

@9; C @5 B 8 'G\ Ub[ \ U] 'YfÖZZbYh. '8 Yf  
[ fÖ» hY 'Gd]Y `d`Uhn`XYf`K` Y`h°

9fÖZZbi b[ 'XYg'@9; C @5 B 8 'G\ Ub[ \ U] 'F Ygc fhg'Ua ' ) " ' & \$ & ) . '[ fÖ» hYf`DUf`\_k` Y`hk` Y]hž`b`Yi` Yf`5`b`f`Y]n`ZØf`Hci` f]ga` i`g`  
i`b`X`K` ]f`hg`W`X`U`Z`h`]b`7` \ `]b`U"



G\ Ub[ \ U]ž`7` \ `]b`U`!`5`a` ' ) " ' & \$ & ) `k` i` f`X`Y`X`U`g`@9; C @5 B 8  
G\ Ub[ \ U] 'F Ygc f h`YfÖZZbYhž`X`U`g` [ fÖ» hY `@9; C @5 B 8 `X`Y`f`K` Y`h`i` b`X`  
X`U`g`Y`f`g`h`Y`'g`Y`]b`Y`f`5`f`h`]b`7` \ `]b`U`"8`Y`f`b`Y`i` Y` :` f`Y`]n`Y`]h`d`U`f`\_`g`d`Y`n`]Y`"ZØf`  
?`]b`X`Y`f`]a` '5`h`Y`f`]`c`b`&`V`]g`%&`&` \ `f`Y`b`V`]Y`h`Y`h`Y`]b`i` a` Z`U`g`g`Y`b`X`Y`g`  
5`b`[`Y`V`c`h`U`b`Ø`V`Y`f`+` ) :` U` \ `f`[`Y`g`W`Å`Z`h`Y`b`ž`5`i` ZØ\`f`i` b`[`Y`b`i` b`X`  
]b`h`Y`f`U`\_`h`j` Y`b`5`h`f`U`\_`h`]c`b`Y`b`"A` ]h`U`W`h`H` \ `Y`a` Y`b`n`c`b`Y`b`ž`i` b`h`Y`f`  
U`b`X`Y`f`Y`a` 'Y`]b`'A` ]b`]`U`b`X`'U`i` g`Ø`V`Y`f`&\$`'A` ]`"c`b`Y`b`'@Y`[`c`!`G`h`Y`]b`Y`b`ž`n`]Y`h`  
X`Y`f`D`U`f`\_`X`U`f`U`i` Z`U`V`ž`g`c`k` c` \ ` `c`\_`U`Y`'U`'g`'U`i` W` ' ]b`h`Y`f`b`U`h`]c`b`U`Y`  
6`Y`g`i` W`X`Y`f`'U`b`n`i` n`]Y` \ `Y`b`"6`Y`g`i` W`X`Y`f`\_`Ø`b`b`Y`b`'X`c`f`h`V`Y`f`Ø` \ `a` h`Y`  
K` U` \ `f`n`Y`]W`X`Y`b`i` b`X` \ `]g`h`c`f`]g`W`X`Y`'G`h`Å`h`Y`b`i`]b`'A` ]b`]`U`h`i` f`Z`c`f`a`  
V`Y`k` i` b`X`Y`f`b`ž`X`U`f`i` b`h`Y`f`'Y`]b`Y`'V`Y`Y`]b`X`f`i` W`\_`Y`b`X`Y`'B`U`W`X`V`]`X`i` b`[`'X`Y`g`'%'\$`ž`%

A YhYf'\c\Yb'G\Ub[ \U]Hck Yfgž'X]Y'Ui g'a Y\f'U'g' ( ("\$\$\$'@[ c!  
GhY]bYb'VYghY'h"

K ]Y'W]bU"cf[ "Wb'VYf]W hYhž]gh'X]Y'9f0Zbi b[ 'XYg'@9; C@5B8  
G\Ub[ \U]'F Ygc fhg'Y]b'k ]W h[ Yf'GW f]hh'Z0f'X]Y'W]bYg]gWY'?'i'hi f!  
i bX'Hci f]ga i gVfUbWY"8]YgY'GY\_hcfYb'[ Y'hYb'U'g'VYXYi hYbXY  
K UW ghi a ga chcfYb']b'XYf'ni bY\ a YbX'\_cbgi a cf]Ybh]YfhYb  
K ]fhgW UZh'7\]bUg"8]Y'F Y[ ]Yfi b[ '\Uh'X]Y'Df]cf]hÅh'ZYgh[ Y'Y[ hž'XYb  
?cbgi a 'i bX'X]Y'6]bbYbUW ZFU[ Y'Ubni \_i fVY'b'i bX'i bhYfgh0hnh  
bYi Y': cfa Yb'XYf?'i'hi fk ]fhgW UZh"

9]b'bYi Yg': fY]nY]hUb[ YVch'i bX  
K ]fhgW UZh'gk UW ghi a

8 Ug'@9; C@5B8'G\Ub[ \U]'F Ygc fh]gh'Y]b'HY]'XYf'6YghfYVi b[ Ybž  
Ui g'ÀbX]gWY' ðj YghcfYb'a ]h'VYggYfYb'8]Ybgh'Y]ghi b[ Yb'i bX  
I bhYfgh0hni b[ 'ni 'i a k YfVYb"9fZc'[ fY]WY'6Y]gd]Y'Y'Ui g'ÀbX]gW  
Z]bUbn]YfhYf'H\Ya YbdUf\_g']b'7\]bUž'k ]Y'XUg'G\Ub[ \U]'8]gbYm  
F Ygc fh'i bX'XUg'i b]j YfgU'6Y]'b[ 'F Ygc fhž'nY][ Ybž'XUgg'X]Y  
B UW ZFU[ Y'bUW'h\Ya Uh]gWYb'5i gZ0[ Yb'i bX'9f'YVb]gfY]gYb  
k Y]hYf'ghY][ h' a 'YfghYb'E i UfhU'&\$&) 'j YfnY]W bYhY'7\]bU  
]bg[ YgUa h'%ž+- 'A ]'UfXYb' ð'UbXgfY]gYbž'k Ug'Y]bYa '5bgh]Y[ 'j cb  
&\* ž( 'i 'ja 'J Yf[ 'Y]W'ni a 'J cf'\f'Yb hgd]W hž'k Å\ fYb'X'X]Y  
Hci f]ga i gUi g[ UVYb'%ž'6]'cbYb'M Ub'f&\$- ž+'A ]'UfXYb'I G!  
8c''Uf'VYhfi [ Ybž'Y]b'D'i gj cb'% ž\*'i ""

G\Ub[ \U]'U''Y]b'\Uh'ZUgh%ž&\* 'A ]'cbYb'Ui g'ÀbX]gWY'Hci f]ghYb']a  
[ 'Y]WYb'NY]hfUi a 'Ya dZUb[ Ybž'k Ug'Y]bY'VYY]bXfi W\_YbXY  
GhY][ Yfi b[ 'j cb'\*%ž-'i 'ja 'J Yf[ 'Y]W'ni a 'J cf'\f'Ui ga UW h"

5 hhfU\_h]cbYb'Z0f'X]Y'[ Ub nY': Ua ]'Y

8]Y'5 hhfU\_h]cbYb']a '@9; C@5B8'G\Ub[ \U]'i a ZUggYb'i bhYf  
UbXYfYa 'X]Y' ð b]cf'8f]j ]b[ 'GW cc''i bX'X]Y' ð b]cf': '[ \h  
5WUXYa mž'X]Y'gdYn]Y''Z0f'0b[ YfY'; ÅghY'\_cbn]d]Yfh'g]bX"Ni XYa  
[ ]Vh'Yg'&'hÅ[ 'W]WY'HfYZZYb'a ]h'VY'YVhYb'@Y[ c!7\UfU\_hYfYb'i bX  
%'h\Ya Uh]gWY'5i Z0\fi b[ Yb"'8]Y'F YghUi fUbhg']a 'F Ygc fhž'k ]Y

D][ gm g': ccX'7ci fh'i bX'XUg'@Y[ c'7]hmF YghUi fUbhž'V]YhYb'Y]b  
Y]bn][ Ufh][ Yg'9f'YVb]g'a ]h'@Y[ c!; YgWk]ff'i bX'@Y[ c!Z0fa ][ Yb  
9]gWfYa Yg'Ub"

9]bYg'XYf'<][ \ ][ \ hg'XYg'DUF\_g]gh'X]Y'YI \_'i gj] Y'@Y[ c'UbX  
7fYUh]j Y'K cf'Xž'X]Y'Y]bY': UggUXY'Ui g' - ) 'f]Yg][ Yb'@Y[ c!GhY]bYb  
nY][ hž'X]Y'+) \$'A U' '[ f0» Yf'g]bX'U'g'GhUbXUfXghY]bY"'<]Yf'VYZ]bXYh  
g]Wk'Ui Wk'8UXUž'X]Y'k Y'hk Y]h'[ f0» hY'@Y[ c!A ]b]Z[ i fž'X]Y'&\*'A YhYf  
\cWk'i bX'%' \*'HcbYb'gWk Yf'gh"9]b'k Y]hYfYf'<0\Ydi b\_h]gh'X]Y  
6][ ' @Y[ c'7cUghYfž'X]Y'`Ab[ ghY'5Wk hYfVU\ b ]b'Y]bYa '@9; C@5B8  
a ]h)' \$'A YhYfbž'X]Y'i a '[ fc» Y'@Y[ c!G\_i `dhi fYb'\Yfi a Z0\fh"

8 Uf0VYf'\]bUi g'V]YhYh'XYf'DUF\_Y]bY'>Ub[ bUb!K UggYfhci fž'X]Y  
YfghY'@Y[ c'UbX!6cchghci f'ja ' >Ub[ bUb!Gh]ž'i bX'dfÅgYbh]Yfh'X]Y  
DfYa ]YfY'XYf'@j] Y!G\ck' 6Uhh'Y'Zcf': `ck Yf': fi ]h'A ci bhU]b "'8]Y  
]bbYfYb'5hhfU\_h]cbYbž'k ]Y'X]Y'A ]b]'UbX'@[ \h'G\ck' i bX'XUg  
G\Ub[ \U]'8fYUa gWUdYg'Dfc'Y\_h]cbgYf'YVb]gž'fi bXYb'XUg  
j ]Y'ZÀ'h][ Y'5b[ YVchiUV"

8]Y'9f0Zbi b[ 'XYg'@9; C@5B8'G\Ub[ \U]'F Ygc fhg']gh'b]Wk'h'bi f'Y]b  
VYXYi hYbXYg'9fY][ b]g'Z0f'X]Y'`c\_U'Y'K ]fhgWk UZž'gcbXYfb'Ui Wk'Y]b  
G][ bU'Z0f'X]Y'dcg]h]j Y'9bhk ]W' i b[ 'XYf'Hci f]ga i gVfUbWk'Y]b  
7\]bU"'A ]h'XYb'j cb'XYb'`c\_U'Yb'6Y\0fXYb'cf[ Ub]g]YfhYb'(' "\$  
5\_h]j ]hÅhYb'j cb'ž' ]'V]g'5i [ i gh'i bX'Y]bYa '6i X[ Yhj cb') +\$  
A ]`]cbYb'M Ub'Z0f'Gi Vj Ybh]cbYb'nY][ hg]Wk'XUg'9b[ U[ Ya Ybhž'X]Y  
5i ZbU\ a Y'j cb'Hci f]ghYb'k Y]hYf'ni 'Z0fXYfb"'8Yf'k ]fhgWk UZi]Wk'Y  
K YbXYdi b\_h'k ]fX'Xi fWk'Y]b'Ub[ YghfYVhYg'K UWk ghi a 'j cb'Yhk U')  
i 'Z0f'XUg'>\f'&\$&) 'i bhYfgh0hnh"

8YhU]`g	
C fh	G\Ub[ \U]ž'7\]bU
E i Y`Yb	<ul style="list-style-type: none"><li>• [ Yfa Ub"Wk]bU"cf[ "Wb</li><li>• Yb[ `]g\ "g\Ub[ \U]"[ cj "Wb</li></ul>

6Ygi Wk Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY