

7i Vg'Ui Z'XYf'Gi WX Y'bUWX 'D]hWX Yf! < Y`XYb.  
? ca a h'Gi [ Ubc ' ]bg'HYUa 3

8 ]Y'7 \ ]WU[ c'7i Vg'gi WX Yb'J YfghÅf\_i b[ 'ZØf' ]\ fY'GhUfh]b[  
F chUh]cb'i bX' \_ØbbhYb'Hca cmi \_]'Gi [ Ubcž'Y]bYb'YfZU\ fYbYb  
D]hWX Yfž'j YfdZ]WX hYb"



7 \ ]WU[ cž'i G5 '!8 ]Y'7 \ ]WU[ c'7i Vg'\ UVYb'g]WX ' ]b'X]YgYf'GU]gcb  
Ub'X]Y'Gd]hnY'XYf'B Uh]cbU' '@YU[ i Y'7 YbhfU' [ Ygd]Y'hž'ghY\ Yb  
^XcW' j cf' < YfUi gZcfXYfi b[ Ybž'X]Y'Y]bY'J YfghÅf\_i b[ ' ]\ fYf  
GhUfh]b[ ' F chUh]cb'YfZcfXYfb" 8 Yf'J Yf'i gh'j cb'D]hWX Yf' ↗ gh]b'GhY'Y  
ZØf'X]Y'GU]gcb'i bX'XYf'j Yf'Yhni b[ gVYX]b[ hY'GhUhi g'j cb'G\ hU  
=a UbU[ U'nk ]b[ h'XUg'HYUa ž'bUWX 'Y]bYa 'ni j Yf'Àgg][ Yb'D]hWX Yf  
5i ggVXUi 'ni '\U'hYb"'5\_hi Y''k Y]gYb'X]Y'GhUfh]b[ 'D]hWX Yf'XYf'7i Vg  
Y]bY'\_c''Y\_h]j Y'9UfbYX'Fi b'5j YfU[ Y'fØF 5Ł'j cb'' ž- \$'Ui Zž'k Ug'X]Y  
8 f]b[ ' ]WX \_Y]h'XYf'G]hi Uh]cb'i bhYfghfY]WX h''=b'X]YgYa  
Ni gUa a Yb\Ub[ 'k ]fX'Hca cmi \_]'Gi [ Ubcž'Y]b'hU'Ybh]YfhYf'D]hWX Yf  
XYf'6U'h]a cfY' Cf]c'Ygž'U'g'dchYbn]Y''Yg'N]Y'' ]b'9fk Å[ i b[ ' [ Ync[ Ybž  
i a 'XUg'HYUa ' ]b'XYb'D'UmcZl5a V]h]cbYb'ni 'i bhYfghØhnYb"'8 Yf  
YfZU\ fYbY'Gi [ Ubc'\Uh'gY]b'?ØbbYb'VYfY]hg'i bhYf'6Yk Y]g'[ YghY''hž

]bXYa`Yf]b`YXYa`gY]bYf`GhUfhg]j]Yf`cXYf`kYb][Yf`Fi`bg`ni`Y»"

Hca`cmi`\_]`Gi`[`Ubc`]gh` )` `đ\`fY`U`h`i` bX`ghY`h`b`UW`%&  
YfZc`[`fY]W`Yb`GU]gcbg`VY]`XYb`Mca`ji`f];`]Ubhg]b`đdUb`ni`a  
YfghYb`A`U`]b`XYf`A`U`cf`@YU[`i`Y`6UgYVU`fA`@6`Ł`Ui`Z`XYa  
Gd]Y`ZY`X`"K`À`fYbX`gY]bYf`NY]h]b`đdUb`[`Yk`Ubb`Yf`nk`Y]a`U`XYb  
Ub[`YgY`YbYb`GUK`Ua`i`fU`5k`UfX`ž`XYf`XYa`7m`Mci`b[`5k`UfX`]b`XYf  
A`@6`Yb`hgdf]W`h`ž`i`bX`k`Uf`j`]Yfa`U`9F`5!`7`Ua`d]cb`"GY]bY`?Uff]YfY!  
9F`5`VYhf`À[`h`VYY]bXfi`W`YbXY`&ž(`" `đ`X]YgYf`A`@6!GU]gcb`U`h  
Gi`[`Ubc`V]g`Y`hnh`Y]bY`9F`5`j`cb`"ž&`ØVYf`%`Gd]Y`Y`j`cfni`k`Y]gYb"

## GhUh]gh]\_Yb`i`bX`9fZc`[`Y`

8]Y`]bX]j`]Xi`Y`Yb`@Y]ghi`b[`gXUhYb`j`cb`Gi`[`Ubc`g]bX`ØVYfUi`g  
ØVYfnYi`[`YbX`" `đ`đdUb`U`h`Yf`a`]h]j`YfgW]YXYbYb`HYUa`g]b  
i`bhYfgW]YX`]W`Yb`@[`Yb`[`Ygd]Y`h`i`bX`Y]b`VfY]hYg`GdY`\_hfi`a`Ub  
GhUh]gh]\_k`YfhYb`YffY]W`h`8`Uni`[`Y`ØfYb`.

GhUh]gh]\_

K`Yfh

K`]b!`@c`gg`DYfW`bhU[`Y`fK`!`@`Ł`	\$\$\$`V]g`\$")`(`
9F`5`	%"\$\$`V]g`("`&-`
;`Ua`Yg`fi`Ł`	%`V]g`'`&`
Ghf]_Yg`fGC`Ł`	\$`V]g`&&\$`
K`U`_g`f6`6Ł`	\$`V]g`+)`

A`]higY]bYf`VYY]bXfi`W`YbXYb`6]`Ubn`\_Ubb`Gi`[`Ubc`Y]bY`k`]W`h][`Y  
F`c`Y`]b`XYb`D`Umc`ZL`5a`V]h]cbYb`XYf`7i`Vg`gd]Y`Yb`8`YbbcW  
\_ØbbhY`X]Y`Ni`fØW`U`hi`b[`XYf`Cf]c`Ygž`X]Y`a`Ò[`]W`Yfk`Y]gY`U`g  
J`Yf`\_Ai`ZYf`Ub`XYf`<`UbXY`gZf]gh`Ui`ZhYhYb`ž`X]Y`J`YfZØ[`VUf`\_Y]h`XYg  
đdUbYfg`VYY]bZi`ggYb"

8]Y`7i`Vg`g]bX`cdh]a`]gh]gW`ž`XUgg`Gi`[`Ubc`Xi`fW`gY]bY`Ub[`À`f][`Y  
9fZU`fi`b[`]i`bX`gY]bY`gd]Y`Yf]gW`Yb`:`À`][`\_]hYb`Y]bY`gW`bY`Y  
GhUV`]g]Yfi`b[`]XYf`GhUfh]b[`]F`chUh]cb`VYk`]f`\_Yb`\_Ubb`"8`Yf`J`YhYfUb  
\_ØbbhY`[`YbUi`XYf`Gd]Y`Yf`gY]bž`XYb`XUg`HYUa`VYb`Øh][`h`ž`i`a  
k`Y]hYf\]b`YfZc`[`fY]W`ni`gY]b`i`bX`X]Y`Ub[`YghfYVhYb`N]Y`Y`ni  
YffY]W`Yb`"A`c`hc`W]W]ga`c`VYf]W`hYh`ØVYf`X]Y`VYY]bXfi`W`YbXYb  
E`i`U`]h`hYb`j`cb`Gi`[`Ubc`i`bX`Yfk`UfhYh`Y]bY`a`Ò[`]W`Y`

9]b][ i b[ "6UgYVU`!FYZYfYbW`]YZYfhi a ZUggYbXY`GhUh]gh]\_Yb`ni  
gY]bYa `V]g\Yf][ Yb`K YfXY[ Ub[ `i bX`XYb`XUa ]h] YfVi bXYbYb  
9fZc`[ Yb"

8YhU]`g	
C fh	7\]WU[ cž! G5
E i Y`Yb	<ul style="list-style-type: none"><li>• a chcW]W]ga c"d h</li><li>• k k k "VUgYVU`!fYZYfYbW`"Wc a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY