

5a Uncb ' < Ui ` . ' 8Yf ' bYi Y ' GW bÄddW Yb!
F]YgY ']a ' ? Ua dZ '[Y[Yb ' HYa i ' i bX ' G \ Y] b °

5a Uncb ' ghUfhYh'Ua ') " ' † b] '\$&) ' a]h / ei ch / 5a Uncb
< Ui † ei ch / Y] b ' bYi Yg ' 9 ! 7ca a YfW ! : cfa Uh] b ' 8Yi hgW ' UbXž
i a ' dfY] ggYbg] V ' Y ' ? i bXYb ' Ubni gdfYW Yb "



8Yi hgW`UbX`!`5a Uncb`\\Uh]b`8Yi hgW`UbX`Y]b`bYi Yg
9]b_Ui ZgZcfa Uh`bUa Ybg` 5a Uncb`<Ui` `[YghUfhYhZ`XUg`g]W`]b
Y]bYf`6YHU`J Yfg]cb`ni b`W`gh`Ub`Ui`g[Yk`A`\\`hY`Bi`hnYf.].bbYb`XYf
5a Uncb`G`cdd]b[!5dd`f]W`hYh`8]YgYg`: cfa Uh`n]Y`h`Ui`Z
dfY]ggYbg]V`Y`?i`bX.].bbYb`UVZ`X]Y`bUW`i[Øbgh][Yb`DfcXi`_hYb
gi`W`Yb`"@Ui`h`XYf`K`YVgY]hY`@YUXYfgbYh`VØbXY`h`5a Uncb`<Ui`
HUi`gYbXY`5fh]_Y`Ui`g`XYb`6YfY]W`Yb`: Ug`]cbZ`K`c`\\bYb`i`bX
@]ZYghm`Y`Z`k`cVY]j`]Y`Y`DfcXi`_hY`k`Yb][Yf`U`g`nY`\\b`9i`fc`_cghYb/
Y]b][Y`5fh]_Y`]g]bX`gc[Uf`gW`cb`ZØf`Y]bYb`9i`fc`Yf`\\`A`h`]W`Z`a`]h
Y]bYf`DfY]gcVYf[fYbnY`VY]`&\$`9i`fc"

8]Y`DfcXi`_hY`ghUa`a`Yb`Ui`ggW`]Y»`]W`Ui`g`5a Uncb`g`Y][YbYa
Gcfh]a`Yb`hi`bX`k`YfXYb`X]fY`_h`Ui`g`@`[]gh]_nYbhfYb`]b`7`\\]bU
j`YfgW`]W`_h`8]Y`@]YZfnY]hYb`VYhfU[Yb`V]g`ni`nk`Y]`K`cW`YbZ`i`bX
XYf`J`YfgUbX`]gh`_cghYb`cg`UV`Y]bYa`6YghY`k`Yfhj`cb`&) `9i`fc"
FØW`gYbXi`b[Yb`g]bX`]bbYf`\\U`V`j`cb`%)`HU[Yb`_cghYbZfY]"
6YgcbXYfg`UhhfU`_hj`Y`5fh]_Y`k`YfXYb`a`]h`XYa`@JvY`_fUgg
[Øbgh][`VYk`cfVYb`6Ya`Yf`_Ybgk`Yfh]ghZ`XUgg`5a Uncb`<Ui`U`g
FYU`_h]cb`Ui`Z`XYb`9fZc`[`XYf`W`]bYg]gW`Yb`D`UhhZcfa`Yb`k`]Y`HYa`i
i`bX`G`\\Y]b`[YgY`\\Yb`k`]fX"

K`YhhVYk`YfV`i`bX`A`Uf`_hUb`U`mgYb

8Yf`K`YhhVYk`YfV`i`a`Yi`fcdA]gW`Y`?`cbgi`a`Ybh.].bbYb`\\Uh
VY[cbbYb`i`bX`YfZc`fXYfh`a`Y`\\f`U`g`bi`f`[Øbgh][Y`DfY]gY": U`hc`fYb
k`]Y`; YgW`k`]bX][_Y]hZ`J`YfhfUi`Yb`i`bX`G`_U`]YfVUf`_Y]h`g]bX`VYbZU`g
YbhgW`Y]XYbX`5`_hi`Y`]]gh`X]Y`G]W`hVUf`_Y]hj`cb`5a Uncb`<Ui`ZØf
j`]Y`Y`Bi`hnYf.].bbYb`bcW`VY[fYbnhZ`YXcW`]gh`Y]b
XYi`hgW`UbXk`Y]hYf`Fc`ci`h]b`XYb`_ca`a`YbXYb`K`cW`Yb`[Yd`Ubh"
I`a`X]Y`FY]W`k`Y]hY`ni`Yf`\\`Ø`YbZ`a`ØggYb`Ui`h`Gci`fW]b[`xi`fbU`
g][b]Z]_UbhY`A`Uf`_Yh]b[]bj`Ygh]h]cbYb`[Yh`h][h`k`YfXYbZ`XU`XYfnY]h
bi`f`, i`XYf`VYZfU[hYb`J`YfVfUi`W`Yf.].bbYb`gW`cb`Yhk`Ug`VY]
5a Uncb`<Ui`[Y`_Ui`Zi`\\UVYb"

8]Y`Dcdi`Uf]h`h`j`cb`5a Uncb`<Ui`gW`Y]bh]a`J`Yf[`Y]W`ni`HYa`i
i`bX`G`\\Y]b`Y`\\Yf`[Yf]b[`ni`gY]b`K`A`\\fYbX`&, i`XYf

J YfVfUi W\Yf.]bbYb`j]b`XYb`YhnhYb`gYW\g`A`cbUhYb`VY]`HYa`i`i`bX
 &&i`VY]`G\Y]b`Y]b[`Y_Ui`Zh`\UVYb`ž`g]bX`bi`f`\$i`XYf
 ?cbgi`a`Ybh.]bbYb`ØVYf\Ui`dh`ØVYf`5a`Uncb`<Ui```]bZcfa`]Yfh`8Yf`9!
 7ca`a`YfW`!9!dYfhY`D]mi`g`\DUhY`a`Yf_h`Ubž`XUgg
 J YfVfUi W\Yf.]bbYb`D`UhhZcfa`Yb`k`]Y`G\Y]b`i`bX`HYa`i`i`Åi`Z][`ZØf
 X]Y`9bhXYW_i`b[`bYi`Yf`DfcXi`_hY`bi`hnYbž`k`Å\fybX`5a`Uncb`]b`XYf
 FY[`Y`ZØf`VY`_UbbhY`?Åi`ZY`VYj`cfni`[`h`k`]fX"

J YfhfUi Yb`i`bX`J YfVfUi W\Yfj Yf\U`hYb

Hfchn`XYf`<YfUi`gZcfXYfi`b[`Yb`_Ubb`5a`Uncb`<Ui`a`]hY]bYa
 \c\Yb`J YfhfUi`Ybgb]j`YUi`di`b_hYbž`XU`&,`i`XYf`?cbgi`a`YbhYb`Yg
 U`g`X]Y`j`YfhfUi`Yb`gk`ØfX][`ghY`C`dh]cb`Y]bgW\ÅhnYb`"æ`J`Yf[`Y]W\X
 XUni`j`YfhfUi`Yb`bi`f`%+i`XYb`?Åi`ZYb`VY]`HYa`i`i`bX`%`i`VY]
 G\Y]b`"8]YgY`J YfhfUi`YbgVUg]g`k`]fX`Xi`fW`X]Y`YhUV`]YfhYb
 7fYX]V]`]hm`XYf`5a`Uncb!A`Uf`_Y`[`Ygh`Åf`_h`5`YfX]b[`g`\UVYb`ØVYf
 X]Y`<`Å`ZhY`XYf`6Y`ZfU[`hYb`GW\k`]Yf][`_Y]hYb`a`]h`XYf`E`i`U`]h`Åh`j`cb
 DfcXi`_hYbž`X]Y`g]Y`Ui`Z`@ck`!7cgh!D`UhhZcfa`Yb`Yfk`YfVYbž
 ZYgh[`YghY`h`HfchnXYa`i`UVYb`"(`i`XYf`?cbgi`a`YbhYb`]b`XYf
 J`Yf[`Ub[`Yb\Y]h`YfbYi`h`VY]`X]YgYb`D`UhhZcfa`Yb`Y]b[`Y_Ui`Zh`XU`g]Y
 a`]h`XYf`Ub`ZÅb[`]W\Yb`E`i`U`]h`Åh`ni`Zf]YXYb`k`UfYb"

8]Y`9fk`Ufhi`b[`Yb`XYf`J YfVfUi`W\Yf`Ub`E`i`U`]h`Åh`gW\Y]bYb`g]W\X
 YVYb`ZU`g`ni`j`Yf`Åb`XYfb`"9]b`VYXYi`hYb`XYf`HY]`XYf`?cbgi`a`YbhYb
 nY][`h`g]W\`VYfY]hž`ZØf`b]YXf][`YfY`DfY]gY`[`Yf]b[`YfY`@Ub[`]YV][`_Y]h]b
 ?Ui`Z`ni`bY`a`Yb`"@Ui`h`XYb`9f`YVi`b[`Yb`g]bX`*)`i`XYf
 J YfVfUi`W\Yf.]bbYb`Xi`fW`X]Y`DfY]gY`ZØf`9]b`_Åi`ZY`VY]`@ck`!7cgh!
 A`Uf`_hd`ÅhnYb`a`ch]j`]Yfh`HfUX]h]cbY`Y`A`Uf`_Yb`i`bX`<`Åb`X`Yf`g]bX
 XU\Yf`[`Y`ZcfXYfhž`]fYb`i`c`_i`g`Ui`Z`J YfhfUi`Yb`i`bX`E`i`U`]h`Åh`ni
 `Y[`Ybž`i`a`]a`i`K`YhhVYk`YfV`VYghY`Yb`ni`_`ØbbYb"

8YhU]`g	
Cfh	8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "`YUXYfgbYh"XY • gci`fW]b[`^ci`fbU`"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY