUggh`%&`FYghUi fUbhgž`XUfi bhYf
gck c`6i ZYh! `U`g`Ui W`™!`U!WUfhY!C dh]cbYb" `Ni `XYb
: fY]nY]ha Ö[`]W`_Y]hYb`[Y\ÖfYb`Y]b`[fc»Yg`H\YUhfYf`ZØf`%" \$\$\$
; ÄghY`i bX`Y]bY`J]Y`nU\`j cb`H\Ya YbZU\ fhYb`i bX`G\ck g" `Ni XYa
]gh`XYf`Gdcfh`i bX`K Y`bYggVYfY]W`a]h`a cXYfbYb`:]hbYggghi X]cgž
a Y`fYfYb`GUi bYb`i bX`Y]bYa`[fc»Yb`5i »Ybdcc`Ui g[YghUhhYh"

DfY]gY`i bX`HUf]ZY`]a`J Yf[`Y]W`

DfY]gY`g]bX`Y]b`YbHgW`Y]XYbXYf: U_hcf`VY]`XYf`K U\`nk]gW`Yb
5-8 5`i bX`HI =7fi]gYg" `9]bY`5-8 5! ? fYi nZU\ fhž`VY]gd]Y`gk Y]gY`ni
XYb`? UbUfYb`i bX`A Ufc`_cž`Y]Y[h`VY]`%" - \$`9i fc`a]h
: fØ\Vi W`YffUVUhh" `a`J Yf[`Y]W`XUni`_cghYh`HI =7fi]gYg`%", - ,
9i fc`fYI _`i g]j Y: `i [£"K Ä`fYbX`5-8 5`Y]bY; YhfÄb_YdUi gW`U`Y
YfZcfXYfhž`g]bX`VY]`A Y]b`GW`]ZZ`%(\$; YhfÄb_Y`VYfY]hg`]b`_`i g]j Y"

8]Y`HUf]Zghfi _hi`f`i bhYfgW`Y]XYh`g]W`YVYbZU`g" 5-8 5`V]YhYh
j YfgW]YXYbY`HUf]ZY`k]Y`5-8 5`J 5F`€`i bX`5-8 5`DF 9A`+ A`Ubž`X]Y
i bhYfgW]YX`]W`Y`J cfnØ[Y`i bX`: `YI]V`]hÄh`VY]`XYf
? UV]bYbUi gk U\`V]YhYb" `6Y]`A Y]b`GW`]ZZ`\]b[Y[Yb`ghY`Yb`X]Y

HUF]ZY`DI F ž`D@ Gž`DF C`i bX`J`Đ`DF C`ni f`K U\`ž`X]Y`Y]b`VfY]hYg
GdY_hfi a`Ub`DfYa`ji a`!`đ`_i`g]j`Y]ghi b[`Yb`V]YhYb``8]Y`5bfY]gY
V]YhYh`VY]`VY]XYb`F`YYXYfY]Yb`J`cfnØ[`Y`k`JY`FU]`/`:`mž`k`cVY]`5`8`5
X]Yg`ja`DfYa`ji a`!HUF]Z`_cghYb`cg`UbV]YhYh"

: Ua`j`]YbZfYi bX`]W\`_Y]h`i bX`5`ha`cgd`\`Ä`fY

9I`dYfhYb`VYhcbYbž`XUgg`5`8`5`U`g`ZUa`j`]YbZfYi bX`]W\`Yf`[`]`hž
k`Ä`\fYbX`A`Y]b`GW\`]Z`Y]b`fi`\`][`YfYg`5`a`V]Yb`hY`ZØf`DUUfY`V]YhYh"
5`8`5`k`j]X`VYgcbXYfg`ZØf`Øb[`YfY`F`Y]gYbXY`i`bX`gdYn]Y``Y`F`ci`hYb
Ya`dZc`\`Ybž`k`Ä`\fYbX`A`Y]b`GW\`]Z`ZØf`Y]bY`Yb`hgd`Ub`b`hYfY
F`Y]gY`YfZU\`fi`b[`Ui`g[`Y`Y[`h`]gh``8]Y`6`c`f`X`g`d`f`U`W\`Y`]gh`VY]`VY]XYb
F`YYXYfY]Yb`8`Yi`hgW\`ž`i`bX`Yg`[`]Vh`_Y]bYb`Zc`fa`Y``Yb`8`fY`gg`W\`X`Y`ž`X`U
X`Ug`Hf]b`_[`Y`X`]a`F`Y]gY`d`fY]g`Yb`h`U`hYb`]gh"

8]Y`9`b`hgW\`Y]Xi`b[`nk`]gW\`Yb`5`8`5`i`bX`HI`=7`fi`]gYg`\`Ä`b[`h`Y`h`h`]W\`
ghUf`_`j`cb`XYb`]bX]j`]Xi`Y``Yb`J`c`f`]YVYb`i`bX`F`Y]gYd`Ä`b`Yb`UV``9]bY
VfY]hY`DU`Y`h`Y`Ub`?`UV]bYbž`_i`]bUf]gW\`Yb`9`f`Y`V`b]ggYb`i`bX
5i`gZØ[`Yb`gc`f[`h`X`U`ZØf`ž`X`Ugg`ZØf`Y`X`Y`b`i`Y`g`W\`a`U`W`_`X`Ug`DUggYbXY
X`U`V`Y]`]gh``8]Y`9`b`hgW\`Y]Xi`b[`]gh`g`c`a`]h`Y]bY`i`fU[`Y`X`Y`f`d`Y`f`g`Ø`b`]W\`Y`b
DfÄZYfYbnYbž`k`jY`Ui`W\`V`c`[`!`_`f`Y`i`n`Z`U`\`f`h`"W\`Z`Y`gh`ghY``h"

8YhU]`g	
C`f`h	F`c`g`h`c`W`_`ž`8`Y`i`h`g`W\`_`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none">• k k k "UVYbXV`Uhh"XY• k k k "V`c`[`!`_`f`Y`i`n`Z`U`\`f`h`"W\`

6Ygi`W\`Y`b`G]Y`i`bg`Ui`Z.`Y]bY`!`fY]gY`"XY