

@YVYbg[YZÄ\ f`]WXY`F Y]gYn]Y`Y. '5VYbhYi Yf
cXYf`k U\bg]bb][Y` ; YZU\ f3

9bhXYW_Yb`G]Y`%%[YZÄ\ f`]WXY`ž`UVYf`VY`]YVhY`F Y]gYn]Y`Y
k Y`hk Y]hž`X]Y`UVYbhYi Yf`i gh][Y`Hci f]ghYb`hfchn`F]g]_Yb
Ubn]Y\Yb"



M b[Ug`F cUXž`6c`j]Yb`!`8]Y` : Ugn]bUh]cb`ZØf`5VYbhYi Yf`n]Y\h
j]Y`Y`F Y]gYbXY`ni`XYb`[YZÄ\ f`]W`ghYb`C fhYb`XYf`K Y`h`Hfchn`XYf
F]g]_Yb`VYgi W`Yb`Hci f]ghYb`C fhY`ž`X]Y`VYfØW`h][h`g]bX`ZØf`]\fY
<YfUi gZcfXYfi b[Yb`i bX` ; YZU\ fYb`"9]bY`U`hi Y`Y`@]ghY`V]YhYh
Y]bYb` , VYfV`]W`_ØVYf`Y]b][Y`X]YgYf`[YZÄ\ f`]W`Yb`ž`UVYf`VY`]YVhYb
F Y]gYn]Y`Y"

8 Ug`F Y]gYF YdcfhYf`bYbbh`XUg`8YUh`J U`Ym]b`XYb`I G5`U`g
Y]bYb`XYf`YI hfYa`ghYb`C fhY`"A]h`XYb`\ØW`ghYb`HYa`dYfUhi`fYb
k Y`hk Y]hi`bX`U`g`h]YZghYf`Di`b`_h`XYf`I G5`]gh`Yg`5bn]Y\i`b[gdi`b`_h
ZØf`j]Y`Y`"8Ybbc`W`\UVYb`YI hfYa`Y`K`YhYfVYX]b[i`b[Yb`ž`k]Y
Ghi`fnZi`hYb`ž`XUni`[YZØ\ fhž`XUgg`gY]h`&\$ \$+`a`]bXYghYbg`*`*`
A YbgW`Yb`Xcfh`]\f`@YVYb`j Yf`cfYb`\UVYb`"Ni`XYb`VY`]YVhYb

5hhfU_h]cbYb`ja`8YUh\`J U`Ym[Y\ÖfYb`NUVf]g_]Y`Dc]bhz`5fh]ghg
DU`YhhY`i bX`XUg`6UXk UhYf`6Ug]b"

8]Y `; YZU\ fYb`XYf`M b[Ug`F c UX

9]b`k Y]hYfYg`VYfØW h[hYg`N]Y`]gh`X]Y`M b[Ug`F c UX`]b`6c`j]Ybž`c Zh
U`g`HcXYgghfU» Y`VY`Ubbh`G]Y`j YfV]bXYh`@U`DUn`a`]h`XYf`M b[Ug!
F Y[]cb`i bX`]gh`*(`?)`ca`YhYf`Ub[""8]Y`GhfU» Y`]gh`Xi`fW`]\fY
[YZÀ\`f`]W`Yb`6YX]b[i b[Yb`VYfØ\`a`h[Yk`cfXYbž`Y]bgW`Y`Y»`]W
Yb[Yf`5VgW`b]hhY`j`cb`k`Yb[Yf`U`g`XfY]`A`YhYfb`6fY]hYž`ghY`Y`b
<`Àb[Yb`i`bX`\`Ài`Z[Yb`9fXfi`hgW`Yb`"8]YgYf`[YZÀ\`f`]W`Y`C`fh`n]Y`h
`YXYg`š\`f`Y`hk`U`&)"`\$\$\$`Hci`f]ghYb`Ubž`X]Y`XUg`A`ci`bhU]bV_]b[
Ui`gdfcV]YfYb`a`ØW`hYb`"5`Y`fX]b[g[UV`Yg`V]g`&\$\$`*`À\`f`]W`fi`bX
&\$\$`V]g`"```\$`HcXYgZÀ`Y`Ui`ZX]YgYf`GhfYW`Y"

8]Y`M b[Ug`F c UX`k`i`fXY`]b`XYb`%-`-\$Yf`š\`fYb`Yff]W`hYhž`i`a`@U
DUn`a`]h`XYa`5a`UncbUg[YV]Yh`ni`j`YfV]bXYbž`i`bX`Y]b[[Y
5VgW`b]hhY`k`i`fXYb`k`À\`fYbX`XYg`7`UW`!`?`f]Y[g]j`cb
dUfU[i`Um]gW`Yb`;`YZUb[YbYb`[YVUi`h`"8]Y`6YX]b[i b[Yb`g]bX`gc
_f]h]gW`ž`XUgg`]a`š\`f`%-`-`-`X]Y`š`hYfUa`Yf]_Ub]gW`Y
9b`hk`]W`_i`b[gVUb`_g]Y`ni`f`[YZÀ\`f`]W`ghYb`GhfU» Y`XYf`K`Y`h
Yf`_`ÀfhY`"GW`cW_]YfYbXY`%,`F`UXZU\`fYf`g]bX`gY]h`%-`-`,`Ui`Z`XYf
GhfU» Y`[Yghc`fVYb"

K Y]hYfY`[YZÀ\`f`]W`Y`F`Y]gYn]Y`Y`

8]Y`@]ghY`[YZÀ\`f`]W`Yf`F`Y]gYn]Y`Y`i`a`ZUggh`Ui`W`X]Y`8Yj`]`g`Dcc`Ub
XYb`J`]W`cf]UZÀ`Yb`]b`G]a`VUVk`Yž`X]Y`g]W`Yf`bi`f`nk`]gW`Yb`5i`[i`gh
i`bX`š`Ubi`Uf`VYgi`W`h`k`YfXYb`_Ubb`"C`V`k`c`\`Y`g`gY]h`XYf`^2`Zbi`b[
XYg`Dcc`g`_Y]bY`HcXYgZÀ`Y`[UVž`hi`b`j`]Y`Y`F`Y]gYbXY`X]Y`F`g]_Yb
U`g`UVk`Y`[]["UV"

8]Y`7`]Zg`c`ZA`c`\`Yf`]b`š`UbX`g]bX`YVYbZU`g`Y]b`VY`]YVhYf`C`fhž`UVYf`
g]Y`g]bX`b]W`h`[Yg]W`Yf`hž`k`Ug`nk`]gW`Yb`%-`-`-`i`bX`&\$%+`ni`**
HcXYgZÀ`Yb`ZØ\`fhY`"≠`fYb`F`Y]n`Z]bXYb`5VYbhYi`Yf`i`gh[Y`hf`ch`XYf`
;`YZU\`fYb`XYg`fi`hgW`[Ybž`i`bYVYbYb`;`Y`ÀbXYg"

5i`Z`<`Uk`U]]`c`W`h`XYf`<`U`_]i`GhU]fg`K`UbXYfYf`Ubž`c`V`k`c`\`X]Y

HfYddY'gY]h%- , + [YgdYffh]gh" F YW h]WXY'5i gY]bUbXYfgYhni b [Yb
j YfnÒ[Yfb'X]Y'D'ÀbY'ni f'GWX`]Y» i b [" 'a 'MtgYa]hY!BUh]cbU'dUf_
]gh'XYf'<U'Z'8ca Y'Y]b'k Y]hYfYg'UhhfU_h]j Yg'N]Y'ž'hfch'XYf'a Y\ f
U'g' &'Xc_i a Ybh]YfhYb'HcXYgZÄ`Y'ØVYf'X]Y'YhnhYb',) 'š\lfY"

5i W'7\]bU'\Uh'a]h'XYa ' < i U'G\Ub'Y]bYb'[YZÄ\ f`]WXYb
K UbXYfk Y [ž'XYf'ZØf'Xc_i a Ybh]YfhY' %\$\$'HcXYgZÄ`Y'VYfØW h][h'gh"
: Øf'5VYbhYi Yf'i gh][Yž'X]Y'XYb'?fUhYf'j cb'8Yfk YnY']b
Hi f_a Yb]ghUb'VYgi WXYbž' []Vh'Yg'XUg'VfYbbYbXY'; UgZY'Xž'Ui W
VY_Ubbh'U'g' Hcf'ni f' < Ò`Y " '8Yf'A ci bh'9j YfYgh]b'BYdU'
gW`]Y» `]W`n]Y\h'YfZU\ fYbY'6Yf[ghY][Yf'Ubž'X]Y'YXcW'a]h
ghfYb[Yb'G]WXYf\Y]hgj cf_Y\fi b [Yb'i bX'nU\`fY]WXYb'F]g]_Yb
_cbZfcbh]Yfh'k YfXYb"

8]Y'6Ygi WXYf'X]YgYf'[YZÄ\ f`]WXYb' C fhY'gc`hYb'g]WXYf'F]g]_Yb
VYk i ggh'gY]b'i bX'ghYhg'X]Y'YbhgdFYWXYbXYb
J cf]g]W hga U» bU\ a Yb'hfYZZYb"'8Yb'bcW'VY_YbbYb'g]W'j]Y'Y'ni
]\fYf'5VYbhYi Yf'i gh'i bX'XYa 'FY]nž'g]W'X]YgYb
<YfUi gZcfXYfi b [Yb'ni 'ghY`Ybž'k]Y'X]Y'NU\`Yb'XYf'Ä\ f`]W
VYgi WXYbXYb'Hci f]ghYb'nY][Yb"

8YhU]`g	
C fh	M b [Ug'F cUXž'6c`]j]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "fY]gYfYdcfhYf"XY• Yb"k]_]dYX]U"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY