

² ghYffY]W\ g`? i `hi f!DUfhbYfgW UZh.
GW\ ÒbVfi bb`hf]ZZh`<]a Y`^`]b`C gU_U°

² ghYffY]W\ `ZYgh][h'gY]bY`DUfhbYfgW UZh'a]h`XYf`^UdUb]gWYb
6i f[`<]a Y`^`]Ui ZXYf`9l dc`&\$&) `]b`C gU_Už`Zc`_i gg]Yfh`Ui Z
bUW\`U`h][Yb`Hci f]ga i g"



GW\ `cgg`GW\ ÒbVfi bbž`%%' \$`K]Ybž`² ghYffY]W\ `!`8]Y
GW\ ÒbVfi bb` ; fci d` \Uh`_Øfn`]W\ `]`fY`DUfhbYfgW UZh'a]h`XYf
^UdUb]gWYb`6i f[`<]a Y`^`]Y]bYf`k Y]hYfYb`i B 9G7C!
K Y`hYfVYgh`hYž`[YZYgh][h`8]YgYg`VYXYi hgUa Y`9fY][b]g`ZUbX`]a
F U\`a Yb`XYg`ÒghYffY]W\]gWYb`HU[g`Ui ZXYf`9l dc`&\$&) `]b`C gU_U
ghUhhž`XYf`Ua `&' ``A U]`&\$&) `[YZY]Yfh`k i fXY``J YfhfYhYf.]bbYb`XYg
6i bXYga]b]ghYf]i a g`ZØf`K]fhgW UZhž`9bYf[]Y`i bX`Hci f]ga i g
gck]Y`X]Y`GW\ ÒbVfi bb` ; fci d`gYhnhYb`XUa]h`Y]b`NY]WYb`ZØf
]bhYfbUh]cbU`Y`Ni gUa a YbUfVY]hi bX`_i `hi fY``Yb`5i ghUi gW``@Ui hi
[@YUXYfgbYh](#)`k UfYb`i bhYf`XYb`5bk YgYbXYb`Ui W
6i bXYgd f`Àg]XYbh`5`YI UbXYf`J Ub`XYf`6Y``Yb`i bX`6i bXYga]b]ghYf
K c`Z[Ub[`<Uh`a UbbgXcfZYfž`X]Y`X]Y`6YXYi hi b[`X]YgYf`⊕]h]Uh]j Y
i bhYfghf]WYb`"

2 ghYffY]W\]gh'gY]h'XYa '% "'5df]'&\$&) 'a]h'Y]bYa 'DUj]`cb'Ui ZXYf
9l dc'j YfhYhYbžXYf'i bhYf'XYa 'A chhc' 7ca dcg]b['h\Y'Zi hi fY
ghY\h"8]Y'DUfhbYfgW\UZh'nk]gW\Yb'GW\`cgg'GW\ÒbVfi bb'i bX
<]a Y']gc``g]W\`Ui Z_i `hi fY``Y'6]'Xi b[ž[Ya Y]bgUa Y'Dfc'Y_hY'i bX
bUW\U'h][Yb'Hci f]ga i g`_cbnYbhf]YfYb"N]Y`]'gh'Ygž'XUg'_i `hi fY``Y
9fVY'ZØf'ni _ØbZh][Y'; YbYfUh]cbYb'ni 'Yf\U'hYb'i bX']bbcj Uh]j Y
HYW\bc`c[]Yb'ni `bi hnYbž'i a `X]YgY'A]gg]cb'ni `i bhYfghØhnYb"

? i `hi fY``Y'6]'Xi b[`i bX'Hci f]ga i g`]a `: c_i g

?`Ui g'DUb\c`nYfž'79C`XYf'GW\ÒbVfi bb'; fci džVYhcbhY'XYb
dcg]hj] Yb'9]bZi gg'XYg'9l dYfh.]bbYbUi ghUi gW\g'Ui Z'VY]XY
K Y`hYfVYghÅhhYb"K c`Z[Ub[`<Uhta UbbgXcfZYf'g]Y\h'X]YgY
DUfhbYfgW\UZh'U'g'k]W\h][Yb`a di `g'ZØf'X]Y'ghfUhY[]gW\Y
Dcg]h]cb]Yfi b[`2 ghYffY]W\g`]a `[`cVU`Yb'?i `hi fhci f]ga i g"
5`YI UbXYf'DU`a Už'GY_h]cbgW\YZ'ZØf'?i `hi fY``Yg'9fVYž`\cV`X]Y
6YXYi hi b[`XYg'5V_ca a Ybg'ZØf'XYb'_i `hi fY``Yb'5i ghUi gW`i bX
X]Y'6Yn]Y\i b[Yb'nk]gW\Yb'2 ghYffY]W`i bX`dUb`\Yfj cf"

GW\`cgg'GW\ÒbVfi bb'gY`Vghž'Y]b`VY`]YVhYg'5i gZi [gn]Y`ž'V]YhYh
bcW\j]Y`a Y\`f'U'g'bi f'gY]bY`VYY]bXfi W_YbXY'5fW\]hY_hi f"8 Yf
; UfhYb'Zc'[h'XYb'Df]bn]d]Yb'XYf'VUfcW_Yb'; UfhYbVUi _i bghi bX
k i fXY`Yb[`a]h'XYf'GW\`cggUfW\]hY_hi f'j YfVi bXYb"i`b`gVYgcbXYfY
XYf'; fc»Y'DUfhYffYž'i a [YghU`hYh]a `Ni [Y`XYg'5i gVUi g'XYg
GW\ÒbVfi bbYf'6Yf[Ygž]gh'Y]b`VYgcbXYfg'Y]bXfi W_gj c``Yf'HY]'`XYg
; UfhYbg"

<]ghc f]gW\Y'9`Ya YbhY'XYg'; UfhYbg

8 Yf'; UfhYb`VY\YfVYf[h'nU\`fY]W\Y`GhUhi Ybž'XUfi bhYf
a mh\c`c[]gW\Y'i bX`\]ghc f]gW\Y':][i fYb'k]Y`F\YU'?mVY`Yž
5`YI UbXYf'i bX`C`ma d]Ug'gck]Y`<Yf'_i `Yg"8]YgY`k i fXYb'j cb
fYbca a]YfhYb'?Øbgh'Yfb'k]Y`7\`f]gh]Ub'K]`Y`a `6YmYf'i bX`æ\Ubb
6Udh]gh<U[YbUi Yf`\Yf[YghY``h"8 Ug'8 Yb_a U`ZØf'D\]]dd': fUb
n]YVc`X'gck]Y`X]Y`6fcbnYVØghYž'X]Y`A Uf]U`H\YfYg]U`%+`*`*`]b
5i ZhfU[`[UVž'i bhYfghfY]W\Yb`X]Y`\]ghc f]gW\Y'6YXYi hi b[`XYg
GW\`cggYg'i bX`gY]bYf'; ÅfhYb"

8 UfØVYf\]bUi g'hfÅ[h'XUg'i a ZUggYbXY'; UfhYbXYg][bž'XUg'i bhYf
 A Uf]U'H\YfYg]U']b'XYb'%+ +\$Yf'ž\ fYb'YbhghUbXž'ni f'9]bn][Ufh][_Y]h
 XYg'5bk YgYbg'VY]"8Yf'BYdhi bVfi bbYbž'XYf'9b[Y'gVfi bbYb'i bX
 X]Y'F Òa]gWXY'Fi]bY'g]bX'bi f'Y]b][Y'XYf'j]Y'Yb'5hhfU_h]cbYbž'X]Y
 6Ygi WXYf'Ubn]Y\Yb"8]Y'GWX ÒbVfi bbYf'DUbcfUa UVU\ b
 Yfa Ò[]W'h'Yg'XYb'; ÀghYbž'X]Y'j]Y'ZÀ'h][Yb'GY\Ybgk ØfX][_Y]hYb
 XYg'%* \$' < Y_hUf' [fc» Yb'K Y'h_i 'hi fYfVYg'ni 'Yf_i bXYb"

Ni gÀhn`]W\`ni a `VYk i bXYfhYb'; UfhYb`V]YhYh'GWX`cgg'GWX ÒbVfi bb
 Y]bY`J]Y`nU\`j cb`_i `hi fY`Yb`J YfUbgH`hi b[Ybž'XUfi bhYf
 J c fghY`i b[Yb`]a `A Uf]cbYhhYbh\YUhYf'i bX`? cbnYfhY`XYg
 GWX ÒbVfi bbYf`C fWXYghYfg`]b`XYf`C fUb[Yf]Y"; ci fa Yhg`_ÒbbYb
 g]W\`]b`j YfgW\]YXYbYb`FYghUi fUbhg`i bX`7UZÅg`]a`GWX`cggdUf`_Ub
 Y]bYf`5i gk U\`_Ub`GdY]gYb`i bX`; YhfÅb`_Yb`YfZFYi Yb"@Ui h'
GWX cYbVfi bb "Uh`]gh`Ui W\`X]Y`@]bXh`6ci h]ei Y`a]h`]\ fYb
 GWX`c`_c`UXYbgdYn]U`]hÅhYb`i bX`? UZZY`_fYUh]cbYb`Y]b`VY`]YVhYf
 5bn]Y\`i b[gdi b`_h"

žbg[YgUa h'ghY`h'X]Y`bYi Y`DUfhbYfgW\UZh'nk]gWXYb`GWX`cgg
 GWX ÒbVfi bb`i bX`<]a Y`]`b]W\h'bi f'Y]bYb`gma Vc`]gWXYb`GWX f]hh`]b
 F]W\hi b[]bhYfbUh]cbU`Yb`? i `hi fUi ghUi gW\`XUfž'gcbXYfb`hfÅ[h
 Ui W\`ni f'[Ya Y]bgUa Yb`9f\U`hi b[`i bX`: ÒfXYfi b[`XYg`_i `hi fY`Yb
 9fVYg`nk]gWXYb`XYb`VY]XYb`@ÅbXYfb`VY]"

8YhU]`g	
C fh	GWX`cgg'GWX ÒbVfi bbž'%%' \$'K]Ybž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`YUXYfgbYh"Uh • k k k "gW\ cYbVfi bb"Uh

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY