

=b hY fY ggUb hY : U_hY b`ØVYf`X]Y`Ua
k Yb][ghYb`VY_UbbhYb`@ÀbXYf`XYf`K`Y`h

9]bY`5i`gk`U\`XYf`]bhYfYggUbhYghYb` : U_hYb`ØVYf`X]Y`Ua
k Yb][ghYb`VY_UbbhYb`@ÀbXYf`XYf`K`Y`h`ž`X]Y`k`]f`]a`@Ui`ZY`XYf`
Ű\`fY`[`YgUa`a`Y`h`\`UVYb`8`Ug`]gh`Y]b`gi`V`Y`_h]j`Yg`H\`Ya`Už`]Wk
k`Y]»`"K`Ug`nÀ`\`h`U`g`]bhYfYggUbhY`HUhgUWk`Y3`K`Ug`nÀ`\`h`ni
XYb`Ua`k`Yb][ghYb`VY_UbbhYb`@ÀbXYfb`XYf`K`Y`h3`9g`[`]Vh
_Y]bY`k`]ggYbgWk`UZh`]Wk`Y`5bhk`cfhž`UVYf`U`g`X]YgY` : fU[`Y`Ui`Z
XYf`E`/`Ua`d`/Ua`d`/5!G]hY`E`i`cfU`[`YghY``h`k`i`fXYž`k`i`fXYb`g
]Wk`Yf`]Wk`Y]b][`Y`VYa`Yf`_Ybgk`YfhY`9]bnY`\`Y]hYb`ØVYf`Y]b][`Y
XYf`c`Vg`_i`fYfYb`gci`j`Yf`ÀbYb`i`bX`b]Wk`h`gc`gci`j`Yf`ÀbYb
GhUUhYb`XYf`K`Y`h`Ui`Z[`Yk`cfZYb`"`a` :`c`[`YbXYb`\`UVY`]Wk
Y]b][`Y`XYf`]bhYfYggUbhYghYb` : U_hYb`ØVYf`X]Y`Ua`k`Yb][`ghYb
VY_UbbhYb`@ÀbXYf`XYf`K`Y`h`\`YfUi`g[`Ygi`Wk`hž`X]Y`k`]f`VY]
6Ygi`Wk`Yb`]b`ØVYf`,`\$`/`Ua`d`^`Y``d`/`

9]bY`5i`gk`U\`XYf`]bhYfYggUbhYghYb` : U_hYb`ØVYf`X]Y`Ua
k Yb][ghYb`VY_UbbhYb`@ÀbXYf`XYf`K`Y`h`ž`X]Y`k`]f`]a`@Ui`ZY`XYf`Ű\`fY`
[`YgUa`a`Y`h`\`UVYb`

8`Ug`]gh`Y]b`gi`V`Y`_h]j`Yg`H\`Ya`Už`]Wk`k`Y]»`"K`Ug`nÀ`\`h`U`g`
]bhYfYggUbhY`HUhgUWk`Y3`K`Ug`nÀ`\`h`ni`XYb`Ua`k`Yb][`ghYb
VY_UbbhYb`@ÀbXYfb`XYf`K`Y`h3`

9g`[`]Vh`_Y]bY`k`]ggYbgWk`UZh`]Wk`Y`5bhk`cfhž`UVYf`U`g`X]YgY` : fU[`Y`Ui`Z
XYf`E`/`5!G]hY`E`i`cfU`[`YghY``h`k`i`fXYž`k`i`fXYb`g]Wk`Yf`]Wk`Y]b][`Y
VYa`Yf`_Ybgk`YfhY`9]bnY`\`Y]hYb`ØVYf`Y]b][`Y`XYf`c`Vg`_i`fYfYb
gci`j`Yf`ÀbYb`i`bX`b]Wk`h`gc`gci`j`Yf`ÀbYb`GhUUhYb`XYf`K`Y`h
Ui`Z[`Yk`cfZYb`"

`a` :`c`[`YbXYb`\`UVY`]Wk`Y]b][`Y`XYf`]bhYfYggUbhYghYb` : U_hYb`ØVYf`
X]Y`Ua`k`Yb][`ghYb`VY_UbbhYb`@ÀbXYf`XYf`K`Y`h`\`YfUi`g[`Ygi`Wk`hž`

X]Y`k]f`VY]`6Ygi WXYb`]b`ØVYf`, \$`@AbXYfb`[YgUa a Y`h`UVYb"

%` BUi fi `U`h`a]h`ØVYf`-)`i` , VYf[Yk]W`h`X]Y
ØVYf[Yk]W`h`h][ghY`6Yj`Ò`_Yfi b[`XYf`K`Y`h`"

`U`h1` ZYhh`Y]V][Y`A`YbgWXYb`]b`B`U`i`fi`ž`Y]b`Ya` `XYf`Ua` `k`Yb][ghYb
VY`_Ubb`hYb`@AbXYf`XYf`K`Y`h`2`@`c`f`f]Y` ; fU`Ua` #5`i`g5`-8`#7`f`Y`U`h]j`Y`
7`ca`a`cbg`B`U`i`fi` `U`h`X]Y`ØVYf[Yk]W`h`h][ghY`6Yj`Ò`_Yfi b[

%` 8]Y`A`Ufg`U``]bgY`b`]a` `D`U`n]Z]gWXYb`C`n`Y`U`b`g]b`X`XYf`Ua
gh`À`f`_`ghYb`[Y`Z`À`f`X`Y`hY``-`g`Y`gh`U`U`h`i`b`X`U`V`Y`b`U`i`Z[fi b`X`XYg
?`]a`U`k`U`b`X`Y`g`X`U`g`U`ghY` , VYfgW`k`Y`a`a`i`b[gf]g]_c"

&` Df]bn`D\]``]dž`9`Y`a`U`bb`XYf`Vf]h]gWXYb`?`Òb][]b`ž`k`]f`X`j`cb
XYb`8`c`f`Z`Y`k`c`b`Y`f`b`j`cb`M`U`c`b`U`b`Y`b`U`i`Z`XYf`-`g`Y`H`U`b`b`U
]b`j`U`b`i`U`h`i`j`Y`f`Y`\`fh``5`b`\`À`b[Yf`XYf`Df]bn`D\]``]d`d`!
6`Y`k`Y[i`b[]`U`i`V`Y`b`ž`X`U`gg`XYf`<`Y`f`nc[]`cb`Y]b`Ya`]\`f`Y`f
[Y]gh][Yb`j`c`f`Z`U`f`Y`b`U`V`gh`Ua`a`h`i`b`X`g]Y`&`\$`%`*`V`Y`gi`W`X`Y`b
i`b`X` `k`Y`b`b`g]Y` ; `Ø`W`_`U`V`Y`b` `V`Y`j`]\`b`Y`b`k`c`b`Y`b`k`Y`f`X`Y`b"

`U`h1` Nk`Y]A`À`bb`Yf`]b`j`U`b`i`U`h`i`ž`Y]b`Ya` `XYf`Ua` `k`Yb][ghYb
VY`_Ubb`hYb`@AbXYf`XYf`K`Y`h`2`7`\]f]ghc`d`\Yf`<`c[i`Y
H`ca`d`g`c`b`#7`f`Y`U`h]j`Y`7`ca`a`cbg`Df]bn`D\]``]d`k`]f`X`j`b`j`U`b`i`U`h`i`j`Y`f`Y`\`fh`

%` -` :` f`U`b`n`Ò`g]gW`!`D`c`m`b`Y`g]Y`b`]gh`X`U`g`H`Y`a`U`h`U`b[]!`5`h`c```XYf
5`b`h]d`c`X`Y`j`cb`A`Y`__`U``8]Y`g`V`Y`X`Y`i`h`Y`h`ž`X`U`gg`A`i`g`]a`Y`ž`X]Y
U`i`Z`XYf`-`g`Y`V`Y`h`Y`b`a`Ø`W`h`Y`b`ž`_`b]Y`b`i`b`X`j]b`Y`X`Y`F]W`h`i`b[
g`W`U`i`Y`b`_`Ò`b`Y`b`ž`X`U`g]Y`h`Y`c`f`Y`h]g`W`]a`a`Y`f`b`U`W`A`Y`__`U`
g`W`U`i`Y`b`k`Ø`f`X`Y`b"

&` 9]b`[fc»`Yf`HY]`XYf`G`h`f`U»`Yb`]b` ; i`Ua` `V`Y`ghY`h`i`U`i`g`Y]b`Ya
?`c`f`U`Y`Y`b`!`²`!` ; Ya`]g`W`ž`X`U`X]Y`-`g`Y`_`Y]b`Y`b`b`U`h`Ø`f`]W`X`Y`b
G`U`b`X`j`c`f`f`U`h`\`U`h``6`Y]b`U`gg`Ya` `K`Y`h`Y`f`b`Y][h`X`U`g`²` `X`U`n`i`ž`U`b
X]Y`C`V`Y`f`Z`À`W`Y`XYf`G`h`f`U»`Yb`n`i`g`W`k`]a`a`Y`b`ž`k`U`g`g]Y
[Y`Z`À`f`]W`]a`U`W`h``5`i`g`X]Y`g`Y`a` ; fi`b`X`V`Y`h`f`À[h`X]Y
<`Ø`W`gh[Y`g`W`k`]b`X][_]Y]h`i`U`i`Z`X`Y`a` [f`Ò»`h`Y`b`H`Y]`XYf`-`g`Y`
b`i`f``)`A`Y]Y`b`d`f`c`G`h`i`b`X`Y"

'` " `D`U`d`i`U`!`B`Y`i` [i`]b`Y`U`]gh`i`a`]h`i` ,)`%`U`i`Z[Y`Z`Ø`\`f`h`Y`b`

9]bnY`gdfUWXYb`XUg`gdfUW`]W`j`jY`Z`h][ghY`@UbX`XYf`K`Y`h`
8Uj`cb`Y`VYb`,`-`i`bX`%&`g]bX`Ui`g[YghcfVYb`"9b[`]gW`]gh
X]Y`cZ]n]Y`Y`GdfUWXYz`cVkc`bi`f`%&`i`XYf`6Yj`O`_Yfi`b[
9b[`]gW`]gdfYWXYb`"

`U`h1` GhA`a`Y`A`YbgWXYb`DUdi`U!BYi`[`i`]bYUz`z`Y]bYg`XYf`Ua
k`Yb][ghYb`VY`_UbbhYb`@AbXYf`XYf`K`Y`h`2`7`f]ghcd`Yf
A`]WXY`#7`fYUh]j`Y`7`ca`a`cbg`9b[`]gW`]ghX]Y`5a`hgdfUWXY`]b`DUdi`U!
BYi`[`i`]bYU

%`G`U`b`A`Uf]bc`]gh`XYf`A`hYghY`GhUUh`XYf`K`Y`h`a`]h`Y]bYf
;`Y`gW`]W`hYz`X]Y`V]g`]bg`d`f`\$`%`b`"7`f`"ni`fOW`fY]W`h`"9g
]gh`Ui`W`XYf`Y]bn][`Y`GhUUh`a`]h`a`Y`f`5i`hcg`U`g`A`YbgWXYb
a`]h`%`&`*`'`GhfU`»`Yb`_fUZhZU`fnYi`[`Yb`dfc`%`\$\$\$`9]bk`c`b`Yf`"

&`B][`Yf`U`h`X]Y`f`[`YbX`]W`ghY`6Yj`O`_Yfi`b[`XYf`K`Y`h`"a`d`f
&`\$`%`k`Uf`ØVYf`X]Y`<`A`ZhY`XYf`6Yj`O`_Yfi`b[`B][`Yfg`f)`\$z`-
i`Ł`i`bhYf`%(`d`f`Y`U`h`"5a`UbXYfYb`9bXY`XYf`G`U`U
VYZ]bXYb`g]W`8Yi`hgW`UbX`i`bX`d`Ubz`k`c`bi`f`%`i`XYf
6Yj`O`_Yfi`b[`i`bhYf`%(`d`f`Y`U`h`g]bX`"

`" `?`f]VUh]`]gh`XUg`Y]bn][`Y`@UbX`XYf`K`Y`h`z`XUg`]b`U`Y`j`]Yf
<`Ya`]gd`A`fYb`Z`h`z`XYb`Ye`i`Uhc`f`ØVYfgd`Ubb`h`i`bX`g]W`]b
X]Y`O`gh]W`Y`i`bX`k`Ygh]W`Y`<`Ya`]gd`A`fY`YfghfYW`h`"?`f]VUh]
k`Uf`Ui`W`XUg`YfghY`@UbX`z`XUg`Ua`"d`bi`Uf`&`\$\$\$`XYb
6Y[`]bb`XYg`Xf]hYb`d`f`h`Ui`gYbXg`Yf`YVhY`"

`U`h1` 9]bY`?`UfhY`j`cb`?`f]VUh]z`Y]bYa`XYf`Ua`k`Yb][`ghYb
VY`_UbbhYb`@AbXYf`XYf`K`Y`h`2`7`fYUh]j`Y`7`ca`a`cbg`9]bY`?`UfhY`j`cb
?`f]VUh]z`Y]bYa`XYf`Ua`k`Yb][`ghYb`VY`_UbbhYb`@AbXYf`XYf`K`Y`h`

%`8]Y`?`ca`cfYb`g]bX`XYf`Y]bn][`Y`GhUUh`a`]h`A`]h[`]YXgW`UZh]b
XYf`5Zf]_Ub]gWXYb`i`b]cbz`XYf`fUb`cd`cb]Yz`XYf
Cf[`Ub]gUh]cb`ZØf`g`Ua`]gWXY`Ni`gUa`a`YbUfVY]h`z`XYf
5fUV]gWXYb`@[`U`fk`c`g]Y`XUg`gØX`]W`ghY`i`bX`Y]bn][`Y
A`]h[`]YX`j`c`ghAbX][`]bbYf`U`V`XYf`gØX`]W`Yb`<`Ya`]gd`A`fY
]gh`i`bX`XYf`?`ca`a`]gg]cb`ZØf`XYb`d`X]gWXYb`C`nYU`b`"
J]Y`Y]W`h`Y]b`V]ggWXYb`j`Yfk`]ffh`ØVYf`gY]bY`bUh]cb`U`Y
X`Yb]h]h`h3

&`:`]XgW`]`]gh`bYVYb`d`X]Yb`XUg`Y]bn][`Y`@UbX`a`]h`<`]bX]`U`g
5a`hgdfUWXY`"9]b`Y]a`]gWXY`:`]XgW`]UbYf`a`UWXYb`)(`i`XYf`

6Yj Ò`_Yfi b[`Ui g"i bhYf`Vf]h]gWXYf`<YffgWUZh:k i fXYb
]bX]gWXY`5fVY]hYf`bUW` :]XgW`][YVfUW`h`i a `Ub`XYf
Ni W_Yffc`fYfbhY`ni `UfVY]hYb"BUW`_ca a Yb`X]YgYf
5fVY]hYf`k YfXYb`&Xc!:]XgW`]UbYf`[YbUbbhi bX`a UWXYb
`Yi hY`Yhk U`(\$`i `XYf`6Yj Ò`_Yfi b[`Ui g"

' " HfUbggYI i Y`Y`A YbgWXYbž`VY`_Ubbh`U`g`: U UZU]bYž`g]bX`Y]b
Xf]hhYg`; YgW`YW`hž`XUg`]b`GUa`cU`a`]bXYghYbg`gY]h`XYa
ZfØ`Yb`&\$" `X`f`i bXYfh`cZZ]n]Y`U`bYf`_Ubbhi bX`U`_nYdh]Yfh
]gh"

(" @]VYf]U`]gh`Y]bYg`j cb`bi f`nk Y`@`AbXYfb`]b`5Zf`_Už`XUg`b]W`h
j cb`XYb`Yi fcd`A]gWXYb`A`AW`hYb`_c`cb]g]Yfh`k i fXY`"8 Ug
UbXYfY`]gh`Y`h`]cd]Yb"

) " BUi fi ž`XUg`ni a`nk Y]hYb`A`U`Ui ZX]YgYf`@]ghY`YfgWXY]bž
`Uh`_Y]bY`cZZ]n]Y`Y`<Ui`dghU`Xhž`UVYf`MUfYb`]gh`X]Y`[fØ`» hY
G]YX`i b[`i bX`XYf`G]h`XYg`DUf`Ua`Ybhg"

* " FYX`GHUf`CG`]gh`XUg`cZZ]n]Y`Y`i bX`Y]bn][Y`]b`BcfX`cfYU
j Yfk YbXYhY`6Yhf]YVggmghYa`"9g`VUg]Yfh`Ui Z`@]bi`l`i bX
k i fXY`j ca`?cfYUb`7ca`di hYf`7YbhYf`Ybhk`]W`Y`h`"9g`g]Y`h
5dd`Yg`ZfØ`Yb`J Yfg]cbYb`j cb`A`UWCG`L`VYa`Yf`_Ybgk`Yfh
`A`b`]W`"

`U`h1` BcfX`cfYU`]gh`Y]bYg`XYf`Ua`k`Yb][`ghYb`VY`_UbbhYb`@`AbXYf
XYf`K`Y`h` 2?77#`B!`#`YbYfU`Di`V`]W@]W`bgY`BcfX`cfYU`]gh`Y]bYg
XYf`Ua`k`Yb][`ghYb`VY`_UbbhYb`@`AbXYf`XYf`K`Y`h`

% " 8Yf`k`]bn][Y`&gY`ghUUh`B]i Y`U`h`bi f`%`%-`\$`9]bk`c`b`Yfž`]gh
UVYf`XYf`YfghY`i bX`Y]bn][Y`K`@5B!GHUUh`XYf`K`Y`h`fX`a`]h
`UbXYgk`Y]h`ZY]Ya`K`@5B!Ni`[Ub[ž`XYf`XYb`6Øf`[Yfb`j`cb
XYf`FY`[]Yfi b[`ni f`J YfZØ[i b[`[YghY`h`k`]fX`L`"

&" 6`i`hUb`]gh`XUg`Y]bn][Y`@UbXž`XUg`XUg`;`ØW`_UbghY`Y`XYg
6`Đ`f6fi`hnc]b`UbXgdfcXi`_h`a`]ggh`"8 Ug`6B`<!`?`cbnYdh
fi`fcgg`B`Uh]cbU`<Udd]bYggž`XUg`gY]h`%`-`+`&`]b`6`i`hUb
j Yfk YbXYh`k`]fXž`U`h`Y]bY`a`cXYfbY`dc`]h]gWXY
;`ØW`_gVYk`Y[i b[`]bgd]f]Yfhž`i bX`&\$`%`gYhnhY`X]Y`I`B!
; YbYfU`j`YfgUa`a`i b[`;`ØW`_`Y]bgh]a`a`][`Ui`ZX]Y`[`cVU`Y
9bhk`]W`i b[gU[YbXU"

' " 6`i`hUb`]gh`Ui`W`Y]b`@UbXž`]b`XYa` ; Ya`A`XY`j`cb
d`U`]gWXYb`DYb]ggYb`Ub`XYf`HU[Ygcfxbi b[`g]bX`"8]Y

6\i hUbYf[`Ui VYbžXUggXUg i bVYgWXY]XYbY`6]X`Y]bYg
Yf][]YfhYb`DYb]g`X]Y: fi W hVUf_Y]h`ZOfXYfhž`GW i hn`j cf
XYa `6ÖgYb`V]YhYhi bX`[Y\Ägg][Yb`?`UhgW`nYfghfYi h`8]Y
K UbXV]`XYf`_ÖbbYb`Ub`XYb`K`ÄbXYb`]\fYf`<Äi gYf`[Ya U`h
i bX`Ub`XYb`HfUi ZYb`]\fYf`<Äi gYf`\Äb[Yb"

`U`h1 6\i hUb`]gh`Y]bYg`XYf`Ua`k`Yb][ghYb`VY`Ub`b`h`Yb`@ÄbXYf`XYf`
K`Y`h` 2BU[Uf`↑`b`?`UbXi`_i`fi`#7fYUh]j`Y`7ca`a`cbg`6\i hUb`]gh`Y]bYg
XYf`Ua`k`Yb][ghYb`VY`Ub`b`h`Yb`@ÄbXYf`XYf`K`Y`h`

%`@Ygch\cž`GUb`A`Uf]bc`i`bX`X]Y`J`Uh]_UbghUXh`g]bX`X]Y
Y]bn][Yb`gci`j`YfÄbYb`GhUUhYb`XYf`K`Y`hž`X]Y`Ui`Z`U`Y`b
GY]hYb`j`cb`Y]bYa`Y]bn][Yb`@UbX`i`a`gW`cggYb`g]bXž`k`Ug
g]Y`ni`9b`_Uj`Yb`a`UW`h`@Ygch\c`]gh`6]bbYb`UbX`j`cb
GØXUZf]_Už`X]Y`UbXYfYb`j`cb`#U`Y]b"

&`@Ub[Y`NY]h`_cbbhY`Hi`j`U`i`XYb`J`YfY]bhYb`B`Uh]cbYb`b]W`h
VY]hfYhYbž`k`Y]`Y`g`g]W`X]Y`%\$`\$`\$`\$`8`c``Uf`9]bhf]h`hg[YVØ\`f
b]W`h`Y]ghYb`_cbbhY`"5`g`8`ca`U]bbUa`Yb`ni`a`YfghYb`A`U`
Ub`@ÄbXYf`j`YfhY]`h`k`i`fXYbž`Yf\]Y`h`Hi`j`U`i`X]Y`VY[Y`fhY
5V`_Øfni`b["h] "`a`#U`f`&`\$`\$`\$`\UbXY`hY`XUg`@UbX`Y]bYb
%&!`#U`fYg!DUW`h`j`YfhfU[`ØVYf`) `\$`A`j``cbYb`8`c``Uf`ZØf`gY]bY
8`ca`U]b`Ui`gž`i`bX`YfbYi`h]a`#U`f`&`\$`%`"9`g`\U`h`X]Y
;`Yk`]bbY`j`Yfk`YbXYhž`i`a`9`Y`_hf]n]hÄ`h`Ui`Z`Äi`»`YfYb`#`gY`b
ni`]bghU``YfYbž`Gh]dYbX]Yb`ni`g`W`UZZYb`i`bX`g`W`X]Y`»`]W`X`Yf`
I`B`VY]ni`hfYhYb"

"`9`g`[]Vh`&&`@ÄbXYf`Ui`Z`XYf`K`Y`hž`X]Y`_Y]bY`5`fa`YY`\UVYbž
X]Y`[fc»`Y`A`Y`f`Y]h`VYghY`\`h`Ui`g`k`]bn][Yb`#`gY`ghUUhYb
cXYf`9b`_Uj`Yb`"8`Uni`[Y`\Öfh`ØVf][Ybg`b]W`h`X]Y
J`Uh]_UbghUXhž`X]Y`X]Y`G`W`k`Y]nYf[UfXY`U`g`A`j]hÄ`f`_cfdg`\U`h"

`U`h1 8]Y`G`W`k`Y]nYf[UfXY`]b`XYf`J`Uh]_UbghUXh`2`HfUi`a`nY]h`8]Y
G`W`k`Y]nYf[UfXY`]b`XYf`J`Uh]_UbghUXh`

%`Hfch`n`XYf`Dcdi`Uf]hÄ`h`XYg`g`W`ÖbYb`Gd]Y`g`]b`;`fÖb`UbX
_Ub`b`XUg`@UbX`b]W`h`XYf`:`5`f`X`Ya`]bhYfbUh]cbU`Y`b
8`UW`j`YfVUbX`XYg`:`i`»`VU`g`L`VY]hfYhYbž`XU`X`cfh`Ui`Z[`fi`bX
XYf`Yi`hfYa`Yb`K`Y`h`YfVYX]b[i`b[Yb`_Y]b`;`fUg`k`UW`gYb
_Ub`b`"&`\$`\$`*`Xi`fž`Yb`g]Y`Ub`nk`Y]`K`A`!`E`i`U`]Z]_Uh]cbggd]Y`Y`b
hY]bY`a`Yb`"G]Y`\UVYb`VY]XY`j`Yf`c`fYb"

`U`h1 :`i`»`VU`Yf`]b`;`fÖb`UbXž`Y]bYa`XYf`Ua`k`Yb][ghYb`VY`Ub`b`h`Yb`

@AbXYf`XYf`K`Y`h` 2 5`[_U`j`#7fYUh]j`Y`7ca`a`cbg`; fOb`UbX`]gh`Y]bYg
XYf`Ua`k`Yb][`ghYb`VY`UbbhYb`@AbXYf`XYf`K`Y`h`

%` Ni`a`Xf]hhYb`i`bX`Y`hnhYb`A`U`hUi`W`h`B`Ui`fi`Ui`Z`XYf`@]ghY
Ui`Z`8`Ug`@UbX`j`YfX]Yb`h`a`Y`f`;`Y`X`U`g`gY]b`6`Dz]bXYa`Yg
UVhf0bb][`Y`i`bX`i`a`ghf]hhYbY`@AbXYf`UbYf`Ybb`h`9]b`b`UW
Gci`j`Yf`Ab]h`A`h`ghfYVYbXYf`GhUUh`_`Ubb`bi`f`X`Ubb`Yfbgh
[`Ybca`a`Yb`k`YfXYb`z`k`Ybb`Yf`j`cb`UbXYfYb`i`B!
A`h[`]YXgghUUhYb`UbYf`Ubb`h`k`]fX`f`Y`a`Y`f`z`XYghc`VYggYfL`
&\$\$-`Yf`_`UbbhY`B`Ui`fi`X`Ug`j`cb`F`i`gg`UbX`i`bhYfgh0hnhY
5VW`Ug]Yb`i`bX`G0XcggYh]Yb`ja`5i`ghUi`gW`Z0f`)`\$
A`]cbYb`8c`Uf`Ub`fi`gg]gW`Yf`<`]Z`Y`Ub``9g[`UV`UbXYfY
i`a`ghf]hhYbY`6Y]gd]Y`Y`ja`Ni`gUa`a`Yb`Ub[`a`]h`XYa
?cgcj`c`i`bX`HU]k`Ub`

&` @]W`hYbghY]b`i`bX`i`gVY_]ghUb`g]bX`X]Y`Y]bn][`Yb`@AbXYf`XYf`
K`Y`h`z`X]Y`Y]bYb`XcddY`hYb`6]bbYbghUUh`\UVYb``8]Y`YfghY
k`]fX`j`cb`XYf`GW`k`Y]n`i`bX`2`ghYffY]W`i`[`YgdYffh`z`X]Y`nk`Y]hY
j`cb`5Z[`\Ub]ghUb`z`?`UgUW`ghUb`z`?`]f[`]g]ghUb`z`HUXgW`]_]ghUb
i`bX`Hi`f_a`Yb]ghUb`z`X]Y`U`Y`gY`Vgh`6]bbYbghUUhYb`g]bX`

` ` `a` `X`f`&`\$`%`,`AbXYfhY`Gk`Ug]`UbX`gY]bYb`B`Ua`Yb`]b
`?`0b][`fY]W`9gk`Uh]b]` ``?`0b][`A`gk`Uh]`=z`XYf`X`Ug`@UbX
i`a`VYbUbbhY`z`_`0bX][`hY`X]Y`c`ZZ]n]Y`Y`Y`bXYfi`b[`]b`Y]bYa
GhUX]cb`k`A`fYbX`XYf`:`Y]Yf`]W`_`Y]hYb`ni`a`)`\$``X`fYghU[
XYf`i`bUV`A`b[`][_Y]h`Gk`Un]g]j`cb`XYf`Vf]h]gW`Yb`<`YffgW`UZh
Ub`

:`Y]Yfb`G]Y`X]Y`K`Y`h`a`]h`XYa`]b`hYfb`Uh]cb`U`Yb`6YghgY`Y`f`j`cb
@cbY`mi`D`UbYh`z`H`Y`HfUj`Y`6cc`_`5`xi`fbYmi`H`fci`[`\`9j`Yfm
7ci`bhfmi]b`h`Y`K`cf`X`a`]h`&&-`@AbXYfb`i`bX`FY]gYn]Y`Yb`ni`a
9f_i`bXYb`i`bX`,`%+`k`i`bXYfgW`0bYb`6]XYfb`ni`f`gd]fUh]cb`

@Y]hV]`X`8fYUa`gh]a`Y`

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY