

< i Y`k]fX`ni f`8 fY\ gW X Y]VY`ZØf
]bhYfbUh]cbU`Y`≡bj Ygh]h]cbYb`°

5a `*"'> b]`&\$&) `ZUbX`]b`< i Y`Y]b`]bhYfbUh]cbU`Yg`GYa]bUf
ni f`GhÅf_i b[`XYg`Hci f]ga i g`i bX`XYf`_i `hi fY`Yb
Ni gUa a YbUfVY]h]ghUhh"



< i Yž`J]YhbUa `!`5a `*"'> b]`&\$&) `ZUbX`]b`< i Y`Y]bY`VYXYi hYbXY
J YfUbghU`hi b[`ghUhhž`X]Y`g]W X `a]h`XYb`DchYbn]U`Ybž`GhÅf`Yb`i bX
≡bj Ygh]h]cbgd f c`Y`_hYb`j]YhbUa Yg]gW X Yf`Dfcj]bnYb`i bX`GhÅXhY
VYgW`ÅZh][hY`N]Y`X]YgYf`J YfUbghU`hi b[`k Uf`Ygž`XUg
]bhYfbUh]cbU`Y`≡ U[Y`j cb`< i Y`ni `ghÅf`Yb`i bX`Ui g`ÅbX]gW X Y
≡bj Ygh]h]cbYb`ni `ZØfXYfb`"8 UVY]`bU`a Yb`HY]`bY`a Yf`Ui g`JdUbž
XUfi bhYf`J YfhfYhYf`XYf`Dfcj]bn`B UfUž`XYf`GhUXh`? Uhgi fU[]i bX`XYf
Dfcj]bn`MJa UbUg\]ž`gck]Y`Ui g`7\]bUž]bgVYgcbXYfY`Ui g`XYa
6Yn]f`_@Ua `8cb[`i bX`XYf`GhUXh`8i `@Ua ž`hY]`"8]Yg`i bhYfghfY]W X h
X]Y`ni bY`a YbXY`6YXYi hi b[`XYf`]bhYfbUh]cbU`Yf
Ni gUa a YbUfVY]h]b`XYf`FY[]cb"

≡a `FU`a Yb`XYf`J YfUbghU`hi b[`k i fXYb`Y]bn][Ufh][Y`; YgW X]W X hYb

ØVYf`X]Y`\[ghcf]gWXYb`i bX`_i` `hi fY`Yb`5gdY`hY`XYf`FY[]cb`j`cb
XYb`HY]`bY`a` Yfb`Ui`g`JdUb`i bX`7`[bU`Ui`g[YhUi`gW`h`9]b
GYa`]bUf`k`]Xa`YhY`g]W`XYf`c`_U`Yb` : ØfXYfi`b[`i`bX`K`YfVi`b[ž`i`a
X]Y`J`]g]cb`ZØf`Hci`f]ga`i`gž`?i` `hi`fž`K`]fhgW`UZh`i`bX`XUg
`b`j`Ygh]h]cbgi`a`ZY`X`]b`<i`Y`ni`j`YfXYi`h]W`XYb`"9g`k`i`fXY`VYgcbXYfg
VYhcbhž`k`]Y`k`]W`h][`XYf`5i`ghUi`gW`j`cb`]bgd]f]YfYbXYb
;`YgW`]W`hYb`]ghž`i`a`_i` `hi`fY`Y`6`chgW`UZhYb`i`bX
9bhk`]W`_i`b[`gghfUhY[]Yb`ni`j`Yfa`]hhY`b`"

K]W`h][`Y`F`YXYb`i`bX`N]Y`Y`XYf`?`cbZYfYbn

8]Y`J`YfUbghU`hi`b[`VY]b`U`hYhY`Y]bY`5VgW`i`ggfYXY`j`cb`B[`i`mYb
H`Ub`6]b`ž`XYa`ghY`j`YfhfYhYbXYb`J`cfg]hnYbXYb`XYg
J`c`_g`_ca`]hYg`j`cb`<i`Y`"9f`cV`X]Y`VYXYi`hYbXY`F`c`Y`XYf
Ni`gUa`a`YbUfVY]hi`bX`XYg`_i` `hi`fY`Yb`9fVYg`ZØf`Y]bY`bUW`U`h][`Y
9bhk`]W`_i`b[`Yfj`cf`"9]b`nYbhfU`Yg`N]Y`XYf`?`cbZYfYbn`k`Uf`X]Y
GhÅf`_i`b[`j`cb`J`YfV]bXi`b[`Yb`i`bX`XYf`5i`ghUi`gW`nk`]gW`Yb
cghUg]Uh]gW`Yb`?`ca`a`i`bYb`"

8]Y`?`cbZYfYbn`ghY`hY`X]Y`%(`Ni`gUa`a`Yb`_i`bZh`XYf`fY[]cbU`Yb`i`bX
`c`_U`Yb`FY[]Yfi`b[`Yb`C`ghUg]Ybg`XUf`"G]Y`Vch`Y]bY`D`UhhZcfa`ni`f
J`YfVYggYfi`b[`XYg``a`U[`Yg`XYf`FY[]cb`i`bX`YfØZbYhY`bYi`Y
`b`j`Ygh]h]cbga`Ø[`]W`_Y]hYb`"@ui`h`j`]YhbUa`"j`b`nY][`Yb`gc`W`Y
Ni`gUa`a`Yb`_Øb`ZhY`ž`k`]Y`k`]W`h][`Yb[`Y`?`ccdYfUh]cbYb`nk`]gW`Yb
GhÅXhYb`i`bX`Dfc`j`]bnYb`ZØf`X]Y` ;`YgUa`hYbhk`]W`_i`b[`X]YgYf
FY[]cbYb`g]bX`"

F`Y[]cbU`Y`Ni`gUa`a`YbUfVY]h`i`bX

9bhk`]W`_i`b[`ghfYbXg

9]bY`Y]b[`Y`YbXY`5bU`mgY`XYf`fY[]cbU`Yb`HfYbXg`]b`C`ghUg]Yb
`]YZfhi`]Xcg!fYgYUfW`"XY`ž`X]Y`X]Y`K`YW`gY`k`]f`_i`b[`Yb`nk`]gW`Yb
i`fVUbYf`9bhk`]W`_i`b[`ž`gcn]U`Yf``b`hY[`fUh]cb`i`bX`k`]fhgW`UZh]W`Ya
K`UW`ghi`a`VY`Yi`W`hYb`"8Yf`5i`ghUi`gW`VY]a`GYa`]bUf`]b`<i`Y
_ØbbhY`U`g`A`cXY`ZØf`À`b`]W`Y``b`h]Uh]j`Yb`]b`XYf`[`YgUa`hYb`FY[]cb
X]YbYbž`i`a`XUg`J`Yfgh`bXb]g`ZØf`i`bhYfgW`]YX`]W`Y`?i` `hi`fYb`i`bX
9bhk`]W`_i`b[`gghfUhY[]Yb`ni`ZØfXYfb`"

ðg[YgUa h'nY][h'X]Y'J YfUbgH'hi b[']'b'<i Y'X]Y'K]W\h][_Y]h'j cb
 _i `hi fY`Ya `9fVY`i bX`b]hYfbUh]cbU`Yf`Ni gUa a YbUfVY]h'ni f
 GW\UZZ b[`Y]bYg`bUW\`U`h][Yb`K UW\ghi a g_cbnYdhYgž`XUg`ZØf`U`Y
 HY]`bY\`a Yf`j cb`J cfhY]`]gh" `8]Y`XUVY]`YbhghY\`YbXYb`GmbYf[]Yb
 _ÖbbhYb`X]Y`fY[]cbU`gdYn]Z]gW\Yb`<YfUi gZc fXYfi b[Yb
 UXfYgg]YfYb`i bX`[`Y]W\`nY]h][`X]Y`k]fhgW\UZh]W\Yb`A Ò[`]W\`_Y]hYb
 Yfk Y]hYfb"

8 YhU]`g	
C fh	< i YžJ]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "]Xcg!fYgYUfW\ "XY

6 Ygi W\Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY