

A Yfn`_ØbX][h'k]W\ h][Y`H\ Ya Yb.`B Uhc!
;]dZY`'i bX`9I !F Uh]a `: c_i g°

6i bXYg_Ubn`Yf`A Yfn`dfÄgYbh]Yfh`Ua `&(" ħ b]'&\$&) `gY]bY
FY[]Yfi b[gYf_`Äfi b[`ni a `B5HC!;]dZY`'i bX`XYb
<YfUi gZcfXYfi b[Yb`XYf`9I "



8Yb`< UU[ž`B]YXYf`UbXY`!`5a `8]YbghU[ž`XYb`&(" ħ b]'&\$&) ž'i a
%&'I \fž`k]fX`6i bXYg_Ubn`Yf`: f]YXf]W\ `A Yfn`Y]bY`VYXYi hYbXY
FY[]Yfi b[gYf_`Äfi b[`j cf`XYa `6i bXYghU[`UV[YVYb``8]YgY
9f_`Äfi b[`k]fX`g]W\ `Ui Z`nk Y]`nYbhfU`Y`]bhYfbUh]cbU`Y`9fY][b]ggY
_cbnYbhf]YfYb.`XYb`VYj cfghY\YbXYb`B Uhc!;]dZY`gck]Y`XYb
9i fcdÄ]gW\Yb`F Uh``6Y]XY`J YfUbghU`hi b[Yb`Z]bXYb`]b`XYf`Y`hnhYb
ħ b]k cW\Y`ghUhh`i bX`j YfgdfYW\Ybž`k]W\ h][Y`H\Ya Yb`ni
VY\UbXY`bž`X]Y`X]Y`]bhYfbUh]cbU`Y`Ni gUa a YbUfVY]h`VYhfYZZYb"

8Yf`B Uhc!;]dZY`ž`XYf`Ua `&(" i bX`&)" ħ b]'b`8Yb`< UU[ž
B]YXYf`UbXYž`ghUhh]bXYhž`j YfgUa a Y`h`X]Y`GhUUhg!`i bX
FY[]Yfi b[gW\Yzg`XYf`B5HC!A]h[`]YXYf`gck]Y`J YfhfYhYf`XYf
I`_fU]bY``Ni `XYb`H\Ya Ybž`X]Y`Ui Z`XYf`5[YbXU`ghY\Ybž`[Y\ÖfYb

XYf'I _fU]bY_f]Y['gck]Y`X]Y`[Yd`UbhY`9f\`Ø\i b[`XYf
J YfhY]X][i b[gUi g[UVYb`XYf`A]h[`]YXghUUhYb``5i W\`XYf`5i gVUi
XYf`a `]hÅf]gWYb`i: Å\][_Y]hYb`XYf`5``]Ubn`k]fX`Ub[YgdfcWYb`
8]YgY`8]g_i gg]cbYb`g]bX`VYgcbXYfg`fY`Yj Ubhž`XU`g]W\`XYf`?cbZ]_h
nk]gWYb`Fi gg`UbX`i bX`XYf'I _fU]bY`k Y]hYf\]b`ni gd]hnhž`k Ug`XUg
G]WYf\Y]hgYa dZ]bXYb`]b`9i fcdU`VYY]bZi ggh"

H\Ya Yb`XYg`9i fcdÅ]gWYb`F UhYg

8Yf`9i fcdÅ]gWY`F Uh`k]fX`Ua `&*"`i bX`&+"`ž b]]b`6f0ggY`hU[Yb`
<]Yf`k YfXYb`X]Y`Yi fcdÅ]gWYb`GhUUhg!`i bX`FY[]Yfi b[gWYZgž`XYf
DfÅg]XYbh`XYg`9i fcdÅ]gWYb`F UhYg`gck]Y`X]Y`DfÅg]XYbh]b`XYf`9i !
?ca`a]gg]cb`ni gUa`a Yb`_ca`a Yb``NYbhfU`Y`H\Ya Yb`k YfXYb`i bhYf
UbXYfYa `Fi gg`UbXg`5b[f]Zg_f]Y[`] Y[Yb`X]Y`I _fU]bYž`X]Y
k]fhgW`UZh`]WY`K YhhVYk YfVgZÅ\][_Y]h`XYf`9i `gck]Y`i: fU[Yb`XYf
A][fUh]cb`gY]b"

8]Y`A][fUh]cb`ghY`h]a `?cbhYI h`XYf`9i !Dc`]h]_`YVYbZU`g`i bhYf
]bhYbg]j Yf`8]g_i gg]cb``9]b`Øb[ghYg`HfYZZYb`XYg`9i fcdÅ]gWYb
F UhYgž`XUg`Ua `&-`"i bX`i` \$"`ž b]]&\$&` `ghUhhZUbXž`gYhnhY
GWk Yfdi b`_hY`Ui Z`X]Y`YI hYfbY`8]a Ybg]cb`XYf`A][fUh]cb``<]YfVY]
g_]nn]YfhY`X]Y`9i `A U»bU`a Yb`ni f`6Y`Åa dZ] b[`j`cb
A YbgWYb`ÅbX`YfbYhmk Yf`_Yb`i bX`ni f`J YfVYggYfi b[`XYg
; fYbngW`i hnYg``5i W\`X]Y`9]b][i b[`XYf`&+`ž bYba]b]ghYf`Ui Z`Y]bY
F YZcfa `XYg`9i !5gm!`i bX`A][fUh]cbggmghYa`g`]gh`Yfj`cfni`YVYb"

I bhYfghØhni b[`ZØf`X]Y`I _fU]bY

9]b`k Y]hYfYg`nYbhfU`Yg`5b`]Y[Yb`XYg`_ca`a YbXYb`9i fcdÅ]gWYf
F UhYg`k]fX`X]Y`I bhYfghØhni b[`XYf`I _fU]bY`gY]b``8]Y`9i `U
VYfY]hg`++`A]`]UfXYb`9i fc`ZØf`XYb`K]YXYfUi ZVUi `i bX`\i`a`Ub]hÅfY
<]`ZY`ni [YgU[h`8]YgY`I bhYfghØhni b[`k]fX`b]W`h`bi`f`Xi`fW
Z]bUbN]Y``Y`A]hY``i bhYfghf]WYbž`gcbXYfb`Ui W`Xi`fW`XYb
5i ghUi gW`a]h`B`5HC!; YbYfU`gY`_fYhÅf`>bg`Ghc`hYbVYf[`ØVYf`X]Y
Ni gUa`a YbUfVY]h]b`G]WYf\Y]hgZfU[Yb``8]Y`9i `Zc`fXYfh`ni XYa
F YWYbgW`UZh`ZØf`XYb`?f]Y[`i bX`ZØfXYfh`X]Y`GhfU] YfZc`[i b[`j`cb
5[[fYgg]cbž`k Ug`X]Y`Ub[Zf]gh[Y`GhUV]`]hÅh]b`XYf`F Y[]cb`g]WYfb
gc``"

Ni gÀhn`jWk`k]fX`X]Y`8]g_i gg]cb`ØVYf`k]fhgWk UZh`jWk Y`G]Wk Yf\Y]h
gck]Y`X]Y`6Yn]Y\i b[Yb`ni`7\]bU`i bX`UbXYfYb`FY[]cbYb`YfbYi h
Ui ZXYf`5[YbXU`ghY\Yb`"8]Y`9I`ghfYVh`bUWk`Y]bYf`8]j Yfg]Z]n]Yfi b[
]\fYf`K]fhgWk UZh`i bX`XYf`A]bXYfi b[`_f]h]gWk Yf`5V\Àb[][_Y]hYb`
5i Wk`Y]bY`ghfUhY[]gWk Y`5i ggd fUWk Y`ØVYf`7\]bU`gck]Y`X]Y
JcfVYfY]hi b[`XYg`9I`!79@57` ;]dZY`hfY ZYbg`g]bX`HY]`XYg
Yfk Y]hYfhYb`8]U`c[g`XYf`9I` "

≠g[YgUa`h`k]fX`X]Y`FY[]Yfi b[gYf`_`Àfi b[`j`cb`6i bXYg`Ubn`Yf
A Yfn`Ua` `&(`" `đ b]`&\$&) `Y]bY`VYXYi hYbXY`D`UhhZcfa`V]YhYbž`i`a`X]Y
dc`]h]gWk Yb`GhfUhY[]Yb`i`bX`Df]cf]h`ÀhYb`8Yi hgWk`UbXg`i`bX`XYf`9I
]b`X]YgYb`\YfUi gZcfXYfbXYb`NY]hYb`_`Uf`ni`_`ca`a`i`b]n]YfYb`"8]YgY
VYj`cfghY\YbXYb` ;]dZY`hfY ZYb`g]bX`Yb`hgWk Y]XYbX`ZØf`X]Y`_Øb`Zh][Y
Yi fcdÀ]gWk Y`G]Wk Yf\Y]hi bX`Ni`gUa`a`YbUfVY]h"

8YhU]`g	
Cfh	8Yb`<UU[ž`B]YXYf`UbXY
EiY`Yb	<ul style="list-style-type: none"> • k k k "Vi bXYghU["XY • k k k "Vi bXYg`Ubn`YfUa`h"[j "Uh

6Ygi Wk Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY