

F Y]gYb`Vcca h. , , i `d`UbYb`l f`Ui V` `Gc
VYY]bZi ggYb`=bZi YbWf`9bhgWY]Xi b[Yb`

9]bY`U_hi Y`Y`Ghi X]Y`nY][hž`XUgg` , , i `XYf`[`cVU`Yb
F Y]gYbXYb`&\$&) `l f`Ui VgfY]gYb`d`UbYbž`k Å\fybX`gcn]U`Y
A YX]Yb`i bX`6Yk Yfhi b[Yb`YbhgWY]XYbX`V`Y]VYb`



8 Yi hgW`UbXž`@UbX`!`9]bY`U_hi Y`Y`l a ZfU[Y`j cb`9l dYX]U` ; fci d
nY][hž`XUgg`F Y]gYb`ZØf`J YfvfUi WYf`k Y`hk Y]h`Y]bYb`nYbhfU`Yb
@VYb`gVYfY]W`XUfghY`h`8Yf` HfUj Y`Yf`J U`i Y`=bXYl`&\$&) `VUg]Yfh
Ui Z8UhYb`j cb`ØVYf`%"\$\$\$`HY]`bY`a Yfb`Ui g`Y`Z`@ÅbXYfbž
Y]bgW`Y`»`]W`8Yi hgW`UbX`"8]Y`9f[YVb]ggY`g]bX
j]Y`j YfgdfYWYbX. , , `DfcnYbh`XYf`6YZfU[hYb`d`UbYbž`]bbYf`U`V
XYf`bÅW`ghYb`nk Ò`Z`A cbUhY`Y]bY`l f`Ui VgfY]gY`ni`i bhYfbY`a Ybž
k cVY]`* , `DfcnYbh`j cb`]`bYb`]bhYfbUh]cbU`Y`F Y]gYb`]bg`5i [Y
ZUggYb`"=a`J Yf[`Y]W`ni`&\$&&`Ybhgd]W`h`X]Yg`Y]bYa``5bgh]Y[`j cb
%-`DfcnYbh`

9]b`k Y]hYfYf`VYa Yf`Ybgk YfhYf`Di b`_h]ghž`XUgg`Yhk U`X]Y`<`Å`ZhY`XYf
HY]`bY`a Yf`F Y]gYb``Yi hY`U`g`k]W`h][Yf`Yf`YVh`U`g`bcW`j cf`ZØbZ

⋈\fYb"8]Yg j YfXYi h]Wk hXYb'k UWk gYbXYb'GhY`Ybk Yfhj cb
F Y]gYb'j b'XYf'\Yi h][Yb'; YgY`gWk UZh"8]Yg'k]fX'Ui Wk'Xi fWk'X]Y
HUhgUWk Y'i bhYfghØhñž'XUgg') , 'DfcnYbh'XYf'6YzFU[hYb'j b'XYb
_ca a YbXYb'A cbUhYb'dfY]gVYk i gghYf'fY]gYb'a ØWk hYb"

9]bZ'i gg'j cb'6Yk Yfhi b[Yb'i bX'gcn]U`Yb A YX]Yb

J YfhfUi Yb'gd]Y`h'VY]a 'F Y]gYb'YVYbZU`g'Y]bY'YbhgWk Y]XYbXY'F c`Y"
Gc'[UVYb'+) 'DfcnYbh'XYf'F Y]gYbXYb'Ubž'VYfY]h'ni 'gY]bž'ZØf'VYggYf
VYk YfhYhY'l bhYf_ØbžY'a Y\f'ni 'VYnU\`Yb"6YgcbXYfg'ZØf'Øb[YfY
F Y]gYbXY'i bhYf'(\$ ⋈\fYb'g]bX'C b')bY!6Yk Yfhi b[Yb'j cb'[fc»Yf
6YXYi hi b[ž'a]h', \$'DfcnYbhž'X]Y'K Yfh'Ui Z'dcg]h]j Yg': YYXVUW_
`Y[Yb"Ni XYa 'bi hnYb'*%DfcnYbh'XYf'6YzFU[hYb'gcn]U`Y'A YX]Yb
ni f'⊖gd]fUh]cb'ZØf'\fY'F Y]gYbž'Y]b'XYi h]Wk Yf'5bgh]Y['j cb'')
DfcnYbh]a 'J Yf[`Y]Wk'ni a 'J cf'U\`f"

⊖Zi YbWf'\UVYb'g]Wk'U`g'k]Wk h][Y'A Y]bi b[gZØ\ fYf'YhUV`]Yfh' ; (
DfcnYbh'XYf'6YzFU[hYb'i bhYf'(\$ ⋈\fYb'[UVYb'Ubž'XUgg'XYfYb
9a dZY\`i b[Yb']\fY'F Y]gYbYbhgWk Y]Xi b[Yb'VY]bZi ggYb"
⊖g[YgUa h'VYf]Wk hYb'ØVYf'* \$'DfcnYbh'XYf'F Y]gYbXYbž'XUgg'g]Y'VY]
]\fYb'6i Wk i b[gYbYbhgWk Y]Xi b[Yb'Ui Z'X]Y'9a dZY\`i b[Yb'j cb
⊖Zi YbWf'fb'UWk hYb"8]Yg'gd]Y[Y'h'g]Wk'Ui Wk']b'XYf
K i bgWk j cfghY`i b['k]XYfž'XUgg' , ' 'DfcnYbh'XYf'F Y]gYbXYb
HfYi Ydi b_hY'ZØf'F Y]gYb'Y]b'ØgYb'a ØWk hYb"

F Y[]cbU`Y`l bhYfgWk]YXY`]b'XYb'F Y]gYhfYbXg

⊖hYfYggUbhYfk Y]gY'[]Vh'Yg'fY[]cbU`i bhYfgWk]YX`]Wk Y
DfÅZYfYbnYb.'8Yi hgWk Y'F Y]gYbXY`Y[Yb'K Yfh'Ui Z'X]Y
9fghUhhVuf_Y]h']\fYf':`i [fY]gYbž'k Å\ fYbX'Wk]bYg]gWk Y'F Y]gYbXY
ni bY\`a YbX'_cbhU_h'cgY'F Y]gYfZU\`fi b[Yb'VY] cfni [Yb"
8Yi hgWk'UbXž'XUg'J YfY]b][hY'?Øb][fY]Wk' i bX'7\]bU'ZØ\ fYb'X]Y
@]ghY'XYf'@ÅbXYf'a]h'XYb'\ØWk ghYb'[Yd'UbhYb
5i g`UbXgY]gYei chYb'Ub"⊖'8Yi hgWk'UbX'd'UbYb`Ui h'XYf
l a zFU[Y'+&'DfcnYbh'XYf'HY]bY\`a Yf']bhYfbUh]cbU`Y'F Y]gYbž'k Ug
X]Y'6YXYi hi b['XYg'F Y]gYbg']b'XYf'\]Yg][Yb'?i`hi f'i bhYfghfY]Wk h"

; fY['GWxi `nyž7\]YZ7ca a YfW]U`C Z]Wf'XYf'9I dYX]U'; fci dž\YVh
 \Yfj cfžXUgg'X]Y'F Y]gY'i gh'XYf'A YbgWXYb'hfchn'[`cVU`Yf
 <YfUi gZcfXYfi b[Yb'k Y]hYf\]b'i b[YVfcWXYb']gh"8]YgY
 Ui ZgW`i ggfY]WXY'Ghi X]Y'k i fXY'j cb'K U_YZ]Y`X'F YgYUfW`ja
 5i ZhfU['XYf'9I dYX]U'; fci d'nk]gWXYb'XYa`%("' : YVfi Uf'i bX'XYa
 ' "'A Àfn'&\$&) `Xi fW [YZØ\fh'i bX`Àggh'Ui ZY]bY'k Y]hYf\]b'dcg]hj] Y
 9bhk]W`i b[`ZØf'X]Y'F Y]gYVfUbWXY`\cZZYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'Ghi X]Y'i bX']\fY'9f[YVb]ggY
 VYgi WXYb'G]Y'V]hY'X]Y'5fh]_Y`j cb'HU[Yg_UfhY'i bX'MU\cc
 :]bUbW"

8YhU]`g	
C fh	8Yi hgW`UbXž@UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yg_UfhY"]c • Z]bUbW"mU\cc"Wča

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY