

F Y]gYb `V`Y]Vh`ZØf`8 Yi hgW X Y  
i bj Yfn]W X hVUf. , , i `d`UbYb`^Y hnh`l f`Ui V`

9]bY`U\_hi Y`Y`Ghi X]Y`nY][ h` , , i `XYf`A YbgW X Yb`d`UbYb`]b  
XYb`b`ÅW ghYb`%&`A cbUhYb`F Y]gYb`ž`hfc`hn`[ `cVU`Yf  
l`bg]W X Yf`Y]hYb`"



8 Yi hgW X `UbX`!`8 Yf`bYi Y` HfUj Y`Yf`J U`i Y`ϕXYI`(&\$&) `XYg  
Cb`]bY!F Y]gYj Yfa` ]h`Yfg`nY][ h`ž`XUgg`F Y]gYb`hfc`hn`Ub`U`hYb`XYf  
[ Ycdc`]h]gW X Yf`i bX`k` ]fhgW X UZh]W X Yf`l`bg]W X Yf`Y]hYb`ZØf`j` ]Y`Y  
A YbgW X Yb`k`Y`hk`Y]h`Y]b`YggYbn]Y`Yf`6YghUbXhY]`]\fYg`@YVYbg  
V`Y]Vh`@Ui`h`XYf`9f`YVi`b[ `d`UbYb` , , `DfcnYbh`XYf`6YzfU[ hYb  
]bbYf`U`V`XYf`b`ÅW ghYb`nk`Ö`Z`A`cbUhY`Y]bY`l`f`Ui`VgfY]gY`ž`k`cVY]  
\*, `DfcnYbh]bg`5i`g`UbX`Z]Y[ Yb`a`ÖW`hYb`"8]Yg`a`Uf\_]Yfh`Y]bYb  
5bgh]Y[ `j`cb`%-`DfcnYbh]a`J`Yf[ `Y]W X`ni`f`9f`YVi`b[ `j`cb`&\$&&ž  
k`Ug`X]Y`ghY][ Yb`XY`6YXYi`hi`b[ `j`cb`F Y]gYb`i`bhYfghfY]W`h`"8]Y  
l`a`ZfU[ Y`k`i`fXY`i`bhYf`%%"\$`\$`\$`fYdf`ÅgYb`hUhj`Yb`9fk`UW`gYb`Yb`]b`Y`Z  
GW`ØggY`a`Åf`\_`hYb`Xi`fW`[ YZØ`fh`ž`XUfi`bhYf`X]Y`l`G5`ž`8 Yi hgW X `UbX`ž  
7`]\bU`i`bX` ;`fc`»`Vf]hUbb]Yb`ž`k`Ug`X]Y`[ `cVU`Y`F Y]W`k`Y]hY`XYf  
9f[ YVb]ggY`VY`Y[ h`"5Yf`chY`Y[ fUd`^`VYf]W`hY`h`ž`XUgg`fi`bX`X]Y

<À`ZhY`XYf`HY]`bY\`a Yf`FY]gYb`\`Yi hY`U`g`k ]W`h][ Yf`Ya dZ]bXYh`U`g  
j cf`ZØbZ`š\`fYb"

8 Ug`J YfhfUi Yb`]b`5bV]YhYf`i bX`6i W`i b[ gYbhgW`X]Xi b[ Yb`\`Uh  
Y]bYb`\`c\`Yb`GhY``Ybk Yfhž`XYbb`XfY]`J ]YfhY``XYf`FY]gYbXYb`g]bX  
VYfY]hž`ZØf`[ i h`VYk YfhYhY`I bhYf`\_ØbZhY`a Y\`f`ni `VYnU\`Yb"8]Yg  
k ]fX`VYgcbXYfg`XYi h]W`ž`XU`, \$`DfcnYbh`XYf`6YZfU[ hYb`i bhYf`(\$  
š\`fYb`[ fc»Yb`K Yfh`Ui Zdcg]hj] Y`C b`]bY!6Yk Yfhi b[ Yb``Y[ Yb"8]Y  
6YXYi hi b[ `gcn]U`Yf`A YX]Yb`U`g`\_Øgd]fUh]cbgei Y``Y`k ÀW`gh  
YVYbZU``g/\*`%`DfcnYbh`XYf`HY]`bY\`a Yf`bi hnYb`D`UhhZcfa Yb`k ]Y  
\_ØghU[ fUa ž`H]\_Hc`\_i bX`M`i Hi VYž`i a `FY]gY]XYYb`ni `gUa a Y`b"  
8]Yg`]gh`Y]b`5bgh]Y[ `j cb`&`\*`DfcnYbh`]a `J Yf[ `Y]W`ni a `J cf`U\`fž`U`g  
bcW`" ) `DfcnYbh`VY]`XYf`FY]gYd`Ubi b[ `gcn]U`Y`A YX]Yb  
\_cbgi `h]YfhYb"8]Y`HU[ Yg`\_UfhY`\`YVh`\`Yfj cfž`XUgg`, ( `DfcnYbh`XYf`  
i bhYf`(\$!`š\`f][ Yb`Ub[ YVYbž`XUgg`FY]gY!\_ØZi YbW`f`]\`fY  
9bhgW`X]Xi b[ Yb`a U»[ YV`]W`VYY]bZi ggYb"

## DfY]gVYk i gghgY]b`i bX`FY]gYhfYbXg

F i bX`), `DfcnYbh`XYf`6YZfU[ hYb`[ UVYb`Ubž`\`Yi hY`dfY]gVYk i gghYf`  
ni `fY]gYb""); `Y]W`nY]h][ `g]bX`, `DfcnYbh`XYf`HY]`bY\`a Yf`XUfUb  
]bhYfYgg]Yfhž`HfYi Ydi b`\_hY`ZØf`FY]gYb`Y]bni `ØgYb"8]YgY  
6YfY]hgW`UZh`nY][ h`XUg`j Yf`AbXYfhY`?i bXYbj Yf`U`hYb`i bX`XUg  
6YXØfZb]g`bUW`UhhfU`\_h] Yb`5b[ YVchYb`ØVYf`\_`Ugg]gW`Y  
FY]gYUbV]YhYf`\`]bUi g" \_Ø8Yi hgW`UbX``Y[ Yb`j ]Y`FY]gYbXY  
VYgcbXYfYb`K Yfh`Ui Z`X]Y`9fghUhhVuf`\_Y]h]j cb`:`i [ FY]gYbž`k À\`fYbX  
W`]bYg]gW`Y`FY]gYbXY`\_cbhU`\_h`cgYg`FY]gYb`VYj cfni [ Yb"i

8 Yf` HfUj Y`Yf`J`U`i Y`\_ØXYI `V]YhYh`FY]gYUbV]YhYfb`k Yfhj c``Y  
9]bV`]W`\_Y`]b`X]Y`j Yf`AbXYfhYb`6YXØfZb]ggY`]fYf`?i bXYb`i bX  
j YfXYi h]W`h`XUg`nYbhfU`Y`@YVYbgi a ZY`Xž`XUg`FY]gYb`ZØf  
J YfVfUi W`Yf`Ui Z`XYf`[ Ubnyb`K Y`h`XUfghY``h" \_ØX]YgYa `?cbhYI h  
\UVYb`8Yi hgW`UbXž`; fc»Vf]hUbb]Yb`i bX`7\`]bU`X]Y`\`ØW`ghYb  
E i chYb`ZØf`[ Yd`UbhY`5i g`UbXgfY]gYb"8]YgY`9f[ YVb]ggY`nY][ Yb  
XYi h]W`ž`XUgg`FY]gYb`Y]b`VYXYi hYbXYf`@YVYb`gVYfY]W`V`Y]Vhž`ZØf  
XYb`j ]Y`Y`VYfY]h]g]bXž`NY]h`i bX`FYggci fW`b`ni `]bj Ygh]YfYb"

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UYfchY`Y[ fUd\"Wca</li> <li>• k k k "hU[ Yg_UfhY"]c</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY