

F Ua Yb!6cca `]b`>JdUb. `? i `]bUf]gWYg  
; `ØW\_`cXYf`D`Y]hYb!`? f]gY3

9fZU\ fYb`G]Yž`k ]Y`XYf`Hci f]ga i g`>JdUbg`ja `>U\ f`&\$&) `X]Y  
F Ua Yb!6fUbWY`VYY]bZi ggh`i bX`ni ` `]ghcf]WYa `K UWghi a  
i bX`<YfUi gZcfXYfi b[ Yb`ZØ\ fh"



Mc\_c\ Ua Už`>JdUb `!`8]Y`F Ua Yb!; Ughfcbca ]Y`]b`>JdUb`\Uh]a  
; YgW\`ÀZhg`U\ f`&\$&( `Y]b`\`]ghcf]gWYg`<cW`YffY]W h`"@Ui h  
`>Zcfa Uh]cbYb`j cb`Gi a ]\_U]`VYhf`À[ h`XUg`A Uf\_hj`c`i a Yb`XYg  
GY\_hcfg`fi bX`+`"-`\$`\$`A`j``]UfXYb`M`bž`k Ug`Yhk`U`(`) ž` `A`j``]UfXYb`9i`fc  
Ybhgd]W h`"8]Yg`ghY`h`Y]bYb`VYa Yf\_Ybgk YfhYb`5bgh]Y[ `j`cb`)\*  
DfcnYbh]a `j`Yf[ `Y]W`ni a `; YgW\`ÀZhg`U\ f`&\$%( `XUf`"8Yf`6cca `]b  
XYf`F Ua Yb!6fUbWY`k ]fX`j`cf`U`Ya `Xi`fW`X]Y`F`ØW\_\_Y\ f  
]bhYfbUh]cbU`Yf`Hci`f]ghYb`gck ]Y`X]Y`[`Ygh]Y[`YbY`6Y`]YVh\Y]h`VY]  
XYb`9]b\Y]a ]gWYb`VY[`Øbgh][`h"

8]Y`i a`gUhngh`Àf`\_ghYb`) `\$`i`bhYfbY\`a`Yb`]a`F Ua Yb!GY[`a`Ybh  
VYhfY]VYb`gW\`Àhni`b[`gk`Y]gY`\*`"&\$`\$:`j`]U`Ybž`k`Ug`Y]bYb`bYi`Yb  
<`ØW`ghghUbX`XUfghY`h`"6YgcbXYfg`\`YfUi`gghYWYbX`]gh`X]Y``>\_Y]!

F Ua Yb !?YhhYž'X]Y']\fYb'i fgdfi b[ 'i]b'Mc\_c\Ua U'\Uhi bX'\_fÄZh][ Y  
6fØ\Yb'Ui Z'GWk Y]bY\_bcWXYbVUg]g'a ]h'Gc'UgUi W' \_ca V]b]Yfh"  
I a 'XYa ' [ fc»Yb'5bXfUb[ '[ YfYWX'h'ni 'k YfXYbž'\UVYb'Y]b][ Y  
F YghUi fUbhg'9]bhf]hgg\_UfhYb'Y]b[ YZØ\fh"

## ? cghYb! 'i bX'DfY]gXfi W\_

Hfchn'XYg'K UWXghi a g'g]Y'h'g]W'X]Y'F Ua Yb!6fUbWXY'YXcW  
Yf\YV']WXYa 'k ]fhgWUZh']WXYb'8fi W\_'Ui g[ YgYhnh"5bgh]Y[ 'XYf  
<YfghY''i b[ g\_cghYb'ZØf'Ni hUHyb'i bX'9bYf[ ]Y'VY'UghYb'j cf'U''Ya  
\_Y]bYž']bX]j ]Xi Y''[ YZØ\fhY'F Ua Yb'ÄXYb"@Ui h'Y]bYa 'ϕXYI ''Y[ h  
XYf'F Ua Yb!F c\ghcZZ]bXYI 'ZØf'&\$&( 'VY]'fi bX'%&- 'Di b\_hYbž'k cVY]  
XYf'?cghYbXfi W\_'X]Y'6YhfY]VYf'XUni 'nk ]b[ hž'\fY'DfY]gY'ni  
Yf\Ø\Yb"ϕgVYgcbXYfY']b'nybhfU'Ya 'Hc\_]c'\_cghYb'F Ua Yb'cZh  
ØVYf'%"\$\$\$'M'bž'k Ä\fybX'j ]Y'Y'G\cdg'hfUX]h]cbY''VY]'DfY]gYb  
nk ]gWXYb'\*\$\$\$'i bX', \$\$\$'M'b''U[ Yb"

9]bY'I a ZfU[ Y'j cb'F YghUi fUbh'B Yk g'Hc\_mc '\Uhini XYa 'Y]bYb  
5bgh]Y[ 'XYf'ϕgc'j YbnYb'j cb'F Ua Yb!G\cdg'Xc\_i a Ybh]Yfh"æ  
NY]hfUi a 'j cb'ϕbi Uf'V]g'ž ']'&\$&( 'k i fXYb'(- '6Ub\_fchhY  
fY[ ]ghf]Yfhž'k Ug'Y]bY'ZUgh'J YfXcdd'i b[ 'ja 'J Yf[ 'Y]W'ni ') ' ': Ä''Yb  
]a 'J cf'U\f'XUfghY''h"8]Y'Dfc[ bcgYb'XYi hYb'XUfUi Z'\bž'XUgg'X]Y  
NU\''XYf'ϕgc'j YbnYb'a Ø[ 'j]WXYfk Y]gY'ØVYf'%"\$': Ä''Y'Ä\f]W  
YffY]WXYb'\_ØbbhYž'k Ug'Y]b'F Y\_c fX\cW'gY]h'&\$&\$'k ØfXY"

## DfY]gUbgh]Y[ 'i bX'Ni hUHyb\_cghYb

8]Y'<Ui dh[ fØbXY'ZØf'X]YgY'9bhk ]W\_'i b[ Yb''Y[ Yb']b'XYb  
ghY][ YbXYb'?cghYb'ZØf'k ]W'h][ Y'Ni hUHyb''Gc'gh]Y[ Yb'X]Y'DfY]gY'ZØf  
GWk Y]bYZY]gW'ni bX'6UW\_ZYhhi a 'ZUgh'&\$'Dfc'nybh]ja  
ϕ\fygj Yf[ 'Y]W'ž'k cXi fW'X]Y'k ]fhgWUZh']WXY'6Y'Ughi b[ 'ZØf'X]Y  
F Ua Yb!F YghUi fUbhg'k Y]hYf'ni b]a a h''Ni XYa 'VY'UghYb'ghY][ YbXY  
9bYf[ ]Y'\_cghYbž'XU'F Ua Yb!G\cdg'\fY'6fØ\Y'cZh'&( 'Ghi bXYb  
Yf\]hnYb'a ØggYbž'X]Y'6Yhf]YVgUi g[ UVYb'Yf\YV']W"

8Yf'DfY]g]bXYI 'ZØf'F Ua Yb!Ni hUHyb''U[ 'ja 'ž b]'&\$&( 'VY]'%%' ž ž  
k Ug]a 'J Yf[ 'Y]W'ni a '8i fW'gW'b]hhj cb'&\$&&'Y]bYb'k Y]hYfYb  
F ØW\_[ Ub[ 'XUfghY''h'6YXYb\_Yb'ØVYf'X]Y'9f\U'hi b[ 'XYf'F Ua Yb!

?i`hi f`k UWgYbž`i bX`Yg`k ]fX`ni bY\`a YbX`bc`hk YbX][ ž  
 A U» bU\`a Yb`ni `Yf[ fY]ZYbž`i a `X]Y`E i U`]hÀh`Ui ZFYW`hni Yf\`U`hYb  
 i bX`Y]bYb` ZU]fYb`DfY]g `ZØf`X]Y`J YfVfUi W`Yf`ni `Z]bXYb"

≠g[ YgUa h`nY][ h`g]W`Y]b`\_ca d`YI Yg`6]`X`XYf`F Ua Yb! ≠Xi ghf]Y`]b  
 ↘dUb.`K À\`fYbX`XYf`6cca `Xi fW`h`ci f]gh]gW`Yg`≠hYfYggY`i bX`X]Y  
 9I dUbg]cb`YfZc`[ fY]W`Yf`?YhYb`VYZØ[ Y`h`k ]fXž`ghY\`Yb`j ]Y`Y  
 \_`Y]bYfY`5bV]YhYf`i bhYf`8fi W\_ž`k Ug`ni `Y]bYf`ghY][ YbXYb`NU\``j cb  
 ≠gc`j YbnYb`ZØ\`fYb`\_ØbbhY"

8YhU]`g	
C fh	Mt_c\`Ua Už`↘dUb
E i Y`Yb	<ul style="list-style-type: none"> <li>• gi a ]_U]"W`a</li> <li>• fYghUi fUbhbYk g"hc_mc</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY