

? mc hc 'VY [ Y]ghYfh. 'B Yi Y 'K YVg]hY 'i bX  
? i `hi fd fc ^Y \_hY 'ZØf 'Hci f]ghYb °

? mc hc 'U\_hi U`g]Yfh'gY]bY 'Hci f]ga i g!K YVg]hY 'a ]h'\_i `hi fY`Yb  
Dfc ^Y \_hYb 'i bX 'B chZU``]bZcfa Uh]cbYbž'k Å\fybX': Ygh]j U'g'k ]Y  
HUbUVUhU 'VYj c fghY \Yb"



? mc hc ž' > Ud Ub ' ! ' 8 ]Y 'GhUXh'? mc hc ` \Uh'a ]h'XYf'i a ZUggYbXYb  
, VYfUfVY]hi b [ ' ] \fyf'c Z]n]Y`Yb 'Hci f]ga i g!K YVg]hY 'Y]bYb  
VYXYi hYbXYb 'GW f]h'ni f'J YfVYggYfi b [ 'XYg'6Ygi WXYfYf`YVb]ggYg  
i bhYfbca a Yb" 'N]Y`X]YgYf'BYi [ YghU'hi b [ ' ]gh'Ygž'Y]bY 'VYggYfY  
C f]Ybh]Yfi b [ ž'a Y \f' \_i `hi fY`Y 'H]YZY 'i bX 'dfU\_h]gWXY 'bZcfa Uh]cbYb  
ZØf 'Hci f]ghYb 'ni 'V]YhYb" 'K ]Y 'gi a ]\_U]"Wca 'VYf]WXYhž'k ]fX 'Ui Z  
XYf'GhUfhgY]hY 'nk ]gWXYb 'b \U'hYb 'ZØf' ]b 'ÅbX]gWXY 'i bX  
Ui g'ÅbX]gWXY 'Hci f]ghYb 'i bhYfgW ]YXYbž'i a 'XYb 'gdYn]Z]gWXYb  
6YXØfZb]ggYb 'VY]XYf'; fi ddYb '[ YfYWXYh'ni 'k YfXYb"

9]b'k ]WXYh] [ Yf'5gdY\_h'XYf'bYi Yb 'K YVg]hY ' ]gh'XYf'j YfVYggYfhY  
Ni [ Ub [ 'ni 'B chZU``]bZcfa Uh]cbYbž'X]Y ]b 'XYf'U\_hi Y`Yb 'NY]h] cb  
[ fc > Yf'6YXYi hi b [ 'g]bXž']bgVYgcbXYfY 'VY]'B Uhi f\_UhUghfcd \Yb"

8]Y`GhUXh`Y[ h`ni XYa`Y]bYb` : c\_i g`Ui Z`X]Y`J Yfa` ]h`i b[ `]\fYf  
\_i`hi fY`Yb`≠XYbh]h`h"8]Y`F i V]\_` 8]gWc] Yf`? mchc`V]YhYh`9]bV`]W\_Y  
]b`X]Y` ; YgW]W]hYž`XUg`< UbXk Yf`ž`X]Y`? i`]bUf]\_i` bX`XUg  
5`hU[ g`YVYb`XYf`GhUXh" `b`Y]bYa`bYi`Y]b[ Yf]W]hYhYb`6YfY]W]  
k YfXYb`k Yb][ Yf`VY`UbbhY`GY`Ybgk ØfX][ \_Y]hYb`]b`F UbXVYn]f\_Yb  
i bhYf`XYa`H]hY` <]XXYb` ; Ya`g`cZ`?mchc`j`cf[ YghY`h"

? i`hi fY`Y`< Ò\Ydi b`\_hY`i bX  
j YfUbhk cfhi b[ gj c`Yg`F Y]gYb

9]b`k Y]hYfYf`k ]W]h][ Yf`Di b`\_h`XYf`J YfVYggYfi b[ `]gh`X]Y`Y][ YbY  
GY]hY`ZØf`Ui ZYbX`U`\_hi U`]g]YfhY` : Ygh]j U`g`i bX`J YfUbghU`hi b[ Yb`  
8]Y`bYi Y`D`UhhZcfa`V]YhYh`XYb`6Ygi W]Yfb`b]W]h`bi f`Y]bYb  
, VYfV`]W\_`ØVYf`\_ca`a YbXY`9] Ybhgž`gcbXYfb`Ui W]`H]ddg`ZØf`Y]b  
j YfUbhk cfhi b[ gj c`Yg`F Y]gYb"8Uni`n`À`Yb`J Yf`U`hYbgfY[ Y`b`i bX  
≠Zcfa`Uh]cbYb`ni`bUW`\U`h][ Yb`i bhYf`ØbZhYb`i bX`5`\_h]j ]h`hYb`  
6YgcbXYfg`\Yf]cfni`YVYb`g]bX`X]Y`VYj`cfghY`YbXYb`<][ \`][ \hg  
]a`J YfUbghU`hi b[ g\_U`YbXYfž`k ]Y`XUg`HUbUVUHU! : Ygh]j U`Ua`+`'ž`  
XUg`]b`a`Y`fYfYb`\]ghcf]gW]Yb`Gh`hYb`k ]Y`XYa`<Y]Ub!]b[ i`!  
GW]fY]bž`?]Zi`bY!]b`U`i bX`XYa`?cXU!]!]HYa`dY`[ YZY]Yfh`k ]fX"

8 Ug`HUbUVUHU! : Ygh]j U`ž`XYggYb`i fgd fi b[ `Ui ZY]bYb`W]bYg]gW]Yb  
6fUi W]`ni fØW\_[ Y`hž`a`Uf\_]Yfh`]b`ž`dUb`Y]bYg`XYf`ZØbZ[ fc» Yb  
gU]gcbU`Yb` : YghY`9g`]gh`VY`Ubbh`XUZØfž`XUgg`K`ØbgW]Y`Ui Z  
DUd]YfghfY]ZYb`[ YgW]f]YVYb`i bX`Ub`6Ua`Vi g[ Y`Åb[ h`k YfXYb`  
≠XY`F Y[ ]cb`]b`ž`dUb`\Uh`]\fY`Y][ YbYb`6f`Ai W]Y`ni f` : Y]Yf`X]YgYg  
ZufVYbZfc`Yb` : YghYgž`i bX`hc mc`\_Y]nU]"bYh`ghYh`Y]b][ Y`XYf  
VYa`Yf\_Ybgk YfhYghYb` : Ygh]j U`g`Ui Z`

`9]b`6`]W\_`Ui Z`X]Y`HUb UVUHU! : Y]Yf`]W]\_Y]hYb

<]Yf`g]bX`Y]b][ Y`\_ca`a YbXY`HUbUVUHU! : Ygh]j U`g`]b`ž`dUb.

- ≠W]bca ]mU`HUbUVUHU` : Ygh]j U` `\*`%`ž`V]`Åi`a`ž`n]Y`h`  
fi bX`%ž``A`j`]cbYb`6Ygi W]Yf`Ubž`&-`"V]g`" %`ž`]"
- G`hUa`UW]`HUbUVUHU` : Ygh]j U` `%ž`&`\_a`U`Ub[ Yž`ZYgh`]W]  
XY`\_cf]YfhY`GhfU» Yž`\*`"V]g`%`%`ž`]"

- G\cbUb'<]fUhgI\_U'HUbUVUhU': Ygh]j U`' '\*'"`đ\ř'a ]h  
[fc»Yb'8Y\_cfUh]cbYbž', "'V]g'%"`đ`]"
- C [ Uk Ua UW ]'HUbUVUhU': Ygh]j U`' '\*, 'đ\řY'U'hž  
]b\_i g]j Y': Yi Yfk Yf\_ž&' "'V]g'& ("`đ`]"
- 5b^c'HUbUVUhU': Ygh]j U`' '\*' "'': Y]Yf'Yfk UfhYh'ØVYf'%  
A ]`]cb'6Ygi W\Yfž) "'V]g'+"'5i [ i gh"
- 5gU[ UmU'HUbUVUhU': Ygh]j U`' '6YfØ\ a h]b'Hc\_mcž)' "'V]g  
- "'5i [ i gh"
- GUmJa U`=fi a U[ Uk U'HUbUVUhU': Ygh]j U`' '9]bY'XYf  
XfY]' [fc»Yb': Y]Yfb']a 'CghYbž\*' "'V]g'+"'5i [ i gh"
- GYbXU]'HUbUVUhU': Ygh]j U`' 'I bhYf'XYb'Hcd'']b'đdUb  
a ]h'a Y\ř'U'g'&'A ]`]cbYb'6Ygi W\Yfbž\*' "'V]g', "'5i [ i gh"

?mchc`nY][ h'a ]h'X]YgYb'A U» bU\ a Ybž'XUgg'X]Y'GHUXh'b]W\h'bi f  
HfUX]h]cbYb'VYk U\fhž'gcbXYfb'Ui W`]bbcj Uh]j Y`K Y[ Y`Z]bXYhž'i a  
]\řY`\_i`hi řY`Y`X]Yb]h]h`h'ini `ZØfXYfb'i bX'XUg'6Ygi W\YfYf'YVb]g'ni  
VYfY]W\Yfb"

8YhU]`g	
Cfh	?mchcž'đdUb
EiY`Yb	<ul style="list-style-type: none"> <li>• gi a ]_U]"Wċa</li> <li>• hc mc _Y]nU]"bYh</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY