

F Y]gYb`Vcca h. , , i `d`UbYb`l f`Ui V` `Gc  
VYY]bZi ggYb`=bZi YbWf`9bhgWY]Xi b[ Yb`

9]bY`U\_hi Y`Y`Ghi X]Y`nY][ hž`XUgg` , , i `XYf`[ `cVU`Yb  
F Y]gYbXYb`&\$&) `l f`Ui VgfY]gYb`d`UbYbž`k Å\fybX`gcn]U`Y  
A YX]Yb`i bX`6Yk Yfhi b[ Yb`YbhgWY]XYbX`V`Y]VYb`



8 Yi hgW`UbXž`@UbX`!`9]bY`U\_hi Y`Y`l a ZfU[ Y`j cb`9l dYX]U` ; fci d  
nY][ hž`XUgg`F Y]gYb`ZØf`J YfvfUi WYf`k Y`hk Y]h`Y]bYb`nYbhfU`Yb  
@VYb`gVYfY]W`XUfghY`h`8Yf` HfUj Y`Yf`J U`i Y`=bXYl`&\$&) `VUg]Yfh  
Ui Z8UhYb`j cb`ØVYf`%"\$\$\$`HY]`bY`a Yfb`Ui g`Y`Z`@ÅbXYfbž  
Y]bgW`Y`»`]W`8Yi hgW`UbX`"8]Y`9f[ YVb]ggY`g]bX  
j ]Y`j YfgdfYWYbX. , , `DfcnYbh`XYf`6YZfU[ hYb`d`UbYbž]bbYf`U`V  
XYf`bÅW`ghYb`nk Ò`Z`A cbUhY`Y]bY`l f`Ui VgfY]gY`ni`i bhYfbY`a Ybž  
k cVY]`\* , `DfcnYbh`j cb`]`bYb`]bhYfbUh]cbU`Y`F Y]gYb`]bg`5i [ Y  
ZUggYb`" `=a`J Yf[ `Y]W`ni`&\$&&`Ybhgdf]W`h`X]Yg`Y]bYa``5bgh]Y[ `j cb  
%-`DfcnYbh`

9]b`k Y]hYfYf`VYa Yf`Ybgk YfhYf`Di b`\_h]ghž`XUgg`Yhk U`X]Y`<`Å`ZhY`XYf  
HY]`bY`a Yf`F Y]gYb``Yi hY`U`g`k ]W`h][ Yf`Yf`YVh`U`g`bcW`j cf`ZØbZ

⋈\fYb"8]Yg j YfXYi h]Wk hXYb'k UWk gYbXYb'GhY`Ybk Yfhj cb  
F Y]gYb'j b'XYf'\Yi h][ Yb'; YgY`gWk UZh"8]Yg'k ]fX'Ui Wk'Xi fWk'X]Y  
HUhgUWk Y'i bhYfghØhñž'XUgg' ) , 'DfcnYbh'XYf'6YzFU[ hYb'j b'XYb  
\_ca a YbXYb'A cbUhYb'dfY]gVYk i gghYf'fY]gYb'a ØWk hYb"

## 9]bZ'i gg'j cb'6Yk Yfhi b[ Yb'i bX'gcn]U`Yb A YX]Yb

J YfhfUi Yb'gd]Y'h'VY]a 'F Y]gYb'YVYbZU`g'Y]bY'YbhgWk Y]XYbXY'F c`Y"  
Gc'[ UVYb'+) 'DfcnYbh'XYf'F Y]gYbXYb'Ubž'VYfY]h'ni 'gY]bž'ZØf'VYggYf  
VYk YfhYhY'l bhYf\_ØbžY'a Y\f'ni 'VYnU\`Yb"6YgcbXYfg'ZØf'Øb[ YfY  
F Y]gYbXY'i bhYf'(\$ ⋈\fYb'g]bX'Cb'j bY!6Yk Yfhi b[ Yb'j cb'[ fc»Yf  
6YXYi hi b[ ž'a ]h', \$'DfcnYbhž'X]Y'K Yfh'Ui Z'dcg]h]j Yg': YYXVUW\_  
`Y[ Yb"Ni XYa'bi hnYb'\*%DfcnYbh'XYf'6YzFU[ hYb'gcn]U`Y'A YX]Yb  
ni f'⊕gd]fUh]cb'ZØf'\fY'F Y]gYbž'Y]b'XYi h]Wk Yf'5bgh]Y[ 'j cb'' )  
DfcnYbh]a 'J Yf[ `Y]Wk'ni a 'J cf'U\`f"

⊕Zi YbWf'\UVYb'g]Wk'U`g'k ]Wk h][ Y'A Y]bi b[ gZØ\ fYf'YhUV`]Yfh'; (   
DfcnYbh'XYf'6YzFU[ hYb'i bhYf'(\$ ⋈\fYb'[ UVYb'Ubž'XUgg'XYfYb  
9a dZY\`i b[ Yb']\fY'F Y]gYbYbhgWk Y]Xi b[ Yb'VYY]bZi ggYb"  
⊕g[ YgUa h'VYf]Wk hYb'ØVYf'\* \$'DfcnYbh'XYf'F Y]gYbXYbž'XUgg'g]Y'VY ]  
]\fYb'6i Wk i b[ gYbhgWk Y]Xi b[ Yb'Ui Z'X]Y'9a dZY\`i b[ Yb'j cb  
⊕Zi YbWf'fb'UWk hYb"8]Yg'gd]Y[ Y'h'g]Wk'Ui Wk'j b'XYf  
K i bgWk j cfghY`i b[ 'k ]XYfž'XUgg', ' 'DfcnYbh'XYf'F Y]gYbXYb  
HfYi Ydi b\_hY'ZØf'F Y]gYb'Y]b'ØgYb'a ØWk hYb"

## F Y[ ]cbU`Y`l bhYfgWk ]YXY`]b'XYb'F Y]gYhfYbXg

⊕hYfYggUbhYfk Y]gY'[ ]Vh'Yg'fY[ ]cbU`i bhYfgWk ]YX`]Wk Y  
DfÅZYfYbnYb.'8Yi hgWk Y'F Y]gYbXY`Y[ Yb'K Yfh'Ui Z'X]Y  
9fghUhhVuf\_Y]h']\fYf':`i [ fY]gYbž'k Å\ fYbX'Wk ]bYg]gWk Y'F Y]gYbXY  
ni bY\`a YbX'\_cbhU\_h'cgY'F Y]gYfZU\`fi b[ Yb'VYj cfni [ Yb"  
8Yi hgWk'UbXž'XUg'J YfY]b][ hY'?Øb][ fY]Wk' i bX'7\`]bU'ZØ\ fYb'X]Y  
@]ghY'XYf'@ÅbXYf'a ]h'XYb'\ØWk ghYb'[ Yd'UbhYb  
5i g`UbXgfY]gYei chYb'Ub"⊕'8Yi hgWk'UbX'd'UbYb`Ui h'XYf  
l a zFU[ Y'+&'DfcnYbh'XYf'HY]bY\`a Yf']bhYfbUh]cbU`Y'F Y]gYbž'k Ug  
X]Y'6YXYi hi b[ 'XYg'F Y]gYbg'j b'XYf'\]Yg][ Yb'?i`hi f'i bhYfghfY]Wk h"

; fY[ 'GWxi `nyž7\]YZ7ca a YfW]U`C Z]Wf'XYf'9I dYX]U'; fci dž\YVh  
 \Yfj cfžXUgg'X]Y'F Y]gY'i gh'XYf'A YbgWXYb'hfchn'[ `cVU`Yf  
 <YfUi gZcfXYfi b[ Yb'k Y]hYf\]b'i b[ YVfcWXYb']gh"8]YgY  
 Ui ZgW`i ggfY]WXY'Ghi X]Y'k i fXY'j cb'K U\_YZ]Y`X'F YgYUfW`ja  
 5i ZhfU[ 'XYf'9I dYX]U'; fci d'nk ]gWXYb'XYa`%( "' : YVfi Uf'i bX'XYa  
 ' "'A Àfn'&\$&) `Xi fW [ YZØ\fh'i bX`Àggh'Ui ZY]bY'k Y]hYf\]b'dcg]hj] Y  
 9bhk ]W`i b[ `ZØf'X]Y'F Y]gYVfUbWXY`\cZZYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'Ghi X]Y'i bX']\fY'9f[ YVb]ggY  
 VYgi WXYb'G]Y'V]hY'X]Y'5fh]\_Y`j cb'HU[ Yg\_UfhY'i bX'MU\cc  
 : ]bUbW"

8YhU]`g	
C fh	8Yi hgW`UbXž@UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yg_UfhY"]c</li> <li>• Z]bUbW"mU\cc"Wča</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY