

B \ U ' HfUb [. ' Hcd ! F Y] gYn] Y ' ' ZØf ' XYb
Gca a Yf ' & \$ &) ' a] h ' hfUi a \ U ZhYb
Ghf À b XYb °

9fZc fgW Yb ' G] Y ' X] Y ' Hcd ! F Y] gYn] Y ' Y ' ZØf ' XYb ' Gca a Yf ' & \$ & (i b X ' & \$ &) ž ' XUfi bhYf ' Hc _] c ž ' C gU _ U ' i b X ' B \ U ' HfUb [ž ' i b X YfZU \ fYb ' G] Y ' a Y \ f ' ØVYf ' X] Y ' hfYbXg '] a ' '] bhYfbUh] cbU ' Yb Hci f] ga i g "



B \ U ' HfUb [ž ' J] YhbUa ' ! ' 8] Y ' hci f] gh] gW Y ' @UbXgW UZh' ZØf ' X] Y
Gca a YffY] gYb ' & \$ & (' i b X ' & \$ &) ' nY] [h ' ZUgn] b] YfYbXY
9bhk] W _ i b [Ybž] bgVYgcbXYfY '] b ' 5g] Yb " 5 _ hi Y ' ' Y ' 6Yf] W hY ' XYi hYb
XUfUi Z \] bž ' XUgg ' X] Y ' Gca a YfZi [Vi W i b [Yb '] b ' X] YgYf ' F Y [] cb
Y] bYb ' VYa Yf _ Ybgk YfhYb ' 5bgh] Y [' j YfnY] W bYbž ' k Ug j YfgW] YXYbY
GhÀXhY ' ni ' XYb ' [YZfU [hYghYb ' F Y] gYn] Y ' Yb ' a UW h " 9] b ' 6Yf] W h j cb ' **J] YhbUa " j b \ YVh** B \ U ' HfUb ['] b ' J] YhbUa ' U ' g ' Y] bYg ' XYf
UhhfU _ h j ghYb ' Gca a Yfn] Y ' Y ' \ Yfj cfž ' k À \ fYbX ' Hc _] c ' i b X ' C gU _ U '] b
> JdUb ' X] Y ' @] ghY ' UbZØ \ fYb "

Hc _] c ' i b X ' C gU _ U ' ghY \ Yb ' Ub ' XYf ' Gd] hnY ' XYf ' F Ub ['] ghY ' XYf ' GhÀXhY

a]h'XYa '\ÒW ghYb'6Ygi WXYfk UWX ghi a "'8]YgY'VY]XYb'A Yhfc dc`Yb
n]Y\Yb'Hci f]ghYb'Ui g'XYf'[UbnYb'K Y'h'Ubž'k cVY]'XYf'[Yf]b[Y
K Yfh'XYg'M'b']\fYb'F Y]n'Yf\Ò\h"'8Yf'M'b'\Uh'g]W'gY]h'&\$&' ž'U'g
Yf'XYb'b]YXf][ghYb'GhUbX'gY]h'%- , *'YffY]W hYž'hY]'k Y]gY'Yf\c'hž
V'Y]Vh'YXcW'Y]b'YbhgWXY]XYbXYf': U_hc'f'ZØf']bhYfbUh]cbU'Y
F Y]gYbXY"'B 6 7 'B Yk 'Mcf_'VYf]W hYž'XUgg'X]Y'F YU_h]cbYb'XYf
Ug]Uh]gWXYb'F Y]gYbXYb'Ui ZK À\fi b[gÀbXYfi b[Yb'ja 'J Yf['Y]W'ni
UbXYfYb'F Y[]cbYb'ghÀf_Yf'Ui g[YdfÀ[h'g]bX"

Hcd!F Y]gYn]Y`Y`]b`5g]Yb

- %" 'Hc_]c'fWdUbŁ
- &" 'C gU_U'fWdUbŁ
- ' "'DUf]g'fi fUb_fY]WŁ
- ("'G\Ub[\U]'f7\]bUŁ
-) "'DY_]b['f7\]bUŁ
- *"'GYci ''fGØX_cfYUŁ
- +"'G]b[Udi f
- , "'DU`a U'XY`A U`cfWU'fGdUb]YbŁ
- - "'A UXf]X'fGdUb]YbŁ
- %\$" 'F]c'XY`U]bY]fc'fbfUg`]YbŁ
- %%" 'B \U'HfUb['fU]YhbUa Ł
- %&"'
- %' "' : i _i c_U'fWdUbŁ

8]Y '@ghY'nY][hž'XUgg'X]Y'Ug]Uh]gWXYb'F Y]gYn]Y`Y`[i h'dc g]h]cb]Yfh
g]bXž'XU'a Y\ f'U'g'X]Y'< À`ZhY'XYf'hcd'Ui ZghfYVYbXYb'F Y]gYn]Y`Y`ZØf
XYb'Gca a Yf'&\$&(']b'X]YgYf'F Y[]cb''Y[Yb"'BYVYb'XYb'VYfY]hg
Yfk À\bhYb'GhÀXhYb'g]bX'Ui W'G\Ub[\U]ž'GYci ''i bX'DY_]b[
VY`Y]Vh"'B \U'HfUb[ž'k c'X]Y'GhfÀbXY'ja 'A]hY`di b_highY\Ybž']gh'Ui Z
XYa 'Y`ZhYb'D'Uhn'i bX'YfZfYi h'g]W'k UWXgYbXYa 'hYfYggY"

8]Y'6Ygi WXYfnU\`Yb']b'Hc_]c'k YfXYb'j cfUi gg]W'h]W'k Y]hYf\]b
ghY][Ybž'XU'X]Y'GhUXh]ja 'U\ f'&\$&('U'g'a Y]ghVYgi W hY'GhUXh'XYf
K Y'h'Yfk UfhY'h'k]fX"'9]b'F ØW_[Ub[']b'XYb'I G5ž']bgVYgcbXYfY'VY]
XYb']bhYfbUh]cbU'Yb'6Ygi WXYfb'Ui g'? UbUXUž'\Uh'k À\fybXXYggYb
ni 'Y]bYa 'F ØW_[Ub['j cb'bU\Yni ') i 'ja ' : YVfi Uf'&\$&('Y ZØ\fh"
8]YgY'9bhk]W_i b[Yb'_ØbbhYb'k Y]hfY]WXYbXY'5i gk]f_i b[Yb'Ui Z

XYb`]bhYfbUh]cbU`Yb`Hci f]ga i g`\UVYb"

Hci f]ga i g`]a `K UbXY`

8]Y`K`]fhgWUZh`X]j Yfg]Zn]Yfh`g]WU`Ui WU`]b`UbXYfYb`FY[]cbYbž`k]Y
VY]gd]Y`gk Y]gY`]b`GUi X]!5fUV]Ybž`k c`ni bY`a YbXY`FY]gYb`bUW
>XXU`i bX`F]mUX`j YfnY]WU bYh`k YfXYb`"8]Yg`ghY`h`a`9]b`_Ub[
a]h`XYb`k]fhgWUZh`]WU Yb`8]j Yfg]Zn]Yfi b[ga U» bU`a Yb`XYg
@UbXYg`"a` ; Y[YbgUhn`XUni`k YfXYb`X]Y`]bhYfbUh]cbU`Yb`5b_ØbZhY
]b`XYb`i`G5`Xi fWU`Y]bYb`FØW_[Ub[`XYf`Ui g`ÀbX]gWU Yb`5i g[UVYb
VYY]bhf`WU h][hž`XYf`&\$&(`Ui Z`Yhk U`&%) `A]`]UfXYb`i`G8`[YgWU`Àhnh
k]fX"

8]YgY`XmbUa]gWU Yb`J Yf`ÀbXYfi b[Yb`]a`[`cVU`Yb`Hci f]ga i g
nY][Ybž`XUgg`Ug]Uh]gWU Y`FY]gYn]Y`Y`Y]bY`GWU`ØggY`fc`Y`]a
]bhYfbUh]cbU`Yb`FY]gY[YgWU Y`Yb`Y]bbY`a Ybž`k `À`fYbX`X]Y`i`G5
k Y]hYf`]b`a]h`<YfUi gZcfXYfi b[Yb`_cbZfcbh]Yfh`g]bX`"8Yf`g]WU
j Yf`ÀbXYfbXY`K Yfh`XYf`K `À`fi b[Yb`i bX`X]Y`k UWUgYbXY
FY]gYYa dZ`Àb[`]WU`_Y]h`Ui g`5g]Yb`i bhYfghfY]WU Yb`XUg`[fc» Y
DchYbn]U`X]YgYf`FY[]cb`ZØf`FY]gYbXY`k Y`hk Y]h"

8YhU]`g	
C fh	B \ U`HfUb[ž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "b VWbYk mcf_"Wc a

6Ygi WU Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY