

J ]Yhb Ua 'i bX 'A U`Umg]U. 'B Yi Y 'ÿ fU`XYf  
ghfUhY [ ]gW\ Yb 'DUfhb YfgW\ UZh`VY [ ]b b h°

9fZU\ fYb`G]Yž`k ]Y`J ]Yhb Ua g`DfYa ]Yfa ]b]ghYf`7\ ]b\ `i bX  
A U`Umg]Ug`5bk Uf`≠fU\ ]a `X]Y`Ni gUa a YbUfVY]h`i]b`K ]fhgW\ UZh  
i bX`Hci f]ga i g`ghÅf`Yb"



A U`Umg]U`!`8Yf`6Ygi W\`j cb`DfYa ]Yfa ]b]ghYf`D\ Ua `A ]b\ `7\ ]b\ ]b  
A U`Umg]U`\ Uh`Y]bY`VYXYi hYbXY`F c``Y`ZØf`X]Y`Gc`]XUf]g]Yfi b[ `XYf  
5G95B!`@ÅbXYf`i bX`ZØf`J ]Yhb Ua g`j ]Y`gW\ ]W\ h[ ]Y`5i » Ybdc`]h]\_`≠  
F U\ a Yb`XYf`i a ZUggYbXYb`ghfUhY [ ]gW\ Yb`DUfhb YfgW\ UZh`nk ]gW\ Yb  
J ]Yhb Ua `i bX`A U`Umg]Už`X]Y`g]W\ `ØVYf`j YfgW\ ]YXYbY`6YfY]W\ Y`k ]Y  
Dc`]h]\_ž`8 ]d`ca Uh]Yž`bUh]cbU`Y`G]W\ Yf\ Y]hž`K ]fhgW\ UZhž`Hci f]ga i g  
i bX`?i `hi f`YfghfYW\_hž`gc``X]YgYf`6Ygi W\`k ]W\ h[ ]Y`≠ di `gY`[ YVYb"  
< ] [ \!`@Yj Y`!Dc`]h]\_Yf`VY]XYf`B Uh]cbYb`\ UVYb`ØVYf`X]Y`≠\ fY  
\ ]bk Y[ `fY[ ]Y`a Å» ] [ Y`?cbhU`hY`[ YdZY[ hi bX`nU\ `fY]W\ Y`V`UhYfU`Y  
6Ygi W\ Y`UV[ YghUhYhž`k Ug`X]Y`GhÅf`Y`XYf`6Yn]Y\ i b[ ]b  
j YfXYi h`]W\ h"

K Å\ fYbX`gY]bYg`5i ZYbh\ U`hg`]b`A U`Umg]U`d`Ubh`DfYa ]Yfa ]b]ghYf

7\]b\ž[ fi bX`Y[ YbXY` ; YgdfÅWY`a ]h'gY]bYa`a U`Umg]gWYb  
5a hg\_c``Y[ Yb`5bk Uf`≠fU\]a`gck ]Y`k Y]hYfYb`cWfUb[ ] [ Yb  
J YfhYhYfb`ni`ZØ`fYb`"8]YgY` ; YgdfÅWY`k YfXYb`g]W`Ui ZX]Y  
ghfUHy [ ]gWY`J ]g]cb`ZØf`X]Y`V]`UhYfU`Yb`6Yn]Y\i b [ Yb  
\_c`bnYbhf]YfYb`i bX`A U» bU\`a Yb`ni f`J Yfh]YZi b [ `XYf  
Ni gUa`a YbUfVY]h]b`GW`ØggY`VYfY]WYb`k ]Y`G]WYf\Y]hž  
J YfhY]X][ i b [ ž`K ]fhgW`UZhž`< UbXY`ž`≠j Ygh]h]cbYb`i bX`Hci`f]ga`i`g  
Ubghc» Yb`"K Y]hYfY`H\Ya`Yb`k YfXYb`X]Y`Ni gUa`a YbUfVY]h]b  
bYi`Yb`Ni`\_i`bZhgVYfY]WYb`k ]Y`XYf`[ fØbYb`K ]fhgW`UZhž`X][ ]hU`Yf  
K ]fhgW`UZhž`\_Øbgh]WYf`≠hY``[ Ybn`gck ]Y`≠bcj`Uh]cbYb`gY]b`"

K ]fhgW`UZh`]WY`DYfgdY`\_h]j`Yb`i`bX  
V]`UhYfU`Yf`< UbXY`

8]Y`j ]YhbUa`Yg]gWY`6chgW`UZh]b`A U`Umg]U`\Uh]b`J`cfVYfY]hi`b [   
Ui`ZX`Yb`6Ygi`W`Yb [ `a ]h`XYb`ni`gh`ÅbX][ Yb`6Y\`ØfXYb  
ni`gUa`a`Yb [ YUfVY]hYhž`i`a`Y]bYb`fY]Vi`b [ g`cgYb`5V`Ui`Z  
g]WYfni`ghY``Yb`"9]b`k ]W`h][ Yf`A`Y]`YbghY]b`]b`XYb`V]`UhYfU`Yb  
6Yn]Y\i`b [ Yb`k`Uf`XYf`B`cj`Ya`VYf`&\$&( ž`U`g`VY]XY`@`AbXYf`Y]b`Y  
i`a`ZUggYbXY`ghfUHy [ ]gWY`DUf`hbYfgW`UZh]`YfY]b`VUf`hYb`ž`X]Y`b]W`h  
bi`f`dc`h]gWY`i`bX`g]WYf\Y]hgdc`h]gWY`?`ccdYfUh]cbYb`ZØfXYfhž  
gcbXYfb`Ui`W`X]Y`k ]fhgW`UZh]WY`J`YfbYhni`b [ `]bhYbg]j ]Yfh`"

A U`Umg]U`[ ]`h`U`g`J ]YhbUa`g`nk`Y]h[ fØ» hYf`< UbXY`gdUf`hbYf`]a  
5G95B!F`Ui`a`i`bX`]gh`XYf`Xf]hh[ fØ» hY`≠j`Yghc`f`]b`J ]YhbUa`"8`Yf  
V]`UhYfU`Y`< UbXY`gi`a`gUhn`gc``ZØf`XUg`≠\`f`&\$&( `Ui`Z`%( ž&  
A ]``]UfXYb`i`G8`[ YgW`Ånh`k`YfXYb`ž`k`Ug`Y]bYa`5bgh]Y [ `j`cb`&\$  
Dfc`nYb`h]a`J`Yf [ `Y]W`ni`a`J`cf`U\`f`Yb`hgd]W`h`6Ygc`bXYfg  
; YgdfÅWY`ØVYf`X]Y`< U`U`!`≠Xi`ghf]Y`i`bX`[ fØbY`9bYf [ ]Y`nY][ Yb  
XUg`DchYbn]U`ZØf`ni`\_ØbZh][ Y`k ]fhgW`UZh]WY`?`ccdYfUh]cbYb  
nk ]gWYb`XYb`VY]XYb`B`Uh]cbYb`"

J ]YhbUa`g`F`c``Y`]b`XYf`F`Y [ ]cb

J ]YhbUa` \`Uh]g]W`]b`XYf`j`Yf [ Ub [ YbYb`NY]h`Y]bY`GW`ØggY`dcg]h]cb  
]b`XYf`F`Y [ ]cb`GØX`cgUg]Yb`YfUfVY]hYh`i`bX`dfc`Z]h]Yfh`ni`bY\`a`YbX  
j`cb`X]YgYf`F`c``Y`"≠a`≠\`f`&\$&`VYgi`W`hYb`gck`c`\`i`G!Df`Åg]XYbh

æY'6]XYb'U'g'Ui W\7\]bUg'GhUUhgW\YZ'L']bd]b[ 'J]YhbUa "'8 Ug  
@UbX'j YfZc'[ h'Y]bY'a i'h]X]fY\_h]cbU'Y'5i » Ybdc'h]\_ž]b'XYf'Yg'Y]b  
BYhnk Yf\_j cb'i bhYfgW]YX'W]Yb'DUfhbYfb'Ui ZVUi hi bX'X]Y  
F]j U']hÅh'nk ]gW]Yb'XYb'; fc» a ÅW hYb'YZZY\_h]j 'bi hnh"'æ'X]YgYa  
?cbhYI h'k ]fX'J]YhbUa 'U'g'ghfUhY[ ]gW]Yf'DUfhbYf'Ub[ YgY\Yb'i bX  
j YfZc'[ h'Y]bY'ZYI ]V'Y' 6Ua Vi g!Dc'h]\_ ž'X]Y'Yg']\a 'Yfa Ò[ 'W]hž  
g]W]Ub'k YW]gY'bXY'[ Ycdc'h]gW]Y'6YX]b[ i b[ Yb'Ubni dUggYb"

8 Ug'J Yf\Å'hb]g'ni '7\]bU']gh'U''YfX]b[ g'Ub[ YgdUbbhž'hfch  
[ Ya Y]bgUa Yf'\_ca a i b]gh]gW]Yf'æYc'c[ ]Yž]bgVYgcbXYfY'a  
<]bV']W'\_Ui Z'?cbZ]\_hY']a 'GØXW]bYg]gW]Yb'A Yf"'5i W'X]Y'I G5  
g]bX'Y]b'YggYbh]Y''Yf'g]W]Yf\Y]hgd'c'h]gW]Yf'DUfhbYfž'i bX'J]YhbUa  
\Uh'Y]bY' i a ZUggYbXY'ghfUhY[ ]gW]Y'DUfhbYfgW]UZh'a ]h'XYb  
J YfY]b][ hYb'GhUUhYb'YhUV'Yfh"

A ]h'fi bX'%'\$'A ]''cbYb'9]bk c\bYfb'\Uh'J]YhbUa 'Y]bY  
ØVYfk ]Y[ YbX'† b[ Y'i bX'V]'Xi b[ gUZZ]bY'6Yj Ò'\_Yfi b[ "'8 Ug'@UbX  
X][ ]hU']g]Yfh'g]W] i bX'ZØfXYfh'æj Ygh]h]cbYb']b'bYi Y'HYW]bc'c[ ]Ybž  
k ]Y'ni a '6Y]gd]Y''b'X]Y'A ]\_W]d!DfcXi \_h]cb"'8 Ug  
K ]fhgW]UZh'gk UW]ghi a 'VYhfi [ ]a 'YhnhYb'æ\ f') 'DfcnYbhž'k Ug  
J]YhbUa 'ni 'Y]bYf'XYf'XmbUa ]gW]ghYb'J c'\_gk ]fhgW]UZhYb']b  
GØXcghUg]Yb'a UW]h"'8 Yf'5i gVUi 'X]j Yfg]Z]n]YfhYf  
<UbXY'gVYn]Y\i b[ Yb'i bX': fY]\UbXY'gUV'\_ca a Yb'k ]Y'XUg'9J : H5  
a ]h'XYf'9I 'i bhYfghfY]W]h'J]YhbUa g'6YghfYVYbž'gY]bY  
k ]fhgW]UZh]W]Y'Dc'g]h]cb'k Y]hYf'ni 'ghÅf'\_Yb"

8 YbbcW]g]bX'X]Y'A YbgW]YbfYW]hY'Y]b'gYbg]V'Yg'H\Ya U']a '@UbX"  
6Yf]W]hY'ØVYf'X]Y'GW]\_Ub]Yfi b[ ]j cb  
A YbgW]YbfYW]hgj YfhY]X][ Yfb'i bX'X]Y', VYfk UW]i b[ '\_f]h]gW]Yf  
Gh]a a Yb'nY][ Ybž'XUgg'J]YhbUa '\]Yf'j cf'[ fc» Yb  
<YfUi gZcfXYfi b[ Yb'ghY'h"'æhYfbUh]cbU'Y'c'f[ Ub]gUh]cbYb'k ]Y  
5a bYghm'æhYfbUh]cbU'Xc\_i a Ybh]YfYb'k ]''\_Øf']W]Y': YghbU\ a Yb  
i bX': c'hYf"

: Øf'X]Y'Ni \_i bZi]gh'ni '\cZZYbž'XUgg'X]Y'Ui Z'\_ca a YbXYb  
k ]fhgW]UZh]W]Yb'DUfhbYfgW]UZhYb'i bX'X]Y'8]g\_i gg]cb'ØVYf'bYi Y  
?ccdYfUh]cbgZY'XYf'Y]bY'dcg]h]j Y'9bhk ]W'\_i b[ 'Vf]b[ Yb'i bX  
[ 'Y]W]nY]h][ 'XYb'FUi a 'ZØf'a YbgW]'W]Y'F YW]hY'i bX': fY]\Y]hYb']b

J ]YhbUa `Yfk Y]hYfb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`VYgi WXYb`G]Y`V]hhY`j ]YhbUa "j b`i bX`  
hU[ YggWU i "XY"

8YhU]`g	
C fh	A U`Umg]U
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "j ]YhbUa "j b</li><li>• k k k "hU[ YggWU i "XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY