

< Uddm'J ]YhbUa ' &\$&) . ' : chc g'nY][ Yb 'X]Y  
; `ØW\_ga ca YbhY 'XYg'@UbXYg

9fZU\fyb 'G]Y 'U''Yg'ØVYf'XYb 'K YhhVYk YfV / ei ch/< Uddm  
J ]YhbUa ' &\$&)/ ei ch/ž'XYf'dcg]hj Y '6]'XYf'J ]YhbUa g'ZY]Yfh  
i bX' ]bhYfbUh]cbU'Y 'HU'YbhY 'Y]b'ÀXh"



< Ubc]ž'J ]YhbUa '!'5a '%&"' ħ b]'&\$&) 'k ]fX'XYf'DfY]g' < Uddm  
J ]YhbUa ' ' < Uddm'J ]YhbUa ' &\$&) 'j Yf' ]Y\Ybž'Y]b'VYXYi hYbXYg  
9fY][ b]gž'XUg'j ca 'A ]b]ghYf]i a 'ZØf'?i 'hi fž'Gdcfh'i bX'Hci f]ga i gž  
XYf'j ]YhbUa Yg]gWYb'J YfY]b][ i b[ 'XYf': chc\_Øbgh'Yf'i bX'XYa  
j ]YhbUa Yg]gWYb': YfbgY\Yb'cf[ Ub]g]Yfh'k ]fX"'8]YgYf'K YhhVYk YfV  
'ÀXh'b]W'h'bi f'J ]YhbUa YgYb'ja '@UbXž'gcbXYfb'Ui W'ja '5i g'UbX  
gck ]Y' ]bhYfbUh]cbU'Y : fyi bXY'Y]bž']\fY'\_fYUh]j Yb'5fVY]hYb'a ]h  
XYa 'H\Ya U' < Uddm'J ]YhbUa 'Y]bni fY]WYb"'8 Ug'N]Y'XYg'DfY]gYg  
'Y[ h]b'XYf': ØfXYfi b[ 'dcg]hj Yf'8 UfghY''i b[ Yb'j cb'J ]YhbUa ž  
gY]bYf'?i 'hi f'i bX'XYb'\ ]ghcf]gWYb'HfUX]h]cbYbž'i a 'Y]b'VfY]hYfYg  
J YfghÀbXb]g'ZØf'XUg'@UbX'ni 'gW'UZZYb"

9]b'\c\Yf'HY]'bY\ a YfUbghi fa 'k ]fX'Yfk UfhYhž'k À\fybX'X]Y

?Øbgh`Yf`Ui Z[ YZcfXYfh`k YfXYbž`U`hÀ[ `]WXYž[ `ØW`]WXY`A ca YbhY  
Ui g`XYa `@YVYb`]b`J ]YhbUa `ZYghni `U`hYb" `9]b`6Y]gd]Y`ZØf`X]YgY  
=b]h]Uh]j Y`]gh`XYf`Ui g`ÀbX]gWXY` : chc [ fUZ`F Uma cbX`?i gWXYfhž`XYf  
VYY]bXfi W`YbXY`9]bV`]W`Y`]b`X]Y`j ]YhbUa Yg]gWXY`?i `hi f`[ Y[ YVYb  
`Uh`I bhYf`gY]bYb`Zc`hc [ fUZ]gWXYb`5fVY]hYb`VYZ]bXYb`g]W`i bhYf  
UbXYfYa `5i ZbU`a Yb`j cb`Y]bYf` : fUi ž`X]Y`@chi gV`i a Yb`]b`6]b`  
8i cb[ `gUa a Y`hž`gck ]Y`j cb`Y]bYa `8Yb`\_a U`ž`XUg`Ub`X]Y`GW`UW`h  
j cb`@cb[ `HUb`Yf]bbYfh"

?i `hi fY`Y`K YfhY`i bX`]bhYfbUh]cbU`Y  
=bhY [ fUh]cb

8Yf`DfY]g` <UddmiJ ]YhbUa `n]Y`h`ghUf`\_XUfUi Z`UVž`X]Y`\_i `hi fY`Y`b  
i bX`bUhØf`]WXYb`K YfhY`J ]YhbUa g`ni `ZØfXYfb" `8]Y`j cf[ YghY`hYb  
5fVY]hYb`gc`Yb`Ui W`X]Y` : cfhgW`f]hY`XYg`@UbXYg`]b`XYb  
6YfY]WXYb`=bcj Uh]cb`i bX`]bhYfbUh]cbU`Y`=bhY [ fUh]cb  
k ]XYfgd]Y[ Y`b" `8i fW`X]Y`J YfVfY]hi b[ `X]YgYf`\_fYUh]j Yb`K Yf`\_Y  
Yf`cZ`h`a Ub`g]W`k Yfhj c`Y`=Zcfa Uh]cbYb`ni `j Yfa ]hY`b`i bX`Y]b  
[ `cVU`Yg`Di V`]\_i a `ni `YffY]WXYb"

=a `Ni gUa a Yb`Ub[ `a ]h`XYf`\_i `hi fY`Y`b`=XYbh]hÀ`h`J ]YhbUa g`ZUbX  
\_Øfn`]W`Y]b`GYa ]bUf`]b`<Ubc]`ghUhhž`XUg`j ca `j ]YhbUa Yg]gWXYb  
?i `hi fa ]b]ghYf]i a `j YfUbghU`hY`h`k i fXY" `8UVY]`k i fXY`XYf`9]bZi gg  
]bhYfbUh]cbU`Yf`?i `hi fYb`Ui ZX]Y`j ]YhbUa Yg]gWXY`?i `hi f`X]g`\_i h]Yfh"  
8]Y`HY]`b`Y`a Yf`YfØfhYfhYb`X]Y`=bhY [ fUh]cb`XYf`?i `hi fYb`Ui g  
GØX`\_cfYUž`7`]\]bU`i bX`\_JdUb`i bX`VYhcbhYb`X]Y`B`chk YbX][ `Y]hž`X]Y  
Y][ YbY`?i `hi f]XYbh]hÀ`h`k Y]hYf`ni `ghÀf`\_Yb"

Ni \_i bZhgc f]Yb h]YfhY`\_i `hi fY`Y`5`\_h]j ]hÀhYb

8]Y`8]g`\_i gg]cbYb`i bhYfghf]WXYb`X]Y`K ]W`h][ `Y]hž`Y]bYb`D`Ub`ZØf  
\_i `hi fY`Y`5`\_h]j ]hÀhYb`ni `Ybhk ]W`Y`bž`XYf`XYb`j ]YhbUa Yg]gWXYb  
HfUX]h]cbYb`Ybhgd]W`h" `Ni g`À`h`n`]W`k i fXY`X]Y`K Y]hYfV]`Xi b[ `j cb  
J YfUbhk cfh]WXYb`ja `i `hi fY`Y`b`6YfY]W`U`g`YbhgWXY]XYbX  
YfUW`hYhž`i a `X]Y`<YfUi gZcfXYfi b[ Yb`XYf`\_i `hi fY`Y`b`=bhY [ fUh]cb  
VYggYf`a Y]ghYfb`ni `\_ØbbYb"

ðg[ YgUa h'nY][ h'g]W ž'XUgg'XYf'DfY]g' < UddmJ ]YhbUa ' ' < Uddm  
 J ]YhbUa '&\$&) 'b]W h'bi f'Y]bY'D'UhhZcfa 'ZØf'\_fYUhj] Y  
 5i gXfi W\_gZcfa Yb']ghž'gcbXYfb'Ui W'Y]bY'; Y`Y[ Yb\Y]h'ni f  
 FYZYI ]cb'ØVYf'X]Y'\_i 'hi fY`Y'⇒Ybh]hÅh'J ]YhbUa g]a '?cbhYI h'Y]bYf  
 g]W '[ `cVU`g]YfYbXYb'K Y`h"

: Øf'k Y]hYfZØ\ fYbXY' ðZcfa Uh]cbYb'VYgi WYb'G]Y'X]Y'K YVgY]hYb  
 j cb'J ]YhbUa "j b'i bX'J C J k cf`X"

8YhU]`g	
C fh	< Ubc ]ž'J ]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• j c j k cf`X"j b</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY