

B Yi Yf'K]ggYbgW\ UZh`]W\ Yf'F Uh'ZØf'XYb
B [i mYb!H\ fcb `]b` < i Y '[Y[fØbXYh°

9fZU\ fYb'G]Y'a Y\ f'ØVYf'X]Y': ØfXYfi b['XYg'_i `hi fY`Yb'9fVYg
]b'J]YhbUa `i bX'VYgcbXYfY'F Y]gYn]Y'Y']b' ðXcW\]bUž'X]Y
HfUX]h]cbYb'j YfY]bYb"



< i Yž'J]YhbUa `!`5a `&- "A U] &\$&) `k i fXY'Y]bY'k]W\h[Y
A U»bU\ a Y'ni f'9f\U'hi b['XYg'_i `hi fY`Yb'9fVYg']b'J]YhbUa
VYgW\ `cggYb" `8 Ug'A]b]ghYf]i a `ZØf'?i `hi fž'Gdcfhi bX'Hci f]ga i g
\ Uh'X]Y'9]b]W\hi b['Y]bYg'k]ggYbgW\ UZh`]W\ Yb'F UhYg' [YbY\ a] [hž
XYf'ZØf'X]Y'6Yi fhY]i b[`i bX'D`Ubi b['XYf'9f\U'hi b['XYg'H\ fcbg
XYf'B [i mYb!8 mbUgh]Y'ni gh`AbX][`gY]b'k]fX" `8]YgYf'H\ fcbž'XYf'Y]bY
VYXYi hYbXY `]\ghcf]gW\Y'6YXYi hi b[`U'ž'k i fXY'j ca `J cfg]hnYbXYb
XYg'J c`_g_ca]hYYg'XYf'GhUXh< i Y '[Ygh]ZhYh" `8 Yf'J cfg]hnYbXY'XYg
F UhYg'k]fX'k]YXYfi a `XYf'J cfg]hnYbXY'XYg'J c`_g_ca]hYYg'XYf
GhUXh< i Y'gY]b"

8 Ug'A]b]ghYf]i a `Uh'Ui W\ `X]Y'j cf[YgW\ `U[YbY'@]ghY'XYf
F Uhga]h[`]YXYf'XYg'J c`_g_ca]hYYg'XYf'GhUXh< i Y '[YbY\ a] [h" `8 Yf
F Uh'k]fX'Ui g'J YfhYhYfb'ghUUh]W\ Yf'6Y\ ØfXYbž'8 Yb_a U`dZY[Y!

i bX`7i`hi fYI dYfhYb`gck]Y`F YghUi f]Yfi b[ggdYn]U`]ghYb`VYghY\Yb"
9]b`J YfhfYhYf`XYf`5VhY]i b[`Z0f`_i`hi fY`Yg`9fVY`k]fX`YVYbZU`g
j ca`A]b]ghYf]i a`YfbUbbhzi`bX`XUg`BUh]cbU`Y` ; YgWk]Wk hga`i gYi a
k]fX`Y]b`A]h[`]YX`XYg`F UhYg`gY]b""8]YgY`A U» bU\`a`Yb`ghY\Yb`ja
9]b`_Ub[`a`]h`5VgUhn`(`z`5fh`_Y`) `XYg` ; YgYhnYg`ØVYf`XUg
_i`hi fY`Y`9fVY`Ui`g`XYa` `J\`f`&\$`\$`%`ž`XUg`X]Y`XYnYbhfU`]g]YfhY
ghUUh]Wk Y`J Yfk U`hi b[`XYg`_i`hi fY`Y`b`9fVYg`fY[Y`h"

GWk f]hhY`ni`f`9f`U`hi`b[`XYg`_i`hi`fY`Y`b`9fVYg

8 Ug`J c`_g_ca`]hY`XYf`GhUXh`<i`Y`\UhhY`ni`j`cf`Y]bY`5bZfU[Y`Ub`XUg
A]b]ghYf]i a` [YgYbXYhzi`a`Y]bYb`BUh]cbU`fUh`ni`f
GWk UXYbgVYi`fhY]i b[`i`bX`F YghUi f]Yfi b[gd`Ubi b[`Z0f`XYb`H\`fcb
Y]bni`f]Wk hYb""8]YgYf`F Uh`_Ubb`Yb`hk`YXYf`j`ca`A]b]ghYf]i a`gY`Vgh
Y]b[Yf]Wk hYh`k`YfXYb`cXYf`XUg`J c`_g_ca`]hY`XYf`GhUXh`<i`Y`k`]fX
Yfa`ÅWk h][`hzi`\b`ni` [f0bXYb""8]Y`F Uhga`]h[`]YXYf`k`YfXYb`Y]bYb
6Yf]Wk h`Ub`XUg`J c`_g_ca`]hY`XYf`GhUXh`<i`Y`j`cf`Y[Yb`zi`a`Y]bYb
F Ybcj`]Yfi b[gd`Ub`j`cfni`gWk`U[Yb""8]Y`GhUXh`a`i`gg`XUg
9]bj`Yfgh`ÅbXb]g`XYg`A]b]ghYf]i a`g`Y]b`c`Yb`ž`VYj`cf`XYf`9b`hk`i`fZ
XYa`DfYa`]Yfa`]b]ghYf`j`cf[Y`Y[h`k`]fX"

B UWk` ; YbY\`a`][i b[`k`]fX`XUg`<i`Y`A`cbi`a`Yb`hg`7`cbgYfj`Uh]cb
7Yb`hYf`a`]h`XYf`I`a`gY`hni`b[`XYg`D`Ubg`VYhfUi`h""8]Y`6Y\`ØfXYb
k`YfXYb`X]Y`F YghUi f]Yfi b[`XYg`5fhY`ZU`hg`VYUi`Zg]Wk h][`Yb`i`bX
VYk`YfhYb""8`UfØVYf`\]bUi`g`k`]fX`XYf`F Uh`Ui`Wk`@0gi`b[Yb`ni`a
GWk`i`hni`bX`ni`f`fY[Y`a`Å»][Yb`9f`U`hi`b[`XYg`H\`fcbg`XYf`B[i`mYb!
8`mbUgh]Y`Ya`dZY`\`Yb`ž`XYf`]a`H\U]`<c`U`DU`UW`i`bhYf[YVfUWk`h]`gh"
8]Yg`nY][`h`XUg`9b[U[Ya`Yb`h`J`]YhbUa`g`ž`gY]b`fY]Wk Yg`_i`hi`fY`Y`g
9fVY`ni`VYk`U`fYb"

F Y]gYb`Xi`fWk`≠bXcWk`]bU

≠`Y]bYa` [Ubni`UbXYfYb`?`cb`hYI`h`df`ÅgYb`h]Yfh`g]Wk`X]Y`F Y[]cb
≠bXcWk`]bU`U`g`Y]b`ZUgn]b]YfYbXYg`F Y]gY`UbX`ž`XUg`Ui`h`Yb`h]gWk`Y
9]bV`]W`_Y`]b`HfUX]h]cbYb`i`bX`X]Y`Ug]Uh]gWk`Y`?`ØWk`Y`V]YhYh"
F Y]gYbXY`_ØbbYb`X]Y`?`ca`V]bUh]cb`Ui`g`Zf`Ubni`Øg]gWk`Ya` :`U]f`i`bX
Ug]Uh]gWk`Yf`A`mgh]`_Yf`VYb`ž`k`Å`fYbX`g]Y`X]Y`@`ÅbXYf`J`]YhbUa`ž
@Ucg`i`bX`?`Ua`VcXgWk`U`Yf`_i`bXYb""9]b`hmd]gWk`Yf`F Y]gYUV`Ui`Z

i a ZUgghj YfgWk]YXYbY`9f`YVb]ggYž`Ub[YZUb[Yb`VY]`XYf`5b`i bZh]b
 J]YhbUa`ØVYf`XYb`6Ygi Wk`\\]ghcf]gWkYf`GhÅhhYb`k`jY`XYa`<c!7\!
 A]b\!AUi gc`Yi a`i bX`5b[_cf`K Uh`V]g`\]b`ni`_i`]bUf]gWkYb
 9f`YVb]ggYb`]b`<c]`5b"

8]Y`FY]gYb`g]bX`[i h`ghfi _hi`f]Yfhi bX`VY]b`U`hYb`nU`fY]WkY
 <Ø`Ydi b_hYž`XUfi bhYf`Ui Wk`XUg`j`jY`gWk]Wk]h[Y`XØfZ]WkY`@YVYb
 i bX`hfUX]h]cbY`Y`NYfYa`cb]Yb`"8]Y`FY]gYhYfa`]bY`ZØf`&\$&(`i bX
 &\$&)`g]bX`VYfY]hg`VY`Ubbhž`i bX`X]Y`DfY]gY`VY[]bbYb`VY]`(- - \$
 9i fc`ZØf`8cdd`Y`n]a`a`Yfž`k Ug`X]Y`A`Ø[`]Wk`_Y]h`V]YhYhž`X]YgY
 Y]bn][Ufh][Y`FY[]cb`ni`YbhXYW`Yb"

8]Y`Yfk`ØbgWk`hYb`9]bV`]W`_Y`]b`X]Y`j`Yf[Ub[Yb`\\Y]hi bX`X]Y
 BUWk] YfZc`[i b[`j`cb`j`YfVcf[YbYb`K`Y`hYb`a`UWkYb`X]YgY`FY]gYb
 VYgcbXYfg`UhhfU`_hj`"8Yf`9f`U`h`XYg`_i`hi`fY`Yb`9fVYgž`cV`]b`i`cfa
 j`cb`\\]ghcf]gWkYb`H`fcbYb`cXYf`U`hYb`HYa`dY`Ub`U[Ybž`V`Y]Vh]b
 J]YhbUa`i bX`]a`i`[YgUa`hYb`XcWk]bU`F`Ui`a`j`cb`[fc»Yf
 6YXYi hi b[ž`k`jY`Ui`Wk`X]Y`6Yf]Wk`hYfghUhi b[`ØVYf`X]YgY
 Ui »Yf[Yk`Ø`b`]WkYb`FY]gYn]Y`Y`VY`Y[h"

8YhU]`g	
Cfh	<i`Yž`j]YhbUa
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa`"j`b • k k k "X]YdfYggY"Wk`a

6Ygi WkYb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`XY