

E i Ub['B Ua 'j YfghÄf_h
K]fhgWÄ UZhgj YfV]bXi b[Yb.'9fZc`[fY]WÄ Yg
: cfi a 'j]b '@Ucg°

: cfi a 'j]b '@Ucg'j ca ' &' '!&) "'A U] &\$&' . 'GhÄf_i b['j cb' < UbXY`ž
≠j Ygh]h]cbYb'i bX'Hci f]ga i g'nk]gWÄYb'J]YhbUa 'i bX '@Ucg"



E i Ub['B Ua ž'J]YhbUa '!'9]b': cfi a 'ni f': ÖfXYfi b['j cb' < UbXY`ž
≠j Ygh]h]cbYb'i bX'Hci f]ga i g'ZUbX'j ca ' &' "'V]g'&) "'A U] &\$&' 'j]b
@Ucg'ghUhh"i bhYf'XYb'a Y\ f'U`g' (\$ \$ '8 Y`Y []YfhYb'k UfYb'J YfhfYhYf
XYf'A]b]ghYf]Yb'ZØf'?'i `hi fž'Gdcfhi bX'Hci f]ga i g'gck]Y`XYg
:]bUbna]b]ghYf]i a g'i bX'XYg'A]b]ghYf]i a g'ZØf'≠Xi ghf]Y'i bX
< UbXY`XYf'Dfcj]bn'E i Ub['B Ua "'8]YgY'J YfUbgH`hi b['k i fXY`U`g
Y]b'k]WÄh][Yf'GWÄf]hh'ni f'9bhk]W`i b['XYg'Cgh!K Ygh!
K]fhgWÄ UZhg_cff]Xcfg'i bX'XYf' < UbXY`g!ž'≠j Ygh]h]cbg!'i bX
Hci f]ga i ga YggY'J]YhbUa !@Ucgž@Ucg!J]YhbUa ' &\$&)' Ub[YgY\Yb"

8 Ug': cfi a 'k Uf'HY]'`XYg'K]fhgWÄ UZhgX]d`ca Uh]Ydfc[fUa a g'&\$&)
i bX'n]Y`hY`XUfUi ZUVž'X]Y'9f[YVb]ggY`XYg' (+'HfYZZYbg'XYg

nk]gW\YbghUUh]W\Yb`?ccdYfUh]cbgUi ggW\i ggYg`J]YhbUa !@Ucg
i a ni gYhnYb"8]Y`8Y`Y[]YfhYb`hUi gW\hYb`≠YYb`i bX`GhfUH[]Yb
Ui gži a `X]Y`Ni gUa a YbUfVY]h]b`XYb`6YfY]W\Yb`<UbXY`ž
Hci f]ga i gi bX`≠j Ygh]h]cbYb`Yb`h`Ub[`XYg`Cgh!K Ygh!
K]fhgW\UZhgcff]Xcfg`ni `j YfVYggYfb"

GhÅf_i b[`XYf`fY[]cbU`Yb`Ni gUa a YbUfVY]h

E i Ub[`BUa `f]W\hYhY`k Å\fybX`XYf`A YggY`Y]bYb`&(`a `f[fc»Yb
; Ya Y]bgW\UZhghhUbX`ni f`DfÅgYbhUh]cb`j cb`Di V`]_Uh]cbYb`i bX
Gci j Yb]fg`Y]b"8]Y`<UbXY`g!ž`≠j Ygh]h]cbg!`i bX`Hci f]ga i ga YggY
nc[`nU\`fY]W\Y`i bhYfbY\`a Yb`Ui g`J]YhbUa ž`@Ucg`i bX`H\U`]UbX`Ubž
X]Y`]\fy`c`_U`Yb`≠Xi ghf]Yb`i bX`DfcXi `_hY`dfÅgYbh]YfhYb"8Uni
nÅ`hYb`UbXk]fhgW\UZh]W\Y`DfcXi `_hY`žj YfUfVY]hYhY`@YVYbga]hhY`ž
?`Y]Xi b[`ž`Y`_hfc]b]_ž`<Ui g\U`hg[YfÅhYž`≠Xi ghf]Ya UgW\]bYbž
<c`na ÒVY`gck]Y`?i bgh\UbXk Yf`_i bX`?cbgi a [ØhYf`"

Ni gÅh`]W\`k i fXY`Y]b`:]a `ØVYf`VYXYi hYbXY`F Y]gYn]Y`Y`i bX
DfcXi `_hY`j cb`E i Ub[`BUa `j cf[YZØ\fh"8]Y`5i gghY`i b[`cV`Ui W\
\YfUi gfU[YbXY`C7CD!DfcXi `_hY`Ui g`E i Ub[`BUa `Yfj cfž`XUfi bhYf
B[cW@]b\!;]bgYb[ž:]gW\gUi W\ž`5X`Yf\c`nž`DZY`ZYfž
?c`cgbi gg_i W\Yb`i bX`J c[Y`bYgh"8Ug`N]Y`X]YgYf`DfÅgYbhUh]cbYb
k Uf`Ygž`X]Y`J YfV]bXi b[Yb`nk]gW\Yb`XYb`J c`_gk]fhgW\UZhYb
J]YhbUa gi bX`@Ucg`ni `ghÅf`_Yb`i bX`bYi Y`≠j Ygh]h]cbgdchYbn]U`Y
Ui Zhi nY][Yb"

?ccdYfUh]cbgdfc[fUa a Y`i bX

≠bZfUghfi _hi fYb hk]W_`i b[

J]YhbUa `Uh`X]Y`6YXYi hi b[`XYg`Cgh!K Ygh!K]fhgW\UZhgcff]Xcfg
f9K 97Ł`i bX`XYg`9bhk]W_`i b[gXfY]YW_g`?Ua VcXgW\U!@Ucg!
J]YhbUa `f7@]Ł`VYhcbh"5a`%\$`"5df]`Åi »YfhY`g]W\`B[i mYb`J Ub
Hfi b[ž`XYf`j]YhbUa Yg]gW\Y`; YbYfU`_cbgi ``]b`DU_gYž`Ui Z`Y]bYa
: cfi a `ni f`: ÒfXYfi b[`j cb`<UbXY`ž`≠j Ygh]h]cbYb`i bX`Hci f]ga i g"
6Y]`X]YgYa `: cfi a `bU\`a Yb`J YfhYhYf`j cb`%, `?ca a i bYb`Ui g
J]YhbUa ž`@Ucgž`?Ua VcXgW\U`i bX`H\U`]UbX`hY]`i bX`dfÅgYbh]YfhYb
]\f`DchYbn]U`]b`XYb`6YfY]W\Yb`<UbXY`ž`≠j Ygh]h]cbYb`i bX

Hci f]ga i g"

8]Y`7@!FY[]cb`k i fXY`%- - -]bg`@YVYb`[Yfi ZYb`ži a
?ccdYfUh]cbgdfc[fUa a Y`]b` ; fYbn[YV]YhYb`Xi fW`ni ZØ\fYb`"N]Y`
XYf`7@!`h]Uh]j Y`]gh`X]Y` : ÖfXYfi b[`XYf`gcnc`Ö_cbca]gW`Yb
9bhk]W`_i b[`gck]Y`X]Y`6Y`_Äa dZi b[`j cb`5fa i hi bX
J YfVYggYfi b[`XYf`?cbbY`_hj]hÄh`"ä `FU\ a Yb`XYf`9K 97!`h]Uh]j Yž
X]Y`gY]h`%- - , `YI]gh]Yfhž[]Vh`Yg`Y]bY`%"() \$`_a `Ub[Y`GhfU»Yž`X]Y`
j cb`A Uk `Ua m]bY`fA mUba Uf`V]g`bUW`8U`B`Ub[`fU]Yhb`Ua Ł`ZØ\fh
i bX`ni f`GhÄf`_i b[`XYf`?ccdYfUh]cb`nk]gW`Yb`X]YgYb`@ÄbXYfb
VY]hfÄ[h"

8]YgY`a i `h`UhYfU`Yb`6Ya Ø\i b[Yb`n]Y`Yb`XUfUi ZUVž`< UbXY`g!ž
`h]Ygh]h]cbg!`i bX`Hci f]ga i gj YfV]bXi b[Yb`nk]gW`Yb`XYb`@ÄbXYfb
ni `ZÖfXYfbž`k Ä\fybX`[`Y]W`nY]h][`hZfUghfi _hi f]bj Ygh]h]cbYb`]b
J Yf`_Y\fg!ž`< UZYb!`i bX`@c[]gh]_j YfV]bXi b[Yb`[YhÄh][h`k YfXYb`"
`hg[YgUa h`k]fX`XUg` : cfi a `]b`@Ucg`U`g`VYXYi`hYb`XYf`GW`f]hhni f
J YfVYggYfi b[`XYg``h]Ygh]h]cbgi a ZY`Xg`i bX`ni f`5bk YfVi b[`bYi Yf
Dfc`Y`_hY`]b`E i Ub[`BUa `i bX`XUfØVYf`\]bUi g`[Yk YfhYh"

: Øf`I bhYfbY`a Yb`Ui g`E i Ub[`BUa `V]YhYb`g]W`Xi fW`X]YgY
`h]Uh]j Yb`bYi Y`A Ö[`]W`_Y]hYb`ni f`A Uf`_hYfk Y]hYfi b[`Ui ZX]Y`j]Yf
gØX`]W`Yb`Dfcj]bnYb`j cb`@Ucg"

J]Yhb`Ua "j b`VYf]W`hYhž`XUgg`

A Uc]ghXUn]VUc`]bZcfa]Yfh`ØVYf`

8YhU]`g	
Cfh	E i Ub[`BUa ž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • a Uc]ghXUn]VUc" k c f X d f Y g g "W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY