

? Ud]hÅb`A]WXY`Y`6Ufhc`ca Y]`gh]fVh
ØVYffUgWXYbX`Ui Z`? fYi nZU\ fh°

? Ud]hÅb`A]WXY`Y`6Ufhc`ca Y]`XYf`8]Ua cbX`Df]bWgg`ghUfV
d`Øhn`]W`k Å\fybX`Y]bYf`? fYi nZU\ fh]b`HU]dY]"`8]Y`FY]gY`k]fX
Zc fh[YgYhnh"



HU]dY]ž`HU]k Ub`!`8Yf`d`Øhn`]WXY`HcX`j cb`? Ud]hÅb`A]WXY`Y`
6Ufhc`ca Y]`\Uh`X]Y`DUggU[]YfY`XYf`8]Ua cbX`Df]bWgg`k Å\fybX
Y]bYf`%-`!hÅ[][Yb`? fYi nZU\ fh`Xi fW`!dUbž`? cfYUž`HU]k Ub`i bX
7\]bU`YfgW`ØhY`fh`6Ufhc`ca Y]`ghUfV`bUW`Y]bYa`a`YX]n]b]gWXYb
BchZU``]b`XYf`BUW`h`ni a``%-`"A U]ž`U`g`XUg`? fYi nZU\ fhgW]ZZ`]a
< UZYb`j cb`HU]dY]"`U["9]b`Bchfi Z`k i fXY`i a`&`I` \f`ØVYf`X]Y
@Ui`hgd`fYW`Yf`XYg`GW]Zg`[YgYbXYhž`i a`GUb]hÅhYf`]b`XYf
?fUb`_YbghU]cb`ni`U`Ufa]YfYb"

8]Y`DUggU[]YfY`YfZ` \fyb`j cb`6Ufhc`ca Y]`g`d`Øhn`]WYa`HcX`VY]a
9]b`Ui ZYb`]b`XYb`< UZYb`j cb`HU]dY]"`8]YgY`BUW`f]W`h`ZØ`fhY`ni
VYXfØW`_hYf`Gh]a a i b[`Ub`6cfXž`X]Y`Xi fW`Y]bYb`6f]YZXYf
6YgU`hni b[`j`YfghÅf`_h`k i fXY`" `b`X]YgYa`GW`fY]VYb`XfØW`_hY`X]Y

7fYk `j\fy` h]YZY`HfUi Yf`ØVYf`XYb`J Yf`i gh`XYg`? Ud]hÅbg`Ui`g"
 6Ufhc`ca`Y]ž) &`š\fy`U`hž`k Uf`Y]b`YfZU\fybYf`GYYa`Ubb`i`bX`\UhhY
 ZUgh`\$`š\fy`ZØf`Df]bW`gg`7fi`]gYg`[`YUfVY]hYhž`bUW`XYa`Yf`%-`-`)
 gY]bY`?Uff]Yfy`VY]`XYf`F`YYXYfy]`VY[`cbbYb`\UhhY"

K ØfX][i b[`XYg`? Ud]hÅbg

8]Y`F`YYXYfy]`k`ØfX][`hY`6Ufhc`ca`Y]g]:`Ø\fi`b[`gei`U`]hÅhYb`i`bX
 gY]bY`@Y]XYbgW`UZh`ZØf`XUg`A`YYf`"J`]Y`Y`DUggU[`]Yfy`Yf]bbYfhYb
 g]W`Ub`dcg]h]j`Y`9f`YVb]ggY`a`]h`XYa``? Ud]hÅbž`k`Ug`X]Y`HfUi`Yf`i`a
 gY]bYb`J`Yf`i`gh`bcW`j`YfghÅf`_hY`"6Ufhc`ca`Y]`YVhY`]b`?UbUXU`i`bX
 \UhhY`Y]bY`[`fc»`Y`@Y]XYbgW`UZh`ZØfg`5b[`Y`b`"8Ug[`YbUi`Y
 HcXYgi`fgUW`Y`XYg`? Ud]hÅbg`V`Y]Vh`\]b[`Y[`Yb`V]g`Ub[`i`bVY`_Ubbh"

Hfchn`XYg`hfU[`]gW`Yb`J`cfZU`g`gYhnhY`X]Y`8]Ua`cbX`Df]bW`gg`]\fy
 F Y]gY`Zc`fh`GhUZZ? Ud]hÅb`GU`j`Uhc`fY`A`UW`fU`ØVYfbU`a`XUg
 ?ca`a`UbXc`ØVYf`XUg`GW`]Zi`bX`Y]hYhY`X]Y`?fyi`nZU`fh`V]g`ni`a
 9bXYž`XUg`Ua`Yi`h][`Yb`&)`"A`U]`]b`Mc`_c`Ua`U`gY]b`k`]fX`"8]Y`F`Y]gY
 \UhhY`Ua`%*`"A`U]`]b`Mc`_c`Ua`U`VY[`cbbYb`i`bX`i`a`ZUggh`i`bhYf
 UbXYfy`a`Ghcddg]b`HU]k`Ub`i`bX`7`\]bU"

8]Y`6YgUhni`b[`gd`fUW`XYf`i`Ua`]`Y]j`cb`6Ufhc`ca`Y]`]\f`6Y]`Y]X`Ui`g"
 ð`XYb`gc`n]U`Yb`A`YX]Yb`k`i`fXY`X]Y`hfUi`f][`Y`B`UW`f]W`h`YVYb`ZU`g
 [`YhY]`hž`k`cXi`fW`g]W`X]Y`[`YgUa`hY`?fyi`nZU`fh[`Ya`Y]bgW`UZh]j`cb
 Y]bYa`[`YgW`ÅhnhYb`? Ud]hÅb`j`YfUVgW`]YXYhY"

8YhU]`g	
C`fh	HU]dY]ž`HU]k`Ub
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • k k k "fh"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]bY!fY]gY"XY