

J ]Yhb Ua Yg]gW Yf'? UZZYY 'i bX 'HYY.  
? fYUh]j Y '9a dZY\`i b[ Yb 'Ui g  
K YhhVYk YfV°

9fZU\fyb'G]Y'a Y\ f'ØVYf'XYb'GW fY]V k YhhVYk YfV'ni  
j ]YhbUa Yg]gWYa '? UZZYY 'i bX 'HYYž'XYf'j ca '( "'5df]'V]g'%"  
A U] '&\$&) 'ghUhhZUbX"



< c!7\]!A ]b\!GhUXhž'J ]YhbUa '! '8Yf']bhYfbUh]cbU`Yb'? UZZYY!'i bX  
HYY\_i `hi f'k ]Xa Yh'g]W\ 'XYf'&" 'GW fY]V k YhhVYk YfV' '9]bXfØW\_Y'j cb  
j ]YhbUa Yg]gWYa '? UZZYY 'i bX 'HYY ž'XYf'j ca '( "'5df]'V]g'%" 'A U]  
&\$&) 'ghUhhZUbX" 'C f[ Ub]g]Yfhj cb 'XYf'NY]hi b[ 'B [ i c]'@Uc'8cb[ ž'Z]Y`  
XYf'K YhhVYk YfV' ]b'XUg'Dfc[ fUa a' Ni '9\fyb'j ]YhbUa Yg]gWYb  
'? UZZYYg'i bX 'HYYg "'@Ui h'J ]YhbUa "j b'k i fXYb'ZUgh'&\$\$  
9]bgYbXi b[ Yb'fY[ ]ghf]Yfhž'X]Y'Ui g'\_i fnYb'5fh]\_Y'b'j cb'V]g'ni '( \$\$  
K ÖfhYfb'gck ]Y'J ]XYcW]dg'VYghUbXYb"

6YgcbXYfg'VYY]bXfi W\_YbX'k Ufž'XUgg'+\$'i 'XYf'5fVY]hYb'g]W\ 'a ]h  
j ]YhbUa Yg]gWYa 'HYY'i bX 'XYggYb'hfUX]h]cbY`Yb

; Ybi gghY\W.b]\_Yb`VYgW\ÀZh][ hYb" J YfÒZZYbh]W\h'k i fXYb`' \$  
\YfUi gfU[ YbXY`6Y]hfÀ[ Y`Ui Z`C b`]bY!NY]hi b[ Yb`gck ]Y`D`UhhZcfa Yb  
k ]Y`Mci Hi VYž: UWVcc\_`i bX`H]\_Hc\_"`<]Yfni `nÀ\`Yb`i bhYf  
UbXYfYa `gdYn]Y`Y`K Yf\_Y`ni `6 `Uc!HYY`Ui g`@Ja `8cb[ `i bX`XYa  
k Ygh]W\Yb`Ni W\_YfhYY"

? fYUh]j Y`9]bV`]W\_Y`i bX`]bhYfbUh]cbU`Y  
J YfVfY]hi b[

9]b`VYa Yf\_Ybgk YfhYg`J ]XYc`a ]h`XYa `H]hY` 9]b`6`]W\_Y`Ui Z`XYb  
6 `Uc!HYY `k i fXY`j cb`XYf`5i hcFYb[ fi ddY`8c`H\]`HUb`Gcbž`8c  
H\i `<]Ybž`Hfi cb[ `7cb[ `8Uhi bX`@Ja `H\]`H\i m`8i m`\_fY]Yfh`8 ]Y  
Y]b[ YfY]W\hYb`5fVY]hYb`j Yfa ]hh`hYb` ðgd]fUh]cb`i bX  
9f]bbYfi b[ Yb`Ub`X]Y`; Ybi gg\_i `hi f`fi bX`i a `? UZZY`i bX`HYY"  
8]YgY`HfUX]h]cb`k ]fX`j cb`j ]Y`Yb`5i gk UbXYfYfb`]b`@AbXYf`k ]Y`X]Y  
B]YXYf`UbXY`i bX`JdUb`k Y]hYf[ YhfU[ Ybž`k cXi fW`X]Y`@]YVY`ni  
j ]YhbUa Yg]gW\Ya `? UZZY`i bX`HYY`]bhYfbUh]cbU`j YfVfY]hY`h`k ]fX"

8]Y`DfY]gj Yf`Y]\i b[ ž`X]Y`ni a `5VgW`i gg`XYg`K YhhVYk YfVg  
ghUhh]bXYhž`k ]fX`k Y]hYfY`8YhU]`g`ni `XYb`5i gnY]W\bi b[ Yb`VY`Ubbh  
[ YVYb"8Ug`Dfc[ fUa a `<cbcf]b[ `J]YhbUa YgY`7cZZY`UbX`HYU  
&\$&) `]ghni XYa `HY]`Y]bYf`FY]\Y`j cb`Gca a YfU\_h]j ]hÀhYb`]b`XYf  
; ][ Ua U`j cb`A U]V]g`5i [ i gh"

J ]Y`ZU`h`XYg`j ]YhbUa Yg]gW\Yb`? UZZY Yg

J ]YhbUa Yg]gW\Yf`? UZZY`U`h`Ui Z[ fi bX`gY]bYf`VYgcbXYfYb  
; YgW\]W\hY`i bX`Ni VYfY]hi b[ ga Yh\cXY`Y]bYb`[ Ub`n`Y][ YbYb  
7\UfU\_hYf"J ]YhbUa `]gh`XYf`nk Y]h[ fÒ» hY`? UZZY`dfcXi nYbh`k Y`hk Y]h  
i bX`gdYn]U`]g]Yfh`g]W`Ui Z`F`c`Vi ghU!`? UZZY`ž`k ]Y`? **UZZY`\_bU`Yf"XY**  
VYf]W\hYh"8]Y`hfUX]h]cbY`Y`Ni VYfY]hi b[ `YfZc`[ h`Xi fW`Y]bYb  
gdYn]Y`Yb`? UZZY`Z]`hYfž`XYb`gc[ YbUbbhYb` D\]b` "

8Yf`DfcnYgg`i a ZUggh`a Y\YfYf`GW`f]hhY.`Ni b`W\gh`k ]fX`XYf`: ]`hYf  
a ]h[ Ya U\`YbYa `? UZZY`VYZØ`hž`XUbb`k ]fX`\Y]» Yg`K UggYf  
`Ub[ gUa `]\]bni [ YZØ[ hž`k À\YfYbX`XYf`? UZZY`ØVYf`XYb`: ]`hYf`hfc`d`Zn`  
5bgW`]Y» YbX`k ]fX`[ YgØ» hY`? cbXYbga ]`W`]\]bni [ YZØ[ h`i bX`[ i h

j YffØ\fh"6YgcbXYfg`VY`YVhY`J Uf]Uh]cbYb`g]bX`7¼D\Æ`G U`i ½`Y]b  
\_cZZ]b\U`h][ Yg`; YhfÅb`\_`a ]h`9]gž`gck ]Y`7¼D\Æ`Hf` b[ ž`XYf`VY`YVhY  
9]Yf\_UZZY"

8]Y`?ca V]bUh]cb`Ui`g`ghUf\_Yb`5fca Yb`i`bX`XYf`WfYa ][ Yb`BchY`XYf  
?cbXYbga ]`W`a UW`h`XYb`j ]YhbUa Yg]gW`Yb`? UZZY`ni`Y]bYa`[ Ubn  
VYgcbXYfYb`9f`YVb]g"8]YgY`Ni VYfY]hi`b[ ga Yh\cXY`Yfa Ò[ `]W`h  
X]Y`Ub[ gUa Y`9I hfU\_h]cb`XYg`5fca Ugž`k Ug`]b`ni`Y]bYa  
[ YgW`a UW\_g]bhYbg]j Yb`; YhfÅb`\_`a UW`h"8]Y`j ]YhbUa Yg]gW`Y  
? UZZY`\_i`hi`f`]ghXi`fW`]fY`J ]Y`ZU`hi`bX`9]bn][ Ufh][ \_Y]h  
[ Y`YbbnY]W`bYhi`bX`\YVh`g]W`XYi`h]W`j`cb`UbXYfYb`k`Y`hk`Y]hYb  
? UZZY`hfUX]h]cbYb`UV"

8YhU]`g	
C fh	<c!7\]!A ]b\!GhUXhž`J ]YhbUa
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "j ]YhbUa "j b</li><li>• _UZZY`_bU`Yf"XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY"XY